

TEMA/TÍTULO: Beneficios para el Clero: Establecer Beneficios Equitativos con Crédito por Servicio en el Extranjero Previamente

PROPONENTE: Rev. Dr. Harold T. Lewis

PÁGINA CYC:

PÁGINA LA:

1 *Se resuelve*, con la aprobación de la Cámara de \_\_\_\_\_ que la 76ª Convención General solicite  
2 que el CPF establezca esta fórmula para acreditarles a nuestros clérigos sus años tempranos de  
3 servicio en otras jurisdicciones episcopales o anglicanas:

4  
5 Los clérigos que hayan servido 10 a 14 años en la Iglesia Episcopal, por cada cuatro (4)  
6 años de servicio en otra provincia de ultramar recibiría crédito por un (1) año de servicio.

7  
8 Los clérigos que hayan servido 15 a 19 años en la Iglesia Episcopal, por cada dos (2)  
9 años de servicio en otra provincia de ultramar recibiría crédito por un (1) año de servicio.

10  
11 Los clérigos que hayan servido 20 años o más en la Iglesia Episcopal, por cada año de  
12 servicio en otra provincia de ultramar recibirían crédito por un (1) año de servicio; y  
13 asimismo

14  
15 *Se resuelve*, que el uso “clérigo” en esta fórmula se restrinja a incluir tan solo a quienes

16  
17 Comenzaron su ministerio o sirvieron por algún periodo en provincias sin un sistema de  
18 pensión viable;

19  
20 Residen canónicamente en una diócesis de la Iglesia Episcopal.

21  
22 Son ciudadanos o residentes permanentes de Estados Unidos de America y

23  
24 En el momento de su jubilación, haya servido en la Iglesia Episcopal y pagado al Church  
25 Pension Group por 10 años o más.

**EXPLANATION:**

This proposal asks the trustees of the Church Pension Group to extend the "30/55" Retirement Rule to a certain number of clergy who have reached the required age, and have served faithfully in ministry for 30 years, but have not completed all 30 years in The Episcopal Church. The sliding scale discourages the notion of those who may take it for granted that at any given time they can easily cross from other Provinces to TEC for the purpose of claiming retirement benefits. It also offers appreciative recognition to clergy who have served longer in The Episcopal Church than elsewhere in overseas Provinces. Among the 15,000 ordained persons canonically resident in The Episcopal Church, approximately 600 began their ministry elsewhere in the Anglican Communion. Many have served in provinces with no viable retirement program. Many, in fact, served under very difficult circumstances, with very little remuneration. For a variety of reasons, clergy from other lands continue to make their way to our shores.

*Endorser(s):* Thomas R Bates M.D. Thomas R. Bates M.D., The Rev. Edward Thompson

Sometimes they are fleeing war, violence and persecution. Sometimes they come to pursue higher education, or better opportunities. Sometimes, they are called out of ministry in their homelands to serve kindred congregations in our dioceses. Regardless of their reasons for coming here, they are serving diligently in their new church homes. They are serving at the congregational, diocesan and national levels, building up our church in countless ways. Their faithful and dedicated ministry often has resulted in dramatic church growth, and progress in other areas. Many have served with us for more than two decades. Unfortunately, many of these men and women, have experienced harsh living conditions, difficult circumstances, and even war violence and civil conflict in the countries they departed. The obvious result is that age and hard work take their toll sooner rather than later. Still, many sacrifice comforts because they continually send a portion of their hard-earned wages back to the extended families and communities they left behind. They are at risk of wearing out, even dying, sooner than their counterparts in our church. The average life expectancy in the countries from which many originate is 50. Thus we have a situation where some of those most in need of the Church Pension Group's clergy wellness initiative cannot take advantage of it. They are not eligible for the 30/55 retirement benefit that the CPG has offered as part of its stewardship of abundance campaign. Even though they may have served 30 years or more in ordained ministry, and even though they may be 55 or older, they do not qualify for retirement because they have not served all 30 years in The Episcopal Church. Most have to keep working until they are 65 or older.

BALLOT RESULTS:

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