

Executive Council Minutes
February 26-28, 2016
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Executive Council Narrative Minutes
Fort Worth, Texas
February 26 – 28, 2016

Friday, February 26, 2016

After morning prayer, The Most Rev. Michael Curry, Chair, called the meeting to order and called on the Secretary, the Rev. Canon Michael Barlowe, to call the roll and make announcements.

All present, unless otherwise noted:

Michael Curry, Chair
Gay Jennings, Vice Chair

Thomas Alexander
Lloyd Allen
David Bailey
Brian Baker
Jabriel Ballentine
Diane Butler
Jane Cislucis
Clifton Daniel
Noreen Duncan
Joseph Ferrell
John Floberg
Dahn Gandell – arrived late
Anita George
Louis Glosson
Julie Ayala Harris
John Johnson
Tess Judge
Edward Konieczny
Nancy Koonce
Alexizendria Link

Mally Ewing Lloyd - excused
Frank Logue
Karen Longenecker
Marion Luckey
Steven Nishibayashi
Nathaniel Pierce
Mayra Gonzalez
Holli Powell
Russell Randle
R. Stan Runnels
Coromoto Jimenez de Salazar
James Simons
Dabney Smith
Susan Brown Snook
Fredrica Harris Thompsett
Tanya Wallace - excused
George Wing
Warren Wong

Ex Officio Members with seat and voice:

Michael Barlowe, Secretary
Kurt Barnes, Treasurer
Byron Rushing, Vice President, House of Deputies

Companion Church Partners:
Steven Herr, ELCA
Peter Wall, Anglican Church of Canada

Canon Barlowe made announcements, notified Council that the deadline for the consent calendar is Saturday, February 27 at 9:00 a.m. and that the next meeting of the Executive Council will be from June 8-10, 2016 at the Conference Center in Minneapolis. He welcomed visitors from the Diocese of Fort Worth and introduced Barbara Miles, Chair of the Joint Standing Committee on Program, Budget and Finance, who will be invited to attend every Executive Council meeting this triennium.

Bishop Curry asked if there were any changes to the agenda. There were none, and a motion to accept the agenda was made, seconded and carried. Bishop Curry asked if there were any changes to the November, 2015 minutes. There were no changes to the minutes and a motion to accept the minutes was made, seconded and carried. Bishop Curry explained that Executive Council is asked to ratify the actions taken by the Executive Committee in the interim period between meetings. Details of those actions were posted to the Extranet. Those actions were:

1. Gave approval to establish position of Canon for Evangelism and Reconciliation
2. Adopted six AN/FFM resolutions – AN/FFM 001, 002, 003, 004, 005 and 006. (See Attachment B).
3. Adopted a new resolution:

Resolved, That the Executive Committee of Executive Council recognizes the provision of Canon I.4.5(b), effective January 1, 2016, and has begun a process to adjust its by-laws to implement this Canon; and be it further

Resolved, That until those by-laws are implemented, participation at face-to-face meetings will be available only to those who are physically present.

4. Approved clergy housing allowance of Canon Stephanie Spellers.
5. Elected members of Economic Justice Loan Committee and Committee for Corporate Social Responsibility that had been nominated by the Presiding Officers.

A motion to ratify the actions of the Executive Committee was made, seconded and carried.

The next item on the agenda was a request to elect The Rev. Andrew Walter to the Investment Committee to replace Owen Thomas who was unable to accept the appointment. A motion to elect Andrew Walter was moved, seconded and carried.

Tomorrow, we will elect representatives to the Evangelical Lutheran Church in America (ELCA) and Anglican Church of Canada (AC of C). The Executive Committee put forth these nominees:

For ELCA: Jabriel Ballentine, John Floberg, Steven Nishibayashi and Dabney Smith

For AC of C: Noreen Duncan, Nathaniel Pierce and Dabney Smith

Bishop Curry asked if there were any additional nominations from the floor. There were none, but Dabney Smith withdrew his name from the ELCA slate. Nominations were closed.

Bishop Curry and President Jennings made their opening remarks, and took some questions about the Primates meeting which Bishop Curry attended and the upcoming Anglican Consultative Council meeting, which President Jennings will attend. After a short break, Kurt Barnes presented the Treasurer's Report, which was posted to the Extranet, and answered questions from Executive Council.

There was a motion to go into Executive Session for a confidential briefing on media relations and personnel matters. The chancellors for the Presiding Bishop (David Beers) and President of the House of Deputies (Sally Johnson) were invited to stay, as well as Neva Rae Fox for the media portion. The motion was seconded and approved.

When the Executive Council came out of Executive Session, they adjourned for lunch.

Lunch Break

The afternoon was spent in committee. At 6:00 p.m., there was a reception and dinner with members of the Diocese of Dallas and the Diocese of Fort Worth.

Saturday, February 27

After Morning Prayer, Bishop Curry called the meeting to order and called on the secretary for announcements. Canon Barlowe announced that the deadline for placing items on the consent calendar had passed. The consent calendar was posted to the Extranet and posted outside the plenary room. Resolutions on the consent calendar are AN 005, FFM 022, FFM 023, FFM 024, FFM 025, FFM 026, FFM 027, FFM 028, FFM 029, FFM 030, FFM 031, FFM 036 and WM 003. The first ballot for ELCA and ACofC representatives was distributed and collected.

Bishop Curry called on Paster Stephen Herr for a report from the ELCA. For the benefit of those unfamiliar with the ELCA, Pastor Herr gave some background information about ELCA structure, key leaders and some issues that the body is dealing with. He told the Executive Council that Presiding Bishop Elizabeth Eaton and the ELCA holds them in prayer.

Dean Peter Wall brought greetings from “the northern Jesus Movement,” and Archbishop Fred Hiltz. He said that the Anglican Church of Canada will hold their 41st General Synod this July, and some of the issues they will discuss are physician-assisted death and changing the marriage canon.

Bishop Curry added that Archbishop Hiltz has been a remarkable friend and colleague. He called on the Secretary for announcements on the elections. Canon Barlowe announced that Noreen Duncan was elected as our representative to the Anglican Church of Canada. No one received a majority in the ELCA election, so there will be a second ballot.

There was a short break, and there was a motion to go into Executive Session to discuss the Archives project and included Pan Adams-McCaslin (by phone), Lang Lowrey, Mark Duffy, Paul Nix, David Beers, Sally Johnson and Marian Conboy. The motion was seconded and carried. When the Council came out of Executive Session, they recessed for lunch.

Lunch Break

The afternoon was spent in committee.

Sunday, February 28

Sunday morning began with the Holy Eucharist. After the service, Bishop Curry called the Council to order and called on the Secretary to make announcements. The Secretary announced that the next meeting of Executive Council is June 8-10 in the Diocese of Minnesota. He announced that there was no election for ELCA representative and a third ballot was distributed and collected.

Bishop Curry moved the Consent Calendar, and it was seconded and adopted.

Consent Calendar

AN 005

TO: Executive Council
FROM: The Joint Standing Committee on Advocacy and Networking for Mission
DATE: February 26, 2016
RE: AFFIRMATION OF JUBILEE MINISTRIES

Resolved, That the Executive Council, meeting in Dallas/Fort Worth from February 26 – 28, 2016, affirms the following ministries as Jubilee Ministries:

1. GraceWorks
Grace Episcopal Church
5712 1st Avenue

North Birmingham, AL 35206
Diocese of Alabama

2. Kitchen of Hope
St. Thomas Episcopal Church
212 N. Main Street
Glassboro, NJ 08028
Diocese of New Jersey

3. Hands of Hope for the Community
St. James Episcopal Church
2136 Woodbridge Avenue
Edison, NJ 08818
Diocese of New Jersey

4. St. Joseph – St. John Episcopal Church
1111 Military Road SW
Lakewood, WA 98498
Diocese of Olympia

FFM 022

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Change in Dividend Distribution for Class 9 – The Diocese of Liberia

Resolved, That upon receiving written request from the Standing Committee of the Episcopal Church of Liberia, the Executive Council authorizes that income from all Trust Funds of Class 9 (Diocese of Liberia) be distributed according to payout rates established annually by Executive Council.

Explanation

These Trust Funds were established to benefit the Episcopal Church in Liberia (ECL). Until now, dividends have been reinvested. ECL and the Liberia Covenant Committee now wish to receive regular cash dividends that will assist the ongoing operations of ECL, primarily for education and scholarships (except for a few trust funds with other purposes as indicated in parentheses). The trust funds listed below have a combined market value of \$787,000.10 at 12/31/2015 and will provide approximately an additional \$37,342.00 in 2016 at the current payout rate of \$1.01/share.

