

BUDGET WORKSHEET: THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
2016-2018 TRIENNIUM

SUMMARY MARK 1 MARK 2 MARK 3 MARK 4 MARK 5 LOCAL ANGL,ECU,INTER GOVERNANCE ADMIN

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments
INCOME:								
2		Diocesan Commitments		73,500,000	77,170,000	73,865,040	(3,304,960)	Exemption increased to \$200k; Asking of 18% in 2016, 16.5% in 2017, 15% in 2018; forecasts based upon 2013 diocesan reports and forecast operating income growth at 0.5% pa; 10% increase from underpaying dioceses expected in 2017 and 2018
3		Income from Unrestricted Assets 5% dividend draw		25,257,490	24,532,448	28,339,120	3,806,672	8% returns; 5% draw annually; misc. investment exp
4		Income from/for Development Office		4,106,560	3,693,781	2,000,000	(1,693,781)	No draw proposed from trust funds; Development Office raises \$2 million for operations
5		Rental Income		4,050,000	4,810,000	9,999,607	5,189,607	Current tenants plus one additional floor (6 total); plus ground floor retail; plus rent charged to ER&D offset by grant in line 243
7		Program and Event Related Fees:					-	
8		General Convention Income		1,170,311	1,170,311	1,252,530	82,219	All escalated at 3% pa
9		Multimedia Services Income		300,000	178,695	189,417	10,722	All escalated at 3% pa
10		Episcopal Digital Network Income		178,694	315,000	333,900	18,900	All escalated at 3% pa
11		Episcopal Migration Min N-G Income		330,000	319,890	339,083	19,193	All escalated at 3% pa
12		College for Bishops Income		162,360	281,939	298,855	16,916	All escalated at 3% pa
13		Refugee Loan Collection Income		2,100,000	1,900,000	2,164,000	264,000	All escalated at 3% pa
14a		Mission Technology Income		126,000	126,000	133,560	7,560	All escalated at 3% pa
14b		ECF Reimbursement for Services			-	240,000	240,000	
15		Facilities Management Income		264,900	336,000	356,160	20,160	All escalated at 3% pa
16		Total Program and Event Fees		4,632,265	4,627,835	5,307,505	679,670	
20		Other Income		-	-	-	-	
21		TOTAL INCOME		111,546,315	114,834,064	119,511,272	4,677,208	
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments
24		MISSION:						
25		THE FIVE MARKS OF MISSION:						
58		Mark 1: Proclaim the Good News	Mark 1 Line 58	16,704,193	16,797,180	18,805,053	2,007,873	15.74%
76		Mark 2: Teach, Baptize, Nurture	Mark 2 Line 76	4,136,493	4,140,186	3,692,648	(447,538)	3.09%
105		Mark 3: Human Need/Loving Service	Mark 3 Line 105	8,271,572	8,078,262	8,710,966	632,704	7.29%
118		Mark 4: Change Unjust Structures	Mark 4 Line 118	3,765,098	4,310,353	4,530,508	220,155	3.79%
124		Mark 5: Safeguard Creation	Mark 5 Line 122	500,000	500,000	200,000	(300,000)	0.17%
188		Supporting Mission Th Local Efforts	Local Line 188	24,325,665	23,738,073	25,947,529	2,209,457	21.72%
270		Anglican, Ecumenical & Interfaith	Angl Ecu,Int, Line 270	8,071,058	8,281,692	8,472,637	190,945	7.09%
272		TOTAL MISSION EXPENSES		65,774,079	65,845,746	70,359,341	4,513,595	
317		TOTAL GOVERNANCE	Governance Line 317	12,801,273	13,023,545	14,667,477	1,643,932	12.28%
360		TOTAL ADMINISTRATIVE EXPENSES	Admin Line 360	32,940,680	34,115,650	35,776,954	1,661,304	29.95%
361		Staff Cost Adjustments		-	-	(1,355,000)	(1,355,000)	-1.13%
362		TOTAL EXPENSES		111,516,032	112,984,940	119,448,772	6,463,832	100.00%
364		SURPLUS/(DEFICIT)		30,284	1,849,124	62,500	(1,786,624)	

