

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY

AND

THE EXECUTIVE COUNCIL



Regular Meeting
Linthicum Heights, Maryland
November 15-18, 2015

Executive Council Minutes
November 15-18, 2015
Resolution Index

RESOLUTION TABLE OF CONTENTS

Advocacy and Networking, Joint Standing Committee on (A&N)

A&N 001	15
A&N 002	4
A&N 003	14
A&N 004	15

Finance for Mission, Joint Standing Committee on (FFM)

FFM 001	8
FFM 002	8
FFM 003	9
FFM 004	9
FFM 005	10
FFM 006	10
FFM 007	11
FFM 008	18
FFM 009	19
FFM 010	11
FFM 011	12
FFM 012	12
FFM 013	12
FFM 014	20
FFM 015	21
FFM 016	7
FFM 017	7
FFM 018	23
FFM 019	24
FFM 020	25

AN/FFM 007	26
AN/FFM 008	26

Local Ministry and Mission, Joint Standing Committee on (LMM)

LMM 001	28
---------------	----

World Mission, Joint Standing Committee on (WM)

WM 001	13
WM 002	13

Executive Council Narrative Minutes
Linthicum Heights, Maryland
November 15-18, 2015

Sunday, November 15

The meeting began with Holy Eucharist at 9:00 a.m. Following the worship service, The Most Rev. Michael Curry, Chair, called the meeting to order and called on the Secretary, the Rev. Canon Michael Barlowe, to call the roll and make announcements.

All present, unless otherwise noted:

Michael Curry, Chair
Gay Jennings, Vice Chair

Thomas Alexander	Mally Ewing Lloyd
Lloyd Allen	Frank Logue
David Bailey	Karen Longenecker
Brian Baker	Marion Luckey
Jabriel Ballentine	Steven Nishibayashi
Diane Butler	Nathaniel Pierce
Jane Cislucyis	Mayra Gonzalez
Clifton Daniel – arriving late	Holli Powell
Noreen Duncan	Russell Randle
Joseph Ferrell	R. Stan Runnels
John Floberg	Coromoto Jimenez de Salazar – arriving late
Dahn Gandell	James Simons – arriving late
Anita George	Dabney Smith – excused
Louis Glosson	Susan Brown Snook
Julie Ayala Harris	Fredrica Harris Thompsett
John Johnson	Tanya Wallace
Tess Judge	George Wing
Edward Konieczny	Warren Wong
Nancy Koonce	
Alexizendria Link	

Ex Officio Members with seat and voice:

Michael Barlowe, Secretary
Kurt Barnes, Treasurer
Stacy Sauls, Vice President DFMS
Byron Rushing, Vice President, House of Deputies

Companion Church Partners:

Steven Herr, ELCA – arriving late

Peter Wall, Anglican Church of Canada – arriving late

Canon Barlowe made some housekeeping announcements, notified Council that the deadline for the consent calendar is Tuesday, November 17 at 9:00 a.m., and that the next meeting of the Executive Council will be from February 26-28, 2016 at the American Airlines Conference Center in Dallas/Fort Worth.

Bishop Curry asked if there were any changes to the agenda. There were none, and the agenda was accepted. He explained that it was the responsibility of this Executive Council to adopt the minutes of the March, 2015 meeting and to ratify the actions taken by the Executive Committee as detailed in the Executive Committee minutes of May, 2015 and September, 2015. There were no changes to the minutes, and the actions were approved as presented in the minutes. Next, the Executive Council appointed the members of the Joint Standing Committees as nominated by the Presiding Officers. (The chairs, as listed below, were appointed by joint action of the presiding officers). The appointments are:

Joint Standing Committee on Advocacy and Networking for Mission

Anita George (chair)

Julia Ayala Harris

R. Stan Runnels

David Bailey

Jabriel Ballentine

Mayra Gonzalez

John Johnson

Steven Nishibayashi

Joint Standing Committee on Finances for Mission

Tess Judge (chair)

Nancy Koonce

Holli Powell

Clifton Daniel

John Floberg

Alexizendria Link

Mally Ewing Lloyd

Joint Standing Committee on Governance and Administration for Mission

Fredrica Harris Thompsett (chair)

Russell Randle

Diane Butler

Jane Cisluycis

Louis Glosson

Edward Konieczny

Warren Wong

Joint Standing Committee on Local Ministry and Mission

Susan Brown Snook (chair)

Frank Logue

George Wing

Thomas Alexander

Brian Baker

Dahn Gandell

Dabney Smith

Tanya Wallace

Joint Standing Committee on World Mission

Karen Longenecker (chair)

Pragedes Coromoto Jimenez de Salazar

Noreen Duncan

Lloyd Allen

Marion Luckey

Nathaniel Pierce

James Simons

Bishop Curry and President Jennings made their opening remarks, and Canon Barlowe gave the first orientation presentation, which was an overview of the plan for this meeting and historical information about the origins of the Executive Council, and its role as the board of The Domestic and Foreign Missionary Society.

Lunch Break

Sunday afternoon

The Chair introduced Fredrica Harris Thompsett and Susan Brown Snook for the next orientation segment. This portion was devoted to getting to know each other, and staff were invited to join the table groups.

Next, Council was asked to identify topics of interest to them, and they broke into small groups to discuss these topics. Groups reported back to plenary and were asked to send notes of their discussions to the Secretary. (See Attachment A). There was more discussion about the concerns that Executive Council might wish to consider this triennium.

The Chair called on the Secretary for announcements. Floor nominations for Executive Committee will be taken on Tuesday morning. Council will elect two members from the junior class. There is an optional reception this evening in the Memorabilia Room. Council was in recess until Monday morning.

Monday, November 16, 2015

After Morning Prayer, Bishop Curry called the meeting to order and called on Anita George, Chair of the Joint Standing Committee on Advocacy and Networking for Mission to present a resolution in response to the attacks in Paris and Beirut. The amendment was presented. Mally Lloyd moved to insert the changes suggested by Byron Rushing. The Chair gave everyone a moment to read the changes. The motion was seconded and the amendment passed. Back to the main motion, Nathaniel Pierce requested one change that was ruled editorial. Clifton Daniel asked if we could also provide a more concrete token of concern by taking up a collection to send to Bishop Whalon and Dean Laird. This suggestion was agreed to by common consent. AN 002 was adopted as amended.

TO: Executive Council
FROM: The Joint Standing Committee on Advocacy and Networking
DATE: November 15, 2015
RE: Paris and Beirut

Resolved, That the Executive Council of the Episcopal Church, meeting in Linthicum Heights, Maryland, from November 15-18, 2015, expresses its sorrow and grief for those who died, those injured, and those for whom peace has been shattered by the recent acts of terrorism in Paris and Beirut; and be it further

Resolved, That we receive the challenge extended by Bishop Pierre Whalon, Bishop of the Convocation of Episcopal Churches in Europe, to remember “the whole point of the Christian story is summed up thus: ‘While we were yet his enemies, Christ died for us.’ (Romans 5: 6-10) In other words, God shows love for us precisely by putting off the divine power that we crave. The day after this heinous attack, we may wish for God to come down and wipe out our enemies. Instead, Christ on the cross, completely powerless at the last, shows us that it is only love that can overcome hatred, evil and even death” (<http://episcopaldigitalnetwork.com/ens/2015/11/14/in-paris-do-we-have-to-love-our-enemies-bishop-whalon-statement/>) and that it is in this way the Church, the Body of Christ, in the present moment, is called to strive for justice and peace among all people, even in this moment of chaos, injury, and death; and be it further

Resolved, That we accept the exhortation of the Very Reverend Lucinda Laird, Dean of the American Cathedral in Paris, to pray “... for the victims, those who died and those wounded, for their families, for all those who have helped and are helping, for all who protect us, for the city of Paris, and especially our Cathedral community, for all those whose anger, fear and hatred lead them to commit such acts” (<http://episcopaldigitalnetwork.com/ens/2015/11/16/paris-cathedral-dean-calls-for-prayers-commitment-to-peace/>); and be it further

Resolved, That we challenge the Episcopal Church and all its members to turn to Jesus and pray for guidance, wisdom, and courage as we seek God’s path of grace and peace even in the darkness of this current moment; and be it further

Resolved, That as an act of prayerful remembering, we recommend to all congregations of the Episcopal Church the use of “A Litany of Peace in the Holy Land” during the season of Advent 2015 (<http://www.j-diocese.org/index.php?lang=en&page=news&item=14468183951102>).

