



THE EPISCOPAL CHURCH THE GENERAL CONVENTION

The following resolutions are provided for information, in order to make actions of Executive Council known as quickly as possible. The resolutions were passed by the Executive Council at its January, 2015 meeting in Linthicum Heights, Maryland, and have been tentatively certified by the Executive Officer of the General Convention. However, until Executive Council approves the minutes of the January meeting, the resolutions' texts are subject to change.

If you have any questions, or if you intend to make use of these resolutions before Executive Council approves its minutes in March, 2015, please contact the Office of the General Convention at GCSecretary@episcopalchurch.org.

THE EPISCOPAL CHURCH CENTER

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January 20, 2015

A&N 037 Update Shareholder Proxy Voting Recommendations

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland, from January 9-11, 2015, accept and adopt the updated proxy voting recommendations made by the Executive Council Committee on Corporate Social Responsibility (see attachment).

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

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ATTACHMENT TO A&N RESOLUTION ON UPDATES TO PROXY VOTING RECOMMENDATIONS

Vote with GL = vote with GL General Approach

Vote with GL SRI = vote with GL SRI Approach

Including 10/16/14 meetings notes & 12/16/14 follow up

Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
100-Election of Directors	CASE-BY-CASE		Vote with GL (Exception -- "withhold votes for all male boards")	
110-Change in Board Size	FOR (5-20)		FOR fixing size of board or designating range; AGAINST giving management discretion to alter size outside of a range without shareholder approval	AGAINST giving management discretion to alter size outside of a range without shareholder approval; otherwise vote with GL
115-Authorization of Board to Set Board Size	FOR		FOR	Vote with GL
120-Removal of Director(s)	CASE-BY-CASE		Vote with GL	
130-Authority to Fill Director Vacancy w/out Shareholder Approval	FOR		FOR	Vote with GL
140-Director & Officer Liability/Indemnification	FOR		AGAINST indemnification for actions that could be considered fraudulent, illegal, or willful misconduct; otherwise FOR	AGAINST indemnification for actions that could be considered fraudulent, illegal, or willful misconduct; otherwise vote with GL
200-Ratification of Auditor	FOR		FOR unless (i) auditor has a financial interest in or an association with the company (i.e., not independent), (ii) there is reason to believe that the auditor has rendered an opinion that is neither accurate nor indicative of the company's financial position, (iii) poor accounting practices are identified that rise to a serious level of concern (e.g., fraud, misapplication of GAAP and material weaknesses identified in Section 404 disclosures), (iv) fees for non-audit services are excessive, or (v) the auditing firm is also engaged in tax planning for the company (creating a conflict of interest)	AGAINST if (i) auditor has a financial interest in or an association with the company (i.e., not independent), (ii) there is reason to believe that the auditor has rendered an opinion that is neither accurate nor indicative of the company's financial position, (iii) poor accounting practices are identified that rise to a serious level of concern (e.g., fraud, misapplication of GAAP and material weaknesses identified in Section 404 disclosures), (iv) fees for non-audit services are excessive, or (v) the auditing firm is also engaged in tax planning for the company (creating a conflict of interest); otherwise vote with GL
300-Adoption of Equity Compensation Plan	CASE-BY-CASE		Vote with GL	
310-Amendment to Equity Compensation Plan	CASE-BY-CASE		Vote with GL	
312-Adoption of Restricted Stock Plan	CASE-BY-CASE		Vote with GL	
313-Amendment to Restricted Stock Plan	CASE-BY-CASE		Vote with GL	
320-Adoption of Employee Stock Purchase Plan	CASE-BY-CASE		FOR	Vote with GL
330-Amendment to Employee Stock Purchase Plan	CASE-BY-CASE		FOR expansion of ESOP; otherwise vote with GL	Vote with GL
340-Stock Option Grants	CASE-BY-CASE		Vote with GL	
350-Option Exchange/Repricing	CASE-BY-CASE		AGAINST if repricing or exchange is permitted without prior shareholder approval; otherwise vote with GL	Vote with GL
370-Adoption of Deferred Compensation Plan	CASE-BY-CASE		Vote with GL	
375-Amendment to Deferred Compensation Plan	CASE-BY-CASE		Vote with GL	
400-Bonus/162(m) Plan	FOR		FOR	Vote with GL
410-Amendment to Bonus/162(m) Plan	FOR		FOR	Vote with GL
500-Adoption of Director Equity Compensation Plan	CASE-BY-CASE		Vote with GL	

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Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
510-Amendment to Director Equity Compensation Plan	CASE-BY-CASE		Vote with GL	
595-Misc. Proposal Regarding Director Pay [seeking shareholder approval of the Company's director compensation]	CASE-BY-CASE		Vote with GL	
600-Limit of Annual Awards [Re-approval of performance measures and award limits in the 2004 Executive Officer Cash Bonus Plan]	CASE-BY-CASE		FOR limits tied to average worker compensation, links to social performance, and links to superior financial performance; otherwise vote with GL	Vote with GL
605-Advisory Vote on Executive Compensation	CASE-BY-CASE		FOR resolutions seeking more frequent votes by shareholders (for example, from three years to two years or one year, or two years to one year)	
610-Approval of Employment Agreements	CASE-BY-CASE		Vote with GL	
695-Miscellaneous Proposal Regarding Executive Pay [seeking shareholder approval of the 2011 Senior Executive Warrant Plan]	CASE-BY-CASE		Vote with GL	
700-Transaction of Other Business [seeking shareholder approval to transact any and all other business properly brought before the meeting]	AGAINST		AGAINST	Vote with GL
710-Right to Adjourn Meeting	CASE-BY-CASE		Vote with GL	
800-Increase in Authorized Common Stock	CASE-BY-CASE		Vote with GL	
805-Amendment to Authorized Common Stock	CASE-BY-CASE		Vote with GL	
810-Decrease in Authorized Common Stock	FOR		FOR	Vote with GL
820-Increase in/Authorization of Preferred Stock	AGAINST		AGAINST	Vote with GL
825-Amendment to Authorized Preferred Stock	CASE-BY-CASE		Vote with GL	
830-Decrease in Authorized Preferred Stock	FOR		FOR	Vote with GL
835-Cancellation of Authorized Preferred Stock	FOR		FOR	Vote with GL
840-Increase in/Authorization of Dual Class Stock	CASE-BY-CASE		AGAINST expansion of dual class structure; otherwise vote with GL	Vote with GL
845-Elimination of Dual Class Stock	FOR		FOR	Vote with GL
850-Amendment to Dual Class Stock	CASE-BY-CASE		AGAINST expansion of dual class structure; otherwise vote with GL	Vote with GL
860-Issuance of Common Stock	FOR		FOR	Vote with GL
870-Issuance of Warrants	CASE-BY-CASE		Vote with GL	
880-Issuance of Preferred Stock	CASE-BY-CASE		Vote with GL	
883-Issuance of Debt Instruments	FOR		FOR	Vote with GL
884-Conversion of Debt Instruments	FOR		FOR	Vote with GL
885-Amendment to Provisions of Debt Instruments	FOR		FOR	Vote with GL
890-Stock Split	FOR		FOR	Vote with GL
895-Reverse Stock Split	FOR		FOR	Vote with GL
896-Share Repurchase	FOR		FOR	Vote with GL
897-Reverse Stock Split Followed by a FORWARD Stock Split	CASE-BY-CASE		Vote with GL	

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1100-Adoption of Cumulative Voting	CASE-BY-CASE		AGAINST	Vote with GL
1101-Elimination of Cumulative Voting	FOR		FOR	Vote with GL
1103-Adoption of Majority Vote for Election of Directors	FOR		FOR	Vote with GL
1105-Adoption of Classified Board	AGAINST		AGAINST	Vote with GL
1106-Amendment to Classified Board	FOR		FOR	Vote with GL
1107-Repeal of Classified Board	FOR		FOR	Vote with GL
1110-Adoption of Poison Pill	CASE-BY-CASE		AGAINST	Vote with GL
1111-Redemption of Poison Pill	FOR		FOR	Vote with GL
1112-Amendment to Poison Pill	AGAINST		FOR	Vote with GL
1113-Opting Out of State Takeover Law	CASE-BY-CASE		FOR	
1114-Opting into State Takeover Law	FOR		AGAINST	
1115-Restoration of Right to Call a Special Meeting	FOR		FOR (10% Threshold)	
1116-Limitation of Right to Call a Special Meeting	AGAINST		AGAINST	Vote with GL
1117-Elimination of Right to Call a Special Meeting	AGAINST		AGAINST	Vote with GL
1119-Amend Articles to Hold Electronic-Only Shareholder Meetings	FOR		AGAINST	Vote with GL
1120-Restoration of Written Consent	CASE-BY-CASE		AGAINST	Vote with GL
1121-Limitation of Written Consent	CASE-BY-CASE		FOR	
1122-Elimination of Written Consent	AGAINST		FOR	
1125-Adoption of Supermajority Requirement	AGAINST		AGAINST	Vote with GL
1126-Amendment to Supermajority Requirement	FOR		FOR	Vote with GL
1127-Elimination of Supermajority Requirement	FOR		FOR	Vote with GL
1130-Restoration of Preemptive Rights	AGAINST		AGAINST	Vote with GL
1131-Elimination of Preemptive Rights	FOR		FOR	Vote with GL
1135-Adoption of Advance Notice Requirement	AGAINST		AGAINST	Vote with GL
1145-Company Name Change	FOR		FOR	Vote with GL
1150-Change in State of Incorporation	CASE-BY-CASE		Vote with GL	
1160-Adoption of Fair Price Provision	CASE-BY-CASE		Vote with GL	
1161-Amendment to Fair Price Provision	CASE-BY-CASE		Vote with GL	
1162-Repeal of Fair Price Provision	CASE-BY-CASE		Vote with GL	
1170-Adoption of Antigreenmail Provision	FOR		FOR	Vote with GL
1172-Amendment to Investment Objective	CASE-BY-CASE		Vote with GL	
1173-Amendment to Investment Advisory Agreement/Sub-Advisory Agreement	CASE-BY-CASE		Vote with GL	