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DETAIL: MARK OF MISSION 1: PROCLAIM THE GOOD NEWS

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LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments
27	P	Goal: Starting New Congregations	2,000,000	2,000,000	3,000,000	1,000,000	Additional funding for new church starts and Mission Enterprise Zones
27a	P	Mission Enterprise Fund	2,000,000	2,000,000	3,000,000	1,000,000	
28							
29		<u>Presiding Bishop's Office:</u>					
30	Ca	Special Assistant for Haiti	34,200	34,200	-	(34,200)	Eliminated
31	Ca	Convocation Ep. Ch. In Europe	45,646	45,646	-	(45,646)	
32	Ca	Bishop in Charge of Europe	162,000	162,000	162,000	-	
33	Ca	Hospitality and Entertainment	26,972	26,972	26,972	-	
34	Ca	Official & Discretionary Expenses	11,400	11,400	11,400	-	
35	Ca	House of Bishops	175,000	175,000	175,000	-	
36	Ca	PB Deputy for Angl Comm Affairs	-	-	-	-	Eliminated
37	Ca	Travel	321,602	321,602	380,000	58,398	Travel moved from other lines to this; no actual increase
38	Ca	Other departmental costs	129,441	143,441	143,441	-	
39	Ca	Staff Costs	3,221,470	3,207,777	3,521,731	313,954	
40		Total Presiding Bishop's Office	4,127,732	4,128,038	4,420,544	292,506	
42		<u>Director of Mission's Office:</u>					
43	P	Departmental Costs	106,400	110,400	110,400	-	
44	P	Staff Costs	1,396,306	1,460,629	1,616,868	156,239	
45		Total Director of Mission's Office	1,502,706	1,571,029	1,727,268	156,239	
47		<u>Communications:</u>					
48		Departmental Costs:					
49	P	Director's Office	528,609	596,010	545,570	(50,440)	Adjusted to reflect activities for 2016-18
50a	P	Multimedia Services	857,508	621,750	627,750	6,000	Increased video hosting to permit more live streaming and viewing of multimedia
50b	P	Web & Social Media Services		515,633	861,900	346,267	Continuous maintenance and development of episcopalchurch.org, one time costs for mobile optimization, Drupal
51	P	Corporate Communications	143,683	468,028	469,500	1,472	Adj. office exp. Lines
52	P	EBaR Total Expenses		-	-	-	
53a	P	Episcopal News Service	765,089	313,500	282,000	(31,500)	Move translations line to translation services
53b	P	Episcopal Digital Network	-	92,800	92,100	(700)	Adj. office exp. Lines
54	P	Translation Services	190,000	186,030	216,000	29,970	Transferred translation from ENS
55	P	Staff Costs	6,588,866	6,304,362	7,312,421	1,008,059	
		Communications - to be allocated	-	-	(750,000)	(750,000)	
56		Total Communications	9,073,755	9,098,113	9,657,241	559,128	
58		Proclaiming the Good News Total	16,704,193	16,797,180	18,805,053	2,007,873	

BUDGET WORKSHEET: THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
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DETAIL: MARK OF MISSION 2: TEACH, NURTURE, AND BAPTIZE NEW BELIEVERS

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LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments
61b	P	Consultation & Planning Prov IX	50,000	20,000	-	(20,000)	
61c	P	Implementation Prov IX	950,000	980,000	550,000	(430,000)	Reflects Province IX Sustainability Plan adopted by EC (2/14)
61a	P	Total Province IX Sustainability	<u>1,000,000</u>	<u>1,000,000</u>	<u>550,000</u>	<u>(450,000)</u>	
67 (Moved)		Campus Ministry Grants	300,000	300,000	400,000	100,000	Reflects expressed need from grant application process
62	P	Grant for Forma	-	-	50,000	50,000	Supporting independent church-wide network
63		Formation and Vocation:					
64	P	Departmental Costs:					
65	P	Episcopal Generations/Lifelong F.	251,767	232,155	232,155	-	
66	P	Formation & Vocation Networks	310,447	310,447	310,447	-	
						-	
68	P	Events & Gatherings	609,167	574,000	359,000	(215,000)	Funding retained for Episc. Youth Event, Young Adults
						-	
69	P	Other Departmental Costs	176,400	184,400	184,400	-	
70	P	Staff Costs	<u>1,227,613</u>	<u>1,278,085</u>	<u>1,414,646</u>	<u>136,561</u>	
71	P	Total Formation & Vocation	<u>2,875,394</u>	<u>2,879,087</u>	<u>2,950,648</u>	<u>71,561</u>	
						-	
73	Ca	House of Bishops Theology Cmte	24,000	24,000	12,000	(12,000)	
74	Ca	College for Bishops Grant	237,099	237,099	180,000	(57,099)	
						-	
76		Mark 2 Total	<u>4,136,493</u>	<u>4,140,186</u>	<u>3,692,648</u>	<u>(447,538)</u>	

