



ADOPTED BUDGET

2016 – 2018

THE EPISCOPAL CHURCH

The Joint Standing Committee on Program, Budget and Finance

June 30, 2015

The Proposed Budget presented to the 78th General Convention of The Episcopal Church, meeting in Salt Lake City, Utah, is structured for a second triennium around the Five Marks of Mission of the Anglican Communion. Those Marks are:

To proclaim the Good News of the Kingdom.

To teach, baptize and nurture new believers.

To respond to human need by loving service.

To seek to transform unjust structures of society.

To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

In addition, the Proposed Budget also includes local ministry, Anglican, International and Ecumenical ministry and the administration and governance of the church. PB&F believes that structuring the budget in this way provides a clear framework for the budget and also guidance for understanding how God's mission is lived out in The Episcopal Church.

We believe that all elements of the budget, including governance and administration, are about mission and mutual relationships: how we relate to those not currently members of our communities, to those in need both spiritually and materially, to those suffering from injustice and unjust structures, and to the care of the fragile earth, our island home.

A major new initiative is a \$2 million grant for racial justice and reconciliation. In addition, building on the experience of the current triennium, PB&F has expanded the work of providing grants for church planting and for enterprise zones, and for ethnic and indigenous ministries, and for international partnerships. Work with youth and young adults, particularly the Episcopal Youth Event and the Young Adult Service Corps, is continued and strengthened.

In determining its priorities, PB&F utilized the foundation laid by the Executive Council, solicited input electronically, and held two open hearings, one on revenue and one on expenses. We also received notice of more than 130 resolutions with funding implications under consideration at this Convention.

Reserving funds for new experiments is one of the challenges this budget addresses. New work in racial justice and reconciliation, digital evangelism, prayer book revision, and creation care are funded. Reserving funds for new work must be a continuing priority for the church.

The Proposed Budget is supported by an annual asking of dioceses that is reduced

from 18% to 15% over the course of the 2016-18 triennium. An annual stepwise reduction is built into the income side of the budget. And at the same time, dioceses that are paying less than the full asking are encouraged and expected to move toward the same 15% asking in similar stepwise fashion over the triennium.

PB&F recognizes that, while the Five Marks of Mission frame the narrative of the budget, the canons require the budget be presented in Canonical, Corporate and Program categories. The enabling resolution that will be voted on by the Convention follows the required pattern.

We now present the Proposed Five Marks of Mission Budget to the 78th General Convention for consideration and action. The members of Program, Budget and Finance are grateful for the opportunity we've had to serve the church. This budget represents long hours and what we hope are thoughtful and prayerful commitments and compromises. We offer the Convention our prayers as you pick up this work.

Faithfully,

The Rev. Mally Lloyd, Chair The Rt. Rev. Stephen Lane, Vice-Chair
Deputy of Massachusetts Bishop of Maine

NOTE: The following pages reflect the modifications adopted by the General Convention 2015.

Details and Commentary Regarding the Budget

Introduction:

The Joint Standing Committee on Program, Budget and Finance is pleased to present the Proposed Budget for The Episcopal Church for the 2016-2018 Triennium.

The Budget is balanced and it aims at 15% Asking/assessment by 2018 to leave more financial resources at the local level, where the bulk of the church's ministry is accomplished, thereby encouraging participation by all dioceses in the support of the ministry and mission of God through The Episcopal Church. The Budget also continues our church's ongoing support for youth and young adults, the planting of new churches and the creation of enterprise zones. It also includes new racial reconciliation and justice work, Prayer Book renewal, and enhanced funding for care of creation. And the Budget honors our historic commitments to Black Colleges, our development partnerships with ethnic ministries, and our church partners around the world.

On the Revenue side:

Diocesan Asking/assessment: Currently the Asking/assessment rate is 19%. The budget sets the Asking/assessment rate for dioceses at 15% by 2018, which represents 62% of total revenue. If all dioceses participate at 15%, we will actually experience a modest increase in resources.

In calculating the diocesan Asking/assessment, the income exempted has been increased from the first \$120,000 to the first \$150,000. This will result in an immediate savings to each diocese of \$14,850 over the triennium which should help ease the burden on all dioceses, especially those with smaller budgets, while still providing adequate support for the triennial budget.

The new 15% rate will be achieved by reducing the Asking/assessment in a step-wise fashion: 18% in 2016, 16.5% in 2017 and 15% in 2018. Dioceses currently giving below 19%, but above 15%, are asked to hold where they are and then to join in the step-wise reduction.

Dioceses currently paying below 15% are invited and encouraged, and many have already committed, to move upward toward 15% at a rate of 10% per year. See the recommendation below for a process by which a diocese for which 15% is too much of a burden might negotiate an appropriate level of Asking/assessment to ensure participation of all dioceses in the Asking/assessment.

Investment income: Revenue from the church's investment assets is anticipated at a 5% draw on unrestricted investment assets, based on 20 trailing quarters. This rate is well below the 8.3% annual return produced by the trust assets since 1993. We have confidence in this revenue stream.

Development Office Income: PB&F believes strongly in the need for a robust Development Office and program for The Episcopal Church. We believe that the whole church will benefit as the Development Office builds relationships with potential donors. However, PB&F does not believe that the Development Office is currently in a place to provide an annual campaign of support for the operational budget of the church. Therefore, we have eliminated the expectation in the Executive Council budget that the Development Office will provide \$2,000,000 for programs.

We have included in its place \$1,100,000 from the church's unrestricted investment assets previously authorized for the Development Office, but never drawn. We have also reduced expenditures for the Development Office relative to the Executive Council draft by \$750,000; and the budget remains \$1.3 million higher than spent during the previous triennium.

Rental income: The space at 815 Second Avenue is increasingly leased to other users. Rental income for the next triennium is anticipated to bring in nearly \$10,000,000. We expect this income to grow.

Governmental contracts/fees: Contracts with government entities related to the resettlement of refugees are designed to be breakeven. Because that activity is independent of the triennial budget, it is shown below the budget to be adopted.

On the Expense side:

The budget received from the Executive Council was balanced and internally consistent. Therefore, finding money in response to resolutions required either cutting other lines or seeking new sources of income. Program, Budget and Finance did a bit of both.

This budget continues the practice of providing flexibility to the Executive Council and the Presiding Officers to respond to changing needs which may occur during the triennium.