9 Liberia, Diocese of

1.00 Bohlen, Jane, Fund (1857) No. 1, A Special
37.00 African Boat Fund (1884) Gift
67.00 Beck, Paul, Scholarship (1888) A Special
74.00 Stephens, William B., and Orlando Crease Scholarships (1889) A Special
91.00 Brooks, Phillips, Memorial Church Fund (1894) Gift, A Special
104.00 Neilson, Caroline Kane, Scholarship (1896) A Special
112.00 Rumney, The Rev. Theodore S., Divinity Scholarship (1897) Gift
113.00 Tarrant Memorial Scholarship (1897) Gift, A Special
141.00 Brunot, Mrs. Felix R., Pittsburgh, PA (1902) No. 1, Bequest of, A Special
152.00 Hewson, E. Alice, Scholarship (1903) No. 2, A Special
153.00 Hewson, Mary E., Scholarship (1903) No. 3, A Special
257.00 Stevenson, Clifford, Scholarship (1915) No. 2, A Special
259.00 Clarkson, Bishop, Memorial Scholarship (1915) No. 1, A Special

280.00 Collins, Miss Josephine, Hillsboro, OH (1918) No. 1, Bequest of, A Special
 300.00 Smith, Miss Juliet C., Denver, CO (1918) No. 2, Gift of, A Special
 341.04 Murdock, Miss Marianne, Georgetown, DC (1921) No. 3, Bequest of, A Special
 351.00 King, George Gordon, New York, NY (1922) Bequest of, A Special (*at the discretion of the Bishop*)
 373.00 Woman's Auxiliary, New York (1923) No. 3, Gift of, A Special
 419.00 Jones, Miss Margaret J., San Francisco, CA (1928) Bequest of, A Special
 421.00 Miller, Herbert S. and Elizabeth A. (1928) Gift of (*for work*)
 423.02 Pease, Mrs. Frances E. (1928) Gift of (*for work*)
 433.01 Lewis, Lucretia M., New York, NY (1929) Bequest of, A Special
 458.00 Cope, Thomas P., Philadelphia, PA (1932) Gift of
 483.00 Ramsaur, William Hoke, Memorial Building Fund (1935) Gift of, A Special (*building construction*)
 515.00 White, Mrs. Grace Hoffman, New York, NY (1939) Bequest of, A Special
 555.00 Liberia, Missionary District of, Church Endowment Fund (1943) A Special (*church building*)
 577.00 Seaman, Emily deWindt, Beacon, NY (1931-1946) Bequest of, A Special (*church building*)
 589.00 Smith, Esther S., Buffalo, NY (1947) No. 3, Bequest of, A Special (*above and beyond appropriations*)
 599.00 Dubois, Amy Brown, Beacon, NY (1948) Bequest of, A Special
 622.00 Ridgely, Margaretta S., Baltimore, MD (1950) Bequest of, A Special
 735.00 Clark, Elisabeth L., late of Baltimore, MD (1962) Bequest of, A Special

FFM 023

For: Executive Council
 From: Finances for Mission Committee
 Date: February 23, 2016
 Subject: Trust Fund #1116, Trinity Church Lebanon, Missouri

Resolved, That Trust Fund # 1116, Trinity Church Lebanon Missouri be established as an investment account for Trinity Church in Lebanon, MO, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1116 Trinity Church Lebanon-Missouri (2015)

This fund was established with \$33,915.75 as an investment account by Trinity Church Lebanon, MO. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Trinity Church, Lebanon, MO) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 024

For: Executive Council
 From: Finances for Mission Committee
 Date: February 23, 2016
 Subject: Trust Fund #1117, St. John's Church, Virgin Islands

Resolved, That Trust Fund # 1117, St. John's Episcopal Church, VI be established as an investment account for St. John's Episcopal Church in St. Croix, VI, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1117 St. John's Episcopal Church VI (2015)

This fund was established with \$20,000.00 as an investment account by St. John's Episcopal Church in St. Croix, VI. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. John's Episcopal Church in St. Croix, VI) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 025

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1118, Diocese of West Missouri

Resolved, That Trust Fund # 1118, Diocese of West Missouri – Auto Replacement Fund be established as an investment account for the Diocese of West Missouri in Kansas City, MO, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1118 Diocese of West Missouri – Auto Replacement Fund (2015)

This fund was established with \$38,335.00 as an investment account by the Diocese of West Missouri in Kansas City, MO. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Diocese of West Missouri in Kansas City, MO) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 026

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1119, St. Mary's Kansas City, Missouri

Resolved, That Trust Fund # 1119, St. Mary's Episcopal Church be established as an investment account for St. Mary's Episcopal Church in Kansas City, MO, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1119 St. Mary's Episcopal Church (2015)

This fund was established with \$20,044.52 as an investment account by St. Mary's Episcopal Church in Kansas City, MO. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. Mary's Episcopal Church in Kansas City, MO) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 027

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1120, Diocese of West Missouri, St. Luke's Endowment

Resolved, That Trust Fund # 1120, Diocese of West Missouri – St. Luke's Endowment be established as an investment account for the Diocese of West Missouri in Kansas City, MO, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1120 Diocese of West Missouri – St. Luke’s Endowment (2015)

This fund was established with \$3,356,979.86 as an investment account by the Diocese of West Missouri in Kansas City, MO. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Diocese of West Missouri in Kansas City, MO) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 028

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1130, The Bean Account, St. George Church, Fort George Island, FL

Resolved, That Trust Fund # 1130, The Bean Account be established as an investment account for St. George Episcopal Church in Fort George Island, FL, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION**Trust Fund # 1130 The Bean Account (2015)**

This fund was established with \$2,136.46 as an investment account by St. George Episcopal Church in Fort George Island, FL. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. George Episcopal Church in Fort George Island, FL) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 029

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1131, Fort George Account, St. George Episcopal Church, Fort George Island, FL

Resolved, That Trust Fund # 1131, Fort George Account be established as an investment account for St. George Episcopal Church in Fort George Island, FL, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION**Trust Fund # 1131 Fort George Account (2015)**

This fund was established with \$10,391.10 as an investment account by St. George Episcopal Church in Fort George Island, FL. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. George Episcopal Church in Fort George Island, FL) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 030

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1132, Colleges and Universities of the Anglican Communion

Resolved, That Trust Fund # 1132, Colleges and Universities of the Anglican Communion be established as an investment account for Colleges and Universities of the Anglican Communion in New York, NY, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1132 Colleges and Universities of the Anglican Communion (2015)

This fund was established with \$320,337.64 as an investment account by Anglican Communion in New York, NY. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Anglican Communion in New York, NY) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

FFM 031

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1134, Hanes A. Burkart Trust

Resolved, That Trust Fund # 1134, Hanes A. Burkart Trust be established, income to be used by the Society for female scholarships.

EXPLANATION

Trust Fund # 1134 Hanes A. Burkart Trust (2016)

This fund was established with \$78,343.76 bequest from the Hanes A. Burkart Living Trust. The income is to be used by the Society for female scholarships.

FFM 036

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1135, Grace Episcopal Church Endowment Fund

Resolved, That Trust Fund # 1135, Grace Episcopal Church Endowment Fund, Columbus Nebraska be established as an investment account for Grace Episcopal Church in Columbus, NE, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1135 Grace Episcopal Church Endowment Fund, Columbus Nebraska (2016)

This fund was established with \$40,000.00 as an investment account by Grace Episcopal Church in Columbus, NE. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (Grace Episcopal Church in Columbus, NE) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

WM 003

For: Executive Council
From: World Mission Committee
Date: February 23, 2016
Subject: Approval of United Thank Offering Young Adult and Seminarian Grants

Resolved, That the Executive Council, meeting at the American Airlines Training and Conference in Fort Worth, TX, February 26-28, 2016, approve the recommendation from the United Thank Offering Board for grants to Young Adults (10 grants) and Seminarians (5 grants).

EXPLANATION

Please see attached documents detailing grant recipients. Grant Focus and Criteria previously approved by this body in the November 2015 meeting. (Attachment A)

END OF CONSENT CALENDAR

Anita George reported on behalf of the Joint Standing Committee on Advocacy and Networking for Mission, and acknowledged the members of her committee. The committee spent time checking in and catching up. They approved the committee minutes of the November meeting and heard a liaison report from Jabriel Ballentine. They were joined by staff members Chuck Wynder and Heidi Kim to discuss several topics, including the need to reaffirm the Executive Council Committee on Anti-Racism. They received a report from the Task Force studying Historically Black Colleges and Universities, of which Dr. George is a member. They were joined by Stephanie Spellers and the Presiding Officers for a report of the officers' initial work on GC Resolution C019. Dr. George moved AN 006.