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DETAIL: MARK OF MISSION 3: RESPOND TO HUMAN NEED BY LOVING SERVICE

			SUMMARY	MARK 1	MARK 2	MARK 3	MARK 4	MARK 5	LOCAL	ANGL,ECU,INTER	GOVERNANCE	ADMIN
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments					
79a		Goal: Missionary Service/Young People:										
79b	P	Discerning	50,000	30,000	-	(30,000)						
79c	P	Equipping	50,000	30,000	-	(30,000)						
79d	P	Sending		-	-	-						
79e	P	Young Adult Service Corps	750,000	850,000	1,096,000	246,000	Funds combined from line 94; total remains same as 2013-15 triennium					
79f	P	New Models	150,000	90,000	-	(90,000)						
79		Total Missionary Service	1,000,000	1,000,000	1,096,000	96,000						
80												
81	P	Episcopal Service Corps	200,000	200,000	-	(200,000)	Agreed one triennium only to support emerging network.					
82	P	Seed Grants for World Mission Work		-	800,000	800,000	Meets .7% MDG Commitment; matching grants for parish & diocesan world mission work					
83	P	Building Capacity/Haitian People	200,000	200,000	-	(200,000)	No longer required					
84		Total Mission Grants	400,000	400,000	800,000	400,000						
85	P	Ep. Migration Min. Non-Government:										
86a	P	Departmental Costs Miami		91,381	91,381	-						
86b	P	Departmental Costs New York		212,285	212,285	-						
86c		Departmental Costs	299,666			-						
87a	P	Refugee Loan Collection Other	417,933	417,933	417,933	-						
87b	P	Refugee Loan Collection Staff Cost	638,386	626,852	698,983	72,131						
88	P	Staff Costs Miami	232,283	162,900	175,000	12,100						
89	P	Total EMM Non-Government	1,588,268	1,511,351	1,595,582	84,231						
90												
91	P	Mission Personnel:										
92	P	Appointed Missionaries	108,300	108,100	108,100	-						
93	P	Volunteers for Mission	57,000	57,000	100,000	43,000	Increase missionary placements using adult volunteers					
94	P	Young Adult Service Corps	-	246,000	-	(246,000)	Funds moved to line 79e					
95	P	Other departmental costs	182,761	156,841	156,841	-						
96	P	Staff Costs	3,351,776	3,235,895	3,517,403	281,508						
97	P	Less Income	(66,000)	(224,000)	(337,000)	(113,000)	Increased fundraising based on cost sharing for increased placements					
98		Total Mission Personnel	3,633,837	3,579,836	3,545,344	(34,492)						
99												
100		Federal Ministries:										
101	Ca	Departmental Costs	628,000	597,000	597,000	-						
102	Ca	Staff Costs	1,021,467	990,075	1,077,040	86,965						
103	Ca	Total Federal Ministries	1,649,467	1,587,075	1,674,040	86,965						
104												
105		Responding to Human Need Total	8,271,572	8,078,262	8,710,966	632,704						

BUDGET WORKSHEET: THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
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DETAIL: MARK OF MISSION 4: SEEK TO CHANGE UNJUST STRUCTURES OF SOCIETY