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Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
1175-Conversion of Fund to Open-End Investment Company	CASE-BY-CASE		Vote with GL	
1180-Technical Amendments to Charter/Bylaw	FOR		FOR	Vote with GL
1184-Amendments to Charter/Bylaw - Bundled	CASE-BY-CASE		Vote with GL	
1185-Misc. Article Amendments	CASE-BY-CASE		Vote with GL	
1190-Misc. Charter Amendments	CASE-BY-CASE		Vote with GL	
1195-Misc. Bylaw Amendments	CASE-BY-CASE		Vote with GL	
1199-Misc. Declaration of Trust Amendments	CASE-BY-CASE		Vote with GL	
1200-Merger/Acquisition	CASE-BY-CASE		Vote with GL	
1210-Recapitalization	CASE-BY-CASE		Vote with GL	
1220-Restructuring/Reorganization	CASE-BY-CASE		Vote with GL	
1230-Liquidation of the Company	CASE-BY-CASE		Vote with GL	
1240-Buyout	CASE-BY-CASE		Vote with GL	
1250-Spin-off	CASE-BY-CASE		Vote with GL	
1270-Sale of Assets	CASE-BY-CASE		Vote with GL	
1280-Corporate Action (Conversion Rights)	CASE-BY-CASE		Vote with GL	
1385-Misc. Proposal Regarding Management [seeking shareholder approval to amend the Fund's management contract to include: • Adding a performance adjustment component to the Fund's management fee that would reward Fidelity Management and Research Company ("FMR") by increasing management fees when the Fund outperforms its benchmark index and would penalize FMR by decreasing management fees when the Fund underperforms its benchmark index; and • Giving the board the authority to change the Fund's performance adjustment index going forward, without shareholder consent.]	CASE-BY-CASE		Vote with GL	
1390-Misc. Proposal Regarding the Board [seeking election of named individual as a clerk of the bank]	CASE-BY-CASE		Vote with GL	
1395-Misc. Proposal	CASE-BY-CASE		Vote with GL	
2000-SHP Regarding Board Independence [shareholder proposal requesting that the board establish a policy whereby director nominees have no existing business or personal relationships, either directly or indirectly, with the senior management or the Company, and all qualifying board members be paid fees and awards for board service only]	FOR		FOR	Vote with GL
2010-SHP Regarding Director Tenure	AGAINST		AGAINST	Vote with GL
2015-SHP: Director Retirement Age	AGAINST		AGAINST	Vote with GL
2020-SHP Minimum Stock Ownership by Directors or Executives	CASE-BY-CASE		FOR a requirement to hold at least some stock; otherwise AGAINST	Vote with GL
2025-SHP Regarding Board Composition [shareholder proposal requesting that the board take every reasonable step to ensure that women and minority candidates are in the pool from which board nominees are chosen, and publicly commit itself to a policy of board inclusiveness. The board should report by September 2012 to shareholders on its efforts to encourage diversified representation on the board.]	CASE-BY-CASE		AGAINST	FOR women and minorities and board inclusiveness; otherwise vote with GL
2030-SHP Regarding Directors' Roles in Corporate Strategy [no example resolution found]	AGAINST		AGAINST	Vote with GL
2040-SHP Regarding Nominating a Lead Director	FOR		FOR	Vote with GL
2050-SHP Regarding Independent Board Chairman/Separation of Chair and CEO	FOR		FOR	Vote with GL

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Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
2060-SHP Regarding the Requirement of Nominee Statements in the Proxy	AGAINST		AGAINST	Vote with GL
2070-SHP Regarding Double Board Nominees [shareholder proposal seeking to require that the nomination and governance committee nominate two candidates for each directorship to be filled by shareholder vote at annual meetings. The proxy statements should include the candidates' background and a statement by each candidate as to why he or she believes they should be elected.]	AGAINST		AGAINST	Vote with GL
2075-SHP Regarding Director Liability [shareholder proposal seeking to amend the Company's bylaws and certificate of incorporation, in compliance with applicable law, by inserting the following section: "Section 59h. Notwithstanding other provisions of these bylaws, the Company shall not indemnify any director for any liability resulting from alleged harm to the natural environment, public health or human rights incurred in his or her capacity as a director, except to the extent such indemnification is required by Delaware Law. The provision, consistent with Section 59g, shall not adversely affect any right or protection of a director existing with respect to any act or omission occurring prior to or at the time of enactment of this provision, and any change in indemnity limits pursuant to this provision shall only be applied to an individual director upon subsequent establishment or renewal of his or her directorship. In the event of a conflict between this provision and other corporate governance documents, applicability shall be determined pursuant to Delaware Law."]	AGAINST		AGAINST	Vote with GL
2080-SHP Regarding Director Training [shareholder proposal requesting that as the terms of current directors expire at least one candidate be recommended who is a recognized authority on environmental matters relevant to hydrocarbon exploration and production, as well as independent by NYSE standards]	AGAINST		AGAINST	Vote with GL
2081-SHP Regarding Disclosure of Director Training Programs	AGAINST		AGAINST	Vote with GL
2082-SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and Compensation Committees [shareholder proposal requesting that an independent director with a high level of expertise and experience in environmental matters be selected and nominated for election to the board]	AGAINST		AGAINST	Vote with GL
2083-SHP Regarding Disclosure of Annual Performance Evaluations in Proxy	AGAINST		AGAINST	Vote with GL
2084-SHP Regarding Adoption and Disclosure of Business Ethics and Conduct [shareholder proposal resolving that the board of directors be instructed to implement a Company Insider Trading Policy containing certain restrictions on when insiders can trade Company securities]	AGAINST	FOR	FOR	Vote with GL SRI
2090-SHP Regarding Including Social and Environmental Performance in Director Evaluations	AGAINST	FOR	FOR	Vote with GL SRI
2100-SHP Regarding Creation of a Shareholder Committee	AGAINST		AGAINST	Vote with GL
2110-SHP Regarding Key Committee Independence	CASE-BY-CASE		FOR	Vote with GL
2130-SHP Regarding Creation of Compensation Committee	FOR		FOR	Vote with GL
2140-SHP Regarding Creation of Nom/Gov Committee	FOR		FOR	Vote with GL
2155-SHP Regarding formation of Environmental/Social Committee of the Board	AGAINST	FOR	FOR	Vote with GL SRI

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Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
2200-SHP Regarding Approval of Auditor	FOR		FOR unless the sum of fees for "Tax Fees" and "All Other Fees" (categories required for Schedule 14a by the SEC) is greater than five percent of the total fees paid to the auditing firm	AGAINST if the sum of fees for "Tax Fees" and "All Other Fees" (categories required for Schedule 14a by the SEC) is greater than five percent of the total fees paid to the auditing firm; otherwise vote with GL
2210-SHP Regarding Limitations on Auditor Services [amend by-laws to prohibit paying auditors for non-audit services]	AGAINST		FOR if the proposed limitations for the sum of "Tax Fees" and "All Other Fees" (categories required for Schedule 14a by the SEC) is greater than five percent of the total fees to be paid to the auditing firm	AGAINST if the sum of fees for "Tax Fees" and "All Other Fees" (categories required for Schedule 14a by the SEC) is greater than five percent of the total fees paid to the auditing firm; otherwise vote with GL
2220-SHP Regarding Rotation of Auditor	AGAINST		AGAINST	Vote with GL
2230-SHP Regarding Auditor Attendance at Annual Meeting	AGAINST		FOR	
2300-SHP Regarding Restricting Executive Compensation	CASE-BY-CASE		FOR	Vote with GL
2301-SHP: Commonsense Compensation	CASE-BY-CASE	FOR	Vote with GL	
2305-SHP Regarding Allowing Shareholders to Vote on [Some Aspect] of Compensation	CASE-BY-CASE	FOR	FOR on more frequent votes for general compensation; GL otherwise	Vote with GL SRI
2306-SHP Regarding Advisory Vote on Compensation (Say on Pay)	FOR	FOR	FOR (although moot unless the resolution addresses frequency of such voting; FOR more frequent voting)	Vote with GL SRI
2307-SHP Regarding Linking Executive Pay to Social Criteria	AGAINST	FOR	FOR	Vote with GL SRI
2310-SHP Regarding Disclosure of Executive Compensation	AGAINST	FOR	AGAINST	Vote with GL SRI
2311-SHP Regarding Report on Ratio Between CEO and Employee Pay	AGAINST	FOR	FOR	Vote with GL SRI
2312-SHP Regarding Race and/or Gender Pay Equity Report	AGAINST	FOR	FOR	Vote with GL SRI
2313-SHP Report on Executive Retirement Benefits [seeking shareholder approval of any future extraordinary retirement benefits for senior executives. This policy would be implemented in a manner that does not violate any existing employment agreement or vested pension benefit.]	FOR		FOR	Vote with GL
2315-SHP Regarding Stock Option Policy [shareholder proposal requesting that the board take the necessary steps to ensure that no future new stock options are awarded to senior executives and that no current stock options are repriced or renewed]	AGAINST		FOR proposals regarding limits to backdating; AGAINST otherwise	Vote with GL
2320-SHP Regarding Restricting Director Compensation	AGAINST		FOR	
2325-SHP Regarding Paying Directors in Stock (GL had no analyses for this issue code)	AGAINST		FOR requirements that at least twenty-five percent of payments to directors be in stock; AGAINST otherwise	
2330-SHP Regarding Golden Parachutes	FOR		FOR	Vote with GL
2331-SHP Recoupment of Unearned Bonuses (Clawback)	CASE-BY-CASE	FOR	FOR when the bonuses are unearned due to accounting fraud; GL otherwise	Vote with GL SRI
2340-SHP Regarding Performance-Based Equity Compensation	CASE-BY-CASE		FOR	Vote with GL
2341-SHP Pay for [superior] Performance	CASE-BY-CASE	FOR	FOR	Vote with GL SRI