TO: Executive Council
FROM: The Joint Standing Committee on Advocacy and Networking for Mission
DATE: February 28, 2016
RE: CONDEMNATION OF DOMESTIC VIOLENCE

Resolved, That the Executive Council of the Episcopal Church, meeting in Fort Worth, Texas, from February 26-28, 2016, declare its condemnation of all manifestations and instances of domestic violence, dating violence, sexual violence, and stalking regardless of age, gender, or ethnicity of the victim, and whether the incidents are in the victim's home, work place, on the streets, in war and war-like conflicts, or anywhere else; and be it further

Resolved, That the Executive Council of the Episcopal Church declare its commitment to support legislative, judicial, and other forms of government and official actions that protect the rights of victims and survivors of these violent acts, including, but not limited to:

- increased funding for victims for support services, for trauma informed care, for prevention, and for education on safe relationships geared toward teens;
- increased training for all professionals connected to the legal system, to assist them in understanding the needs and safety concerns of victims, and the dynamics of domestic and partner violence;
- effective and efficient processes for obtaining victim protective orders (VPO) for all victims, including funding and procedures for the appointment of attorneys to represent victims seeking protective orders;
- consistent and firm implementation of legal penalties and enforcement of protective orders against the perpetrators of domestic violence, dating violence, sexual violence and stalking in order to hold perpetrators accountable and keep victims safe;
- prevention programs directed at perpetrators and prevention programs that educate victims and potential victims of their legal rights;
- changes in the way that family courts handle cases of domestic violence so that domestic violence issues are not shunted to a separate court and ignored in divorce and custody cases;
- increased training for police officers, to help them respond safely and effectively to the needs of survivors, and connect survivors to supportive resources;

- enabling off-site victim testimony in trials related to domestic violence, dating violence, sexual assault, and stalking so that victims are not traumatized by the presence of the perpetrator in the courtroom.
- helping victims become financially independent in instances where their dependence on their domestic partners or spouses force them to remain in dangerous homes; and
- speedy processing and protection from destruction of rape kits so that the rights of victims of sexual violence are protected until trial; and be it further

Resolved, That the Executive Council of the Episcopal Church urge all Episcopalians to strive for justice and healing for victims of any kind of violence through listening, believing, prayer, education, advocacy, trauma informed pastoral care, and action.

Background

The United Nations estimates that 1 in 3 women is a victim of violence. According to the U.S. Department of Justice's National Crime Victimization Survey (NCVS) there is an average of 293,066 sexual assaults each year, which means that every two minutes someone in the U.S. becomes a victim of sexual assault.

Domestic violence and sexual violence continue to be scourges of society across national boundaries and social classes, in both the calm of friendly neighborhoods and in the conflict of war, with anyone potentially a likely victim if violent circumstances converge. Domestic violence and sexual violence are also often hidden crimes, where the victims unjustly feel shame and keep their violations hidden and the perpetrators protected from legal penalties.

The Episcopal Church has a long history of both General Convention and Executive Council resolutions condemning domestic violence, violence against women, and rape, particularly when addressing specific situations such as war in the Sudan and rape as a weapon of war. However, upon a search of the digital archives of both General Convention and Executive Council, no broad, overarching statement of condemnation of domestic violence, sexual violence, dating violence or stalking could be found that would give the Office of Government Relations and the Presiding Bishop the policy support needed to speak out in support of some legislation that is coming into view.

Specifically, the Sexual Assault Survivors' Rights Act has just been introduced in the U.S. Senate on February 23, 2016. An article in The Guardian on that same date [see http://www.theguardian.com/society/2016/feb/23/sexual-assault-survivors-rape-kits-us-senate-bill-white-house?CMP=share_btn_fb] describes some of the incredible lengths at which rape victims must go in order to protect their rights. From the article, the story of Amanda Nguyen, who is a 24-year-old State Department liaison to the White House in training to be an astronaut who helped craft the bill, is told.

About two years ago, Nguyen was raped and submitted evidence to the state of Massachusetts through a rape kit. Massachusetts law gives Nguyen 15 years to decide whether to pursue legal action. But a pamphlet handed to her at the hospital said that unless she filed an "extension request", under state law, the state could destroy her rape kit in just six months.

The rules sent her scrambling to figure out how to file an extension request – the pamphlet didn't explain how – and then, rushing to find her rape kit so she could file the request with the right person.

She still repeats her frenzied search every six months. Once, a police officer told her the kit was likely in police custody, only for a lab technician to confirm the kit was actually at a lab. At one point, a lab

refused to confirm by email that it had extended her kit and would only give her a printed-out letter of confirmation once she flew to Massachusetts.

“The system essentially makes me live my life by date of rape,” Nguyen said.

The debacle caused Nguyen to wonder what the law guaranteed in other states. She made a list of more than 20 legal rights that people who are sexually assaulted have in different states and found that the degree of protection varied wildly.

Kansas and Utah, for instance, guarantee almost no rights to people who have been sexually assaulted – except a guarantee that the government will pay to test a rape kit in Utah, and in Kansas, a prohibition on forcing victims to take polygraph tests.

AN 006 was adopted. Dr. George moved AN 007 and spoke to it. She expressed gratitude to the Presiding Officers for appointing her to this body. Louis Glosson also spoke in support of the resolution, and Kurt Barnes reported that this is already in the budget within line 290K.

TO: Executive Council
FROM: The Joint Standing Committee on Advocacy and Networking for Mission
DATE: February 28, 2016
RE: CONTINUE AND FUND HBCU TASK FORCE

Resolved, That the Executive Council of the Episcopal Church, meeting in Fort Worth, Texas from February 26-28, acknowledge receipt of the Episcopal Historically Black Colleges and Universities Task Group’s report at its February 2016 meeting; and be it further

Resolved, That the charge and mandate of the Episcopal Historically Black Colleges and Universities Task Group, established by the Executive Council in January of 2015 (AN039) and activated in September of 2015, be extended through June 2017 with a report due to the Executive Council by June of 2017; and be it further

Resolved, That the Executive Council allocate \$20000 (from line 290 as appropriate) to support the work of the Episcopal Historically Black Colleges and Universities Task Group in its consultation with St. Augustine’s University and Voorhees College.

EXPLANATION

The Executive Council created the Episcopal Historically Black Colleges and Universities Task Group (Task Group) in January 2015 to explore ways the Episcopal Church can enhance its support of St. Augustine’s University and Voorhees College. A&N recommends the extension of the consultation of the Episcopal Historically Black Colleges and Universities Task Group with St. Augustine’s University and Voorhees College to continue exploring concrete ways the Episcopal Church can partner with the schools.

The leadership of St. Augustine’s University and Voorhees College express a desire to extend its companion relationship with the Task Group.

The Task Group desire to continue its collaborative work with the leadership of St. Augustine’s University and Voorhees College, including leveraging marketing and development strategies between the two institutions, support for governance and administrative leadership, strengthening the identity as Episcopal institutions, and support in addressing enrollment and financial challenges.

AN 007 was adopted. That concluded the report of A&N.

Michael Barlowe announced that there was no election for ELCA representatives, and according to the by-laws, the nominee with the lowest amount of votes (John Floberg) would be dropped from the ballot. The fourth ballot was distributed and collected.

Tess Judge reported for The Joint Standing Committee on Finances for Mission (FFM). She said that the committee was joined by Barbara Miles, chair of the Joint Standing Committee on Program, Budget and Finance. Ms. Judge moved FFM 032.

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1133.01, William Cooper Procter Fund (2015)

Resolved, That Trust Fund # 1133.01, The William Cooper Procter Fund be established.

EXPLANATION

Trust Fund # 1133.01, The William Cooper Procter Fund (2015)

This Endowment fund is established with \$580,000.00 from the Orleton Trust – an Ohio trust established by heirs to the Procter and Gamble assets. This is a permanent trust, whose income only is to be used for the general purposes of the Society.

The full amount received from the Orleton Trust was \$6,039,956.53, of which \$5,459,956.53 is invested in trust fund # 1133.02.

FFM 032 was adopted. Ms. Judge moved FFM 033.

For: Executive Council
From: Finances for Mission Committee
Date: February 23, 2016
Subject: Trust Fund #1133.02, William Cooper Procter Fund

Resolved, That Trust Fund # 1133.02, The William Cooper Procter Fund be established.

EXPLANATION

Trust Fund # 1133.02, The William Cooper Procter Fund (2015)

This Endowment fund is established with \$5,459,956.53 from the Orleton Trust – an Ohio trust established by heirs to the Procter and Gamble assets. This fund is for the general purposes of the Society.

The full amount received from the Orleton Trust was \$6,039,956.53 of which \$580,000.00 is invested in trust fund # 1133.01 to comply with the restrictions of the gift.

There were several questions asked about donor restrictions answered by Kurt Barnes. Kurt explained that this remains a permanent trust. Nathaniel Pierce clarified that this \$6 million goes into the general fund, and that the trust does not technically prohibit using the principle. FFM 033 was adopted. Ms. Judge moved FFM 034.

TO: The Executive Council
FROM: The Joint Standing Committee on Finances for Mission
RE: Orleton Trust Fund distribution (12/29/15)

DATE: February 23, 2016

Resolved, That the Executive Council expresses its profound gratitude to the family of Mary E. Johnston, who created the Orleton Trust Fund on July 14, 1944, for the trust's generous ~~unrestricted~~ distribution of over \$6,000,000 to the Domestic and Foreign Missionary Society on December 29, 2015.

Explanation

This recognizes the generosity that enabled the creation of Trust Funds 1133.01 and 1133.02 in memory of William Cooper Procter

An amendment to strike the word "unrestricted" was moved, seconded and adopted. The resolution was adopted as amended.