			<u>SUMMARY</u>	<u>MARK 1</u>	<u>MARK 2</u>	<u>MARK 3</u>	<u>MARK 4</u>	<u>MARK 5</u>	<u>LOCAL</u>	<u>ANGL,ECU,INTER</u>	<u>GOVERNANCE</u>	<u>ADMIN</u>
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments					
108a	P	Goal: Domestic Poverty/Jubilee:										
108b	P	Networks		-	-	-						
108c	P	Online Platform Development	100,000	100,000	-	(100,000)	To be covered by communications budget					
108d	P	Asset Mapping	50,000	50,000	24,000	(26,000)						
108e	P	Engagement		-	-	-						
108f	P	Incarnational Encounter	200,000	200,000	64,000	(136,000)	Reduction reflects increased specificity in other areas as domestic-poverty mission engagements continue to gain traction in the Church					
108g	P	ABCD Training	140,000	140,000	120,000	(20,000)	Annual 'Train the Trainer' conferences; additional curriculum development; pilot funding for communities seeking to use the process; networking of programs that use the curriculum					
108h	P	Internships	120,000	120,000	125,000	5,000						
108i	P	Jubilee Ministry Grants	150,000	150,000	200,000	50,000						
108j	P	Advocacy		-	-	-						
108k	P	State Public Policy Networks	130,000	130,000	150,000	20,000	Support for additional PPNs plus some maintenance for those created this triennium					
108l	P	New Materials	50,000	50,000	-	(50,000)						
108m	P	Implementation	60,000	60,000	60,000	-						
108n		Total Domestic Poverty/Jubilee	1,000,000	1,000,000	743,000	(257,000)						
109a	P	Regional Poverty Conferences			60,000	60,000						
109b	P	Bps/Young People's Conference	-	-	-	-						
109c	P	Jubilee Ministry Networking	-	-	30,000	30,000						
109d	p	Event on Human Trafficking	-	-	30,000	30,000						
109						-						
110	P	Advocacy and Social Justice:				-						
111	p	OGR Departmental Costs	681,400	702,267	727,000	24,733	Includes program costs for racial justice.					
112	p	Migration Refugee Advocacy		-	-	-						
113	p	Staff Costs	2,058,072	2,582,460	2,940,508	358,048						
114		Total Advocacy & Social Justice	2,739,472	3,284,727	3,787,508	502,781						
115												
116	P	Anti-racism Advocacy	25,626	25,626	-	(25,626)	This was for live webcast; program funding now included in 111.					
118		Mark 4 Total	3,765,098	4,310,353	4,530,508	220,155						

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DETAIL: MARK OF MISSION 5: SAFEGUARD CREATION

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LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments					
120a	P	Network Development	0	-	75,000	75,000						
120b	P	Online Platform Development	100,000	50,000	-	(50,000)	To be covered by communications budget					
120c	P	Camp Inventory	30,000	50,000	-	(50,000)						
120d	P	Engagement		-	-	-						
120e	P	Truth and Reconciliation Consult	100,000	100,000	-	(100,000)						
120f	P	Fellowships	145,000	125,000	125,000	-						
120g	P	Seminarian Consultation	75,000	125,000	-	(125,000)						
120h	P	Advocacy		-	-	-						
120i	P	State Public Policy Networks	25,000	25,000	-	(25,000)						
120j	P	Economic Advocacy	25,000	25,000	-	(25,000)						
121												
122		Total Mark 5	500,000	500,000	200,000	(300,000)						

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 DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

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LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments
129		Congregational/Pastoral Development:					
130	P	Program/Tech (Cong Development)	104,608	104,608	104,608	-	
131	P	Research & Dev(Cong Development)	40,950	40,950	40,950	-	
132	P	Other Cong. Development	130,350	134,350	134,350	-	
133	Ca	Pastoral Development	74,607	-	-	-	
134	Ca	Other Pastoral Development	164,297	221,960	221,960	-	
135	P	Congregational Research	133,700	137,700	137,700	-	
136	P	Evangelism & Church Planting	-	-	-	-	
137	P	Congregational Vitality	-	-	-	-	
138	P	Stewardship Development (TENS)	385,264	385,264	-	(385,264)	Entered into as one-time-only grant
139	P	Worship & Spirituality	-	-	-	-	
140	Ca/P	Staff costs	2,917,879	2,974,442	3,300,470	326,028	
141		Total Congreg/Pastoral Developmt	3,951,656	3,999,274	3,940,038	(59,236)	
143	P	Episcopal Cooperative Project					
145		TEC Grants & Appropriations:					
146	P	Haiti	1,064,176	1,064,176	1,064,176	-	
147	P	Virgin Islands	513,513	513,513	513,513	-	
148		Province 2 Total	1,577,689	1,577,689	1,577,689	0	
149	P	North Dakota	544,000	544,000	544,000	0	
150	P	South Dakota	2,100,000	2,100,000	2,100,000	-	
151		Province 6 Total	2,644,000	2,644,000	2,644,000	0	
152	P	Alaska	1,300,000	1,300,000	1,300,000	-	
153	P	Navajoland	1,000,000	1,000,000	1,000,000	-	
154	P	Guam	150,000	150,000	150,000	-	
155	P	Taiwan	204,750	204,750	204,750	-	
156		Province 8 Total	2,654,750	2,654,750	2,654,750	-	
157	P	Province 9 Undesignated					
164	P	Province 9 Total	2,993,830	2,993,830	2,993,830	-	Proposal would be for Province IX total to the stay the same but possibly allocated differently among dioceses.
165	P	Other Grants & Appropriations	225,000	225,000	-	(225,000)	
166	P	Total TEC Grants & Appropriations	10,095,269	10,095,268	9,870,269	(224,999)	
167	P	Sustainability Block Grants - Domestic Dioceses	-	-	1,600,000	1,600,000	Grants to help TEC dioceses become self-sustaining