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2350-SHP Regarding Pension Fund Surplus [shareholder proposal requesting that the board obtain approval of any future supplemental executive retirement plan ("SERP") or individual retirement arrangement for senior executives that provides preferential benefit formulas or supplemental pension benefits that are not provided to other managers under the Company's regular tax-qualified pension plan. This policy should not violate any existing employment agreement or vested pension benefit.]	AGAINST		AGAINST	Vote with GL
2370-SHP Regarding Compensation Consultants [shareholder proposal seeking approval to request the board of directors to adopt a policy stating that any consultant retained to advise the board or the board's compensation committee on executive compensation matters, or any affiliate of a compensation consultant, should not be retained to provide any other services to the Company, to any affiliate of the Company, or to any of the Company's senior executive officers]	FOR		FOR resolutions addressing conflicts of interest, prohibiting current or former CEOs from serving on compensation committees, and requiring that they be hired by the board's nomination committee	Vote with GL
2380-SHP Regarding Repricing Options	CASE-BY-CASE		FOR resolutions regarding the appropriate dating of options and preventing backdating; AGAINST permitting the board to reprice options without prior shareholder approval	Vote with GL
2390-SHP Regarding Expensing Stock Options [shareholder proposal requesting that the board of directors adopt a policy that a significant portion of future equity compensation grants to senior executives shall be shares of stock that require the achievement of performance goals as a prerequisite to vesting]	FOR		FOR	Vote with GL
2395-SHP Regarding Misc. Compensation	CASE-BY-CASE		Vote with GL	
2500-SHP Regarding Cumulative Voting	CASE-BY-CASE		AGAINST	Vote with GL
2502-SHP Regarding Confidential Voting	CASE-BY-CASE		FOR	Vote with GL
2505-SHP Regarding Discretionary Voting (GL had no analyses for this issue code)	CASE-BY-CASE		Vote with GL	
2510-SHP Regarding Counting Shareholder Votes [shareholder proposal requesting that the board take steps to adopt a recapitalization plan for all of the Company's outstanding stock to have one vote per share (including encouragement and negotiation with Ford family shareholders to request that they relinquish, for the common good of all shareholders, any preexisting rights)]	CASE-BY-CASE		FOR independent vote tabulator; GL otherwise	
2515-SHP Regarding Majority Vote for Election of Directors	FOR		FOR	Vote with GL
2520-SHP Regarding Allowing Shareholder Input on Proxy [shareholder proposal requesting that the Company includes a binding amendment to the Company's bylaws which requires that shareholders that hold over 5% of the Company's common stock for a period of two years have the right to access the Company's proxy statement and make director nominations, are allowed to vote for nominees on the proxy card and are allowed to make certain qualification disclosures regarding nominees in the proxy statement]	AGAINST		AGAINST	Vote with GL
2521-SHP Reimbursement of Solicitation Expenses	FOR		FOR	Vote with GL
2522-SHP Shareholder Access to the Nomination Process	CASE-BY-CASE	FOR	FOR when the standards for percentage of shares required for nomination by shareholders are similar to those within Dodd-Frank	Vote with GL SRI

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2530-SHP Regarding Improvements to Meeting Reports (GL had no analyses for this issue code)	AGAINST		AGAINST	Vote with GL
2535-SHP Regarding Removal of Directors	CASE-BY-CASE		FOR when the removal is based on fraud, indictment, willful misconduct, or gross negligence; GL otherwise	Vote with GL
2540-SHP Regarding Preemptive Rights	CASE-BY-CASE		AGAINST preemptive rights; GL otherwise	
2550-SHP Regarding the Declassification of the Board	FOR		FOR	Vote with GL
2555-SHP Regarding Redemption of / Shareholder Vote on Poison Pills	FOR		FOR	Vote with GL
2560-SHP Regarding Reducing Supermajority Provisions	FOR		FOR	Vote with GL
2565-SHP Regarding Eliminating Supermajority Provisions	FOR		FOR	Vote with GL
2570-SHP Regarding Repealing Fair Price Provisions (an anti-takeover measure)	CASE-BY-CASE		FOR	Vote with GL
2575-SHP Regarding Right to Call a Special Meeting	CASE-BY-CASE		FOR with a minimum 10 percent share threshold	
2580-SHP Regarding Right to Act by Written Consent	FOR		FOR	Vote with GL
2585-SHP Regarding Antigreenmail Provisions (deterrence AGAINST board passing a share buyback)	FOR		FOR anti-greenmail provisions; AGAINST repeal of anti-greenmail provisions	Vote with GL
2587-SHP Regarding Sale of the Company or Assets	CASE-BY-CASE		Vote with GL	
2588-SHP Requiring Directors to Consider the Effects of Mergers, Takeovers or Acquisitions on Company Stakeholders	AGAINST	FOR	FOR	Vote with GL SRI
2590-SHP Regarding Reincorporation	CASE-BY-CASE		Vote with GL	
2593-SHP Regarding Annual Meeting Date	AGAINST		AGAINST	Vote with GL
2594-SHP Regarding Annual Meeting Location	AGAINST		AGAINST	Vote with GL
2595-SHP Regarding Misc. Board/Shareholder Rights Issue (GL had no analyses for this issue code)	CASE-BY-CASE		Vote with GL	
2600-SHP Regarding Ceres Principles (a 10-point code of corporate environmental ideals)	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2605-SHP Regarding Report/Action on Climate Change	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2610-SHP Regarding Sustainability Report	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2615-SHP Regarding Review Energy Efficiency & Renewables	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2620-SHP Regarding Bioengineering / Nanotechnology Safety	AGAINST	FOR	CASE-BY-CASE (CCSR WILL REVIEW)	Vote with GL SRI
2640-SHP Regarding Review Nuclear Facility/Waste	AGAINST	FOR	FOR reports on the risks associated with irradiated fuel rods; AGAINST resolutions asking for an end to nuclear power-related activities	
2645-SHP Regarding Report on Power Plant Construction (GL had no analyses for this issue code)	AGAINST	FOR	AGAINST	Vote with GL SRI
2650-SHP Regarding Report on Nuclear Weapons Production	AGAINST	FOR	FOR	Vote with GL SRI
2655-SHP Regarding Ending Nuclear Weapons Production	AGAINST	FOR	FOR	Vote with GL SRI