Racial Justice & Reconciliation: A bold new initiative of this budget is for racial justice and reconciliations. PB&F supports the call for a new era of work to address racism in our church and our communities. We have set aside \$2,000,000 for this work to be planned by the Presiding Officers. This is half of what was requested, but, in a tight budget, we believe it offers the possibility of a new start.

There are four kinds of grants in the proposed budget:

Long term development/sustainability grants are grants which facilitate partnerships with dioceses and the rest of the church. An example is the grant given to the Diocese of the Dominican Republic. We affirm and support the successful work done to date and fund continued work.

Block grants are grants whose use is decided by the recipient. Audits and progress reports are required. Examples are the grants given to the Diocese of Alaska, Navajoland, North Dakota, and South Dakota to enhance work with indigenous populations. We have increased the funding for these grants. We have created a new block grant for the historically Black Colleges.

New Initiatives grants are for experimental approaches to building up the body of Christ. Racial Justice and Reconciliation is such a grant.

Special purpose grants are grants for specific programs with a purpose and plan. Examples are the monies given to parishes and dioceses for starting new congregations and Mission Enterprise Zones – increased \$1 million over the prior triennium.

Christian Formation: Christian Formation and FORMA are funded at the level of the Executive Council draft budget.

Youth and Young Adults: Full funding continues for the Episcopal Youth Event. Funding is increased for the Young Adult Service Corps.

Creation Care: Mark 5 of the budget has received an increase of \$150,000 over the current triennium. Such money will be used for “green grants” and for the development of environment stewardship across the church.

Digital Evangelism: In response to the Presiding Bishop-elect’s commitment to evangelism, PB&F has added \$750,000 to the Communication budget for digital evangelism.

Interim Bodies, formerly Committees, Commissions, Agencies and Boards: PB&F has renamed this budget line to signal the intent to change the way business is conducted between Conventions. The triennial budget assumes a reduction by one-third the number of interim bodies, and by one third the number of members but increases the funding available for face-to-face meetings. The Presiding Officers and the Executive Council are responsible for the implementation. We added \$100,000 with the suggestion that it go to the work of the Standing Commission on Liturgy and Music.

Anglican Communion Office: We restored funds for the ACO to the \$1,200,000 level of two triennia ago. This is an increase of \$500,000.

United Thank Offering: For the first time, the budget reflects the operating costs and income for the United Thank Offering board.

General Board of Examining Chaplains: Funds from fees are expected to sustain the ministry of the General Board of Examining Chaplains.

College for Bishops: The block grant to the College was modestly increased.

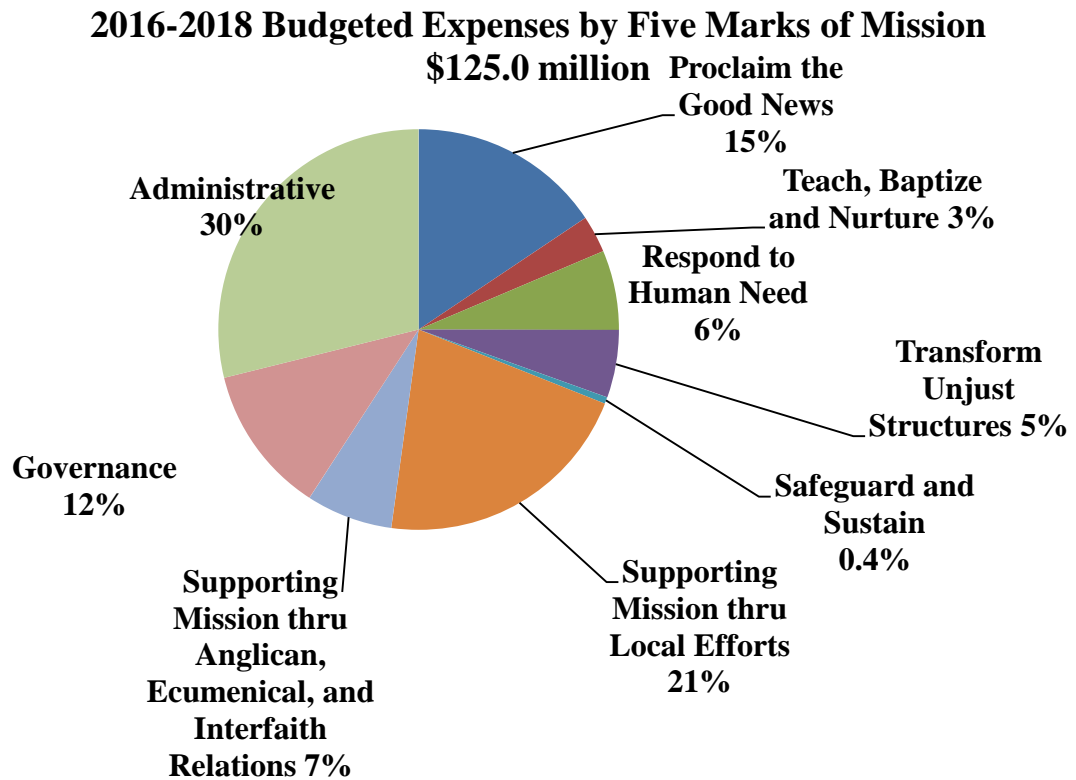
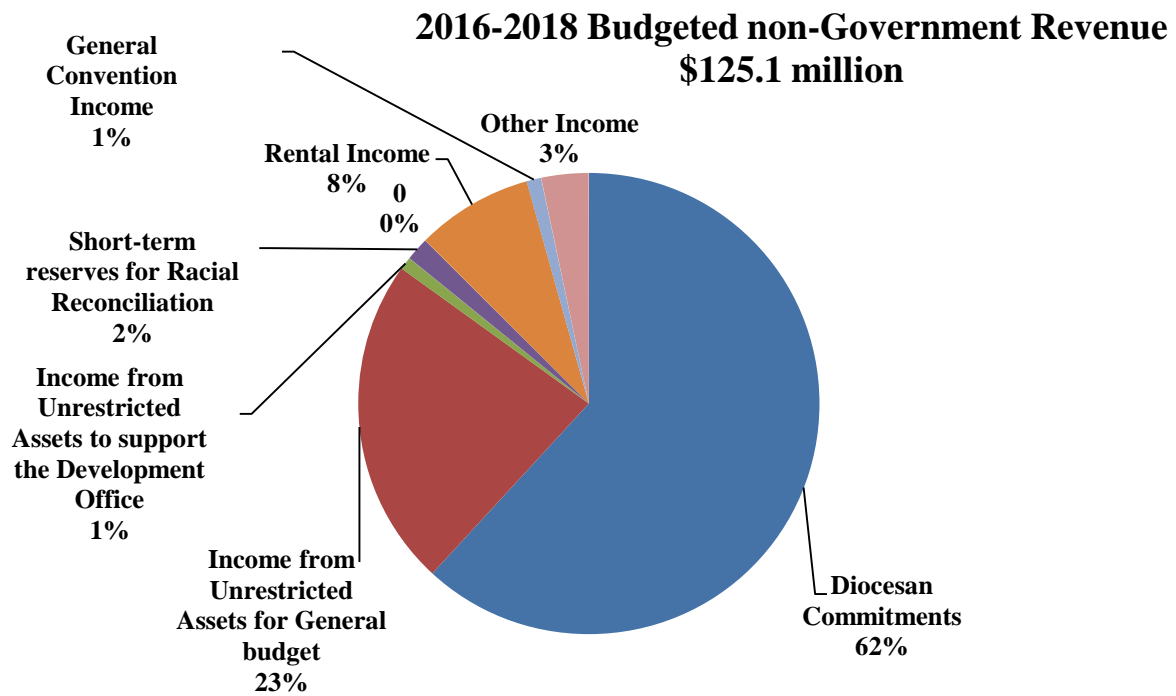
Provincial Funding: In keeping with the recommendations of the Executive Council, funding for Provinces is phased out over the triennium, except for Province IX where the budget has been increased to cover the costs of travel and other logistics. Dioceses that wish to do so may support their provincial organizations locally.