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

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168		Ethnic Ministries:				-	
169	P	Indigenous Ministries Subtotal	534,000	538,000	546,000	8,000	
170	P	Indigenous Theological Training	400,000	400,000	-	(400,000)	Funds moved to line 167
171	P	Episcopal Asia America Ministries	302,500	307,500	330,000	22,500	
172	P	Black Ministries	302,500	307,500	330,000	22,500	
173	P	Historically Black Episcopal Colleges	2,025,000	1,795,000	1,395,000	(400,000)	One of these institutions has closed and this grant is no longer required
174	P	Hispanic/Latino Ministries	330,000	335,000	430,000	95,000	Increased assistance for church planting of Hispanic/Latino congregations
175	P	New Community Training	197,200	180,000	90,000	(90,000)	
176	P	Multicultural Ministries	-	-	-	-	
177	P	Staff Costs	2,080,981	2,086,749	2,297,442	210,693	
178		Total Ethnic Ministries	6,172,181	5,949,749	7,018,442	1,068,693	
180/182	P	Environmental/Jubilee	-	-	-	-	Erroneous coding in 2013
186a	P	Development Office:					
186b	P	Other Cost	960,591	1,251,000	1,324,389	73,389	
186c	P	Dedicated Work in Haiti	400,000	36,000	38,204	2,204	
186d	P	Staff Cost	2,745,969	2,406,781	3,756,188	1,349,406	Staff will grow to 9 (from 5) as indicated in original 2012-2015 budget. Travel expense will grow. Donor recognition events will increase.
186	P	Total Development Office	4,106,560	3,693,781	5,118,781	1,424,999	
188		Total Support through Local Efforts	24,325,665	23,738,073	25,947,529	2,209,457	

**BUDGET WORKSHEET: THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
2016-2018 TRIENNIUM**

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

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LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15	Draft Budget Triennium 16-18	Amount over (under) 2013-2015	Comments
192		Anglican Communion:					
193		Inter-Anglican Budget/Secretariat	700,000	1,012,000	1,200,000	188,000	Restored to earlier levels; consistent with 2014-15 contribution.
194		International Visitors	45,000	45,000	45,000	-	
195		Other departmental cost	227,050	239,050	289,050	50,000	Increased travel for Africa, Asia, and Latin America partnerships
196		Staff costs	1,522,592	1,580,643	1,746,225	165,582	
197		Total Anglican Communion	2,494,642	2,876,693	3,280,275	403,582	
198				-			
199		Grants w/in Anglican Communion:		-			
200		Burundi	12,000	12,000	12,000	-	
201		Central Africa	9,000	9,000	9,000	-	
202		Congo	21,000	21,000	21,000	-	
203		Sudan	36,000	36,000	36,000	-	
204		Conf of Angl Prov in Africa (CAPA)	18,000	18,000	25,000	7,000	Recognizes increased role of CAPA and increased opportunity for partnership
205		Afr Network Theol Ed (ANITEPAM)	12,000	12,000	12,000	-	
206		Epis Church of Philippines	45,000	45,000	45,000	-	
207		Jt Committee Philippines	20,000	20,000	-	(20,000)	Budget will come from line 244
208		Caribbean	6,000	6,000	6,000	-	
209		Cuba	106,000	106,000	106,000	0	
210		Other Angl Communion Grants	0	-	-	-	
210a		Brazil Secretariat	0	42,000	42,000	-	
210b		Brazil Covenant Committee			-	-	Budget will come from line 244
211		Total Grants w/in Angl Communion	285,000	327,000	314,000	(13,000)	
212							
213		Covenants w/in Angl Communion:					
217		Angl Comm UN Office	0	-	-	-	
218		Total Covenants Anglican Comm.	2,424,189	2,424,189	1,903,369	(520,820)	
219							
220		Ecumenical, Interfaith, Global Rel.:					
221		Program Development Grants	120,000	120,000	120,000	-	
222		Global Networking	60,300	60,300	60,300	-	
223		Support for Ecumenical Reps	65,000	65,000	65,000	-	

