

TEMA/TÍTULO: Discriminación Apoyo por la Ley Contra la Discriminación en el Empleo

PROPONENTE: Diocese of Michigan

PÁGINA CYC:

PÁGINA LA:

-
- 1 *Se resuelve*, con la aprobación de la Cámara de _____ que la 76ª Convención General de la
 - 2 Iglesia Episcopal apoye la aprobación de ENDA por ambas Cámaras del Congreso y su
 - 3 ratificación por el Presidente de los Estados Unidos; y asimismo
 - 4
 - 5 *Se resuelve*, que orientación sexual, identidad de género y expresión de género se incluyan como
 - 6 clases protegidas por ENDA.

EXPLANATION:

Transgender, bisexual, lesbian and gay persons are at risk of discrimination and harassment in every area of life and in particular in seeking and maintaining employment. In most states, transgender, bisexual, lesbian, and gay employees are not protected by state statute from discrimination in employment. Transgender children and youth are often rejected by their families, and thereby find themselves homeless and without economic support. Young and adult transsexual male-to-female individuals experience pervasive discrimination in employment. Many are reduced to turning to sex work for economic survival. They consequently are at risk for infectious disease, substance abuse, and assault up to and including murder. The passage of ENDA is appropriate in light of the US Constitution's guarantees of equal protection and due process to all. "We pray and work for the guidance of the people of this land, and of all the nations, in the ways of justice and peace; that we may honor one another and serve the common good." (BCP, p. 388)