Title IV Training: \$300,000 has been set aside for training of Title IV to develop consistency across the church.

Development Office: During the current triennium the Development Office spent \$3,000,000 and produced \$7,000,000 for projects outside the budget, principally in Haiti and Navajoland. A new director of development will have a good base of major donors and an increased budget to build on.

Translation and Interpretation Costs: Equal approximately \$500,000 and are spread throughout the budget.

Summary in pictures:



Recommendations:

We are grateful that PB&F members were involved in creating the vision budget process, in every Executive Council meeting, and in reviewing feedback solicited from the church at large. The collaborative approach taken by Executive Council produced a cogent and balanced budget. We suggest this collaboration continue. However, a budget so tightly balanced does not permit easy changes. Large allocations in response to legislation are even harder to come by. We think that an undesignated block of \$2 - 5 million included within the draft budget, would allow PB&F greater flexibility in responding to the needs and the priorities of the General Convention.

We believe in a strong Development Office. We encourage the church to put the money and expertise into developing and strengthening this office. We believe that effort needs to be put into determining a clear development vision and strategy, including a decision about the creation of an annual fund. The future of the Development Office, its success in raising capital funds, depends in part on its visibility to and service to the whole church.

If Convention has not created an Asking/assessment review process before it adjourns, PB&F recommends that Executive Council create and oversee such a process. Its goal would be to work with dioceses for which a 15% Asking/assessment is a financial hardship and to come to a common understanding of a realistic percentage that would represent each diocese's full participation in the Asking/assessment.



Resolution A197

Adopt the Budget for the Episcopal Church

Resolved, the House of Bishops concurring, That the 78th General Convention adopt the 2016-2018 Budget for the Episcopal Church as presented by the Joint Standing Committee on Program Budget and Finance.

- 1.0 The Budget for the Episcopal Church for the period January 1, 2016 through December 31, 2018, which shall be a unified budget including Canonical, Corporate, and Program (mission) portions, is adopted at a total of \$ 125,012,351.
- 1.1 The Canonical portion, providing for the contingent expenses of the General Convention, the stipend of the Presiding Bishop and the expenses of that office, the expenses of the President of the House of Deputies, and Church Pension Fund assessments is adopted at a total of \$22,584,693.
- 1.2 The Corporate portion, providing for the administrative support of the Domestic & Foreign Missionary Society offices, is adopted at a total of \$35,236,451.
- 1.3 The Program (mission) portion, providing for support for the mission and ministry (restricted and unrestricted) of the Church, is adopted at a total of \$67,191,207.
- 1.4 Resolved, that that \$150,000 be added to the Stewardship Development (TENS) line item (line item 138) of the 2016-2018 Triennium budget,
And be it further resolved, that \$100,000 be deducted from the Development Office (line item 186b) of the 2016-2018budget.

Resolution Continued

- 2.0 The funding policy for the period January 1, 2016 through December 31, 2018 is adopted based on a single Asking of the dioceses. After a \$150,000 exemption from total income, a single Asking shall be applied at flat rates of 18%, 16.5% and 15%, respectively in years 2016, 2017 and 2018 of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year to which the pledge is applied [e.g., 2016 Askings are to be based on 2014 actual income figures]. “Income” includes (1) all congregational giving to the diocese, (2) all unrestricted investment and endowment income to the diocese, (3) restricted investment and endowment income to the diocese which covers costs in the operating budget, and (4) other earnings from investments or enterprises. It is intended that income shall include revenues that fund normal operating and program expenses of the dioceses. It is not intended to include pass-through income that is used for expenses for programming that are simply administered by the dioceses, or that would not be otherwise funded by contributions from parishes or out of investment income.
- 2.1 We rejoice with dioceses that have moved toward, and those that have given at and above 19% during 2013-2015. Such giving creates a strong financial basis for vital mission and witness of the Episcopal Church. We encourage all our dioceses to adopt the Asking to the mission priorities which we have embraced in this 78th General Convention.
- 2.2 For the budgetary period income from diocesan commitments, totaling \$75,606,206 is anticipated.
- 2.3 For the budgetary period 2016-2018, payment by the dioceses of the Askings shall be made in twelve equal monthly payments.
- 2.4 All additional income, other than from the Askings of the dioceses, totaling \$ 49,476,979 is projected.
- 2.5 A General Ordination fee is hereby authorized, which fees are expected to cover the expenses and administration of examinations for Holy Orders. A candidate for Holy Orders eligible for examination and so certified by the diocesan bishop shall not be disqualified for examination because the fee has not been paid.
- 2.6 General Convention registration and exhibitors fees are hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of the 2018 General Convention, and for no other purpose.