Next, Presiding Jennings made a presentation that included a description of the Joint Standing Committees, expectations of members, and the procedure for bringing matters to the whole through the committees. Her presentation slides are posted on the Extranet. The rest of the morning was spent in committee.

Lunch Break

Monday afternoon

Without objection, the Chair announced a change in the agenda to accommodate the schedule of Dr. Keri Day. He introduced John Johnson and Coromoto Jimenez de Salazar to begin the discussion of anti-racism, and how Executive Council will take up the work of racial reconciliation. Ms. de Salazar spoke about what indigenous racism looks like in Latin America. Her remarks have been translated and posted to the Extranet. Mr. Johnson introduced Dr. Keri Day for her presentation, The Call to Racial Justice. There was time for questions and answers after Dr. Day's presentation. Heidi Kim, Missioner for Racial Reconciliation, helped facilitate conversation about the information that had been presented and the questions that emerged were "How do we create spaces for truth telling?" and, "How do we keep this as a lens?" She reminded everyone that no matter what you are feeling, lift it up in prayer.

After a short break, Bishop Curry called on Canon Barlowe for a review of the Executive Council Rules of Order and Norms. Some of the topics discussed were:

The Extranet – access to groups is members only, unless the Chair makes a request and the Secretary approves the request to add someone.

Consent Calendar – continue current practice. Any resolution for consent calendar must be posted to the Extranet at least 24 hours before it will be voted on. The consent calendar will be posted 24 hours in advance. Request to remove something from the consent calendar should go to the Secretary.

Chaplain – at this time, the Rules of Order call for the chaplain to be a Council member. Several members voiced their preference for an outside chaplain. There was consensus to change the rules of order: The Presiding Officers will appoint a chaplain. President Jennings suggested paying a stipend, either to the person or to their order if the person has taken a vow of poverty.

Being Prepared for Meetings – suggest a norm of decorum. Members should be attentive, engaged and informed.

Place to Name Concerns – there was a request to provide a place, perhaps on the flip chart, for people to write their personal concerns and prayer requests.

The Secretary made housekeeping announcements and Council was in recess until Tuesday morning.

Tuesday, November 17, 2015

After Morning Prayer, the Chair called the meeting to order, and opened the floor for nominations for the two vacancies on the Executive Committee. Nominees were Jabriel Ballentine, Jane Cislucyis, Ed Konieczny, Alexizendria Link, Frank Logue, Russ Randle and Warren Wong. Nominees were asked to submit a brief statement indicating why they want to serve. Election will be held on Wednesday. The consent calendar was closed, and posted on the Extranet. Consent calendar items are FFM 001, FFM 002, FFM 003, FFM 004, FFM 005, FFM 006, FFM 007, FFM 010, FFM 011, FFM 012 and FFM 013. By request, FFM 019 was removed from the consent calendar.

Companion Church partners

Bishop Curry invited the Very Rev. Peter Wall, representative from the Anglican Church of Canada, to address the group. Dean Wall brought greetings from Fred Hiltz, primate of the Anglican Church of Canada. He spoke about his experience at our General Convention this summer, the things he learned and the ideas he brought back with him to the group planning the General Synod, which will take place in Toronto in July, 2016.

Bishop Curry invited the Rev. Stephen Herr, representative from the Evangelical Lutheran Church in America to speak. Pastor Herr brought greetings on behalf of Presiding Bishop Eaton, Secretary Boerger, Vice President Peña and the Church Council. He had just returned from their meeting. Pastor Herr spoke a little about his ministry as a parish priest in Gettysburg, Pennsylvania and of the good relationship his parish has with Prince of Peace Episcopal Church in Gettysburg. He said that the ELCA is transitioning to a triennial timeline, and that his attendance at our General Convention was a highlight of his summer.

Next on the agenda was an orientation of the financial and legal responsibilities of the Executive Council. Kurt Barnes, Treasurer, gave an overview of the budget and budget management. His presentation is posted on the Extranet. Sally Johnson and David Booth Beers, Chancellors to the President of the House of Deputies and Presiding Bishop, provided information about the structure of the church, and explained how the Executive Council serves as the board of the Domestic and Foreign Missionary Society. The presentation is posted on the Extranet. Paul Nix, in-house counsel, spoke about the legal fiduciary responsibilities and the importance of the by-laws and rules of order.

Stacy Sauls, Chief Operating Officer, spoke about the staff and ministries of the DFMS. He explained that there are 3 pieces – the staff of the President of the House of Deputies, the staff of the Executive Office of the General Convention, and the staff of the Presiding Bishop. He was speaking of the PB staff only. This includes mission leadership, mission networking staff, support staff and administration. Bishop Sauls' presentation is posted on the Extranet.

There was a break for lunch, and the afternoon was spent in committee time.

Wednesday, November 18, 2015

Bishop Curry called on the Secretary to make announcements. The first ballot for Executive Committee election was distributed and collected.

Bishop Curry called on Nancy Koonce for a report from the Audit Committee. Ms. Koonce is the Executive Council member on the Audit Committee. She gave a report on the mandate and responsibilities of the Audit Committee, and encouraged members to review the Audit report. She moved FFM 016.

TO: The Executive Council
FROM: JSC on Finances for Mission
DATE: November 18, 2015
RE: Accept the Audit for FY 2014

Resolved, That the Executive Council accepts the Audited Financial Statements covering the fiscal year ended December 31, 2014.

Explanation

An unqualified opinion was rendered on the DFMS audit for 2014 and no findings (i.e., no deficiencies, irregularities, or illegal acts) were identified during the audit by Grant Thornton, the Society's independent audit firm. The Audit Committee of the Executive Council accepted the audit report at its meeting on June 1, 2015.

FFM 016 was adopted. Next, she moved FFM 017 .

To: Executive Council
From: Audit Committee
Date: November 18, 2015
Subject: Appointment of Independent Auditors

Resolved, that the Executive Council, upon the recommendation of the Audit Committee, hereby approves the appointment of Grant Thornton, LLP, to audit all accounts under the management or control of the Council and the Domestic and Foreign Missionary Society for the year ending December 31, 2015.

EXPLANATION

Pursuant to its By-Laws, Article III, Sec. 4, the Executive Council, upon recommendation from the Audit Committee, approves the appointment of an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the

Council and the Society. The Audit Committee approved this appointment at its meeting of September 21, 2015.

FFM 017 was adopted. Ms. Koonce said that the committee is appreciative of the work done by the Treasurer and his office. The ended the report of the Audit Committee.

Dr. Thompsett made a motion to go into Executive Session to consider items in Bishop Sauls' report on Haiti and staff issues. The motion was seconded and approved. Chancellors and legal counsel were invited to stay.

After the Executive Session, the Secretary announced that no one received a majority of votes on the first ballot. The second ballot was distributed and collected.

Bishop Curry invited staff members Heidi Kim, Chuck Wynder and Bronwyn Skov to give a report on the pilgrimage to Ferguson. They gave a very moving report of the whole process, starting with funding, application process, planning, the event, and plans for the future. They thanked staff members Meghan Ritchie and Valerie Harris for administrative support.

No one received a majority on the second ballot. Russ Randle and Jane Cisluycis withdrew their names, and a third ballot was distributed and collected. The consent calendar was called and adopted.

Consent Calendar

FFM 001

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1074, Trinity Episcopal Church Dennis G. Case Music Fund

Resolved, that Trust Fund # 1074, Trinity Episcopal Church Unrestricted Music Fund be renamed to the "Dennis G. Case Music Fund" as per the Vestry's approval of August 24, 2015.