The committee met with David Bailey, Bishop of Navajoland and were struck by how passionate he is about his ministry. Bishop Bailey thanked Kurt Barnes and Joanne Brockaway for their assistance in getting the books in order in Navajoland. Ms. Judge moved FFM 021.

TO: The Executive Council
FROM: The Joint Standing Committee on Finances for Mission
RE: Funding for the Church in Navajoland
DATE: February 27, 2016

Resolved, That the Executive Council, at its meeting February 26-28, 2016, in Ft. Worth, Texas, authorize the Treasurer to advance funds from the \$1 million triennial block grant of the Episcopal Church in Navajoland (ECN) when requested by the bishop; and be it further

Resolved, That because the prior resolve contemplates a three-year advance, ECN shall provide a balanced three-year projected budget of revenue and expense prior to requesting any amount beyond the \$333,333 proposed as the budget for 2016.

Explanation

Making the full triennium funds available will permit ECN to advance on its path to sustainability.

FFM 021 was adopted. FFM met jointly with A&N and then with LMM on church planting, and were joined by Dennis Sullivan of the Assessment Review Committee. The committee received a resolution from The Joint Standing Committee on Planning and Arrangements, which Ms. Judge moved as FFM 037.

For: Executive Council
From: Finances for Mission Committee
Date: February 28, 2016
Subject: Authorization to Raise Funds

Resolved, That the Executive Council authorize the Joint Standing Committee on Planning and Arrangements to explore raising money for a larger than usual worship event at General Convention 2018; and be it further

Resolved, That signed commitments for the full cost be received by the Treasurer before any contracts for the event will be signed.

Explanation

Fundraising outside of the GC budget must follow adopted procedures, including a written proposal reviewed by FFM and then approved by Executive Council.

Description of project (e.g., dates, scope, people served, personnel involved)	Lease Palmer Center, Austin, TX for primary worship during 79 th General Convention Reservation must be guaranteed by March 25, 2016
Goal and measurable results	Provide a venue that seats 6,000, in order to accommodate GC2018 attendees plus expected guests from the Diocese of Texas and surrounding dioceses
How will this benefit the church as a whole?	Wider opportunity for evangelism in a rapidly growing location
Estimated cost (provide detail)	\$100,000
Why are funds being sought (e.g., why not included in the operating budget?)	GC2015 budget already provides for a 3,000 seat worship space expandable to 5,000 in the Austin Convention Center. P&A wishes, however, to take advantage of a wider opportunity for evangelism in a rapidly growing location.
Identify potential donors who will be asked	

There was some discussion about the advisability of raising money to cover this expenses, and then Joe Ferrell clarified that the resolution only asked for permission to try to raise funds, not for the funds. This ended the debate and the question was called. FFM 037 was adopted. The committee was joined by Julia Ayala Harris when they discussed women's ministries and the support of the UN Women.

Ms. Judge moved FFM 035 and asked Kurt Barnes to speak to it. Kurt explained that the Council was being asked to vote on the 2016 budget, and that he had posted a link to the corrected budget on the Extranet.

TO: Executive Council
FROM: Standing Committee on Finances for Mission
DATE: February 23, 2016
RE: 2016 Budget for The Episcopal Church

Resolved, That the Executive Council approves the 2016 Budget for The Episcopal Church.

FFM 035 was adopted. Ms. Judge thanked FFM for their work. This ended their report. Bishop Curry called on the secretary for announcements and council was in recess until 1:00 p.m.

After the lunch break, Canon Barlowe announced that Steven Nishibayashi was elected as representative to the ELCA on the fourth ballot. Ed Konieczny announced that EYE was going to be held in Oklahoma City in July, 2017.

Susan Brown Snook presented for The Joint Standing Committee on Local Ministry and Mission (LMM). She started by saying that LMM is excited to join in the Jesus Movement and she is excited to be working with Michael Curry, Stephanie Spellers and the members of LMM. The committee heard reports from staff members Bronwyn Skov, Tom Brackett and Anthony Guillen and Tara Holley about their work, had a video conference with Scott Gunn regarding A173, and heard from Frank Logue on the Task Force for Church Planting. The group will be creating a grant process with four categories of grants. Ms. Snook moved LMM 003 and spoke to it, explaining that the money is already in the budget, but for an area that is not specifically mentioned in the legislation. Identified planters can be matched up with potential sites. If adopted, information should be released on April 1.

To: Executive Council
From: Joint Standing Committee on Local Ministry and Mission
Date: February 27, 2016
Re: Creation of a Category of Need-based Grants within Budget Line item 27a

Resolved, That a new category of need-based grants is to be created within line item 27a of the budget, to be made available in amounts of up to \$5,000.00 each, to cover the costs of assessing and training church planters and/or assessing proposed church plant locations, using a process to be approved by the Joint Standing Committee on Local Ministry and Mission.

LMM 003 was adopted. LMM also reviewed other areas of the budget. They met with GAM about digital evangelism, and discussed general priorities of the Communications Office and how they can help people share their stories. They received a proposal from the Diocese of Fort Worth, and heard from Brandan Maui and Bessie Titus about the work of the LMM 001 Ad Hoc committee. They expressed concern about the sunseting of the Executive Council Committee on Indigenous Ministries. Ms. Snook moved LMM 002.

To: Executive Council
From: Joint Standing Committee on Local Ministry and Mission
Date: February 27, 2016
Re: CONTINUATION OF LMM 001 Ad Hoc Committee on ECCIM – Indigenous Ministries

Resolved, That the Executive Council recognizes that the LMM 001 Ad Hoc Committee on ECCIM (Executive Council Committee on Indigenous Ministries) needs more time to complete its work and make its report and recommendations regarding the creation of a body to advise on Indigenous / Native American ministries, and it therefore directs the LMM 001 Ad Hoc Committee to continue its work and submit its report and recommendations when completed.

Ms. Snook ended the report of LMM, saying it is a great time to be an Episcopalian and part of The Jesus Movement.

Fredrica Harris Thompsett presented the report of The Joint Standing Committee on Governance and Administration for Mission (GAM), beginning by inviting Vice Chair Russ Randle to join her. The committee was joined for all or part of their meetings by Michael Barlowe, John Colon, Mark Duffy, Neva Rae Fox, Paul Nix, Gay Jennings, Stephen Herr, Michael Hunn and Jeff McDonald from *The Living Church*. The committee heard reports from Jane Cislucy as liaison to the Standing Commission on Structure, Governance, Constitution and Canons, John Colon on Human Resource policies, Russ Randle on work of the Legal Review Committee, Warren Wong on the Joint Nominating Committee and the Presiding Officers on mutual ministry review process. They reviewed the report of the Executive Officer and heard from Michael Barlowe about the need for technology development.

Two resolutions, GAM 001 and GAM 002, were distributed but the committee does not seek action at this time. These will be placed on the agenda in June, allowing the time in between for consideration. Dr. Thompsett moved GAM 003 and asked Russ Randle to speak to it. Mr. Randle said that these proposed guidelines do not address the issue of recordings.

TO: Executive Council

FROM: The Joint Standing Committee on Governance and Administration for Mission
DATE: February 27, 2016
RE: GUIDELINES FOR INTERACTION WITH MEDIA REPRESENTATIVES

Resolved, That the Executive Council establishes the following guidelines for interaction of Council members with media representatives:

Guidelines for Executive Council

Media can play an important role in delivering our message to the wider church as well as to other audiences. As members of the Executive Council, we want to work with the media in order to be accurate, timely and appropriate. Should there be any issues that arise as a result of dealing with the media, contact the public affairs officer.

Two points to remember: communications is evangelism; and members of the media are doing their jobs.

- Media are invited to attend Executive Council meetings, as are visitors and others. Media must abide by the same norms as visitors and others in attendance concerning such matters as seating, executive sessions, and not participating in the proceedings.
- Media, like visitors, must present themselves to the committee chair when attending a committee meeting.
- During executive sessions, Executive Council and committees should post in an obvious location that an executive session is underway. The post should be removed when the executive session is completed.
- There are times when Executive Council members may be asked questions during a meeting, such as a follow-up or clarifying question about the business of Executive Council. When speaking with the media, Executive Council members should indicate that they are offering personal opinions and are not representing The Episcopal Church or the Executive Council.
- If approached by the media, members of the Executive Council do not have to talk to the media; rather they can send inquiries to the public affairs officer who will serve as a bridge. The public affairs officer will provide briefing notes and assistance in interviews as requested.
- Audio and/or videotaping of procedures is permitted providing: it is not disruptive; does not interfere with business matters; and all members of the Executive Council and/or committee have been informed of the taping by the Chair.
- Audio and/or videotaping equipment must be in full view and apparent to all members of the Executive Council or Committee.
- Audio and/or videotaping by media, members or visitors are not permitted during executive sessions.
- Documents posted on the extranet are intended for use by the Executive Council members for review, discussion, modification, and possible action. As such, the documents, until finalized and appropriately acted upon by the Executive Council, are not available to visitors, staff, media, or anyone without approved access to the extranet.

GAM 003 was adopted. Dr. Thompsett moved GAM 004.