Resolution Continued

- 3.0 In the exercise of their respective authorities, the Executive Council of the General Convention and the Joint Standing Committee on Program, Budget and Finance shall be subject to the following policies:
- 3.1 Each year, the Executive Council, with the advice of the Joint Standing Committee on Program, Budget and Finance, shall adjust the budget to the assured income of the Executive Council so as to carry out the Budget for the Episcopal Church for that year on a balanced budget basis.
 - 3.2 The fiscal year shall begin January 1.
 - 3.3 If in any year the total anticipated income for budget support is less than the amount required to support the budget approved by the General Convention, the Canonical portion of the Budget for the Episcopal Church shall have funding priority over any other budget areas.
 - 3.4 Undesignated bequests and legacies received during the budgetary period shall be set aside in the general endowment fund of which only the income shall be used for the general purposes of the Society.
 - 3.5 Designated bequests and legacies received during the budgetary period shall be set aside in specific funds of which only the income shall be used for the purposes so designated.
 - 3.6 Each interim body, Committee, Commission, Agency and Board (CCAB), or Task Force proposing to the General Convention any resolution with funding implications shall present to the Standing Committee on Program, Budget and Finance a detailed budget in support of its plan(s), including cost estimates from contractors and suppliers for all goods and services, by no later than six months before the opening day of the General Convention.
 - 3.7 An annual report of the actual income and expenditures of the DFMS, relating the expenditures to the Church's priorities, shall be posted on the DFMS website when it is released.
 - 3.8 An annual report of the trust fund balances with accompanying narratives shall be posted on the DFMS website when it is released.

Add line 4c as "Income from Unrestricted Reserves for Evangelism Initiatives" in the amount of \$2,823,225.80.

Add line 28 for "Evangelism Initiatives" also in the amount of \$2,823,225.80.

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	% of Total Non-Government Income or Expense	Comments
<u>INCOME:</u>									
2		Diocesan Commitments		73,500,000	79,342,524	75,606,206	(3,736,318)	60.4%	Exemption increased to \$150K; Assessment of 18% in 2016, 16.5% in 2017, 15% in 2018; forecasts based upon 2013 diocesan reports and forecast operating income growth at 0.5% pa.
3		Income from Unrestricted Assets for General budget		25,257,490	24,656,767	28,232,258	3,575,492	22.6%	8% returns; 5% draw annually. The unrestricted investment portfolio available to support the budget is approximately \$220 million. The "dividend" is based on a set percentage of the average value of the investment portfolio over the five preceding calendar years.
4a		Income from Unrestricted Assets to support the Development Office		4,106,560	2,986,204	1,100,000	(1,886,204)	0.9%	Draw from trust not taken during 2013-2015 for growing the Development Office.
4b		Short-term reserves for Racial Reconciliation		-	-	2,000,000	2,000,000	1.6%	Uses surpluses generated by Management during 2013-2015. Equals the expenses identified in line 116.
4c		Unrestricted reserves for additional Evangelism initiatives		-	-	2,823,226			See line 28. Source of funding will be clarified by Executive Council in consultation with the Treasurer.
5		Rental Income		4,050,000	5,593,362	9,999,607	4,406,246	8.0%	Current tenants plus one additional floor (6 total); plus ground floor retail; plus rent charged to ER&D offset by grant in line 243
7		Program and Event Related Fees:		-	-	-	-		
8		General Convention Income		1,170,311	1,210,902	1,252,530	41,628	1.0%	Registrations and exhibitor fees are assumed to be increased in line with inflation.
9		Multimedia Services Income		300,000	162,321	189,417	27,096	0.2%	From the sale of ads appearing in digital publications.
10		Episcopal Digital Network Income		178,694	279,162	333,900	54,738	0.3%	From the sale of ads appearing on ENS pages.
11		Episcopal Migration Min N-G Income		330,000	110,000	339,083	229,083	0.3%	Fees from counseling services for immigration and adjustment for citizenship status.
12		College for Bishops Income		162,360	340,861	298,855	(42,006)	0.2%	
13		Refugee Loan Collection Income		2,100,000	2,254,863	2,164,000	(90,863)	1.7%	As a condition of government contracts, DFMS collects loans made by the government for refugee resettlement. DFMS receives 25% of repayments it collects.
14a		Mission Technology Income		126,000	181,039	133,560	(47,479)	0.1%	Relates to supplemental fee-for-service usage of mission technology department by affiliated organizations (see lines 248-256).
14b		ECF Reimbursement for Services		-	-	122,505	122,505	0.1%	Services provided exclude any rent payment
14c		NAES Reimbursement for Services		-	-	131,877	131,877	0.1%	Services provided exclude any rent payment
15		Facilities Management Income		264,900	354,130	356,160	2,030	0.3%	All escalated at 3% pa
16		Total Program and Event Fees		4,632,265	4,893,278	5,321,887	428,609	4.3%	
20		Other Income		-	770,968	-	-		Miscellaneous income (e.g., insurance settlements) is unpredictable. We prefer to be conservative and not include a forecast. During 2013-2015 includes fees for event such as EYE, HOB meetings, ethnic ministries events. Actual expenses show gross expenses; budgeted numbers reflect estimated net after fees.
21		TOTAL INCOME		111,546,315	118,243,102	125,083,185	4,787,825	100.0%	

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	% of Total Non-Government Income or Expense	Comments
24		<u>MISSION:</u>							
25		THE FIVE MARKS OF MISSION:							
58		Mark 1: Proclaim the Good News	Mark 1 Line 58	16,704,193	16,677,670	21,648,940	4,971,269	17.3%	
76		Mark 2: Teach, Baptize, Nurture	Mark 2 Line 76	4,136,493	4,401,988	3,746,504	(655,484)	3.0%	
105		Mark 3: Human Need/Loving Service	Mark 3 Line 105	8,271,572	8,459,815	7,838,389	(621,426)	6.3%	
118		Mark 4: Change Unjust Structures	Mark 4 Line 118	3,765,098	3,878,258	6,685,749	2,807,490	5.3%	
124		Mark 5: Safeguard Creation	Mark 5 Line 122	500,000	290,342	650,000	359,658	0.5%	See line 122 clarification for 2013-2015 triennium
188		Supporting Mission Th Local Efforts	Local Line 188	24,325,665	23,463,281	26,015,192	2,551,910	20.8%	
270		Anglican, Ecumenical & Interfaith	Angl Ecu.Int. Line 270	8,071,058	7,712,211	8,523,172	810,960	6.8%	
272		TOTAL MISSION EXPENSES		65,774,079	64,883,566	75,107,944	10,224,378	60.1%	
317		TOTAL GOVERNANCE	Governance Line 317	13,742,773	13,535,437	14,747,956	1,212,519	11.8%	
360		TOTAL ADMINISTRATIVE EXPENSES	Admin Line 360	32,940,680	36,058,723	35,276,451	(782,272)	28.2%	
361				-	-	(120,000)	(120,000)	-0.1%	This reduction is necessary to enable the adoption of a balanced budget. It must be identified by staff and management during the triennium; and is assumed equally divided for calculations of Corporate/Canonical/Program costs.
362		TOTAL EXPENSES		112,457,532	114,477,727	125,012,351	10,534,624	100.0%	
364		SURPLUS/(DEFICIT)		(911,217)	3,765,375	70,834	(5,746,799)		The \$70K "surplus" is negligible in view of the multiple forecasts in a three-year budget.