EXPLANATION

Trust Fund # 1074 Dennis G. Case Music Fund (2014)

This fund was originally named Trinity Episcopal Church Unrestricted Music Fund (2014) and was established with \$87,409.42 as an investment account by Trinity Episcopal Church in Staunton, VA. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Trinity Episcopal Church in Staunton, VA) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 002

TO: The Executive Council
FROM: The JSC on Finances for Mission

DATE: November 15, 2015
RE: Trust Fund #1121, Robert and Orlean Holsinger Property Fund, Trinity Episcopal Church, Staunton, VA

Resolved, that Trust Fund # 1121, Robert and Orlean Holsinger Property Fund be established as an investment account for Trinity Episcopal Church in Staunton, VA, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1121 Robert and Orlean Holsinger Property Fund (2015)

This fund was established with \$592,991.55 which was transferred from trust fund # 990 (Trinity Unrestricted Fund) upon the Vestry's August 24, 2015 approval and is an investment account by Trinity Episcopal Church in Staunton, VA. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Trinity Episcopal Church in Staunton, VA) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 003

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1122, Episcopal Diocese of Lexington, FBO Northern Kentucky Reserve

Resolved, that Trust Fund # 1122, Episcopal Diocese of Lexington, FBO Northern Kentucky Reserve, be established as an investment account for the Episcopal Diocese in Lexington, KY which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1122 Episcopal Diocese of Lexington, FBO Northern Kentucky Reserve (2015)

This fund was established with \$285,416.01 as an investment account by the Episcopal Diocese in Lexington, KY. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Episcopal Diocese in Lexington, KY) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion

FFM 004

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1123, Episcopal Diocese of Lexington, FBO St. Martha's Growth

Resolved, that Trust Fund # 1123, Episcopal Diocese of Lexington, FBO St. Martha’s Growth, be established as an investment account for the Episcopal Diocese in Lexington, KY which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1123 Episcopal Diocese of Lexington, FBO St. Martha’s Growth (2015)

This fund was established with \$390,039.02 as an investment account by the Episcopal Diocese in Lexington, KY. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Episcopal Diocese in Lexington, KY) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 005

TO: Executive Council
FROM: Standing Committee on Finances for Mission
DATE: November 18, 2015
RE: Updated Travel Guidelines

Resolved, That the revised official Travel Guidelines for the Domestic and Foreign Missionary Society are adopted, effective 12/1/2015.

EXPLANATION

The Travel Guidelines have been amended to:

- Reflect the terminology of “Interim Bodies”
Reflect revised web address for online travel bookings.

FFM 006

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1124, Episcopal Diocese of Nebraska

Resolved, that Trust Fund # 1124, Diocese of Nebraska be established as an investment account for the Diocese of Nebraska in Omaha, NE, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1124 Diocese of Nebraska (2015)

This fund was established with \$40,000.00 as an investment account by the Diocese of Nebraska in Omaha, NE. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Diocese of Nebraska in Omaha, NE) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion

FFM 007

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1125, BSG Benevolent Trust, South Salem, NY

Resolved, that Trust Fund # 1125, BSG Benevolent Trust be established as an investment account for BSG Benevolent Trust in South Salem, NY, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1125 BSG BENEVOLENT TRUST (2015)

This fund was established with \$97,496.97 as an investment account by BSG BENEVOLENT TRUST in South Salem, NY. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (BSG BENEVOLENT TRUST in South Salem, NY) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 010

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1126, Diocese of West Missouri - Botswana

Resolved, that Trust Fund # 1126, Diocese of West Missouri – Botswana be established as an investment account for the Diocese of West Missouri in Kansas City, MO, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1126 Diocese of West Missouri – Botswana (2015)

This fund was established with \$39,339.20 as an investment account by the Diocese of West Missouri in Kansas City, MO. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Diocese of West Missouri in Kansas City, MO) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 011

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1127, Barclay Endowment Fund, Trinity Church, Saugerties, NY

Resolved, that Trust Fund # 1127, Henry and Catherine Barclay Endowment Fund be established as an investment account for Trinity Episcopal Church in Saugerties, NY, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1127 Henry and Catherine Barclay Endowment Fund (2015)

This fund was established with \$35,273.00 as an investment account by Trinity Episcopal Church in Saugerties, NY. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Trinity Episcopal Church in Saugerties, NY) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 012

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1128, Guy W. Sackett Endowed Trust, Grace Church, Jacksonville

Resolved, that Trust Fund # 1128, Guy W. Sackett Endowed Trust be established as an investment account for St. George Episcopal Church in Jacksonville, FL, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1128 Guy W. Sackett Endowed Trust (2015)

This fund was established with \$22,120.74 as an investment account by St. George Episcopal Church in Jacksonville, FL. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. George Episcopal Church in Jacksonville, FL) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 013

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Trust Fund #1129, Sackett Projects Fund, Grace Church, Jacksonville

Resolved, that Trust Fund # 1129, Sackett Projects Fund be established as an investment account for St. George Episcopal Church in Jacksonville, FL, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1129 Sackett Projects Fund (2015)

This fund was established with \$6,455.40 as an investment account by St. George Episcopal Church in Jacksonville, FL. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. George Episcopal Church in Jacksonville, FL) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

END OF CONSENT CALENDAR

Karen Longenecker reported for the Joint Standing Committee on World Mission. She named the committee and thanked them for their work. Coromoto de Salazar was elected Vice Chair and Noreen Duncan and Peter Wall will share secretariat duties – Ms. Duncan will record the minutes and Dean Wall will be the resolution secretary. The committee spent some of their time discussing CETALC and had a joint meeting with FFM. They also reviewed Province IX sustainability and met with Bishop Sauls in Executive Session to be briefed about the situation in Haiti.

She moved WM 001 and spoke to it, reminding Council of the close relationship with Episcopal Relief and Development. Biographical information on board members was included in the docket mailing.

TO: The Executive Council
FROM: The JSC on World Mission
DATE: 17 November 2015
RE: Episcopal Relief and Development

Resolved, That the Executive Council, meeting in Linthicum Heights from November 15-18, ratify the election of: Rosalie Ballentine, Sophie Hollingsworth, David Killeen, John A. MacKinnon, and Laura Ellen Muglia as members of the Board of Episcopal Relief and Development in the class of 2018 (a) (Terms end 12/31/18).

WM 001 was adopted. Ms. Longenecker moved WM 002.

TO: The Executive Council
FROM: The JSC on World Mission
DATE: 17 November 2015
RE: United Thank Offering

Resolved, That the Executive Council, meeting in Linthicum Heights from November 15-18, 2015, approve the ‘**2016 United Thank Offering Grant Focus and Criteria**’, as contained in the Executive Council docket.

WM 002 was adopted. This concluded the report of the Joint Standing Committee on World Mission.

Canon Barlowe reported that there was still no election for Executive Committee. Alexizendria Link removed her name before the fourth ballot was distributed.

Anita George reported on behalf of the Joint Standing Committee on Advocacy and Networking for Mission. She invited the committee to stand so she could introduce them. The committee hit the ground running by meeting early to discuss how to react to the situation in Paris, and by adopting the resolution AN002, which passed on Monday. They spent some time getting to know each other, and then elected their officers. Julia Ayala-Harris is the Vice Chair and Stan Runnels is the Secretary. They discussed the scope of their work, reviewed their referred resolutions, and held a joint session with FFM. Dr. George moved AN 003 and spoke to it. The committee has decided to make racial reconciliation a focus. President Jennings gave a status update on the plans of the C019 group. She said that hearings are being planned, and Chuck Wynder and Heidi Kim are in the process of creating a list of people to be involved.