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2660-SHP Regarding Space Weapons (SH proposal requesting a report on space weapons with the long term goal of reducing or eliminating space weapons.)	AGAINST	FOR	FOR	Vote with GL SRI
2670-SHP Regarding Improving Elimination of Dioxin Formation	AGAINST	FOR	FOR	Vote with GL SRI
2671-SHP Regarding Report on Financial Risks of Cyanide Leaching	AGAINST	FOR	FOR	Vote with GL SRI
2675-SHP Regarding Safe Management of Wastes Contaminated by PCBs	AGAINST	FOR	FOR	Vote with GL SRI
2680-SHP Regarding Phasing Out PVC Products in Medical Products	AGAINST	FOR	AGAINST	Vote with GL SRI
2681-SHP Regarding Labeling Devices Containing PVC Plasticized with DEHP	AGAINST	FOR	FOR	Vote with GL SRI
2682-SHP Regarding Eliminating Mercury Pollution from the Hospital Waste Stream	AGAINST	FOR	FOR	Vote with GL SRI
2683-SHP Regarding Phasing Out Retail Sale of Mercury Fever Thermometers	AGAINST	FOR	FOR	Vote with GL SRI
2684-SHP Regarding Adoption of Comprehensive Recycling Strategies	AGAINST	FOR	FOR	Vote with GL SRI
2685-SHP Regarding Company Product Responsibility	AGAINST	FOR	FOR if related to recycling; AGAINST otherwise	Vote with GL SRI
2686-SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2690-SHP Regarding Report on Antibiotics in Animal Agriculture	AGAINST	FOR	FOR	Vote with GL SRI
2695-SHP Regarding Misc. Energy/Environmental Issues (Company policy on recycling electronic waste)	CASE-BY-CASE	FOR	Vote with GL	Vote with GL SRI
2700-SHP Regarding Report on EEO	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2705-SHP Regarding Monitoring/Adopting ILO (International Labor Organization) Conventions	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2710-SHP Regarding Review of Global Labor Practices	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2711-SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2713-SHP Regarding Independent Verification of Contractors' Compliance with Labor and Human Rights Standards	AGAINST	FOR	FOR	Vote with GL SRI
2715-SHP Regarding MacBride Principles (fair employment)	AGAINST	FOR	FOR	Vote with GL SRI
2720-SHP Regarding Support of Fair Trade Coffee	AGAINST	FOR	FOR	Vote with GL SRI
2725-SHP Regarding Review Mexican Work Force Conditions	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2730-SHP Regarding Adopting Standards for Mexican Operation	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2735-SHP Regarding Prohibiting Forced Labor in China	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2737-SHP Regarding Adoption and Implementation of the China Business Principles	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2740-SHP Regarding Code of Conduct in China	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2745-SHP Regarding Reviewing Operations in Burma/The Sudan	CASE-BY-CASE	FOR	FOR	Vote with GL SRI

ATTACHMENT TO A&N RESOLUTION ON UPDATES TO PROXY VOTING RECOMMENDATIONS

Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
2750-SHP Regarding Limiting or Ending Operations in Burma/The Sudan	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2755-SHP Regarding Reviewing Operations' Impact on Local Groups	CASE-BY-CASE	FOR	FOR if the resolution addresses environmental justice and/or community environmental impact; GL otherwise	Vote with GL SRI
2757-SHP Regarding Adoption of Equator Principles	AGAINST	FOR	FOR	Vote with GL SRI
2760-SHP Regarding No Loans/Government Contracts in Misc. Country (GL had no analyses for this issue code)	AGAINST	FOR	AGAINST	Vote with GL SRI
2765-SHP Regarding Military Contracts/Sales	AGAINST	FOR	FOR reports on processes and procedures for foreign military sales; AGAINST otherwise	FOR reports on processes and procedures for foreign military sales; otherwise vote with GL
2768-SHP Regarding Offering Existing Participants Option To Retain Pension Plan	AGAINST	FOR	FOR	Vote with GL SRI
2770-SHP Regarding Plant Closings	AGAINST	FOR	FOR reports on effects on stakeholders, including employees and communities; AGAINST otherwise	Vote with GL SRI
2773-SHP Regarding Report on How Workers' Rights Will be Respected During Downsizings	AGAINST	FOR	CASE-BY-CASE (CCSR WILL REVIEW)	Vote with GL SRI
2774-SHP Regarding Freeze Executive Pay During Layoffs	AGAINST	FOR	FOR	Vote with GL SRI
2775-SHP Regarding Adopting Sexual Orientation Anti-Bias Policy	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2780-SHP Regarding Report on Effect of Health Pandemics on the Company and Its Response	AGAINST	FOR	AGAINST	Vote with GL SRI
2785-SHP Regarding Misc. Worker Health/Safety (GL had no analyses for this issue code)	CASE-BY-CASE	FOR	Vote with GL	Vote with GL SRI
2790-SHP Regarding Misc. Labor Issues/Policies (report on working and living conditions within company facility)	CASE-BY-CASE	FOR	Vote with GL	Vote with GL SRI
2795-SHP Regarding Misc. Human/Political Rights Policies (create a board committee on human rights)	CASE-BY-CASE	FOR	Vote with GL	Vote with GL SRI
2800-SHP Regarding Tobacco/Alcohol	AGAINST	FOR	FOR resolutions regarding investment company avoidance of tobacco investments and making company facilities smokefree, FOR resolutions regarding the creation of industry standards for limiting smoking in movies, FOR resolutions regarding reviews of tobacco use in movies, and AGAINST resolutions requesting divestiture of movie businesses based on tobacco use in movies; vote with GL re alcohol	
2810-SHP Regarding Drug Pricing/Distribution	AGAINST	FOR	FOR resolutions regarding price restraint and FOR resolutions regarding drug reimportation; AGAINST otherwise	Vote with GL SRI
2815-SHP Regarding Animal Welfare	AGAINST	FOR	FOR resolutions regarding reviews of animal welfare policies; AGAINST on resolutions regarding ending animal testing (except FOR resolutions regarding ending animal testing for cosmetics) and undertaking humane slaughtering techniques	FOR resolutions regarding reviews of animal welfare policies; AGAINST on resolutions regarding ending animal testing (except FOR resolutions regarding ending animal testing for cosmetics) and undertaking humane slaughtering techniques; otherwise vote with GL SRI

ATTACHMENT TO A&N RESOLUTION ON UPDATES TO PROXY VOTING RECOMMENDATIONS

Policy Report	GL GENERAL APPROACH	GL SRI APPROACH	TEC Current Position	TEC Recommendation
2820-SHP Regarding Fair Lending Policy	AGAINST	FOR	FOR	Vote with GL SRI
2825-SHP Regarding Pregnancy/Abortion Issues	AGAINST		AGAINST resolutions regarding limits on the production or provision of contraceptives and/or abortifacients	
2830-SHP Regarding Reviewing Charitable Spending	AGAINST	FOR	FOR reviewing to increase charitable spending or to report on it; AGAINST reviewing to cut charitable spending or to cut charitable spending	AGAINST reviewing to cut charitable spending or to cut charitable spending; otherwise vote with GL SRI
2835-SHP Regarding Limiting or Ending Charitable Spending	AGAINST		FOR reviewing to increase charitable spending or to report on it; AGAINST reviewing to cut charitable spending or to cut charitable spending	Vote with GL
2840-SHP Regarding Reviewing Political Spending or Lobbying	CASE-BY-CASE	FOR	FOR disclosure of political spending and lobbying expenditures/activities; GL otherwise	Vote with GL SRI
2845-SHP Regarding Limiting or Ending Political Spending	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2850-SHP Regarding Affirmation of Political Nonpartisanship	AGAINST	FOR	FOR if the resolution addresses the company's support for political parties or candidates; AGAINST otherwise	Vote with GL SRI
2855-SHP Regarding Disclosure of Prior Government Service	AGAINST	FOR	AGAINST	Vote with GL SRI
2860-SHP Regarding Refraining from Challenging Government Laws	AGAINST	FOR	AGAINST	Vote with GL
2870-SHP Regarding Oil&Gas Transparency Initiative	AGAINST	FOR	FOR	Vote with GL SRI
2885-SHP Regarding Participation in Funding of Micro-Finance Groups	AGAINST	FOR	FOR	Vote with GL SRI
2890-SHP: Ethical Criteria for Marketing Breast Milk Substitutes	AGAINST	FOR	FOR	Vote with GL SRI
2895-SHP Regarding Misc. Social Issue (use of conflict minerals)	CASE-BY-CASE		Vote with GL	
2905-SHP Regarding Identification of Proponents Of SHPs	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2910-SHP Regarding Reports on Legal Expenditures Related To Legal Compliance/Lawsuits	AGAINST	FOR	FOR	Vote with GL SRI
2950-SHP Regarding Company Compliance with Corporate Governance Codes	CASE-BY-CASE	FOR	FOR	Vote with GL SRI
2995-SHP: Misc. Issues (SH request to list company stock on a national securities exchange)	CASE-BY-CASE		Vote with GL	



January 20, 2015

A&N 038 Corporate Responsibility and Climate Change

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland, from January 9-11, 2015, accept the report made by the Executive Council Committee on Corporate Social Responsibility (CCSR) contained in its memorandum to the Joint Standing Committee on Advocacy and Networking for Mission dated October 22, 2014 on the subject of Corporate Responsibility and Climate Change (see attachment); and be it further

Resolved, That the Executive Council direct the CCSR to continue to engage in shareholder activism, including corporate dialogues, proxy voting in favor of resolutions seeking changes in corporate behaviors vis-à-vis greenhouse-gas emissions and climate change, and shareholder resolutions; and be it further

Resolved, That the Executive Council direct the CCSR to coordinate its efforts with regard to shareholder activism on greenhouse-gas emissions climate change with the Episcopal Church's Office of Government Relations and with other religious organizations (including members of the Interfaith Center on Corporate Responsibility); and be it further

Resolved, That the Executive Council direct the CCSR to study additional options for witness with regard to this issue and to report back to the Executive Council at its fall 2016 meeting.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

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Att. to A&N 038

Background:

The background for this resolution is contained in this memorandum from the CCSR.