TO: Executive Council
FROM: The Joint Standing Committee on Governance and Administration for Mission
DATE: February 27, 2016
RE: GUIDELINES FOR MEDIA REPRESENTATIVES

Resolved, The Executive Council establishes the following guidelines for media representatives covering meetings of the Council:

Guidelines for Media

Media are asked to adhere to the following guidelines when covering The Episcopal Church Executive Council when in session.

- Media are invited to attend Executive Council meetings, as are visitors and others. Media must abide by the same norms as visitors and others in attendance concerning seating, private sessions, not participating in the proceedings, etc.
- Media, like visitors, must present themselves to the committee chair when attending a committee meeting.
- During executive sessions, Executive Council and committees will post in an obvious location that an executive session is underway. Media and visitors are not permitted to attend executive sessions. The post will be removed when the executive session is completed.
- When speaking with the media, Executive Council members are offering personal opinions and are not representing The Episcopal Church or the Executive Council.
- The Executive Council members have the option of sending the media request to the public affairs officer for facilitation.
- Audio and/or videotaping of procedures is permitted providing: it is not disruptive; does not interfere with business matters; and all members of the Executive Council and/or committee have been informed of the taping by the Chair.
- Audio and/or videotaping equipment must be in full view and apparent to all members of the Executive Council or Committee.
- Audio and/or videotaping by media, members or visitors is not be permitted during executive sessions.
- Documents posted on the extranet are intended for use by the Executive Council members for review, discussion, modification, possible action, etc. As such, the documents, until finalized and appropriately acted upon by the Executive Council, are not available to visitors, staff, media, or anyone without approved access to the extranet.
- Media are required to apply for credentials through the Public Affairs Office.
- Media not adhering to the guidelines will be asked to leave the meeting, following consultation with the leadership of the Executive Council.
- For information or questions contact the public affairs officer.

GAM 004 was adopted. Dr. Thompsett moved the joint resolution from GAM and LMM – GAM/LMM 001.

TO: Executive Council

FROM: The Joint Standing Committee on Governance and Administration for Mission
and the Joint Standing Committee on Local Ministry and Mission
DATE: February 27, 2016
RE: Status of Women

Resolved, That the Executive Council acknowledges that the Executive Council Committee on the Status of Women has terminated due to the sunset provisions of the Executive Council's by-laws and Rules of Order, and it thanks all those who participated on the Executive Council Committee on the Status of Women for their faithful efforts in addressing needs of this important ministry, and it be further

Resolved, That the intent of the Executive Council is to create a body to assist in developing a collaborative vision for Women's ministries. To that end, the Council requests the Presiding Officers to appoint an ad hoc committee to develop recommendations for consideration at the meeting of Executive Council in October 2016.

GAM/LMM 001 was adopted. A motion to go into Executive Session to discuss the Archives project was made. The motion included Mark Duffy, Nancy Caparulo, David Beers, Sally Johnson and Marian Conboy, and was seconded and approved.

After Executive Council came out of Executive Session, Karen Longenecker presented for the Joint Standing Committee on World Mission (WM). Ms. Longenecker introduced her committee and especially thanked her co-chair, Coromoto de Salazar. The committee was joined by staff members Chuck Robertson, Margaret Rose and David Copley to discuss ecumenical and Anglican Communion matters, global partnerships, covenant partnerships and Province IX sustainability. They reviewed UTO grants, and that resolution was on the consent calendar. They were fortunate to have Brian Sellers-Peterson of Episcopal Relief & Development with them for this meeting and received reports from him about the 75th Anniversary and the strategic planning survey. The committee also had budget discussions and critical conversations. This completed the report from World Mission.

Bishop Curry called on Presiding Jennings for some closing remarks, and sent everyone off with a blessing.

The meeting was adjourned at 2:40 p.m.

Attachment A

Seminarian Grants

Church Divinity School of the Pacific Teresa Mary Wakeen all 5 Marks of Mission
\$2,500.00

New Episcopal Congregation in the City of Detroit, MI

To develop a new congregation in a poor, under-served area of Detroit in partnership with several other Episcopal organizations. The congregation will be part of the New Mission Development Communities of the Diocese of Michigan and will be centered out of Crossroads of Michigan, a social service outreach service agency. The author is a postulant to the priesthood in Detroit while enrolled in seminary at Church Divinity School of the Pacific. The grant will fund a stipend for clerical developer and host a retreat for the core lay leaders.

++++
General Theological Seminary Alexander Doyle Barton Mark of Mission 1
\$2,500.00

Magnificat Arts Program

To provide a program for residents of St. Mary's Shelter, in Manhattan which serves immigrants and asylum seekers to express their own story and artistic interests through photography, writing, and spoken word. This project will take place over four weekends, in which shelter residents will collaborate with local and international journalists to learn visual, written and oral storytelling techniques. It will culminate with a showcase of their final work. The grant will fund stipends to each participant from the shelter as well as printing, display supplies and initial costs of a finished booklet.

++++
General Theological Seminary Valerie Bailey Fischer Mark of Mission 2
\$2,500.00

General Seminary Good Shepherd Atrium

To build a portable atrium to be used as a teaching and learning area by seminary residents and their children, the new Christians. This project will include training seminarians to become leaders and teachers of The Catechesis of the Good Shepherd which will be used as a tool for children and adult formation. As the seminarians become clergy, they will have the background to continue the process of teaching, baptizing, and nurturing new believers in the Christian faith Funds: The grant will fund the building of the atrium and training seminarians.

++++
Seminary of the Southwest Gregory Warren Mark of Mission 1
\$2,500.00

Enriching our perspective on enculturation to grow the Episcopal Church's Hispanic ministry

To provide an opportunity for a student to travel to the Dominican Republic and learn how to improve the Hispanic ministries. The Episcopal Church is rapidly growing in the

Dominican Republic and they have many ideas to share. This individual will spend time in there learning cultural cues and miscues that will improve Hispanic ministries in the US. All information gained with be presented to seminarians and others in the community. The grant will fund the immersion and training time in the Dominican Republic as well as a presentation at the Seminary of the Southwest and a guided retreat for a parish with a Hispanic ministry.

+++++

Virginia Theological Seminary Taylor Poindexter Mark of Mission 1
\$2,459.99

Eucharist-Centered Gardening

To support the expansion of the prayer/mediation garden which is on the seminary grounds to grow flowers for altar arrangements in the chapel and support the communion wheat plot. This garden is part of six teaching gardens that have been established and successfully maintained. Methods will be used to teach the practical and display best practices in solidarity with subsistence farmers. The grant will pay for a rototiller, 2 tons of chicken manure used to enrich the soil with needed nutrients, bird netting, and wood hinges etc to build a fence to keep the vermin and bids out of the garden.

+++++

Young Adult Grants

Diocese of Hawaii

Matthew Lukens

Mark of Mission 1

\$2,490.00

Reclaiming Our Space: Church throughout the Week

To shift the church from an empty building during the week to a resource to the community. This two part program is aimed at the younger members of the neighborhood. First would involve the use of the church building and garden as a co-working space as a alternative to a coffee shop. The church will provide space, seating and internet connections. The second would be to host a weekly meal preparation time in the church's kitchen. There would be a weekly opportunity for the young adults to gather and do meal preparation in bulk. The cost to those preparing the meal would be based on the amount of servings that young adults take home for the week. It would offer a time for fellowship and an opportunity to cook in community. The money granted would be used on table, seating and wifi improvements, coffee supplies and kitchen supplies as well as advertising.

+++++

Diocese of Iowa

Joseph Nastruz

Mark of Mission 1

\$2,500.00

Feeding the Hungry at Chef D's

To provide a free meal to 50-75 people once a month at a local restaurant, Chef D's, in Des Moines, Iowa. Chef D's has become known for their outreach ministry to the homeless and poor in the area by providing a free meal in a restaurant setting with table service. Emphasis is placed on not only feeding individuals but giving them a sense of dignity. This is a collaborative project between Chef D's and Breaking Bread, a Eucharistic young adult group. The group plans to help serve these meals and give participants a chance to tell their story. The grant will fund the cost of serving meals for 10 months at Chef D's.

+++++

Diocese of Kentucky

Erendira Jmenez-Pike

Mark of Mission 4

\$2,500.00

Hear2Heal: Racial Reconciliation in the Diocese of Kentucky

To promote racial reconciliation in the Diocese of Kentucky by facilitating an opportunity for Diocesan leaders to understand injustices first hand. This opportunity seeks to transform unjust structures of society, to challenge violence of every kind, and to pursue peace and reconciliation. This project will allow the wide range of churches in the Diocese -- rural to urban, conservative to progressive, poverty stricken to wealthy, and continually increasingly segregated -- to gather together clergy and lay leaders to listen to people of color in their parish and neighborhood communities and reflect on their own biases and privileges and then discern how to take this back to their parishes. The grant will fund honorariums for local community speakers as well as food for the event.