TO: Executive Council
FROM: Joint Standing Committee on Advocacy and Networking for Mission
DATE: November 17, 2015
SUBJECT: Racial Reconciliation as a primary focus of Executive Council

Resolved, That the Executive Council of the Episcopal Church, meeting in Linthicum Heights, Maryland, from November 15-18, 2015, affirms racial reconciliation and justice to be a primary focus of the work of this triennium of the Episcopal Church and the work of the Executive Council 2015-2018; and be it further

Resolved, That our commitment to racial reconciliation be reflected in the distribution of the treasures of our Church, especially the financial resources of our Church during this triennium; and be it further

Resolved, That the Joint Committee on Advocacy and Networking for Ministry commits its energy and devotion to aiding and encouraging the Episcopal Church and Executive Council in this aspiration to achieve racial justice, more faithfully known as being the Body of Christ, for our beloved Church; and be it further

Resolved, That Advocacy and Networking requests to be included in the meeting of the hearing on C019 in February of 2016 in order to represent the voice of racial justice as a core faith value of the Episcopal Church.

AN 003 was adopted. Dr. George moved AN 004.

TO: Executive Council
FROM: Joint Standing Committee on Advocacy and Networking for Mission
DATE: November 17, 2015
SUBJECT: Appreciation for Dr. Keri Day

Resolved, That the Executive Council of the Episcopal Church, meeting in Linthicum Heights, Maryland, from November 15-18, 2015, expresses its deep appreciation to Dr. Keri Day for her moving and challenging words regarding racial justice and reconciliation and her commitment to this important work, and be it further;

Resolved, that in this our first meeting as a council in a new triennium we as the Executive Council of the Episcopal Church commit ourselves to the hard work of education and transformation, cultural sensitivity and modeling racial justice and racial reconciliation work as a Gospel mandate.

AN 004 was adopted. Dr. George moved AN 001.

TO: Executive Council
FROM: The Joint Standing Committee on Advocacy and Networking for Mission
DATE: November 18, 2015
RE: AFFIRMATION OF JUBILEE MINISTRIES

Resolved, That the Executive Council, meeting in Linthicum Heights from November 15-18, 2015, affirms the following ministries as Jubilee Ministries:

1. Canterbury House Episcopal Campus Ministry
1405 E. Houghton Avenue
Houghton, MI 49931
Diocese of Northern Michigan
2. St. Elizabeth's Essentials Pantry
143 State Street
Portland, ME 04101
Diocese of Maine
3. St. Andrew's Episcopal Church
2404 N. Howard Street
Spokane, WA 99205
Diocese of Spokane

4. Ministry with the Aging
54 Barclay Place Ct.
Charlottesville, VA 22901
Diocese of Virginia
5. St. John the Baptist Ministries
1000 Bethune Drive
Orlando, FL 32805
Diocese of Central Florida
6. Domestic Outreach Ministries
Buck Mountain Episcopal Church
4133 Earlysville Road (PO Box 183)
Earlysville, VA 22936
Diocese of Virginia
7. Church of the Good Shepherd
5409 Jacksboro Pike (PO Box 5104)
Knoxville, TN 37928
Diocese of East Tennessee
8. St. John's Episcopal Church
800 D Street
Marysville, CA 95901
Diocese of Northern California
9. St. Nicholas' Episcopal Church
5872 Oliver Road
Paradise, CA 95954
Diocese of Northern California
10. St. George's Episcopal Church Community Outreach
912 63rd Avenue West
Bradenton, FL 34207
Diocese of Southwest Florida
11. Wonderful Days Preschool
St. James' Episcopal Church
161 Church Street
Marietta, GA 30008
Diocese of Atlanta

Ms. Jane Ciscluycis asked that the diocese for Canterbury House Episcopal Campus Ministry be corrected to read Diocese of Northern Michigan. This editorial correction was made. AN 001 was adopted. That ended the report of the Joint Standing Committee on Advocacy and Networking for Mission.

A fourth ballot was distributed and collected. Kurt Barnes was asked to give a clarification on the budget process. He gave the timeline used in the last triennium and how the vision budget came to be. Executive Council decides on the priorities by looking at what ministries are important at this time. He asked if there were any questions, and there were none.

Canon Barlowe introduced the staff of the General Convention office, all of whom were present because of the subsequent meeting of the Interim Bodies, beginning later the same day. He then read a resolution honoring long time staff member Cheryl Dawkins, who recently announced plans to retire following a long period of disability.

Resolved, That the Executive Council gratefully acknowledges the work, diligence, reliability and broad knowledge of the General Convention exhibited by Cheryl Dawkins, both during its triennial meetings, and in the intervening three year periods, and gives thanks for over 45 years of ministry and service to The Episcopal Church.

This resolution is adopted in gratitude for her presence, life, and work among us.

Explanation

Credit - The Rev. Canon Anthony Jewiss, former Deputy Executive Officer

So, that's it for the formal part of this resolution.

True as it is, the same can be said for pretty much every staff member of The General Convention Office.

But, one wonders, could this still be said of every member of the General Convention Office staff had it *not* been for the presence of Cheryl Dawkins during her long tenure on staff? The voice, presence and persona of Cheryl Dawkins has been the model for generations of Church Center staff members.

Take, for instance, the voice of greeting, the first point of contact for thousands of callers over the years. There is the approved formula, of course, but that's where it stopped when Cheryl answered the 'phone. To be recognized, greeted like an old friend, to have your health and welfare checked as a first priority, to ask questions about your spouse and children, (or in the absence of children, of your cats, dogs, hamsters, horses, pet parrots, ferrets or exotic felines) set the tone for the business that followed.

How many callers, irritated by the bureaucracy for which The Church Center is sometimes known, found themselves mollified before they had even had a chance to vent?

Cheryl's gifts emanated in all directions from this initial friendly approach, but don't be deceived. There was no artifice in Cheryl's personality. She really did know absolutely everyone, knew all about absolutely everyone, cared about absolutely everyone, and would go to selfless and endless trouble for absolutely everyone. Nothing happened at 815 Second Avenue that Cheryl didn't know about, but you could count on her discretion. You could also count on her if you were short on cash – she was a soft touch for anyone who needed a loan (and the word “loan” is used loosely).

Cheryl also knew the workings of the General Convention and the Executive Council intimately - if indeed “workings” is the right word. Either way, a list of adjectives is probably the only way to characterize the presence of one of the real assets in the history of the office: calm, humorous, loving, friendly, willing, capable, versatile, adaptable, productive, accessible, indefatigable, generous and ...here, add your own words, either silently or aloud (BCP 390).

Cheryl served The Episcopal Church for over 45 years. She started in 1968 at the Church Center, went to Trinity Wall Street from 1970 – 1989, and then back to the Office of the General Convention from 1989 to the present.

Health issues have deprived us of Cheryl's continuing ministrations, but we hope and pray that they will not prevent her from a long and fulfilling life in retirement.

This resolution was adopted with acclamation.

On the fourth ballot, Warren Wong was elected. According to the rules, the name of the person receiving the lowest amount of votes was dropped from the ballot (Jabriel Ballentine), and a fifth ballot was distributed.

Tess Judge presented the report for the Joint Standing Committee on Finances for Mission. She welcomed the new members of their committee and thanked all for their work. She presented FFM 008.

To: Executive Council
From: Finance for Mission Committee
Date: November 15, 2015
Subject: Trust Fund #809 – Theological Education for Latin America and the Caribbean (1977)

Resolved, that the Deputy Chief Operating Officer and Director of Mission be authorized to use income distributed during 2016 from Trust Fund No.809, up to \$339,817.76, for educational and theological programs (including continuing education and individual scholarships) as recommended by the Commission on Theological Education for Latin America and the Caribbean (CETALC) at its meeting in Bogota, Columbia, in August 2015; and be it further

Resolved, That disbursement of funds will be conditional upon the receipt of appropriate documentation to secure financial and operational accountability acceptable to the Director of Mission and the Treasurer; and be it further

Resolved, that any 2016 balance not awarded by the Deputy Chief Operating Officer and Director of Mission be reinvested.

EXPLANATION

The Commission on Theological Education for Latin America and the Caribbean is charged with the responsibility of reviewing all requests for funding from the income of Trust Fund #809 (fund established with the proceeds from the sale of the Seminary property in Puerto Rico). The Commission carefully reviews and respectfully submits its recommendations to the Executive Council for affirmation once each year. The resolution will make up to 339,817.76 available for the following requests from the Commission.