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast		Comments
		Corporate		32,940,680	36,058,723	35,236,451.02			
		Canonical		21,478,915	21,193,683	22,584,693.40			
		Program		58,037,937	57,225,321	67,191,206.68			
				<u>112,457,532</u>	<u>114,477,727</u>	<u>125,012,351</u>			
		Corporate		29%	31%	28%			
		Canonical		19%	19%	18%			
		Program		52%	50%	54%			
				<u>100%</u>	<u>100%</u>	<u>100%</u>			
371	Episcopal Migration Ministries								
372	Total Income			48,825,199	45,918,742	51,813,700			
373	Staff Costs			6,882,020	4,504,271	7,325,083			
374	Non-staff Costs			41,943,179	41,415,154	44,488,617			
375	Total EMM - Government			-	(683)	-			Government contracts are designed to be breakeven.

GENERAL CONVENTION ADOPTED BUDGET July 2,2015
 2016-2018 TRIENNIUM
 DETAIL: MARK OF MISSION 1: PROCLAIM THE GOOD NEWS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
27	P	Goal: Starting New Congregations	2,000,000	2,003,504	3,000,000	996,496	Additional funding for new church starts and Mission Enterprise Zones in partnership with dioceses. We anticipate a collaborative effort. Will assist underserved populations, including Hispanic communities.
27a		Mission Enterprise Fund	2,000,000	2,003,504	3,000,000	996,496	
28	P	Goal: Expanded Evangelism Initiative	-	-	2,823,226	2,823,226	This line resulted from a floor amendment during GC2015.
28a			-	-	2,823,226	2,823,226	
29		<u>Presiding Bishop's Office:</u>					
30	Ca	Special Assistant for Haiti	34,200	34,235	-	(34,235)	Haiti chief of operations moved to COO line 323
31	Ca	Convocation Ep. Ch. In Europe	45,646	46,905	-	(46,905)	Block grant support. Expect local churches to assume more autonomy; they have reported higher operating income.
32	Ca	Bishop in Charge of Europe	162,000	113,000	162,000	49,000	Reimbursement to the Paris cathedral for housing; travel and office expenses of the bishop.
33	Ca	Hospitality and Entertainment	26,972	26,138	26,972	834	
34	Ca	Official & Discretionary Expenses	11,400	13,899	11,400	(2,499)	
35	Ca	House of Bishops	175,000	246,224	175,000	(71,224)	Reflects net cost of meetings after fees from bishops
36	Ca	PB Deputy for Angl Comm Affairs	-	199	-	(199)	This position was sunset in 2013 in light of normalized relations within the Anglican Communion.
37	Ca	Travel	321,602	435,469	380,000	(55,469)	Travel moved from other lines to this; no actual increase
38	Ca	Other departmental costs	129,441	233,607	143,441	(90,166)	
39	Ca	Staff Costs	3,221,470	2,939,639	3,217,406	277,767	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
40		Total Presiding Bishop's Office	4,127,732	4,089,315	4,116,219	26,904	
42		<u>Director of Mission's Office:</u>					
43	P	Departmental Costs	106,400	105,237	110,400	5,163	Travel and program assistance for all Mission Departments.
44	P	Staff Costs	1,396,306	1,588,767	1,590,612	1,845	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
45		Total Director of Mission's Office	1,502,706	1,694,004	1,701,012	7,008	
47		<u>Communications:</u>					
48		<u>Departmental Costs:</u>					
49	P	Director's Office	528,609	641,740	545,570	(96,170)	Adjusted to reflect activities for 2016-18. Office of the Director includes strategic and creative direction, budget and operations oversight, and communication for mission.
50a	P	Multimedia Services	857,508	587,404	627,750	40,346	Increased video hosting to permit more live streaming and viewing of multimedia
50b	P	Web & Social Media Services		532,394	861,900	329,506	Continuous maintenance and development of episcopalchurch.org, one time costs for mobile optimization, website platform
51	P	Corporate Communications	143,683	450,730	469,500	18,770	GC2012 lumped spending into line 53. Separation and clarification was made at first Exec Cncl meeting in Oct 2012
52	P	EBaR Total Expenses		-	-	-	
53a	P	Episcopal News Service	765,089	273,947	282,000	8,053	ENS offers reporting and analysis of regional, national, and international news for Episcopalians and others interested in the church's mission and ministry. Translations moved to line 54
							translation services

GENERAL CONVENTION ADOPTED BUDGET July 2,2015
 2016-2018 TRIENNIUM
 DETAIL: MARK OF MISSION 1: PROCLAIM THE GOOD NEWS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
53b	P	Episcopal Digital Network	-	91,580	842,100	750,520	GC2012 lumped spending into line 53. Separation and clarification was made at first Exec Cncl meeting in Oct 2012
54	P	Translation Services	190,000	149,200	216,000	66,800	Transferred translation from ENS. Suggest allocation be made among and by budget managers.
55a	P	Staff Costs	6,588,866	6,163,853	6,913,663	749,810	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
55b	P	Communications - to be allocated	-	-	(750,000)	(750,000)	This \$750K reduction must be identified by staff and management during the triennium.
56		Total Communications	9,073,755	8,890,848	10,008,483	1,117,635	
58		Proclaiming the Good News Total	16,704,193	16,677,670	21,648,940	2,148,044	