TO: Executive Council Joint Standing Committee on Advocacy and Networking

FROM: Executive Council Committee on Corporate Social Responsibility

RE: Recommended process for considering policy on corporate responsibility and climate change

DATE: October 22, 2014

The Episcopal Church has a long history of shareholder activism and engagement on issues related to climate change and environmental responsibility, and the Committee on Corporate Social Responsibility (“CCSR”) has facilitated the church’s public witness in this area. There is also broad ecumenical support for understanding climate change as a theological concern. Many religious bodies in the United States and around the world are speaking to the ecological crisis brought about by greenhouse-gas emissions and climate change. In the last three years there has been considerable discussion among church bodies and educational institutions about climate change and investment policies. Much of this discussion has revolved around whether such bodies should divest from corporations that derive their revenues from the sale of fossil fuels such as oil and coal. In this document, the CCSR offers its analysis of corporate responsibility and climate change and recommends a process for engaging in further analysis and work on the issue.

The history of Episcopal Church corporate policy activism on climate change

There is considerable Episcopal Church policy on the issue of climate change. The Episcopal Church has sought to enact its policy statements on this critical topic, including the following:

- Resolution C018 of the 2006 General Convention, which recognized “that the use of fossil fuels harms air quality and public health and is contributing to changes in the global climate that threaten the lives and livelihoods of our neighbors around the world,” and affirmed “that our Christian response to global warming is a deeply moral and spiritual issue.” It also encouraged “all members, congregations, dioceses, and other church institutions” to incorporate “respect and care for Creation into programs of worship and education, by reducing energy use through conservation and increased efficiency, and by replacing consumption of fossil fuels with energy from renewable resources.”
- Resolution D031 of the 2009 General Convention, which “urge[d] President Obama and Congressional leaders to commit the United States to a course of action, in collaboration

with the other nations of the world, to lower the output of atmospheric carbon (measured as CO₂) by 25% by 2020 and by 80% by 2050.”

- Resolution B023 of the 2012 General Convention, which connected climate change to environmental injustice and expressed “support [for] the implementation of grassroots, community-based solutions to climate change, including, but not limited to, adaptations to improve local resilience, to build local food sovereignty, to support ecological restoration and economic re-localization.”

A September 19, 2014 joint pastoral message on climate change, signed by the heads of the Anglican Church of Canada, the Episcopal Church, the Evangelical Lutheran Church in America, and the Evangelical Lutheran Church in Canada, started with this prophetic statement:

We are united as Christian leaders in our concern for the well-being of our neighbors and of God’s good creation that provides life and livelihood for all God’s creatures. Daily we see and hear the evidence of a rapidly changing climate. Glaciers are disappearing, the polar ice cap is melting, and sea levels are rising. Incidents of pollution created dead zones in seas and the ocean and toxic algae growth in water supplies are occurring with greater frequency. Most disturbingly, the concentration of carbon dioxide in the atmosphere is rising at an unprecedented rate. At the same time we also witness in too many instances how the earth’s natural beauty, a sign of God’s wonderful creativity, has been defiled by pollutants and waste.

Since 1997, the Episcopal Church, through the work of the CCSR (formerly the Committee on Social Responsibility in Investments), has filed shareholder resolutions with corporations held in Episcopal Church portfolios on a variety of global warming related topics:

- requesting reports on greenhouse-gas emissions;
- requesting reports on the use of renewable energy and the feasibility of increasing the use thereof;
- requesting reports on the feasibility of becoming carbon neutral in their operations;
- asking insurance companies to assess their vulnerability to losses due to changes in climate; and
- asking companies to report of efforts to increase energy efficiency.

In filing such resolutions and also voting in favor of other filers’ resolutions regarding greenhouse-gas emissions and climate change, it is clear that climate change is a present concern for the Episcopal Church.

Shareholder activism

The CCSR, with the concurrence of the Executive Council and the assistance of the Treasurer, together with the Executive Council Economic Justice Loan Committee, is charged with the responsibility of overseeing the Episcopal Church’s work on shareholder activism. Shareholder activism has three components:

- voting shares owned by the Episcopal Church for or against shareholder resolutions and management-supported resolutions (also known as proxy voting);
- engaging in shareholder activism, which includes submitting resolutions and conducting dialogues with corporations on issues of social concern; and
- positive investments (making affirmative investments that support the Episcopal Church's values and social goals) and negative (screening out investments that violate the Episcopal Church's values and social goals, also known as divestment) investment screening.

The general policy preference of the Episcopal Church is to engage in proxy voting and shareholder activism. Through the work on the Episcopal Church Economic Justice Loan Committee, the Episcopal Church also makes positive investments.

Divestment and climate change

The Episcopal Church has, in contrast to other Christian denominations in the United States, been reluctant to divest from corporations engaged in specific business activities. There are at present only three social screens that are applied to Episcopal Church portfolios:

- a screen related to corporations engaged in the manufacture of tobacco products;
- a screen related to corporations whose operations in the Sudan have the effect of facilitating human rights violations; and
- a screen applied to corporations that are among the top five Department of Defense contractors and that derive at least fifty percent of their revenues from such contracts.

There have been increasing calls for Christian denominations, colleges, and other investors to divest from corporations that derive their revenues from the sale of fossil fuels. While well-intentioned, the CCSR is of the opinion that divestment is not the best option for the Episcopal Church to pursue on this issue for two reasons:

Shared moral culpability. We are all involved in greenhouse gas emissions. Everyone in the Episcopal Church participates in and benefits from a fossil-fuel-powered economy. Indeed, anyone participating in the global economy is implicated in fossil fuel exploitation. Reducing greenhouse gas emissions and mitigating climate change will require, across the globe, great changes in personal life as well as economic, political, and social affairs – and it will take time. Focusing on fossil fuel divestment seems to place all responsibility for climate change on certain business corporations. It may even suggest that we think we are not part of the problem. That is a delusion some of us have been tempted to embrace before, for example, with regard to eradicating the continuing effects of racism. But we are all sinners in regard to fossil fuels, and we all need to repent and undertake a new life. Divestment, in the opinion on the CCSR, would place all of the moral responsibility for climate change on corporations rather than sharing the responsibility with governments and consumers, including our church and our members. While CCSR does not recommend divestment, we do encourage positive investment in alternative energy sources and reduction in use of fossil fuels by consumers.

Ineffectiveness. Much of the impetus for divestment comes from a frustration about a lack of government action with regard to climate change, a frustration shared by the CCSR. However, divesting from fossil-fuel companies would mean that the Episcopal Church would have no ability to influence their behavior through shareholder activism. Beginning in the last triennium CCSR through Executive Council has filed resolutions regarding the health and environmental effects of mining with coal-related companies, and several of these resolutions have been withdrawn after constructive dialogue with the companies involved. Interaction with fossil-fuel companies can and should be complementary to other avenues for the Episcopal Church to engage in public witness on the issue of climate change.

However, the present moment does demand greater reflection and attention. The CCSR agrees with those who believe that climate changes needs to be a central issue for activism and witness.

Policy recommendations

The CCSR therefore recommends that the Executive Council:

- direct the CCSR to continue to engage in shareholder activism, including corporate dialogues, proxy voting in favor of resolutions seeking changes in corporate behaviors vis-à-vis greenhouse-gas emissions and climate change, and shareholder resolutions;
- direct the CCSR to coordinate its efforts with regard to shareholder activism on greenhouse-gas emissions climate change with the Episcopal Church's Office on Government Relations and with other religious organizations (including members of the Interfaith Center on Corporate Responsibility);
- direct the CCSR to study additional options for witness with regard to this issue and to report back to the Executive Council at its fall 2016 meeting; and
- help assure that the 2015-2018 triennium budget will permit CCSR to complete these tasks.



January 20, 2015

A&N 039 Support for Historically Black Colleges and Universities

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland from January 9-11, 2015, requests that the Presiding Officers appoint a task group to consider how the Episcopal Church can better support Historically Black Colleges and Universities, including financial, administrative, leadership, and other forms of support; and be it further

Resolved, That the Executive Council direct such task group to report its progress to Executive Council at the first meeting in 2016.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

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January 20, 2015

FFM 069 Trust Fund 1073

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That Trust Fund # 1073, Episcopal Diocese of Lexington, Permanently Restricted Domain Fund, be established as an investment account for the Episcopal Diocese in Lexington, KY which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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January 20, 2015

FFM 070 Trust Fund 1074

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That Trust Fund # 1074, Trinity Episcopal Church Unrestricted Music Fund be established as an investment account for Trinity Episcopal Church in Staunton, VA, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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January 20, 2015

FFM 071 Trust Fund No. 815

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That 50 percent (50%) of the income from Trust Fund No. 815, The Vincent Astor fund, be allocated to the Diocese of New York and 50 percent (50%) be allocated to the Diocese of Long Island for the period 2015 through 2017, pending receipt of appropriate accounting and narrative reports for previously disbursed funds.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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January 20, 2015

FFM 072 Approve 2015 Budget

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council approves the modifications to the 2015 Budget for The Episcopal Church.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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January 20, 2015

FFM 073 Approve 2016 – 2018 Triennial Budget

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council approves the draft Budget for The Episcopal Church for the 2016-2018 triennium.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

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January 20, 2015

FFM 074 Create Diocesan Assessment Review Committee

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That Executive Council, meeting in Linthicum Heights from January 9-11, 2015, approve the creation of a Diocesan Assessment Review Committee, under the oversight of the Joint Standing Committee Finances For Mission (FFM), to work with dioceses that do not commit to pay their full assessment to The Episcopal Church in any year, to talk with diocesan leaders about the reasons for not paying the full amount, including reviewing diocesan financial statements, and to encourage and work with such dioceses to create a plan for reaching the full assessment amount; and be it further

Resolved, That the Presiding Bishop and the President of the House of Deputies shall appoint the members of the Committee; and be it further

Resolved, That the Diocesan Assessment Review Committee have the authority to recommend that Executive Council grant a full or partial Waiver of Assessment to any diocese, allowing it to pay a lower assessment amount than levied in The Episcopal Church's budget, based on financial hardship, an appropriate plan for reaching the full assessment over time, or other factors; and be it further

Resolved, That Executive Council has the authority to consider the Diocesan Assessment Review Committee's recommendations and determine whether a Waiver of Assessment shall be granted; and be it further

Resolved, That any diocese that does not plan to pay its full assessment amount, and has not received a Waiver of Assessment be asked to account in writing to Executive Council and the wider church for that choice; and be it further

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Resolved, That a diocese that does not pay its full assessment in any year, and has not received a Waiver of Assessment, shall not be eligible to receive any grants or loans from the Domestic and Foreign Missionary Society.

