Present: Tyler Kerr, Mark Richardson, Phoebe Chatfield, Richard Acosta, Rober Hirschfeld, Sarah Nolan, David Rice, Stephanie Johnson, Melanie Mullen, Nathan Empsall, Bob Fitzpatrick, Lewis Powell, Cathleen Bascom, Brian Murray, Brian Sellers-Petersen, Perry Hodgkins Jones, Gabriela De Castro (Interpreter)

Check-ins

Approval of August minutes: unanimous

- Eco-justice/asset mapping project:
 - o Working with contractor for asset map trainer to use these maps to
 - o Four dioceses trained on map by end of year to engage people
 - February more training in more dioceses
 - Connection through network of environmental justice gives us access to many local groups for parishes and dioceses to connect with.

Networking:

- Developing "Green Deputies" list
- Grassroots initiative to develop an agrarian liturgical calendar from agrarian facebook page.

Grants

- Want to give people a significant amount of time to make proposals looking at a January deadline. For funding approval at February EC meeting.
- Highlight people working on environmental racism.
- Try to shift power and balance by having initiatives led by communities that are impacted by environmental racism. Funding should go to under-resourced communities and organizations.
 - Aid and guidance to these communities and organizations.
- Of course, normal call for proposals will happen, but we need to look for where the need is and put funds there.
- o Put parameters around what we will and will not fund?
- This is a time to partner up!
 - Overlap between our group and ERD especially having to do with fire season
 - Fires are sadly our "new normal context"
- Ask ERD about gaps in their work that granted projects could try to serve?
- We started grant process based on traditional process, should we consider a different kind of process? Our mandate does not require a traditional proposal and granting process, but given the state of the world, disaster, pandemic, and everything, should we try something else?
 - Reach out to committee on mission within to discuss rules and policies
 - We may be able to identify a few projects that are deserving of money that might not have otherwise applied or been granted in a normal process.

- We need to caution ourselves asking that is the traditional process an equitable process? Is identifying organizations to grant to equitable? We need to really think about that.
- Intense need for relief in certain areas (fires, hurricanes, other natural disasters), but how can we also change the culture around environmental racism and environmental issues? How do we help influence the culture of the church?
- Maybe there is some proactive things that can be done with the recovery of the areas hit by fires later on. Preempt future projects.
- Get beyond the relief side, but work more toward the development side.
- Maybe a process where we solicit from those who we want to fund, but keep an open process for those that we don't know about
- Maybe a process that is fully public but with more restrictions? Nonpublic processes carry risks for equity
- Blue book and resolutions
 - Need to get started on writing resolutions.
 - Members should consider writing drafts and submitting to task force for amendments and approval.
- Other business
 - Things to move on:
 - Continue to adjust budget
 - Make it clear that we are intending another grant cycle
 - o Diocesan budgets are significantly lower for 2021. COVID will hit TEC in the next triennium as the diocesan apportionments are smaller in the coming year(s).