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224		Coordinating Committees	24,000	48,000	30,000	(18,000)	
225		Interfaith Relations	30,000	30,000	45,000	15,000	
226		Dialogues	65,000	65,000	45,000	(20,000)	
227		Churches Uniting in Christ	15,000	15,000	-	(15,000)	
228		PB Deputy for Ecumenical Relations	31,500	31,500	40,000	8,500	
229		WCC Assembly	15,000	15,000	15,000	-	
230		Other Departmental Costs	0	5,000	-	(5,000)	
231		Staff Costs	959,445	692,066	767,481	75,415	
232		Total Ecu., Interf., Global Relations	1,385,245	1,146,866	1,187,781	40,915	
233							
234		Ecumenical Appropriations:					
235		World Council of Churches	100,921	100,921	101,000	79	
236		Church World Service/Witness	0	20,305	-	(20,305)	
237		National Ministries Unit NCC	45,766	45,766	30,000	(15,766)	
238		NCC Ecumenical Commitment Fund	155,396	155,396	180,000	24,604	
239		Christian Churches Together US	10,325	10,325	25,000	14,675	
240		Total Ecumenical Appropriations	312,409	332,713	336,000	3,287	
241				-			
242		Grants, Covenants, Appropriations:		-			
243a		MDG Partnership with ERD	748,208	748,208	-	(748,208)	ERD has agreed not to request a grant this year because of significant support in providing In Kind services, which constitute a real cost to DFMS (See Line 249)
243b		Grant to ERD	0	-	978,699	978,699	This grant represents the value of rental income for offices in 815; included in rental income but granted to ERD (not received in cash)
243c		Grant to ECF	0	-	-	-	
243d		Grant to NAES	0	-	-	-	
243e							
244		Covenant Committees	30,000	40,000	70,000	30,000	
245		Program Support/Dev Costs		-		-	
246		Grants, Covenants, Appropriations	778,208	788,208	1,048,699	260,491	
247				-			

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248		Grants in form of Contributed services Support to Affiliated Organizations:		-			
249		Episcopal Relief & Development	3,180,654	3,180,654	3,180,654		- Grant to cover full amount of provided services.
250		Anglican UN Office	91,298	91,298	91,298		- Good faith partnership with Anglican Communion.
251		Coll/Universities Angl Communion	214,031	214,031	214,031		- Assumes grant for full value of services received.
252		Episcopal Church Foundation	436,149	436,149	436,149		- ECF will be asked to reimburse DFMS for \$250,000 of services provided (line 14b)
253		Natl Assoc. Episcopal Schools	187,749	187,749	187,749		- Assumes grant for full value of services received.
254		Ch Periodical Club/BCP Society	42,186	42,186	42,186		- Assumes grant for full value of services received.
255		Total Supp. Affiliated Organizations	4,152,067	4,152,067	4,152,067		
256		Less: Offset of Support	(4,152,067)	(4,152,067)	(4,152,067)		
257							
258		Internat'l Justice & Peacemaking:					
259		Grants to Partner Organizations	30,000	30,000	30,000		-
260		Anglican Peace & Justice Network	20,000	20,000	20,000		-
261		Other departmental Costs	0	-	-		-
262		Staff Costs	0	-	-		-
263		Internat'l Justice & Peacemaking	50,000	50,000	50,000		-
264							
265		United Thank Offering:					
266		UTO Other	27,000	31,000	529,160	498,160	Amount of agreed UTO support requires
267a		Staff Costs	628,730	610,045	705,024	94,979	further exploration and will be finalized
267b		Less Offset from UTO	(314,365)	(305,022)	(881,672)	(576,650)	by the January budget release
268		Total United Thank Offering	341,365	336,023	352,512	16,489	
269							
270		Total Angl, Ecumenical, Interfaith	8,071,058	8,281,692	8,472,637	190,945	