+++++

Diocese of Minnesota Steve Mullaney Marks of Mission 3 and 4
\$2,500.00

Faith-Based Organizing in North Minneapolis

To assist two Episcopal faith communities in North Minneapolis, St. Andrews Episcopal and Circle of the Beloved Episcopal Service Corp, to seek deeper relationships with their neighborhood and neighbors especially around the issues of young adult employment and food justice. Their plan is to train young adults and experienced adults in facilitation and community organizing practices in an effort to seek creative solutions for young adult employment and food justice. Participants will complete 200 one-to-one meetings with different neighbors, community organizations and faith communities. The grant will fund training for the organizers, the 200 one-to-one meetings, as well as food, publicity.

+++++

Diocese of Northern Michigan Shelby Marter Mark of Mission 3
\$2,485.00

English as a Second Language (ESL): Tutoring with a Twist

To expand a Canterbury House student-led English as a Second Language (ESL) tutoring program for students from two area universities with high concentrations of foreign students. The emphasis will be on building conversation skills beyond the current emphasis on preparation in English mechanics and test taking. Funds: The grant will full a student coordinator position who will facilitate clear communication practices between tutors and students as well as to purchase more resource materials.

+++++

Diocese of San Diego Hazelruth Adams Mark of Mission 1
\$2,500.00

Love + Fear Conference: Applying faith in Turbulent time

To bring young people from late teens to 30s to a conference which addresses the relationship between fear and bigotry in the community and how our faith encourages us to approach our own fear and others' fear. The 2016 conference will be a pilot to gauge whether annual conferences which bring young Christians together to address contemporary issues is a feasible endeavor. The conference would provide an intensive experience that support young people to grow in their faith and care for their church and broader communities in which they live. The grant money will provide honorariums for speakers, food for conference participants and advertising,

+++++

Diocese of Southern Ohio Melanie Williams Mark of Mission 4
\$2,477.50

Woodland Park Community Garden

To create a community garden at the site of Near East House, a Praxis intentional community in Columbus, Ohio. The garden will be created on an abandoned lot and maintained by members of the neighborhood, with an emphasis on the youth, which will create bonds between residents. This is a collaborative project between the residents of Near East House and St. Phillips' Episcopal Church. The harvested produce will be distributed to those who work in the garden providing individuals with fresh vegetables which otherwise would not be affordable. Any excess items will be given to the St. Phillips food pantry. The grant would fund materials needed to build raised beds and eco-friendly rain barrels and irrigation equipment.

+++++

Diocese of Southwest Florida Rachel Schnabel Marks of Mission 3 and 4 \$2,494.00

Computer and Information Technology course at the Anglican Social Center in Brazil

To design, outfit, and implement a new computer and information technology course to be offered to the students at the Centro Social Angliano (CSA) in Pedregal, Novo Gama, Brazil. This course will benefit the 130+ students from the poorest areas and of greatest financial need. This course will also provide an alternative to the crime and drugs that exist outside of school. The addition of this course will be a great incentive to increase enrollment and to supplement the program of CSA, which provides education, artistic opportunities, community, Christian education, and nutrition to the children. The grant will fund classroom equipment, safety items and supplies for the classroom

+++++

Diocese of Virginia Grace Aheron Mark of Mission 4
\$2,500.00

Sacred Solidarity: Race Justice at the University of Virginia

To host a unique weekend retreat led by Circles and Ciphers, a group comprised of young men who have had gang, prison, and court related experiences who foster open communication and racial healing through hip-hop music and art. The participants, primarily white-privileged University students, will experience racial reconciliation through the retreat, then commit to one year follow-up to share their circle work in their own spaces. The grant will fund a weekend retreat and a follow-up meeting.

+++++

Diocese of Western Michigan Kellan Day Mark of Mission 1
\$2,500.00

Manifest: A Journal by Young Adults for the Church

To offer young adults the opportunity to create a project/publication that could help explain why young adults want to reinvent church. By publishing "Manifest" the young adults throughout the church will be given voice to offer their wisdom, reflections and

input on the state of the church. Rather than stand in silence they choose to use their voices through written form to challenge, encourage and be an integral part of the Body of Christ. The grant will fund printing supplies as well as labor and the design of the publication. An Honorarium for the project editor will be funded.

RESOLUTION

TO: The Executive Council

FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the
Joint Standing Committee on Finances for Mission

RE: CCSR Proposed Shareholder Engagement for 2016

DATE: December 1, 2015

Resolved, That the Executive Council accepts the shareholder actions for 2016 proposed by the Executive Council Committee on Corporate Social Responsibility, and directs the Treasurer to be guided by them.

Recommended Shareholder Actions for 2016

It is proposed to engage during 2016 with a comparable number of companies as in 2015, while opening three new engagements replacing previous concluded engagements -- two due to successful completion, one due to sale of the stock. Companies proposed for 2016 engagement are:

Board Diversity

CACI International (*resolution 002*)

Climate Change

Chevron (*fracking impact resolution 006*)

EOG Resources (*GHG / methane emissions resolution 005*)

Union Pacific (*dialogue*)

Human Trafficking

Swift Transportation (*resolution 003*)

United Continental (*resolution 004*)

Anadarko (*human rights- dialogue*)

Analysis of 2015 Engagements

INDUSTRY SECTOR	COMPANY	TOPIC	PRIMARY LEAD	PORT-FOLIO	DIALOGUE / RESOLUTION	VOTE	COMMENTS
CLIMATE CHANGE							
Oil & Gas	Anadarko	Human rights	DFMS	DFMS	Dialogue		c/o Neuhauser
Oil & Gas	EOG Resources	Methane Emissions Climate Impact	Trillium Asset Management	DFMS + CPF	Dialogue; led to Resolution	31.55%	
Oil & Gas	Marathon Oil	Methane emissions reduction targets	Nathan Cummings Foundation	DFMS	Resolution	12%	
Oil & Gas	Chevron	Greenhouse gas (GHG) Reduction Goals	Srs. of St. Dominic, Caldwell NJ	DFMS + CPF	Dialogue; led to Resolution	9.6%	Vote lowered by ISS changed voting recs
Semi-conductor	Qualcomm	Greenhouse gas (GHG) Reduction Goals	Boston Common Asset Management	DFMS + CPF	Dialogue; resolution; withdrawn previously		
HUMAN TRAFFICKING							
Hospitality	Starwood Hotels & Resorts	Human Trafficking	Evangelical Lutheran Church in America	DFMS	Dialogue		
Airlines	United Continental	Human Trafficking	Catholic Health East	DFMS + CPF	Dialogue		
DIVERSITY ON BOARDS OF DIRECTORS							
Telephone Internet Communications	SBA Communications	Board Diversity	Calvert Investments	DFMS + CPF	Thirty Percent Coalition letter; resolution; withdrawn	SUCCESSFUL: got first woman (of color) onto all-male board	

Detailed Assessment and Recommendations for 2016

Climate Change and Engaging with Fossil Fuel Companies

CHEVRON – 2015 resolution (co-sponsored with the Sisters of St. Dominic, Caldwell NJ) on adopting greenhouse gas reduction goals.

2015 Result: Dialogue met with no success nor any movement by the company, and so led to the filing of a first-year resolution. A 9.6% vote resulted, much lower than anticipated, due to an unexpected change in ISS proxy voting recommendations, contrary to its previous recommendations to vote for GHG reporting resolutions. Unhappily, ISS applied this change inconsistently.

Action for 2016: The dialogue on science-based targets for GHG emissions will continue. Meetings with ISS and Glass Lewis will address their proxy voting criteria. However, given that Chevron was also targeted in seven other types of engagement on topics related to climate change, it is proposed to switch topic to one more likely to succeed. Six address climate change through corporate governance as a fundamental issue for fossil fuel companies. See chart, below. One addresses the impacts of fracking, especially upon water. The vote on that resolution was nearly three times higher than on GHG emissions targets.

Recommendation: Continue engagement with Chevron, but to increase the vote and likelihood of success, change topic to Fracking Impacts, formally titled “Quantitative Risk Management Reporting for Shale Energy Operations”.

<i>Chevron Options</i>						
INDUSTRY SECTOR	COMPANY	TOPIC	PRIMARY LEAD	DIALOGUE / RESOLUTION	2015 VOTE	COMMENTS
Oil & Gas	Chevron	Greenhouse gas (GHG) Reduction Goals	Srs. of St. Dominic, Caldwell NJ	CVX Resolution	9.6%	Vote affected by ISS policy change
Oil & Gas	Chevron	Board Member with environmental expertise on hydrocarbon exploration & production	NY State	CVX Resolution	19.9%	
Oil & Gas	Chevron	Carbon Asset Risk - Return of Capital	As You Sow	CVX Resolution	3.2%	
Oil & Gas	Chevron	Exec comp: link to ESG	Needmor Fund	Resolution		
Oil & Gas	Chevron	Fracking Impacts	ICCR Member	CVX Resolution	26.8%	
Oil & Gas	Chevron	Public Policy & Lobbying Review on Climate & Energy	Christopher Reynolds Foundation	CVX Resolution	27.9%	
Oil & Gas	Chevron	Proxy Access to Fossil Fuel Cos.	NY City		55.3%	

EOG RESOURCES - resolution and dialogue (co-sponsored with Trillium Asset Management, which is the lead) - on climate impact of fugitive methane emissions.