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2016-2018 TRIENNIUM

DETAIL: MARK OF MISSION 2: TEACH, NURTURE, AND BAPTIZE NEW BELIEVERS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
61b	P	Consultation & Planning Prov IX	50,000	35,240	-	(35,240)	
61c	P	Implementation of Prov IX self-sustainability plan	950,000	980,000	550,000	(430,000)	Reflects Province IX Long-term development plan adopted by Exec Council in Feb 2014
61a		Total Province IX	1,000,000	1,015,240	550,000	(465,240)	
67 (Moved)	P	Campus Ministry Grants	300,000	339,631	400,000	60,369	Specific purpose program grant. Increase reflects expressed need from grant application process
62	P	Grant for Forma	-	-	100,000	100,000	Block grant supporting independent church-wide network
63		Formation and Vocation:			-	-	Includes youth, young adult and campus ministries, as well as lifelong Christian formation.
64	P	Departmental Costs:				-	
65	P	Episcopal Generations/Lifelong F.	251,767	186,841	145,602	(41,239)	
66	P	Formation & Vocation Networks	310,447	214,500	106,000	(108,500)	Building capacity by affirming and assisting emerging networks and increasing connectivity.
68a	P	Events & Gatherings	609,167	620,291	605,000	(15,291)	Full funding retained for youth, young adults, Episcopal Youth Event (\$500K) and campus ministries; some other lifelong formation events will be transferred to diocesan level or less subsidized due to more resources at the local level due to lower assessments.
69	P	Other Departmental Costs	176,400	234,022	184,400	(49,622)	
70	P	Staff Costs	1,227,613	1,526,042	1,393,502	(132,540)	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
71		Total Formation & Vocation	2,875,394	3,121,327	2,934,504	(186,823)	
73	Ca	House of Bishops Theology Cmte	24,000	28,322	12,000	(16,322)	Commissioned by PB and the HOB to examine specific issues, utilizing non-bishop scholars; then report to the HOB for review, vote and communication to the Church.
74	Ca	College for Bishops Grant	237,099	237,099	250,000	12,901	A grant to support Living Our Vows training for bishops; peer coaching; represents about 15% of the College for Bishops total budget; other support comes from bishops and external fundraising
76		Mark 2 Total	4,136,493	4,401,988	3,746,504	(655,484)	

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DETAIL: MARK OF MISSION 3: RESPOND TO HUMAN NEED BY LOVING SERVICE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
79a		Goal: Missionary Service/Young People:					
79b	P	Discerning	50,000	24,000	-	(24,000)	
79c	P	Equipping	50,000	30,000	-	(30,000)	
79d	P	Sending		-	-	-	
79e	P	Young Adult Service Corps	750,000	850,000	1,096,000	246,000	Funds combined from line 94; total remains same as 2013-15 triennium
79f	P	New Models	150,000	90,000	-	(90,000)	
79		Total Missionary Service	1,000,000	994,000	1,096,000	102,000	
80							
81	P	Episcopal Service Corps	200,000	200,000	-	(200,000)	Agreed to support emerging network for 2013-2015 triennium only.
82	P	Intentionally left blank					
83	P	Building Capacity/Haitian People	200,000	100,000	-	(100,000)	See line 323 CO for Haiti
84		Total Mission Grants	400,000	300,000	-	(300,000)	
85	P	Ep. Migration Min. Non-Government:					
86a	P	Departmental Costs Miami		28,637	91,381	62,744	
86b	P	Departmental Costs New York		218,884	212,285	(6,599)	
86c	P	Departmental Costs	299,666	-		-	
87a	P	Refugee Loan Collection Other	417,933	862,034	417,933	(444,101)	DFMS is expected to collect loans provided by the US Govt to arriving refugees. 25% of the collections are retained and appear in line 13 . There are staff costs, banking, software and state registration costs associated with this program.
87b	P	Refugee Loan Collection Staff Cost	638,386	615,178	712,089	96,910	See line 87a.
88	P	Staff Costs Miami	232,283	86,000	175,000	89,000	
89		Total EMM Non-Government	1,588,268	1,810,733	1,608,688	(202,046)	
90							
91		Mission Personnel:					
92	P	Appointed Missionaries	108,300	467,572	108,100	(359,472)	The fcst for 2013-2015 reflects "actual" though budgeted in line 96.
93	P	Volunteers for Mission	57,000	167,718	100,000	(67,718)	Increase missionary placements using adult volunteers
94	P	Young Adult Service Corps	-	367,958	-	(367,958)	Funds moved to line 79e
95	P	Other departmental costs	182,761	160,124	156,841	(3,283)	
96	P	Staff Costs	3,351,776	2,843,997	3,452,871	608,874	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
97	P	Less Income	(66,000)	(255,094)	(337,000)	(81,906)	Increased fundraising based on cost sharing for increased placements
98		Total Mission Personnel	3,633,837	3,752,275	3,480,812	(271,462)	
99							

DETAIL: MARK OF MISSION 3: RESPOND TO HUMAN NEED BY LOVING SERVICE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
100		Federal Ministries:					The Office addresses the care of Episcopalians and outreach in the context of federal service, Veterans' Affairs hospitals, federal prisons, supporting clergy in these contexts, and work with emergency responder and maritime chaplains.
101	Ca	Departmental Costs	628,000	622,588	597,000	(25,588)	Meetings, chaplain conferences, travel, and rent at Washington National Cathedral. Direct support for chaplains in federal service and indirect support through advocacy and training for chaplains.
102	Ca	Staff Costs	1,021,467	980,219	1,055,889	75,670	Does not include compensation for chaplains; they are paid by the government or other employer.
103		Total Federal Ministries	1,649,467	1,602,807	1,652,889	50,082	
104							
105		Responding to Human Need Total	8,271,572	8,459,815	7,838,389	(621,426)	

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DETAIL: MARK OF MISSION 4: SEEK TO CHANGE UNJUST STRUCTURES OF SOCIETY