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275		Presiding Bishop's Office:										
276	Ca	Governance-Related Costs	153,319	153,319	153,319	-						
277	Ca	Title IV	820,654	812,068	900,000	87,932						
278		Total Presiding Bishop's Office	973,973	965,387	1,053,319	87,932						
280		General Convention:										
281a	Ca	CCABs	630,449	730,499	1,000,000	269,501	Fewer CCABs or Task forces with fewer members, but meeting more often					
281b	Ca	Title IV Training	-	-	339,220	339,220	Training for diocesan representatives on Title IV					
282		Structural Reform Study	200,000	200,000	-	(200,000)	One-time budget item					
283		Site and Facilities	2,057,342	2,057,342	2,218,500	161,158						
284		Official Youth Presence	125,000	110,000	125,000	15,000						
285a		Less Constable Grant Income	(125,000)	-	-	-						
285b		GC Children's Program	-	-	-	-						
286		Digital and Other Publications	66,866	66,866	75,000	8,134						
287		Secretariat	177,810	177,810	185,000	7,190						
288a		Total General Convention Costs	3,132,467	3,342,517	3,942,720	600,203						
290a		Executive Council:										
290b		EC Other Cost	972,438	59,000	55,000	(4,000)						
290c		General Convention		15,350	30,000	14,650	10 members to GC					
290d		Executive Council Meeting 1		190,364	205,000	14,636						
290e		Executive Council Meeting 2		221,000	215,000	(6,000)						
290f		Executive Council Meeting 3		255,000	225,000	(30,000)						
290g		Executive Council Meeting 4		-	-	-						
290h		HOB Special Comm		-	-	-						
290i		Exec Council Liaisons to Cmtes		61,485	75,000	13,515						
290j		Exec Council Administrative		-	-	-						
290k-11		Executive Council Committees	107,000	-	274,438	274,438						
290a		Total Executive Council	1,079,438	802,199	1,079,438	277,239						
292		Support for Provincial Coordination	285,000	285,000	-	(285,000)	More money left in dioceses to support provinces directly					
293												

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294		House of Deputies:					
295		Advisory Council	80,750	80,750	93,600	12,850	Assumes same mtgs using GCO expected cost increase
296		Discretionary	5,460	3,820	3,300	(520)	
297a		Communications Consultants	171,385	-	250,000	250,000	Previously included as staff, line 298
297b		Other Departmental Costs		173,025	270,395	97,370	Increase travel, budget for Chancellor, education
298		Staff Costs	506,381	506,927	308,288	(198,639)	Salary adjustment for Exec Asst and move of some funds to line 297a
299		Total House of Deputies	763,976	764,522	925,583	161,061	
300							
301		Office of General Convention:					
302		Departmental Costs	894,958	840,500	1,010,700	170,200	Technology upgrades for paperless convention
303		Staff Costs	2,804,277	2,945,501	3,416,525	471,024	Includes add of \$175K for Digital editor
304		Office of General Convention	3,699,235	3,786,001	4,427,225	641,224	
305							
306		Archives:					
307a		Digital Archives/Electronic Records	51,000	294,500	375,000	80,500	To continue project of E-Records archiving begun at 2/2014 Council meeting; reflects \$40K not expected to be spent in 2013-2015
308a		Rent and storage	-	189,000	210,000	21,000	Known increases for off-site storage; seminary rent not yet negotiated
308b		Other costs	541,500	291,000	308,811	17,811	3% annual cost increase in key program areas.
309		Staff costs	2,109,685	2,085,261	2,345,381	260,120	
311		Archives	2,702,185	2,859,761	3,239,192	379,431	
312							
313a		General Board of Exam. Chaplains:					
313b		GBEC Income	(300,000)	(392,100)	(565,989)	(173,889)	User fees assumed to cover all costs
313c		GBEC Non-staff	274,061	339,550	339,550	-	
313d		GBEC Staff costs	190,939	270,708	226,439	(44,269)	Part-time work of assistant
313e		GBEC Total	165,000	218,158	(0)	(218,158)	
317		Total Governance Expenses	12,801,273	13,023,545	14,667,477	1,643,932	