FFM 008 was adopted. Ms. Judge moved FFM 009.

To: Executive Council
 From: The Joint Standing Committee on Finances for Mission
 Date: November 18, 2015
 Subject: Trust Fund #927 (bequests)

Resolved, that The Executive Council extends its thanks to those who have included The Episcopal Church in their wills.

Resolved, that the Executive Council recognizes the generosity of all those who endow the Episcopal Church and thus support its ministries.

EXPLANATION

Unrestricted gifts or bequests designated for the work of the Society are added to Trust Fund #927 (Domestic and Foreign Missionary Society Endowment Fund, 1990). Because no separate trust is created in the name of the donor, the generosity of the donor is not explicitly acknowledged. This resolution seeks to recognize publicly the bequests from the following individuals who have contributed to the endowment of the Society in December 2014 and through October 2015.

Elizabeth T. Bell Charitable Remainder Unitrust	37,355. 65
Ellen T. Brown	436.00
The Trustees of the Episcopal Fund of the Diocese of New Jersey (former Church of the Holy Communion, Fair Haven, New Jersey)	25,000. 00
	\$ 62,791. 65

FFM 009 was adopted. Ms. Judge moved FFM 014.

TO: Executive Council
FROM: The Joint Standing Committee on Finances for Mission
DATE: November 15, 2015
RE: Election of Investment Committee Members

Resolved, That in accordance with Executive Council By-laws Article VIII, Section 4(b), the Presiding Officers nominate and Executive Council elects the following people as members of the Investment Committee:

1) Mr. David Alvarez Roldan
Puerto Rico, IX
Second term

2) Mr. Michael Kerr, Chair
Virginia, III
Second term

3) The Rt. Rev. Rodney Michel
Pennsylvania, III
Second term

4) The Rev. Deacon Waring Partridge
The Virgin Islands, II
Second term

5) Ms. Maibeth Porter
Alabama, IV
Second term

6) Mr. Ronald Radcliff
South Carolina, IV
Second term

7) Ms. Dena Frith Moore
Virginia, III
First term

8) Mr. Owen D. Thomas
New York, II
First term

9) The Rt. Rev. Clifton Daniel

Pennsylvania, III (FFM member)

10) Mr. Kurt Barnes
Treasurer

And be it further

Resolved, That the Executive Council expresses its gratitude to the following retiring members of the Investment Committee:

Mr. T. Dennis Sullivan
Ms. Lilian Shackelford Murray

Explanation

From Executive Council By-laws:

(b) Membership and Term

i. The Investment Committee shall consist of the Treasurer of the Council, along with at least six, but no more than nine additional members. At least one of the additional members shall be a member of

Executive Council's Joint Standing Committee on Finances for Mission.

ii. Members of the Investment Committee shall be nominated jointly by the Chair and Vice Chair of the Council and elected by the Council.

iii. Members shall serve for a term of three years or until a successor has been elected. Members may serve two consecutive terms, after which three years must elapse before the member may be reelected.

FFM 014 was adopted. Ms. Judge moved FFM 015.

For: Executive Council
From: Finances for Mission Committee
Date: November 18, 2015
Subject: 2016 Dividend Rates for the DFMS Trust Fund Portfolios

RESOLVED, that the dividend rate for 2016 for the DFMS Trust Fund portfolios available to support the operating budget of DFMS be set at \$1.01 per share based on 5.0% the average yearend market values of the portfolio for the five years ending 2014; and be it further

RESOLVED, that the dividend rate for 2016 for Trust Funds in the DFMS Endowment Portfolio that are not available to support the operating budget of DFMS be set at \$1.01 per share based on 5.0% the average yearend market values of the portfolio for the five years ending 2014.

EXPLANATION

This appropriation from the endowment honors the budget adopted by the General Convention for the 2016-2018 triennium which reflects a dividend rate of 5.0%.

The formula is consistent with standards of prudent fiduciary conduct in the management of endowment funds and with general practice among university, foundation and other non-profit endowment funds.

Year Ending 12/31	Endowment Year-End \$ Market Value	Year-End \$ Value per Share	\$ Payout per Share
1993	165,047,128	12.97	\$0.53
1994	154,445,571	11.97	0.58
1995	181,706,358	14.03	0.66
1996	201,350,087	15.28	0.66
1997	234,560,896	17.58	0.72
1998	261,275,077	19.42	0.78
1999	328,505,375	23.11	0.87
2000	322,244,548	22.51	1.00
2001	288,077,082	19.95	1.08
2002	233,073,041	15.91	1.09
2003	286,424,423	18.96	0.97
2004	290,365,630	20.15	1.10
2005	297,874,833	20.478	1.07
2006	341,512,277	22.815	1.05
2007	363,218,308	24.079	1.08
2008	238,064,776	15.186	1.07
2009	283,478,599	17.932	1.02
2010	306,596,344	19.373	1.10
2011	284,121,180	17.808	1.09
2012	311,816,630	19.298	1.09
2013	364,917,861	22.317	0.94
2014	374,505,896	22.561	0.89
2015			0.96
2016			\$1.01

In making this appropriation, the following factors were considered in accordance with the New York Prudent Management of Institutional Funds Act.

1. FFM noted that the endowment is of perpetual duration and that the current need to support operations must be balanced against the need for funds in the future.
2. FFM notes that the applicable gift instruments allow this endowment to be used for operations.
3. FFM discussed revenue expectations and general economic conditions that led to the recommendation that the funds be appropriated from the endowment. FFM also discussed the current investment market conditions and believes that its policy of using past market values is prudent. In February 2011, it was agreed that future dividends would be calculated based on the market average of the endowment using the five years ending on December 31st of the year preceding the adoption of any subsequent budget. This would eliminate the uncertainty of forecasting portfolio values prior to the completion of a year.

4. FFM discussed the effect of inflation and deflation on the purchasing power of the endowment. FFM observed that inflation in the past decade has been very modest and that most forecasts for the next year suggest that economies around the world will continue to show only modest, if any, growth; thus price inflation will remain modest.
5. FFM particularly noted that the trust funds have returned 8.1% annually since 1993; and inflation has averaged 2.4% annually. This relationship confirms that the purchasing power of the portfolio has been maintained while using annual dividends of approximately 5.0%.
6. FFM discussed the Treasurer's report on the performance of the endowment. The endowment has recovered significantly since 2008. The Investment Committee has not reacted in fear but has maintained its focus on an asset mix that it considers prudent to ensure long-term returns.
7. FFM discussed the possibility of using other sources to fund current operations. The Executive Council made extensive use of the Society's short-term reserves between 2004 and 2009. The Treasurer reported on the limited availability of other funds.
8. FFM discussed how costs have been curtailed during the 2013-2015 triennium and determined that additional cost-cutting could be made as the 2016-2018 triennium becomes clearer.
9. FFM again reviewed and approved the investment policy in March 2015 and determined that the proposed appropriation is consistent with the return goals of the investment policy.
10. FFM finally noted that the budget for the 2016-2018 triennium adopted by General Convention reflects a dividend payout rate at 5.0% annually.

FFM 015 was adopted. Ms. Judge moved FFM 018.

TO: Executive Council
 FROM: The Joint Standing Committee on Finances for Mission
 DATE: November 15, 2015
 RE: Election of Joint Audit Committee Members

Resolved, That in accordance with Canon I.4.3(g), the Presiding Officers nominate and Executive Council elects the following people as members of the Joint Audit Committee:

- 1) The Rt. Rev. Jeff W. Fisher
 Texas, VII
 Second term
- 2) Ms. Michele Racusin
 San Joaquin, VIII
 Second term
- 3) Dr. Delbert Glover
 Rhode Island, I
 First term
- 4) Mr. G. William Haas
 New York, II
 First term

5) Mr. Bryan W. Krislock
Olympia, VIII
First term

6) Ms. Nancy Koonce
Idaho, VIII (FFM member)
Second term

And be it further

Resolved, That the Executive Council expresses its gratitude to the following retiring members of the Joint Audit Committee:

The Rev. Robert Brooks
Ms. Rosanna Rosado
Mr. Dennis Stark

FFM 018 was adopted. Ms. Judge moved FFM 019. A motion was made to seal the appendix. The motion was seconded and discussed. The motion failed.