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
108a	P	Goal: Domestic Poverty/Jubilee:					
108b	P	Networks		105,199	-	(105,199)	
108c	P	Online Platform Development	100,000	72,490	-	(72,490)	To be covered by communications budget. Suggest allocate to appropriate budget managers.
108d	P	Asset Mapping	50,000	40,000	24,000	(16,000)	
108e	P	Engagement		-	-	-	
108f	P	Incarnational Encounter	200,000	175,000	64,000	(111,000)	Reduction reflects increased specificity in other areas as domestic-poverty mission engagements continue to gain traction in the Church
108g	P	Asset Based Community Development Training	140,000	93,000	120,000	27,000	Annual 'Train the Trainer' conferences; additional curriculum development; pilot funding for communities seeking to use the process; networking of programs that use the curriculum
108h	P	Internships	120,000	100,000	125,000	25,000	
108i	P	Jubilee Ministry Grants	150,000	100,000	200,000	100,000	
108j	P	Advocacy		-	-	-	
108k	P	State Public Policy Networks	130,000	105,000	150,000	45,000	Support for additional PPNs plus some maintenance for those created this triennium
108l	P	New Materials	50,000	36,747	-	(36,747)	
108m	P	Implementation	60,000	40,000	60,000	20,000	
108n		Total Domestic Poverty/Jubilee	1,000,000	867,436	743,000	(124,436)	
109a	P	Regional Poverty Conferences			60,000	60,000	
109b	P	Bps/Young People's Conference	-	-	-	-	
109c	P	Jubilee Ministry Networking	-	-	30,000	30,000	
109d	p	Event on Human Trafficking	-	-	30,000	30,000	
109						-	
110	P	Advocacy and Social Justice:				-	
111	P	Off Govt Relations Departmental Costs	681,400	731,016	727,000	(4,016)	Includes program costs for racial justice.
112	P	Intentionally left blank					
113	P	Staff Costs	2,058,072	2,233,844	3,095,749	861,905	Includes addition of Racial Reconciliation Missioner approved by Exec Cncl in 2014.
114		Total Advocacy & Social Justice	2,739,472	2,964,859	3,942,749	977,889	
115							
116	P	Racial Justice and Reconciliation	25,626	45,963	2,000,000	1,954,037	A major priority of the church; through the lens of racial reconciliation, reflects 0.7% of income previously directed to address MDG goals.
117	P	Racial Justice					
118		Mark 4 Total	3,765,098	3,878,258	6,685,749	2,807,490	

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 DETAIL: MARK OF MISSION 5: SAFEGUARD CREATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
120a	P	Network Development	-	40,000		(40,000)	
120b	P	Online Platform Development	100,000	20,000		(20,000)	To be covered by communications budget. Suggest allocation to appropriate budget manager.
120c	P	Camp Inventory	30,000	20,000		(20,000)	
120d	P	Engagement		3,504		(3,504)	
120e	P	Truth and Reconciliation Consult	100,000	40,000		(40,000)	
120f	P	Fellowships	145,000	80,000		(80,000)	
120g	P	Seminarian Consultation	75,000	50,000		(50,000)	
120h	P	Advocacy		1,838		(1,838)	
120i	P	State Public Policy Networks	25,000	15,000		(15,000)	
120j	P	Economic Advocacy	25,000	20,000		(20,000)	
121	P	Creation Care Green Initiatives			650,000	650,000	Special purpose grants for Creation Care Initiatives to include items such as diocesan grants, clergy formation, internships, camp programs and other initiatives
122		Total Mark 5	500,000	290,342	650,000	359,658	2013-2015 is now forecast to total approximately \$300K Reconcile

GENERAL CONVENTION ADOPTED BUDGET July 2,2015
 2016-2018 TRIENNium
 DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
129		Congregational/Pastoral Development:					Congregational Development includes: Transition Ministry (guiding lay and ordained individuals, congregations, and institutions through times of discernment and calling); Church Planting (providing resources and training to assist dioceses and provinces to develop partnerships within the emergent church movement); Congregational Research (directing, coordinating, and publishing ongoing research and analysis for the church, focusing on Episcopal parishes and missions); and Congregational Vitality (assisting church leaders in exploring new ideas for strengthening congregational life). Pastoral Development supports the Presiding Bishop and House of Bishops in episcopal formation and development through the College for Bishops. The office also supports the whole church through the management of disciplinary matters and conflicted pastoral relationships.
130	P	Program/Tech (Cong Development)	104,608	75,006	104,608	29,602	Transition ministry
131	P	Research & Dev (Cong Development)	40,950	96,375	40,950	(55,425)	Research
132	P	Other Cong. Development	130,350	90,900	134,350	43,450	Transition ministry
133	Ca	Pastoral Development	74,607	-	-	-	Lines 133 and 134 are Canonical but support episcopal work in local dioceses
134	Ca	Other Pastoral Development	164,297	183,852	221,960	38,108	Travel, training, rent and general office expense.
135	P	Congregational Research	133,700	120,348	137,700	17,352	Research
136	P	Evangelism & Church Planting	-	50,275	-	(50,275)	This work is funded in Mark 1 line 27
137	P	Congregational Vitality	-	20	-	(20)	This work is accomplished in multiple lines, especially within lines 168 through 178
138	P	Stewardship Development (TENS)	385,264	266,530	150,000	(116,530)	Originally entered into as one-time-only grant partnership with The Episcopal Network for Stewardship to support a local network empowering churchwide stewardship.
139	P	Worship & Spirituality	-	-	-	-	This work is accomplished in multiple lines, especially within lines 168 through 178
140	Ca/P	Staff costs	2,917,879	3,033,701	3,247,339	213,638	Includes Pastoral Development and Congregational Development and Research staff.
141		Total Congreg/Pastoral Developmt	3,951,656	3,917,007	4,036,907	119,900	
143	P	Episcopal Cooperative Project					
145		TEC Block Grants					
146	P	Haiti	1,064,176	1,064,176	1,064,176	-	
147	P	Virgin Islands	513,513	513,513	513,513	-	
148		Province 2 Total	1,577,689	1,577,689	1,577,689	-	
149	P	North Dakota	544,000	544,000	544,000	0	
150	P	South Dakota	2,100,000	2,100,000	2,100,000	-	
151		Province 6 Total	2,644,000	2,644,000	2,644,000	0	