2015 Result: Detailed commitment to enhanced disclosure in 2015 on hydraulic fracturing and related environmental issues. The resolution got a significant shareholder vote of 31.55% in favor. The company planned to complete their website updates by end of June.

Action for 015-16: Dialogue held on October 8 produced the attached information. Resolution for approval, but would only be used if dialogue is unsuccessful.

Recommendation: Continue engagement. Possibly refile the resolution with updating and refining the request, calling for improvement in operating practices. Monitor dialogue with the Connecticut State Treasury on board diversity.

UNION PACIFIC is being addressed about the risk of transporting crude oil – which is a clear environmental issue and has been the subject of recent news coverage. While not a directly a climate change topic, it is has a bearing on our dependence on fossil fuels.

2015 Result: See notes from dialogue (lead is Maryknoll Sisters).

Action for 2016: Join dialogue.

Human Trafficking

ANADARKO - dialogue (DFMS) - on assessment of human rights policies.

2015 Result: Paul reported that the Anadarko vote on the proposal for a report on carbon risk received 29.12% of the vote. Looked at another way more than 43% of the shares did not follow management's recommendation, but instead voted for the proposal or abstained.

Action for 2016: Paul Neuhauser recommends continuing the dialogue on human rights.

SWIFT TRANSPORTATION – human trafficking prevention training (lead: Mercy Investment Services). Swift names itself “America’s largest full truckload carrier”, providing regional truckload carrier services for building materials, paper products, retail merchandise, foods, and beverages throughout the USA [and Mexico].

Action for 2016: File a resolution

UNITED CONTINENTAL HOLDINGS - dialogue and letter (co-sponsored with Catholic Health East, the lead) - on human trafficking prevention training. Unlike United, Delta and Jet Blue are making have subscribed to a national program training employees to recognize human trafficking victims on flights.

2015 Result: After unsuccessful attempts at dialogue, the shareholders decided to send a letter, to which the company did not respond.

Action for 2016: Probable resolution.

Recommendation: Co-file the resolution.

Board Diversity

CACI INTERNATIONAL – No woman among current 10 directors. (CPF and DFMS as leads in dialogue and resolution).

The company's website homepage begins with the tagline "Ever Vigilant. A Fortune World's Most Admired Company. A CULTURE OF GOOD CHARACTER: Good character defines who we are, how we act, and what we believe is the right way to do business."

The company also notes in its Corporate Governance Guidelines that "the Board should be large enough to reflect a substantial diversity of perspectives, backgrounds and experiences, but not so large that its size hinders effective discussion or diminishes individual accountability. Given the current size and complexity of the Corporation's businesses, and in accordance with the provisions of the By-Laws, the Board should be between nine and 11 Directors."

There is no other wording on diversity; and despite the mention of "diversity of perspectives", there are no women on the board of directors. Given a board of up to 11 directors, we believe they should add a capable woman director.

Action for 2016: Dialogue and resolution. No other shareholders active on board diversity have expressed interest in engagement.

Recommendation: Lead in dialogue and file a resolution.

RESOLUTION

TO: The Executive Council Executive Committee
FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the Joint Standing Committee on Finances for Mission
RE: Shareholder Resolutions – Board Diversity – CACI International
DATE: December 1, 2015

RESOLVED, That the Executive Council directs the Treasurer to file the attached resolution, presented by the Executive Council Committee on Corporate Social Responsibility.

Explanation

This is a shareholder resolution on board diversity to be filed prior to December 15, 2015, with CACI International, a major provider of information solutions and services in support of national prior to security missions and government transformation.

CACI International has no women on its Board of Directors.

The Resolution to be filed with CACI International (subject to modifications required under US SEC rules).

WHEREAS: CACI International has no women on its Board of Directors, and we believe that diversity, including gender and race, is a critical attribute of a well-functioning board and a measure of sound corporate governance.

RESOLVED, That the shareholders request that CACI's Board of Directors prepare a report by September 2016, at reasonable expense and omitting proprietary information, on steps CACI International is taking to foster greater diversity on the Board over time including but not limited to:

- a) The inclusion of women and minority candidates in every pool from which Board nominees are chosen and the company's plans to advance Board diversity;
- b) Strengthened Nominating and Corporate Governance policies which embed a commitment to diversity inclusive of gender, race, ethnicity, in Board searches;
- c) An assessment of challenges experienced and progress achieved.

SUPPORTING STATEMENT

We urge the Board to enlarge its search for qualified members by casting a wider net.

CACI International lags behind other companies with respect to the representation of women on its Board. Sixty-one percent of S&P 500 firms had either two or three women on their boards in 2014 (Institutional Shareholder Services, 2015).

Research confirms the strong business case for diversity on corporate boards. Several studies suggest that a component of at least three women directors strengthens corporate governance.

The August 2012 Credit-Suisse Research Report *Gender Diversity and Corporate Performance* links board diversity to better stock market and financial performance (higher return on equity, lower leverage and higher price/book ratios). It suggests several explanations for this better performance including: a stronger mix of leadership skills, improved understanding of consumer preferences to pick top talent, and more attention to risk. In 2014, Credit-Suisse updated its research and observed similar results.

An October 2014 PxC (PricewaterhouseCoopers) survey of institutional investors representing more than \$11 trillion in assets observed that "Nine out of 10 investors believe boards should be revisiting their director diversity policies, and 85% believe doing so will require addressing underlying impediments..." This is consistent with growing investor engagement with companies regarding board diversity, as evidenced by state and city pension funds (e.g., CalSTRS and public employee pension funds in Connecticut, New York City and New York State).

Business leaders are increasingly vocal about the benefits of greater gender balance in the workplace and on boards of directors. Leaders including Warren Buffet, Larry Fink and Sheryl Sandberg are all calling for aggressive steps to improve Board diversity.

Investment firms are responding to growing interest from investors by developing investment strategies that include a diversity lens. In 2014, U.K.-based Barclays launched an exchange-traded note based on an index of companies with female CEOs or directors. In the U.S., Bank of America, Morgan Stanley, and Pax World Investments offer similar investment vehicles.

RESOLUTION

TO: The Executive Council Executive Committee

FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the Joint Standing Committee on Finances for Mission

RE: Shareholder Resolutions – Swift Transportation -- Human Trafficking

DATE: December 1, 2015

RESOLVED, That the Executive Committee, directs the Treasurer to file the attached resolution, submitted by the Executive Council Committee on Corporate Social Responsibility.

Explanation

This is a shareholder resolution on human trafficking to be filed with Swift Transportation, the largest full-load trucking company in North America, prior to December 3, 2015.

The Resolution to be filed with Swift Transportation (subject to modifications required under US SEC rules).

WHEREAS: Swift Transportation has no policy on human trafficking.

RESOLVED, That the shareholders request that the Board of Directors of Swift Transportation prepare a report on the implementation of a program to address human trafficking internally and in its supply chain, at reasonable cost and omitting proprietary/confidential information, and provide the report to shareholders by October 1, 2016.

SUPPORTING STATEMENT

Human trafficking is the act of recruiting, harboring, transporting, providing, or obtaining a person for compelled labor or commercial sex acts through the use of force, fraud, or coercion. The U.S. Department of State has emphasized the importance of training for individuals who may encounter victims of human trafficking, and has identified transportation professionals as being particularly well-placed to identify trafficking victims.

According to the International Labor Organization's most recent global estimate, there are at least 20.9 million victims of forced labor, trafficking, and slavery in the world today; globally 2.4 million people are victims of trafficking at any given time. In the United States, over 100,000 children each year are at risk of being exploited by human trafficking.

Trafficking victims are often hidden in plain view at construction sites, restaurants, agricultural fields, and rest or truck stops. The trucking industry has the potential to play a vital role in identifying and assisting these victims. Since its creation, the National Human Trafficking Resource Center (NHTRC) has over 20,000 victims identified and more than 1,100 reports have been from callers who self-identified as truckers.

Failure to address the risks of human trafficking in its operations places Swift Transportation Company behind its peers. Other companies in the trucking industry, such as Ryder, CR England, J.B. Hunt, Werner and Landstar, address the issue through training for drivers, publically partnering with organizations like Truckers Against Trafficking and providing resources to combat human trafficking. Swift's publically available reporting does not indicate any such efforts.

We believe a company associated with incidents of human trafficking or child sex exploitation could suffer substantial negative financial impacts, as well as loss of reputation and adverse publicity.

We believe commercial advantages may accrue to our company by adopting a more extensive policy addressing the commercial sexual exploitation of children, and by promoting training and programs to combat trafficking.

We believe the report should be comprehensive, transparent, and verifiable, and we request that it address the following:

1. A statement of company policy on human trafficking,
2. An overview of employee and customer awareness, education and training on the issue of human trafficking,
3. A plan for communicating information to customers,
4. Methods of informing truckers of "key persons" at any destination who can address the issue, and
5. Annually publish a progress report prepared.