TO: The Executive Council
FROM: The JSC on Finances for Mission
DATE: November 15, 2015
RE: Clergy Housing Allowance

Resolved, that a portion of the total compensation paid to each clergy employee for calendar year 2016 shall be designated to be a housing allowance; and be it further

Resolved, that the Executive Council designates as a tax-deductible housing allowance for 2016 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

Resolved, that these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

EXPLANATION

This resolution is required because clergy employees are compensated by the Domestic and Foreign Missionary Society (DFMS) for the services as ministers of the gospel; and Clergy Housing Allowances must be approved by the governing body. Requests received will be considered as soon as practicable, either by the Executive Council or by the Executive Committee of Committee, on behalf of the Executive Council.

The requested amounts are within the salary limitations. Individual salaries are available for review in the Treasurer's Office.

Attachment to FFM 019

Clergy Housing Allowances	
Employee	2016 Requested Allowance \$
Barlowe, Michael L.	90,000
Boyd, David	32,000
Brackett, Thomas	48,500
Curry, Michael	30,000
Froelich, Meghan	23,090
Guillen, John A.	72,000
Hunn, Michael	64,000
Ifill, Angela	61,199
Jensen, Wollom A.	36,000
Magness, James B.	94,230
Mathews, Ranjit	22,184
Matthews, F C.	35,000
McQueen, Glenda	21,875
Melton, Heather	36,705
Robertson, Charles K.	68,000
Rose, Margaret	53,300
Sauls, Stacy	112,743
Schjonberg, Mary F.	36,600
Stevenson, Mark	30,000
Vergara, Winfred B.	40,000
All requests are within the salary limitations.	

FFM 019 was adopted. Ms. Judge moved FFM 020.

TO: The Executive Council
 FROM: The JSC on Finances for Mission
 DATE: November 17, 2015
 RE: Formation of Sub-Committee to Review Grant Processes

Resolved, that the Executive Council, meeting in Linthicum Heights November 15-18, 2015, approve the creation of an ad hoc Committee on Review of Grant Processes to review current processes and recommend to Executive Council any changes or additions deemed advisable in grant awards and administration. The subcommittee is to be appointed jointly by the presiding officers of two members each from the JSCs on Finances for Mission and Governance and Administration for Mission, and one member each from the JSCs on Advocacy and Networking for Mission, Local Mission and Ministry, and World Mission. The sub-committee would sunset upon completion of it assigned duty. A member of the finance office will provide staff support for the work.

EXPLANATION

The Joint Audit Committee of Executive Council and DFMS have requested FFM and GAM to review these processes. Since the other three Joint Standing Committees of Executive Council also have specific grant oversight responsibilities, we believe it appropriate to include them in the sub-committee.

FFM 020 was adopted. Ms. Judge announced that the joint resolutions AN/FFM 001 through AN/FFM 006 were being withdrawn at this time for further editing. The Executive Committee will meet in the near future to discuss and act on these resolutions, and the Executive Council will be asked to ratify those actions at the next meeting. Ms. Judge then moved AN/FFM 007.

TO: The Executive Council
FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the Joint Standing Committee on Finances for Mission
RE: Establish Executive Council Economic Justice Loan Committee
DATE: November 18, 2015

RESOLVED: That the Executive Council, meeting in Linthicum Heights from November 15-18, 2015, establish the **Executive Council Economic Justice Loan Committee** to be responsible for overseeing the assets set aside by General Convention and Executive Council for loans that support greater economic justice by enhancing people's ability to improve their economic well being and empowering the powerless and oppressed.

The Economic Justice Loan Committee is to be made up of a minimum of five persons nominated by the Presiding Officers and appointed by the Executive Council, from the Investment Committee and Committee on Corporate Social Responsibility and other appropriate persons at large. The Committee will report on its work to Executive Council at least once annually through the Committee on Corporate Social Responsibility or the Investment Committee. Loan criteria are to be approved by Council.

AN/FFM 007 was adopted. Ms. Judge moved AN/FFM 008.

TO: The Executive Council
FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the Joint Standing Committee on Finances for Mission
RE: Establish Executive Council Committee on Corporate Social Responsibility
DATE: November 15, 2015

RESOLVED, That the Executive Council, meeting in Linthicum Heights from November 15-18, 2015, establish the **Executive Council Committee on Corporate Social Responsibility** to be responsible for researching the social responsibility records of corporations whose stock is held in DFMS portfolios and recommending appropriate courses of action based on the positions established by General Convention and Executive Council. The procedures for this committee will be as follows:

With the approval of Council, it will be responsible for developing shareholder resolutions on social justice issues to be submitted to companies in which the Church invests its funds. CCSR will also review similar resolutions being offered by other churches or advocacy groups and recommend whether the Episcopal Church should support them.

These recommendations will be forwarded to the Executive Council through the Standing Committee on Advocacy and Networking. As new issues come up during the triennium, CCSR will forward its recommendations to the next meeting of Executive Council. Membership will consist of nine members, including at least one bishop, one priest or deacon and one lay person; one member of FFM, one member of the Investment Committee, and one member of ANM. Members will be nominated by the Presiding Officers of the Executive Council jointly and elected by Executive Council.

FFM ended their report with a song. Canon Barlowe announced that on the fifth ballot, Ed Konieczny was elected to the Executive Committee, and thanked all the nominees for their willingness to serve.

Dr. Thompsett reported for the Joint Standing Committee on Governance and Administration for Mission, thanking FFM for the musical prelude. GAM elected Russ Randle as vice chair, Joe Ferrell as secretary and Diane Butler as assistant secretary. They spent time reviewing their mandate, paying close attention to GC resolution A004. One specific request of this resolution is to general a job description for Executive Council, and to do so they will appoint a committee to develop a statement of skills and gifts required. They also discussed Mutual Ministry Review and would like to invite any members with expertise to join this group. President Gay Jennings discussed the newly created position of Chief Legal Officer. She and Bishop Curry will appoint an Ad Hoc legal review committee to write a job description and send it to GAM for Executive Council to approve. Membership is in progress, and will include Russ Randle, four diocesan chancellors, general counsel from another denomination and another prominent attorney. The chancellors for the Presiding Bishop and President of the House of Deputies will be ex officio, and the Executive Officer will be the staff representative. The committee received a report from Mark Duffy about the Archives and from Paul Nix and David Beers on legal matters. This concluded the report of the Joint Standing Committee on Governance and Administration for Mission.

Ms. Snook reported for the Joint Standing Committee on Local Ministry and Mission. She introduced the members and said that the committee elected Frank Logue as Vice Chair and George Wing as secretary. They discussed their mandate and had a conversation about evangelism and racial reconciliation. They had questions about their referred resolutions and intend to follow up on these questions with the Secretary. They assigned subcommittees to work on various issues, and some of the next steps will be to discuss budget, development grants and block grants. They heard a report on Province IX sustainability, and look forward to hearing more about digital evangelism. They discussed the sunseting of the Executive Council Committee on Indigenous Ministries, and produced a resolution calling for a body to be appointed. She moved LMM 001.

To: Executive Council
From: Joint Standing Committee on Local Ministry and Mission
Date: November 17, 2015
Re: Resolution on ECCIM – Indigenous Ministries

Resolved, the Executive Council acknowledges that the Executive Council Committee on Indigenous Ministries has terminated due to the sunset provisions of the Executive Council's by-laws and Rules of Order, and it thanks all those who participated on the Executive Council Committee on Indigenous Ministries for their faithful efforts in addressing the ministry needs of Indigenous faith communities; and be it further

Resolved, That it is the intent of the Executive Council to create a body to assist in promoting the development of Indigenous (Native American) ministries. In order to help the Executive Council discern the proper way to form such a body, Council requests that the presiding officers appoint an "ad hoc" committee that will include representatives of Finance for Mission, Advocacy and Networking for Mission, and Local Ministry and Mission, to meet and confer with the Bishops of Navajoland, North Dakota, South Dakota and Alaska and with the Presiding Officers or their representatives, and make a report and recommendations regarding the form of such a body to the next meeting of the Executive Council.