FFM is responsible for further practical details/refinement at the March meeting.

A handwritten signature in black ink, reading "Michael Barlowe". The signature is fluid and cursive, with a long horizontal stroke at the end.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America



January 20, 2015

FFM 075 Harmonize Blue Book Report with Budget

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council recognizes that its budget proposal to the 78th General Convention contains the Executive Council's final budget recommendations, superseding any requests contained in the Executive Council's Blue Book report previously approved at this meeting; and be it further

Resolved, That the Executive Council authorizes and requests the Executive Officer of the General Convention to make any editorial changes to the Executive Council's Blue Book report that are necessary to reflect the intent of this resolution; and be it further

Resolved, That any financial requests previously contained in Executive Council's Blue Book report be gathered and forwarded to the Finances for Mission Committee at its meeting in November 2015 for consideration in allocating general budget line items to particular projects for the 2016-2018 triennium.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

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January 20, 2015

GAM 025 Consent to nomination of ECW Board

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights from January 9-11, 2015, consents to the nomination by the Presiding Bishop of the slate of nominees for election to the Episcopal Church Women National Board recommended by the ECW National Board Nominating Committee with the exception of the Province IX representative who shall be recommended by the Province IX Synod.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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Province2@ecwnational.org
III - Dorothy Arthur
Province3@ecwnational.org
IV - Kathy Gosselin
Province4@ecwnational.org
V - Connie Ott
Province5@ecwnational.org
VI - Mari-Lou Triebenbach
Province6@ecwnational.org
VII - Jackie Meeks
Province7@ecwnational.org
VIII - Louise Aloy
Province8@ecwnational.org
IX - Mayra Brown
Province9@ecwnational.org

To: The Most Rev. Dr. Katharine Jefferts Schori, Presiding Bishop

From: The Episcopal Church Women (ECW) National Board
Nominating Committee

Re: Consent for Slate of Officer Nominations for Election and
Elected Province Representatives to the ECW National Board

Date: November 6, 2014

In accordance with the Episcopal Church Women bylaws section 2.C, the slate of nominations from the Nominating Committee shall be submitted to the Presiding Bishop who shall submit in his/her sole discretion, a final slate of nominations to the Executive Council for its consent during its meeting immediately preceding the Triennial Meeting. We are requesting that this consent process be applied to the January 2015 Executive Council meeting so that the slate and nominee candidate information may be distributed to ECW delegates prior to the Triennial Meeting.

The Slate of Officers and Elected Province Representatives to the National Board is attached. Also attached are biographies for each nominee.

Thank you for working with the Nominating Committee on the procedures required by the latest bylaws prepared in conjunction with the review of Paul Nix, TEC Legal Counsel in 2012. If you have questions, please contact Kathy Mank, liaison to the ECW National Board Nominating Committee at 513-560-2126 or by email at kathymank@gmail.com.

Sincerely,

Sandra Powers and Elizabeth Campbell
ECW National Board Nominating Committee Co-Chairs

**ECW NATIONAL BOARD
2015-2018
SLATE OF OFFICERS
& PROVINCE REPS TO THE NATIONAL BOARD**

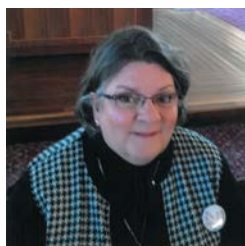
	<u>1st Candidate</u>	<u>2nd Candidate</u>
<i>President</i>	Dottie Arthur	Lisa Towle
<i>VP of Program</i>	Linda Guest	
<i>VP for Information/ Communication</i>	Ginger Lief	
<i>Secretary</i>	Amy Swiernik	Patricia Wellnitz
<i>Treasurer</i>	Karen Patterson	
<i>MAL Social Justice</i>	Katharine EE Hunt	Beblon Parks
<i>MAL Multi Media</i>	Mayra Brown	
<i>Province I Rep</i>	Gloria Rogers	
<i>Province II Rep</i>	Jennifer McKenna	
<i>Province III Rep</i>	Margaret Gordon	
<i>Province IV Rep</i>	Mary Beth Welch	
<i>Province V Rep</i>	Connie Ott	
<i>Province VI Rep</i>	Pat Sheldon	
<i>Province VII Rep</i>	Jackie Meeks	
<i>Province VIII Rep</i>	Evita Krislock	
<i>Province IX Rep</i>	Bishop of Ecuador to Appoint	

**Episcopal Church Women National Board
Slate of Officers and Elected Province Representatives
2015-2018 Triennium**



**Dorothy ("Dottie") Arthur
Province III - Diocese of Maryland
President**

Dorothy "Dottie" Arthur currently serves as Province III representative to the ECW National Board as well as the Workshop Chair for the 2015 Triennial Meeting. She also serves as Diocese of Maryland ECW President and is president of the Tuesday Women's Guild at her congregation, St. James Episcopal Church, Parkton, MD. Dottie's congregation has sent her to Diocesan convention 6 times as a delegate as she has also served on vestry for the same length of time. Dottie has a Masters in Education specializing in early childhood education and has been an instructor, administrator and principal as well as a board member on two local college boards. She volunteers at a Moravian camp during the summer as the Resident Weaver and paints in the traditional folk art (theorem) style. Dottie believes that "as women's ministries change they need to reconstruct what their roles are in the church in the 21st century." Dottie is ready to give back and fulfill her baptismal covenant with service as ECW National Board president. Dottie comes highly recommended by her bishop, the Rt. Rev. Eugene Sutton.



**Lisa Towle
Province IV – Diocese of North Carolina
President**

Lisa currently is the secretary to the ECW National Board and liaison to the Ad Hoc Committee on Resolution 101/104 of the 2012 Triennial Meeting. She has served as Diocesan ECW president and on Diocesan committees for Global Missions, the Companion Diocese (Botswana) and the Millennium Development Goals. Lisa's home congregation is the Church of the Good Shepherd in Raleigh, NC. Lisa is a journalist by trade, was a correspondent for TIME magazine and currently runs her own communications business. As a young journalist, she was dispatched to Canada by the Episcopal Church Missions office to cover the 6th Conference of the Anglican Council of North America and the Caribbean. Through this work, Lisa developed a desire to serve the church, especially its women. Lisa wants to "see the good work of the ECW National Board continue and move forward so that all the church's diversity feels part of the whole." Lisa comes with strong recommendation from her bishop, the Rt. Rev. Michael B. Curry.

**Episcopal Church Women National Board
Slate of Officers and Elected Province Representatives
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Linda E. Guest
Province I – Diocese of Rhode Island
First VP of Program

Linda is the current Province I Representative to the ECW National Board. She has served ECW at all levels. On the ECW Diocese of Rhode Island's board, she was president, vice president, UTO chair, Missions chair and deanery representative. At her local congregation, St. David's Episcopal Church, she chaired the 100th Anniversary committee and continues to usher and coordinate coffee hour. She is a board member of the Scandinavian Nursing Home and Assisted Living association. Linda was Camp Director at the Diocese of Rhode Island's Episcopal Conference Center for 18 years and had been a floral designer until retiring in 2009. Linda would like to bring God's word to women far and near through the programs ECW presents. Linda comes with strong recommendation from her bishop, the Rt. Rev. W. Nicholas Knisely.



Virginia (Ginger) Lief
Province II – Diocese of New York
Second VP for Information and Communication

Ginger is the current Province II Representative to the ECW National Board. Ginger has served as President and Vice-President on her Diocesan Board as well as on the Diocesan Social Justice and Global Missions committees. At her congregation, St. Michael's Episcopal Church in New York City, Ginger has served as ECW president, UTO coordinator, Vestry member, Deputy to Diocesan convention, and parish representative on the diocesan Carpenter's Kids pilgrimage to Tanzania, Africa. She is a board member of two neighborhood and block associations and committed to the work of an NGO committee to Stop Trafficking in Persons. Ginger has an MDiv from General Theological Seminary and has worked at Columbia University in middle management and at the Blanton Peal Graduate Institute as a Resident Therapist. Ginger writes that she wants to be part of the process of re-envisioning the role of ECW in relationship to the larger Church. Ginger comes with strong recommendation from her bishop, the Rt. Rev. Andrew M.L. Dietsche.