RESOLUTION

TO: The Executive Council
FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the
Joint Standing Committee on Finances for Mission
RE: Shareholder resolution – United Continental Holdings, Inc. – Human Trafficking
DATE: December 15, 2015

RESOLVED, That the Executive Council Executive Committee directs the Treasurer to file the attached resolution, presented by the Executive Council Committee on Corporate Social Responsibility.

Explanation

This is a shareholder resolution on human trafficking to be filed with United Continental Holdings, Inc., a major operator of U.S. and international airline routes.

The Resolution to be filed with United Continental (subject to modifications required under US SEC rules).

RESOLVED: The shareholders request that the Board of Directors of United Continental Holdings, Inc. prepare a report on the implementation of a program to address human trafficking internally and in its supply chain, at reasonable cost and omitting proprietary/confidential information, and provide the report to shareholders by November 30, 2016, and post the report to its website.

SUPPORTING STATEMENT

Failure to address the risks of human trafficking in its operations, places United behind its peers. Other companies in the airline industry, such as Delta and American, address the issue through training for staff and providing resources to combat human trafficking. United's publically available reporting does not indicate any such efforts.

We believe the report should be comprehensive, transparent, and verifiable, and we request that it address the following:

1. A statement of company policy on human trafficking,
2. An overview of employee and customer awareness, education and training on the issue of human trafficking,
3. A plan for communicating information to customers,
4. Methods of informing "key persons" at any destination who can address the issue, and
5. Annually publish a progress report prepared.

Human trafficking is the act of recruiting, harboring, transporting, providing, or obtaining a person for compelled labor or commercial sex acts through the use of force, fraud, or coercion. The U.S. Department of State has emphasized the importance of training for individuals who may encounter victims of human trafficking, and has identified transportation professionals as being particularly well-placed to identify trafficking victims.

According to the International Labor Organization's most recent global estimate, there are at least 20.9 million victims of forced labor, trafficking, and slavery in the world today; globally 2.4 million people are victims of trafficking at any given time. In the United States, over 100,000 children each year are at risk of being exploited by human trafficking.

Trafficking victims are often hidden in plain view. The airline industry has the potential to play a vital role in identifying and assisting these victims. Since its creation, the National Human Trafficking Resource Center (NHTRC) has over 20,000 victims identified.

Delta's president Ed Bastian states "As one of the largest transportation companies in the world, Delta takes seriously the responsibility to raise awareness and educate employees about this human rights violation. We are committed to combating human trafficking, including training our employees and giving them the resources needed to identify and report all potential cases of human trafficking – our responsibilities extend beyond running a safe operation."

We believe a company associated with incidents of human trafficking or child sex exploitation could suffer substantial negative financial impacts, as well as loss of reputation and adverse publicity. We believe commercial advantages may accrue to United Continental by adopting a more extensive policy addressing the commercial sexual exploitation of children, and by promoting training and programs to combat trafficking.

RESOLUTION

TO: The Executive Council
FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the
Joint Standing Committee on Finances for Mission
RE: Shareholder resolution – EOG Resources – Methane Emissions
DATE: December 1, 2015

Resolved, That the Executive Council directs the Treasurer to file the attached resolution presented by the Executive Council Committee on Corporate Social Responsibility.

EXPLANATION

EOG's disclosures associated with methane leakage and venting are minimal.

This is a shareholder resolution requesting additional reporting on methane emissions to be filed with EOG Resources, Inc., one of the largest independent (non-integrated) crude oil and natural gas companies in the United States.

The Resolution to be filed with EOG Resources, Inc. (subject to modifications required under US SEC rules).

Resolved, That the shareholders request that the Board of Directors of EOG Resources, Inc. publish a report that reviews its policies, actions, and plans to enhance and further develop measurement, disclosure, mitigation, and reduction targets for methane emissions resulting from all operations under its financial or operational control. The report should be prepared, at reasonable cost and omitting proprietary information, in light of studies on methane emissions and considering actions beyond simple legal compliance and be available by October 2016.

SUPPORTING STATEMENT

Public confidence in the environmental benefits of natural gas is threatened by evidence of high levels of methane leakage from the oil and gas industry in many regions. A November 2013 study published in the Proceedings of the National Academy of Sciences shows that the oil and gas sector in Oklahoma and Texas, where EOG has significant operations, may be emitting up to five times more methane than estimated by the US Environmental Protection Agency.

Methane is a potent greenhouse gas with 86 times the climate impact of carbon dioxide over a 20-year period. Studies from Harvard, the University of Texas, Cornell, and the University of Colorado, among others, estimate highly varied methane leakage rates as a percentage of production. This has created uncertainty and garnered negative media attention that could undermine public confidence in the environmental benefits of natural gas.

In September 2014 BG Group, ENI, Pemex, PTT, Statoil and Southwestern Energy signed on to a voluntary program to monitor and disclose their methane emissions. Similarly, a number of companies in the natural gas supply chain have formed the One Future Coalition with the goal of achieving a 1% leakage rate across the entire production and delivery chain.

A recent report prepared by ICF International, drawing on industry input, identified proven control strategies that can reduce oil and gas methane emissions by 40% at an average annual cost of less than one cent per thousand cubic feet of produced natural gas. These strategies, such as vigilant leak detection and repair programs and retrofits of valves originally designed to leak methane, are commonsense ways to cut emissions. Such strategies can have a positive economic payback, as the value of captured gas more than offsets the cost of control.

Regulatory risk is another consideration. For example, in November 2013, Colorado proposed new regulations, with industry support, focusing on methane air emissions and requiring companies capture 95 percent of their hydrocarbon emissions. Other states and the federal government are also considering regulatory responses.

Implementing a comprehensive program of measurement, mitigation, disclosure, and target setting can also help address the risk that EOG's public reputation be eroded.

RESOLUTION

TO: The Executive Council
FROM: The Joint Standing Committee for Advocacy and Networking for Mission and the
Joint Standing Committee on Finances for Mission
RE: Shareholder resolution – Chevron – Quantitative Risk Management
DATE: December 1, 2015

Resolved, That the Executive Council Executive Committee directs the Treasurer to file the attached resolution presented by the Executive Council Committee on Corporate Social Responsibility.

Explanation

This is a shareholder resolution requesting that Chevron Corporation report quantitative indicators on all shale plays where it is operating.

The Resolution to be filed with Chevron Corporation (subject to modifications required under US SEC rules).

Resolved, the shareholders request that the Board of Directors of the Chevron Corporation report to shareholders, by September 30, 2016, and annually thereafter, *via* quantitative indicators on all shale plays where it is operating, the results of company policies and practices above and beyond regulatory requirements, to minimize the adverse impacts on water and other resources from the company's hydraulic fracturing operations associated with shale formations. Such reports should be prepared at reasonable cost, omitting confidential information.

Supporting Statement: Proponents suggest that the reports identify, by geographic region, each shale play in which the Chevron Corporation engages in substantial extraction operations, addressing, at a minimum:

1. Quantity of fresh water used for shale operations, including source;
2. Percentage of recycled water used;
3. Systematic post-drilling groundwater quality assessments;
4. Percentage of drilling residuals managed in closed-loop systems;
5. Goals to eliminate the use of open pits for storage of drilling fluid and flowback water, with updates on progress; and
6. A systematic approach to assessing and managing community and human rights impacts, including quantifying numbers and categories of community complaints of alleged impacts, and portion resolved.

EXPLANATION

Extracting oil and gas from shale formations, using horizontal drilling and hydraulic fracturing technology, is a controversial public issue. Leaks, spills, explosions and community impacts have led to bans and moratoria in the US and around the globe, putting the industry's social license to operate at risk.

The 2011 report, "Extracting the Facts: An Investor Guide to Disclosing Risks from Hydraulic Fracturing Operations," articulates investor expectations for best management practices and key performance in these areas. It has been publicly supported by investors on three continents representing \$1.3 trillion in assets under management and by various companies.

In 2012, the Government of Bulgaria enacted a ban on hydraulic fracturing, and cancelled Chevron's exploration permit it had previously awarded, and the company eventually closed its office in Sofia, Bulgaria. In Romania, because of local protests, Chevron's fracturing operations were protected by 300 riot police in December 2013. Chevron is expanding shale operations in Argentina in an area rife with controversies over the impact of oil and gas operations on indigenous peoples.

In 2013 and through the first nine months of 2014, Chevron reported on fracfocus.org fracturing approximately 565 wells in Texas' Permian Basin, a drought-stricken area of extremely high water stress. Yet the absence of systematic reporting on operations in Texas using quantifiable

metrics makes it difficult for investors to evaluate company risk management practices and identify performance trends, particularly with respect to water availability, recycling, and substitution of non-potable water for potable.

In the Marcellus Shale play, Chevron's risk management and disclosure practices make many issues transparent, and have been certified by the independent Center for Sustainable Shale Development. By not reporting to the same extent elsewhere, Chevron leaves investors in the dark about reputational, legal, and other risks lurking in other plays.

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