LMM 001 was adopted. This concluded the report of the Joint Standing Committee on Local Ministry and Mission.

Ms. Longenecker asked about the six million dollar gift that Bishop Sauls mentioned in his report. She said this hadn't been discussed in plenary and she urged the Executive Council to think and be creative about this use of the funds.

In her closing remarks, President Jennings thanked everyone for their hard work and urged everyone to be flexible and resilient, remember those who came before us and continue their good work. Bishop Curry thanked everyone for being gentle with him. The meeting was adjourned and Executive Council members made a video greeting.

Executive Council

Small Group Discussions

Sunday

November 15, 2015

PRISON REFORM

Small Group Participants: Jabriel Ballantine, Mally Lloyd, Noreen Duncan, Thomas Alexander and Bronwyn Skov

Our conversation began with a reflection on Matthew 25:43 . . . *I was in prison and you did not look after me*

Faith-based, Episcopal Penitentiaries

- Engage current trend of privatized prisons to begin to transform the system from the inside
- Help heal and teach from the inside of what is a currently toxic prison culture
- Need to enact Restorative Justice methods rather than perpetuate current model of simply “Doing Time.”
- How do we help with re-entry when humans exit the corrections system to support and sustain healthy living
- Investigate use of “Social Investment Bonds”
- Recognize and strategize challenges/opportunities to work within judicial systems to effect change

Early Intervention to disrupt School-Prison-Pipeline

- Capitalize on our assets in education to help where public education is failing
- Identify places and systems that intentionally deprive segments of the population of assets needed to raise healthy children who have the real potential to grow into responsible and productive citizens, so that we can intervene in helpful and hopeful ways to restore assets.

Possible First Step

- * Convene a large group conversation(s) of Episcopalians with connections to the Prison/Justice/Reform Communities
 - Police Officers
 - Probation Officers
 - Prosecutors
 - Defenders
 - Prison Volunteers
 - Judges
 - Legislators
 - County & City Officials
 - Prison Employees
 - Guards
 - Janitors
 - Educators
 - Medics
 - Treatment Staff

Faithfully Compiled and reported by
Bronwyn

KEEPING PROVINCE IX ON THE RADAR SCREEN

Small group participants: Allen Lloyd, Coromoto Jimenez de Salazar, Mayra Polanco Gonzales, David Copley, Karen Longenecker

In English:

Province IX should be included in all programs of the The Episcopal Church: youth, women, antiracism, ethnic groups, more delegates [deputies?] at General Convention.

Planting new congregations

Communications trainings: between dioceses and provinces.

Conservation of PLC and the presence of Executive Council in meeting in Province XI.

We want to know what groups or committees will oversee it in order to do follow up.

To be fair, it's a two-way street, we also have responsibilities in the implementation of what is being requested.

In the Province IX we have moved in relation to the requirements of the Committee on Anti-Racism, now that the province has elected a representative, who is the Reverend Martin Fumero from the Diocese of Dominican Republic.

Another issue is that in the last Provincial Synod, in Quito Ecuador by means of a resolution, the Provincial Development group was created, whose purpose is to support the process of sustainability of province IX.

En español:

IX provincia debe estar incluida en todos los programas de TEC: Jóvenes, mujeres, antirracismo, grupos étnicos, mas delegados a la convención general.

Plantacion de nuevas congregaciones

Capacitacion en comunicaciones: entre diócesis y provincias

Conservacion de PLC y la presencia del consejo ejecutivo en reunión en la IX Provincia

Queremos saber qué grupo o comité lo va manegar para darle seguimiento.

Para ser justos, es una calle de doble vía, nosotros también tenemos responsabilidad en lo solicitado. En la IX Provincia hemos avanzado en relación a los requerimientos del Comité Anti racismo ya que fue elegido el representante por la provincia, es el Reverendo Martin Fumero de la Diócesis de República Dominicana.

Otro asunto es que en el último Sinodo Provincial, en Quito Ecuador por medio de una resolución, se creó el Grupo de Desarrollo Provincial, cuya finalidad es apoyar el proceso de sustentabilidad de la Provincia IX.

Notes on Evangelism & Churching Planting Conversation

11.5.15

Need Education on Church Planting and Evangelism

Council needs in-depth seminar on what church planting is and what are some of its components – need an educational piece for Council & church

Clarifying motivations for church planting – not fear for future of church

What do we mean when we say evangelism and church planting? We want to support others who are fired up about doing creative things. Looking for energy of Spirit we want to follow. Puts us in contact with people who are different from our existing communities. Not a template or a product.

Suggestion for evangelism conversation on Council:

Good news is only as good as it's experienced by those who hear it. Have to ask how they experienced it. Perhaps host a conversation to experience that good news.

Come-to-Jesus hour, story sharing with certain level of depth and trust.

Exploring Evangelism and What is the Good News We have to do re education of what evangelism is in our personal lives – explore some we now have PB Jesus Movement what is the deeper understanding? Need to re educate ourselves about what that is. Why is Jesus necessary for me?

Evangelism is me discovering the good news in my life. Re framing in language we can own and have passion about not importing. No church program can share good news. Discovery a new process – be a movement not a program.

Jesus: Come follow me. Change concept of evangelism with baggage and misunderstood and misused. Still a need, still a white conversation.

Technology

Digital evangelism – what that means and virtual community, use of technology

Relationship of Evangelism & Racial Reconciliation

Explore what we mean when say racial reconciliation = evangelism – how is that so?

Active stance in social justice is attractive but not at root of evangelism – evangelism is taking good news out to places that are broken and need reconciling – without reference to whether people come in

Explore taking the church out – starts inside each of us

Parallel structure – how can we be a reconciled Body of Christ – be vulnerable enough to let people know that’s what we’re doing – go into the places where that can happen – goal is to walk closer to Jesus, I want racial brokenness healed

Racism piece a component of something bigger – not just for evangelism

Discussion of Latino Ministries & Church Planting

Latinos do want a church, want a church building. Waiting for invitation to come join a community, they are believers but their church doesn’t want them. Looking for a place to call home. Discipleship not evangelism. Much of work is about restarts, redeveloping a congregation. Life to a group that is often stagnant.

Those we reach may evangelize us – open TEC to receive the infusion of the Holy Spirit that they may bring to us.

Three Types of Church Plants:

New Fresh Expressions, invitation from Latino & other ethnic communities

Third field is existing congregations – congregation on fire because has been evangelized.

Church-wide Education & Strategy on Church Planting

Educate: Church planting is not a zero-sum game. Be careful with auto-immune syndrome, educate the other churches, existing congregations about necessity for new churches & how they are not a threat.

Provide connections & support & expertise to dioceses & plants.

Value: invest in growth that is organically sustainable. Creating environments where growth happens. In some dioceses church planting multiple \$100ks year that never stopped. Created dependency, created tension & anxiety & frustration in congregation. Figure out balance between serious reinvestment. Prepare garden bed, requires a lot of investment for space to grow.

Plan, strategy is foundational. Clear that our purpose is to build body of believers rather than save the church, makes a difference.

Church-wide structure can build network of experts and coaches – in D005 and A086. This is what is missing in the church and what is needed.

Get information about which Mission Enterprise Zones & church plants are thriving, moving toward sustainability. What have we learned about how to provide structures for grants? What are our lessons learned. Not for 100% self-sustainability but system-wide sustainability. Give and take. In a diocese where it's understood it's contributing to community, it's understood. Part of larger system of sustainable Episcopal church.

Both strategic identification of priorities and also ideas bubbling up – some things may be strategic without being self-sustainable, but church-wide system is sustainable. Realize we are also receiving benefits from them, they bring the gospel to us.