**Episcopal Church Women National Board
Slate of Officers and Elected Province Representatives
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**Amelia ("Amy") Swiernik
Province III – Diocese of Central Pennsylvania
Secretary**

Amy is the current ECW Province III President and immediate past ECW president of the Diocese of Central Pennsylvania. Her service to the Diocese has included membership on the Bishop's Executive Committee and the Diocesan Council of Trustees. The Rt. Rev. Nathan Baxtor awarded Amy the Diocesan "Spirit Award" for her service to the women of the Diocese in 2009. Amy is very active in her home parish, St. Edward's, Lancaster, PA and in her community. She utilizes her landscape architect degree by serving as the resident landscape architect to the Memorial Garden at her church and on the Zoning Hearing Board for her township. Her work in leadership in ECW includes coordinating retreats and provincial meetings that energize attendees to return to their dioceses "supported, encouraged and a part of a Church that is expressing its faithfulness to God daily." Amy writes that ECW is at a crossroads and that she wants to help women bring about changes that will positively impact all women's lives in the Episcopal Church. Amy comes with strong recommendation from her Diocesan president, Shirley Wagner.



**Patricia L. Wellnitz
Province VI – Diocese of Nebraska
Secretary**

Pat has been active in ECW at the congregational and diocesan levels all her adult life. At St. Mary's-Holly Episcopal Church, a country church, 11 miles north of Rushville, Nebraska, Pat has served as president, secretary and treasurer many times for the ECW as well as senior warden, secretary and treasurer of the Vestry. At the Diocesan level, Pat served on Executive Council for 2 years and as secretary for the Diocese of Nebraska Women's ministries as well as co-convener over a 12 year period. Pat manages the lab at Gordon Memorial Hospital which processes work for the hospital, two rural health clinics and two nursing homes. Pat strongly believes that the Episcopal Church has much to offer the world and needs to share that message widely. Pat believes the ECW can help the church grow. Pat is highly recommended by Sandra Squires, Province VI ECW President.

**Episcopal Church Women National Board
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Karen O. Patterson
Province IV – Diocese of SW Florida
Treasurer

Karen's life work has been handling people's lives and monies within the legal system as a paralegal, guardian, personal representative and trustee. She has served ECW as past Diocesan President and Province IV ECW president and has also served on the Church Periodical Club board of directors. Karen has worked on several Rotary district committees, completed Rotary Leadership Institute Training and served on the Dade City Noon Rotary board of directors. Her service to the Episcopal Church includes convention deputy and secretary to the National Standing Committee on National Concerns. Among many Diocesan positions, Karen was selected to serve on the Ecclesiastical Court comprised of 5 clergy and 4 lay members which held the only trial in the history of the Diocese. She was recently elected to the Board of Trustees of the University of the South (Sewanee). Karen comes highly recommended by her bishop, the Rt. Rev. Dabney T. Smith.



Katharine E. E. Hunt
Province VIII – Diocese of Oregon
Member at Large – Social Justice

Kathy believes in the ECW National board's importance in connecting all women of the church especially through social justice. She currently serves as ECW president of the Diocese of Oregon and in on the vestry at her local congregation, St. Mary's Episcopal Church, Eugene, Oregon. Kathy is a certified Women of Vision presenter and has worked in the public schools in Utah and Oregon as a special education instructional assistant. Her volunteer service to women includes service to the State and Lane County Church Women United boards. Kathy's interest in farming and beekeeping led her to coordinate the work of "That's My Farmer", a partnership of local farmers and faith communities practicing community supported agriculture as well as serving as president of the Lane County Beekeeper's association. She volunteers at the Egan Warming Center for the homeless which houses people during the winter months. A native of Canada, Kathy's received education in Anthropology and social welfare service at two Canadian institutions. She is an organizer of meetings and conferences for women of her Diocese and strives to be inclusive in all she does. Kathy comes with strong recommendation from her bishop, the Rt. Rev. Michael J. Hanley.

**Episcopal Church Women National Board
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Beblon G. Parks
Province III – Diocese of Virginia
Member at Large – Social Justice

Beblon has extensive experience as an educator, trainer and consultant. She was the manager and director of the Virginia Education Association's Office of Field Support, Organizing and Minority Engagement until her recent retirement. VEA honored Beblon with its highest award, The Friend of Education, at the VEA delegate assembly in March 2014. A scholarship fund was established in her honor. Beblon was the first woman of color to serve as a Diocesan ECW president. She concurrently served on her Diocesan executive committee. Beblon has served minority Episcopal youth by coordinating and presenting the Black Ministries S.O.U.L. Young Adult conferences and by conducting workshops for Ethnic Minority Youth in conjunction with EYE at a national conference. At the local level at St. Philip's Episcopal Church in Richmond, Virginia, Beblon served on Vestry and was past president of the ECW where she led retreats and instituted ECW day. Beblon is a 20 year breast cancer warrior/survivor/activist and an active civil rights advocate working voter registration drives and helping to elect pro-education candidates. Beblon comes highly recommended by her bishop, the Rt. Rev. Shannon S. Johnston as well as the current ECW President of the Diocese of Virginia, Patricia Hardy.



Mayra Brown
Province IX – Diocese of the Dominican Republic
Member at Large – Multi Media

Mayra is the current Province IX representative to the ECW National Board and serves on the Finance and Communications committees. She has served ECW in the Dominican Republic at the Diocesan level and congregational level in the offices of president/national coordinator and vice-president as well as special commissions for Ministry of Justice and Gender and ECLOF Dominicana (an ecumenical organization). Mayra has served on her parish board as secretary, treasurer and communications chair. She is a lay minister and member of the Planning and Development committee for her Diocese. Mayra would like ECW to represent women's rights, spread the Gospel and represent all cultures in its work during the next Triennium. Mayra comes highly recommended by her bishop, the Rt. Rev. Rudo Julio C. Holguin.

***Episcopal Church Women National Board
Slate of Officers and Elected Province Representatives
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Gloria S. Rogers
Province I – Diocese of Connecticut
Province I Representative to the ECW National Board

Gloria has served on the Connecticut Diocesan ECW board and as the Province I Youth Advisor to The Episcopal Church (TEC). She is a Special Ed teacher and has taught in the public schools for over 37 years. Gloria attends St. Luke's Episcopal Church in New Haven, CT. Gloria comes highly recommended by her ECW Province I president, Marjorie Reeves-Briden.



The Rev. Jennifer Kenna
Province II – Diocese of Central New York
Province II Representative to the ECW National Board

Jennifer currently serves as Chaplain to the Province II ECW Board and serves as Assistant Priest for Pastoral Care at Trinity Episcopal Church in Watertown, NY. She is a member of the Diocesan Standing Committee. Jennifer has served as Province II ECW president and chair of the Diocesan Women's Ministries Commission as well as a former UTO Diocesan Custodian. She is deeply committed to women's issues and their on-going total inclusion in the life and governance of the Episcopal Church. She would like to explore ways ECW could become more relevant in the church and in the changing world we inhabit. Jennifer comes with strong recommendation from Pamela Stewart, Province II ECW President and past ECW National Board president.

**Episcopal Church Women National Board
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Margaret Gordon
Province III – Diocese of Washington, DC
Province III Representative to the ECW National Board

Margaret is the current Diocese of Washington, DC ECW President and has served on the board since 2006. As Diocesan ECW president she serves on the Diocesan Council. She chairs the Building Use Committee, schedules the lay ministers, and serves on the vestry of her local congregation. Margaret volunteers at the Washington National Cathedral as a vergers and is a board member of the National Institute of Health Federal Credit Union and the St. Anna's Home Board (non-profit housing entity). Margaret believes ECW has not changed amidst changes in the world and the wider church. She is excited about bringing her experience and expertise to discern ways the ECW may make continued positive contributions to the church and to build up the body of Christ. Margaret comes with strong recommendation from her ECW Province III President, Rose Longmire.



Mary Beth Welch
Province IV – Diocese of Mississippi
Province IV Representative to the ECW National Board

Mary Beth is the current Diocese of Mississippi ECW president and has served as the convocation coordinator for her convocation for 12 years. At St. John's Episcopal Church in Laurel, MS, Mary Beth is Altar Guild chair, Flower chair, and a charter member of the Daughters of the King chapter. She is a member of the Laurel Junior Auxiliary and was awarded Outstanding Guild member by the Lauren Rogers Museum of Art Guild. She taught high school Physical Education prior to raising her family. Mary Beth comes highly recommended by her ECW Province IV president, Barbara Owens.