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320												
321	Co	Staff anti-racism training	0	-	-	-	Included in line 322					
322	Co	Other departmental costs	85,994	125,000	125,000	-						
323	Co	Staff costs	1,602,947	1,604,823	2,293,425	688,602	CO for Haiti added; previously funded by Episcopal Relief & Development					
324		Total Chief Operating Officer	1,688,941	1,729,823	2,418,425	688,602						
326		Finance:										
327	Co	Controller's Office Department Costs	701,785	737,857	760,000	22,143	Higher audit costs + inflation					
328	Co	Treasurer's Office Department Costs	977,000	985,000	1,172,000	187,000	Higher D&O insurance costs + inflation					
329	Co	Debt Service Principal & Interest	7,900,000	7,876,128	7,005,000	(871,128)	Includes Principal =\$4,440,000; remainder is interest					
330	Co	Controller's Office Staff Costs	2,790,769	2,794,818	3,096,036	301,218						
331	Co	Treasurer's Office Staff Costs	3,120,192	3,129,436	3,443,584	314,148						
332	Co	Treas. Recovery from Unrestricted	(276,000)	(276,000)	(296,000)	(20,000)						
				-	-	-						
334	Co	Total Finance	15,213,746	15,247,239	15,180,620	(66,619)						
336		Human Resources:										
337	Co	Retiree Medical Costs	1,710,808	1,800,000	1,800,000	-	Our experience in the past decade reveals "actuarial gains" from the death of retired missionaries and employees more than offset by the increasing cost of health care, nursing care, and premium costs. We believe this will remain the case in the next triennium.					
338	Co	Departmental Costs	685,967	813,000	873,000	60,000	Departmental costs include both compulsory (the cost of doing business such as Workers Compensation and Unemployment Insurance) and discretionary expenses (employee development program, management training, and wellness initiatives. We are expecting increases in Workers comp costs (+\$30,000 for the triennium) and are requesting restoring the portion of the employee development budget from \$12,000 to \$24,000 per year (or +\$36,000 for the triennium). Software enhancements to UltiPro and UltiRecruit (attendance tracker for use by managers & supervisors)					
339	Co	Staff Costs	1,187,075	1,215,553	1,334,495	118,942						
340	Co	Total Human Resources	3,583,850	3,828,553	4,007,495	178,942						

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342		Legal:		-			
343	Co	Departmental Costs	188,765	194,000	207,000	13,000	
344	Co	Legal Exp Churchwide Conflict Res.	2,000,000	2,500,000	2,500,000	-	
345	Co	Staff Costs	786,441	803,676	879,823	76,147	
346		Total Legal	2,975,206	3,497,676	3,586,823	89,147	
348		Information Technology:					
349i	Co	Total Departmental costs	863,246	863,245	1,069,000	205,755	Extensive new technology investigation, support for churchwide-purchasing programs; infrastructure support based on previous accruals; overdue maintenance/upgrade on power supplies for all network infrastructure, upgrade to latest Windows environment, Office 35 Cloud services. Will enable revenue generation (amount TBD).
350	Co	Staff costs	2,051,917	2,056,519	2,271,827	215,308	
351		Total Information Technology	2,915,163	2,919,764	3,340,827	421,063	
353		Facilities Management					
354		Building Service	4,917,884	5,250,000	5,502,985	252,985	Includes \$200K for landlord improvements related to generating additional rental income
355		Mail Center	266,757	252,838	283,085	30,247	
356		Purchasing	423,624	410,000	445,708	35,708	
357		Staff Costs	955,508	979,756	1,010,986	31,230	
358		Total Facilities Management	6,563,773	6,892,594	7,242,763	350,169	
360		Total Administrative Expenses	32,940,680	34,115,650	35,776,954	1,661,304	