How to get news out to the wider church? Connecting the system together.

Economic Justice – Stan Runnels reporting

- 1) More active role of TEC in proxy votes regarding wage polices, especially salary ratios between top management and worker wages.
- 2) More active TEC/EC involvement in theological consideration of economic issues in society, especially as related to income disparity, living wage, and wealth distribution.
- 3) Expan TEC “Economic Justice Loans” program in creative and expansive ways in order to further the objectives of economic justice in culture and society.
- 4) Explore opportunities for collaboration with other religious judicatories in initiatives related to economic justice.

Structures of Theological Education

Questions/topics:

- * expectations of certain level of education and competency!
- * compare to medical model — we're not living up to level of expectation, testing, licensure that may be expected of our leaders!
- * GOE not helpful in assessing competency but the response is not simply to banish it!
- * theological education is in crisis, we need to be part of taking the lead in being clear about expectations!
- * we're not producing leaders in seminary!
- * fight between the academy and the church is troubling!
- * Lutherans in Canada have two church-owned seminaries (both good and bad) but has clarity about expectations and accountability!
- * General Seminary crisis — what is our role in crisis, in rebuilding?!
- * General Convention resolution charged EC with considering TEC's formal relationship with General Seminary (we need to act on this)!
- * priests just don't have necessary skills for working as part of the Jesus Movement: leadership, conflict management, stewardship, people management, etc.!
- * seminaries are competing for a scarcity of resources and some are doing that to the detriment of forming leaders or being innovative!
- * response of local training programs often (not always) leads to less education, less mentoring, less experience: should those be monitored?!
- * cost of formal theological education related to lack of employability after graduation!
- * bivocational clergy one response to economic viability!
- * new models: distributive, online, remote (are they the way to attract people who can't afford three years of residential seminary? are they adequately educating? what about formation in community?)!
- * projections of survivability of seminaries is dismal!
- * if we believe what we say we believe about ordination, then a priest is a priest is a priest: local ordination doesn't work when someone moves into a different context without the necessary resources!
- * do we/should we have any say in the expectations of theological education?!
- * do we/should we have any say in the continuation of all of the seminaries?!
- * do we/should we have any say about common standards for diaconal/priestly/lay ministry?!
- * do we/should we have any say in the expectations of GOE/evaluation of ordinands?!
- * medical model teaches us that some standardization is necessary!
- * medical model teaches us ongoing licenses require demonstrated continuing education!
- * medical model teaches us about importance of evaluating competency!
- * should GBEC be continued? and if not, what would take its place? (local evaluation doesn't usually work)!
- * enforcement of canonical requirement for continuing education?!
- * faculty: student ratio is not sustainable or justifiable!
- * what do we need as a church in our leadership? why are we not asking this in more formal ways?!
- * Bottom line: do we have a role in any of these issues and questions? and should we?

Summary:

We generated a full page of questions and concerns around theological education, formation for leadership, sustainability of seminaries, effectiveness of evaluation, etc. and we noted that we are in the midst of a crisis of theological.!!

We noted that there is a General Convention resolution on the table tasking us with considering the formal relationship between TEC and GTS.!!

We agreed that there are some fundamental questions and concerns around the GOE, Episcopal seminaries, local formation programs, the lack of accountability around expectations for continuing education, and the real needs of The Episcopal Church with regard to the formation of innovative and courageous leadership that need to be addressed formally.!!

We decided that the bottom line has to do with this question:!!

Do we and/or should we, as an Executive Council, have a role in shaping and/or monitoring theological education for standards, sustainability, and preparation of our leaders for the church of the 21st century?

Social Violence – Gun Violence

Violence –

What are the under-lying causes

Connection between Violence and Economic Violence;

High School to Prison Pipeline

Perpetrators not necessarily Mentally Ill, but Emotionally Challenged... Autism, Asperger's, etc...

Common Sense approaches Gun Control..

Underlying Factors: i.e. economic injustices issues; influence of video games; reality TV; etc;

Lack of ability / desire to live in relationship with one another...

Baptismal Covenant

Gun-makers including bio-metric / gunlocks with purchase of every gun...

Legislation already exist; legislation blocks existing legislation

Practical approaches versus philosophical resolutions;

Approach needs to avoid attempts of “wholesale” changes; go after the “low hanging fruit”...

Re-evaluation of TREC and Next Steps

highlights and notes from yesterday's conversation

Two areas were primary focus

Those areas were:

1. Strength of Provinces
2. Failure of process so far brings into question whether the process should continue

Strength

- There are 22 bodies that are elected to Executive council, as a result different voices are represented through class, gender, age and ethnicity
- Leadership comes from the fringes of church not the establishment and/or those with the most privilege should not be the exclusive face of the church.
- Bigger dioceses have more resources and in theory could help other diocese with smaller budgets
- Need strong provincial leaders
- Clarification of what provinces should accomplish would help evaluating success. How do diocese benefit from provinces? What would be the role of a provincial director?
- Other than provinces there are no other opportunities for laity around the church to communicate and build relationships with one another.
- Lay people only have General Convention if province work is dismantled
- TREC evaluation cuts reduces the role of laity and clergy in the governance of the church and slows down progress and movement of the church
- It was hard for the Executive Council to respond to TREC's ask/inquiry for feedback of the proposal because more time was needed.
- It seemed as if TREC was designed to fail from the beginning because there was only 3 years to evaluate when maybe it should be 9.
- The goal was not to rewrite but believe a longer period to do work than bring to the next General Convention
- Discussion to remove restrictions so both houses could vote together rather than separate aka constitutional changes

Notes on: Empowering the 2 Million for Daily Life

Volunteerism is a way to avoid commitment. Although much ministry is done through a volunteer pipeline, empowerment in the Jesus Movement requires more.

1. Naming/recognizing ministry gifts in ourselves and others. Learning to practice this whether ordained or not ordained.
2. Recognizing that there are ways to be a Christian (name the occupation, compensated or not.) Providing a way for people with like occupations/jobs to talk with one another about what it means to be a Christian in that arena.
3. The vocabulary can be off putting to those who are not a part of the church community as well as many members of congregations. Many equate 'ministry' with the ordained and don't see themselves and what they do as having anything to do with that concept. The word can be off-putting to those who are not church goers or have different faith bases. Culturally, Ministry is something we pay a trained, ordained person to do for us.
4. We could use ministry development/acknowledgement at the parish level. People can benefit from being exposed to instruments or processes of discovery. The ordained and those who claim their ministries are 'icons' of ministry and can practice naming those gifts that they see in others, and encourage others to claim their gifts.
5. Congregations can benefit from a roster of the occupations (compensated or not) that each member is engaged in: teacher, doctor, lawyer, mother, father, care giver, etc. This information can facilitate those who would like to explore with one another on this topic.
6. Bring people together to discuss vocation, avocation, calling as different from volunteering. But recognize that much ministry takes place through volunteering or serendipitously, also.
7. Find way of reporting the vast variety and volume of ministry that goes on in a congregation to the congregation and beyond. (A measure of church vitality on the Parochial Report?)
8. How do you see Christ in every person you meet? What is God calling you to do? Create models and resources for recognizing the ministries of others. Celebrate and recognize them in intentional ways.
9. Equipping people for ministry between Sundays in their daily life and work.

Racial Justice and Racial Reconciliation

Our group discussed a desire to put some real strategic planning around this important work by setting a goal, objectives, associated activities and indicators/measures of success.

A Goal might look like: *The Episcopal Church will be a force for racial justice and restoration and make it known to the church and beyond.*

Objectives would include a strong emphasis on:

- Education and transformation
- Development of Cultural Awareness' and sensitivity
- Avoidance abatement
- Modeling racial reconciliation as a part of following the Gospel
- Pilgrimages
 - Into the black experience
 - Into the boarder/immigrant experience
 - Into the native American/reservation experience
 - Into the intergenerational experience

There was a strong emphasis that this work starts with "US."