**Episcopal Church Women National Board
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Connie Ott
Province V – Diocese of Milwaukee
Province V Representative to the ECW National Board

Connie is the current Province V Representative to the ECW National Board, Triennial Meeting 2015 Registrar and has served on the Evaluations Committee at the 2012 Triennial Meeting. At the Diocesan ECW level, Connie chairs the Diocesan board, plans the Women's Miniweek program and co-edits their newsletter. She is the UTO Diocesan coordinator for the Diocese of Milwaukee. Connie is the ECW convener for St. Dunstan's Episcopal Church in Madison as well as organist, choir member, Sunday school teacher, lector, usher, member of the Outreach Committee and the women's book group among other responsibilities. Prior to her ECW service, Connie was a General Convention deputy and chair of her deputation for 3 sessions. She served on Executive Council from 1997-2003 being liaison to the Status of Women Committee and the Lutheran Church Council. Connie is excited to continue on the ECW National Board to share her experience with new board members and help implement transitions suggested by the Restructure Committee report. Connie comes highly recommended by her bishop, the Rt. Rev. Steven Miller.



The Rev. Patricia Sheldon
Province VI – Diocese of Nebraska
Province VI Representative to the ECW National Board

Pat is a current board member and chaplain to the Diocese of Nebraska's Women's Ministry Board. She has served on vestry at two congregations as well as a Lay Eucharistic minister, Lay Eucharistic Visitor and Deacon. Pat has held the position of Treasurer for the Dean Fricke Episcopal Pantry Board and volunteers at Lakeside Hospital in the Cardiac Rehabilitation Unit. She has also served as president, treasurer and parliamentarian to PTA Boards. Pat believes the ECW National Board can work together at all levels of the church: congregational, diocesan and provincial and would like to use her talents to coordinate efforts. She comes with high recommendation from Sandra Squires, Province VI ECW President.

**Episcopal Church Women National Board
Slate of Officers and Elected Province Representatives
2015-2018 Triennium**



**Jacquelynn “Jackie” Meeks
Province VII – Diocese of Ft. Worth
Province VII Representative to the ECW National Board**

Jackie is the current Province VII representative to the ECW National Board as well as the Province VII ECW President. Jackie served on the Ad Hoc committee prior to joining the National Board to fill an unexpired term. At St. Christopher’s Episcopal Church in Ft. Worth, she is the chair of the flower guild and also serves on the Diocese of Ft. Worth ECW board. Jackie is willing to invest her time and talent to support an organization that has done and continues to do so much for the church and the community. She comes highly recommended by her bishop, the Rt. Rev. Rayford High.



**Evita S. Krislock
Province VIII – Diocese of Spokane
Province VIII Representative to the ECW National Board**

Evita chairs her Diocesan ECW/Women in Ministry Board and coordinated the 2013 Province VIII Annual conference. She holds the position of Executive Director of the Diocese of Spokane’s Camp Cross and serves on the National Board of the Episcopal Camp and Conference Centers. Evita also was a CREDO Conference administrator and worked on the vocational design team. She is an American Red Cross certified lifeguard and a member of the National Ski Patrol. At St. John’s Cathedral, she is a member of the Property Committee and manages the Cathedral’s Coffee Cart. Evita demonstrates hospitality, environmental awareness, communication skills and event planning skills in her work. She is aware of ECW being in a time of challenge and evolving organizational definition and would like to honor the past and lift up the many and varied women’s ministries. Evita comes with high recommendation from Province VIII ECW President, Winifred Follett.

Province IX Representative to the ECW National Board - Pending appointment by Bishop.



January 20, 2015

GAM 026 Extend Expiration Date for ENS Resource Council and Investment Committee

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights from January 9-11, 2015, extends the expiration date for the following committees of Executive Council to December 31, 2015: Episcopal News Service Resource Council and Executive Council Investment Committee.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

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January 20, 2015

LMM 012 Jubilee Ministries

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

The following ministries presented to Executive Council were affirmed as Jubilee Ministries:

1. Servicios Sociales Episcopales, Inc.
PO Box 775
Saint Just, PR 00978
Diocese of Puerto Rico
2. Jovenes Salvando Jovenes (Iglesia San Juan Evangelista)
Apartado Postal 4063
Tegucigalpa, Department Francisco Morazan
Honduras
Diocese of Honduras
3. Trinity of Woodbridge Outreach Ministries
650 Rahway
Woodbridge, NJ 07095
Diocese of New Jersey
4. Path To Shine
2160 Cooper Lake Road SE
Smyrna, GA 30080
Diocese of Atlanta
5. Cathedral of St. John
1350 Washington Street
Denver, CO 80203
Diocese of Colorado

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6. Denver Urban Ministries
1717 East Colfax Avenue
Denver, CO 80218
Diocese of Colorado

A handwritten signature in black ink, reading "Michael Barlowe". The signature is fluid and cursive, with a long horizontal stroke at the end.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America



January 20, 2015

LMM 013 Constable Fund Grants

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland from January 9-11, 2015, approves the following proposals for Constable Fund grants:

New Edge International Symposium: <i>A journey to discover God's ever-evolving mission for the Church through the ministry of all the baptized</i>	\$10,000
A Pilgrimage to Ferguson: <i>Advocacy Training for Young People Confronting Racism & Promoting Reconciliation</i>	\$52,250
Empowering Latina Women and Congregations	\$100,000
Deputies of Color: Pre-Convention Conference	\$25,000
	<hr/> <hr/>
	\$187,250

Funds available:

2015 dividend @ .96 x 189,023.039 shares	\$181,462.12
Unused funds as of 12/31/2014	5,804.13
Total available for Constable Fund grant awards	<hr/> <hr/> \$187,266.25

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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January 20, 2015

LMM 014

For inclusion in the Blue Book

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, the House of _____ concurring, That the Church celebrate and further the good work initiated by GC2012-A073 **Establish Diocesan Mission Enterprise Zones**, defined as a geographic area, as a group of congregations or as an entire diocese committed to mission and evangelism that engages under-represented groups, including youth and young adults, people of color, poor and working-class people, people with a high-school diploma or less, and/or people with little or no church background or involvement”;and be it further

Resolved, That the Church honors the holy experiments emerging throughout the Church – experiments that are building partnerships, expanding the language of ministry, creating new ways to engage the people of God, harvesting and sharing learnings, and lending courage to those leading new ministries and lowering the cost of failure; and be it further

Resolved, That the 78th General Convention continue to fund the start-up of Mission Enterprise Zones and New Church Starts with a significantly increased budget allocation over the 2012-2015 budget; and be it further

Resolved, That the Church continue to develop the Mission-Centered Episcopalians web-based sharing platform (www.mission-centered.org) and to bring together mission developers for a face-to-face gathering where they can share best practices, upholding ministry leader wellness, mutual guidance and support, and sharing of stories, resources, and prayer; and be it further

Resolved, That diocesan leaders be encouraged to share what they learn from these Mission Enterprise Zones specifically in the disciplines of a.) financing and sustaining these experiments, b.) adapting liturgical practices for increased missional impact, c.) exploring new processes for mentoring and training emerging leaders in situ, and d.) blessing our diocesan families by more readily incorporating these non-traditional faith communities with voice and vote as discerned by the leadership of that Mission Enterprise Zone or New Church Start; and be it further

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Resolved, That applications for partnership and funding from these new ministries will be discerned, supported and called to accountability by a 1st Mark of Mission task force appointed by the Missionary Society and the Episcopal Church's Executive Council, with the seed money administered by the Church's Missioner for New Church Starts and Missional Initiatives, for the 2016-2018 triennium; and be it further

Resolved, That the 78th General Convention request that the Joint Standing Committee on Program, Budget, and Finance allocate not less than \$3M designated in the EC draft budget for 2016-18 to continue funding the start-up of Mission Enterprise Zones and New Church Starts to implement this resolution during the 2016-2018 triennium.

A handwritten signature in black ink, reading "Michael Barlowe". The signature is fluid and cursive, with a long horizontal stroke at the end.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America



January 20, 2015

WM 033 Cuba Initiatives

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland, from January 9-11, 2015, celebrate the initiatives of our Federal government in opening up new lines of communication and dialogue with the government of Cuba in order to achieve the objective of normalizing relations between our two nations. We applaud the great work of the Episcopal Diocese of Cuba, a part of the Anglican Communion since 1901 and currently an extra-provincial diocese of the Communion overseen by a Metropolitan Council comprised of the Primates of the provinces of Canada, West Indies, and the Episcopal Church. We look forward to renewed opportunities to enter into ministry with the Episcopal Church in Cuba, learning from them and sharing with them.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
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January 20, 2015

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from January 9-11, 2015 at which a quorum was present and voting.

Resolved, That the Executive Council of The Episcopal Church expresses its gratitude for the hospitality, service and care shown this Council by the people of the Maritime Institute of Technology during our five meetings at the center this triennium; and be it further

Resolved, That the Executive Council of The Episcopal Church expresses its appreciation to Brian Senft, Director of Sales and Marketing; Mr. John Krikorian, and Ms. Rachel Geise of Conference Services; and the staff of Presentation Media, who have all worked tirelessly in bringing comfort and efficiency to our meetings; and be it further

Resolved, That the Executive Council of The Episcopal Church gives thanks to the entire staff, seen and unseen, from the Basement to the Front Desk, for their indefatigable efforts in making our time in Linthicum Heights so enjoyable.

The Rev. Canon Michael Barlowe
Executive Officer of General Convention
on behalf of the Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America

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