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
152	P	Alaska	1,300,000	1,300,000	1,300,000	-	
153	P	Navajoland	1,000,000	1,224,060	1,000,000	(224,060)	
154	P	Guam	150,000	150,000	150,000	-	
155	P	Taiwan	204,750	204,750	204,750	-	
156		Province 8 Total	2,654,750	2,878,810	2,654,750	(224,060)	
157							
164	P	Province 9 Total Block Grants	2,993,830	2,997,180	2,993,830	(3,350)	Proposal would be for Province IX total to stay the same but possibly allocated differently among dioceses.
165	P	Other Block Grants	225,000	181,961	-	(181,961)	For 2013-2015 Line 165 includes <ul style="list-style-type: none"> • AIDS Coalition at \$75K • Ministries with Disabled and Episcopal Conference for the Deaf \$25K each • Appalachian Initiatives and Appalachian Ministries funded at \$42K and \$58K, respectively.
167	P	Long-term Development Grants - Domestic Dioceses	-	-	1,500,000	1,500,000	Long-term development (including theological training) grants to help the Native American dioceses of Alaska, Navajoland, N. Dakota, S. Dakota
166		Total TEC Block Grants	10,095,269	10,279,640	11,370,269	1,090,629	
168		Ethnic Ministries:					- These offices develop, support, and inspire congregational life with and among ethnic communities and multicultural churches by creating resources and providing networking, consultation, and training events. The offices provide a voice of advocacy for the people of Asian, black, Latino/Hispanic, Native American, and multicultural-by-design communities. The missionaries collaborate with other staff and provide online liturgical and theological resources, onsite consultations, conferences, and training programs for clergy and lay persons.
169	P	Indigenous Ministries	534,000	567,682	576,000	8,318	Includes special purpose grants
170	P	Indigenous Theological Training	400,000	355,487	-	(355,487)	Funds moved to line 167
171	P	Episcopal Asia America Ministries	302,500	369,236	420,000	50,764	
172	P	Black Ministries	302,500	336,761	518,000	181,239	
173a	P	Historically Black Episcopal Colleges + Universities	2,025,000	2,025,000	1,645,000	(380,000)	One of these institutions has closed. Grant to be shared equally by the remaining two colleges.
173b	p	Educational Enterprise Grants		-	400,000	400,000	Long-term development grants shared by St. Augustine's and Voorhees

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
174	P	Hispanic/Latino Ministries	330,000	336,935	520,000	183,065	
175	P	New Community Training	197,200	176,559	90,000	(86,559)	
176	P	Intentionally left blank					
177	P	Staff Costs	2,080,981	2,016,008	2,256,727	240,719	
178		Total Ethnic Ministries	6,172,181	6,183,667	6,425,727	242,060	
180/182	P	Environmental/Jubilee	-	96,764	-	(96,764)	Erroneous coding in 2013; funds for environmental ministries now listed under Mark 5, line 121.
186a	P	Development Office:					See line 4b
186b	P	Other Cost	960,591	1,044,133	1,324,389	280,256	The DO raised off budget during 2013-2015 over \$7 mill.
186c	P	Dedicated Work in Haiti	400,000	27,000	38,204	11,204	
186d	P	Staff Cost	2,745,969	1,915,071	3,719,695	1,804,625	Full staff component of 8 as of 2015. Increased travel expense; and donor recognition events.
186e	P	Development Office to be allocated			(900,000)		This \$900K reduction must be identified by staff and management during the triennium.
186		Total Development Office	4,106,560	2,986,204	4,182,288	2,096,084	
188		Total Support through Local Efforts	24,325,665	23,463,281	26,015,192	3,451,910	

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DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
192		Anglican Communion:					
193	P	Inter-Anglican Budget/Secretariat	700,000	1,012,000	1,200,000	188,000	Block grant restored to earlier levels; consistent with 2014-15 contribution.
194	P	International Visitors	45,000	30,995	30,000	(995)	
195	P	Other departmental cost	227,050	4,115	289,050	284,935	Increased travel for Africa, Asia, and Latin America partnerships; forecast for 2013-2015 is \$380K.
196	P	Staff costs	1,522,592	1,196,462	1,640,472	444,010	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
197		Total Anglican Communion	2,494,642	2,243,572	3,159,522	915,950	
198							
199		Block Grants w/in Anglican Communion:					
200	P	Burundi	12,000	8,000	12,000	4,000	
201	P	Central Africa	9,000	6,000	9,000	3,000	
202	P	Congo	21,000	21,000	21,000	-	
203	P	Sudan	36,000	29,566	36,000	6,434	
204	P	Conf of Angl Prov in Africa (CAPA)	18,000	18,000	25,000	7,000	Recognizes increased role of CAPA and increased opportunity for partnership
205	P	Afr Network Theol Ed (ANITEPAM)	12,000	12,000	12,000	-	
206	P	Epis Church of Philippines	45,000	45,000	45,000	-	
207	P	Jt Committee Philippines	20,000	13,333	-	(13,333)	Budget now in line 244. (Formerly the Committee on the Philippines Covenant) Important for maintaining relationship with a significant Anglican partner.
208	P	Caribbean	6,000	4,000	6,000	2,000	Office expenses for partnership officer for the Caribbean based in Panama.
209	P	Cuba	106,000	106,000	106,000	0	A block grant for general operations of the diocese; includes \$30K for bishop salary
210	P	Other Angl Communion Costs	0	133,144	-	(133,144)	Travel and miscellaneous expenses miscoded during 2013
210a	P	Brazil Secretariat	0	42,000	42,000	-	
210b	P	Intentionally left blank					
211		Total Grants w/in Angl Communion	285,000	438,043	314,000	(124,043)	
212							
213a		Covenants w/in Angl Communion:					
213b	P	Covenant Long-term Development Fund			300,000	300,000	Long-term development grants for Covenant partners: Brazil, IARCA, Liberia and Mexico. See lines 210, 214-216.
214	P	IARCA	1,436,856	1,436,856	1,292,000	(144,856)	Block grant to Central America
215	P	Liberia	366,369	366,369	386,369	20,000	Block grant
216	P	Mexico	620,964	620,964	350,000	(270,964)	Block grant
217	P	Angl Comm UN Office	0	5,596	-	(5,596)	Mistaken coding in 2013.
218		Total Covenants Anglican Comm.	2,424,189	2,429,785	2,328,369	(101,416)	

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
219							
220		Ecumenical, Interfaith, Global Relations:					What follows is an explanation of the Office on Ecumenical, Interfaith and Global Relations. This office coordinates (on behalf of the Presiding Bishop and The Episcopal Church) various multilateral dialogues and conversations with other Christian communions working toward the greater unity and common mission of the church. In an increasingly multi-religious context, the office also works in interreligious dialogue, seeking greater understanding of and cooperation with other major world religions. The office has an increasing emphasis on promoting cooperation and shared work at a local level.
221	P	Program Development Grants	120,000	80,000	80,000	-	- Special purpose grants to meet emergent unpredicted needs throughout the triennium
222	P	Global Networking	60,300	40,200	40,300	100	
223	P	Support for Ecumenical Reps	65,000	52,425	55,000	2,575	
224	P	Coordinating Committees	24,000	38,555	30,000	(8,555)	Meetings of full communion partners (includes teleconference and in person): Philippine Independent Church, Moravian, Old Catholic, and Evangelical Lutheran Church.
225	P	Interfaith Relations	30,000	20,301	35,000	14,699	
226	P	Dialogues	65,000	70,967	45,000	(25,967)	Includes meetings with United Methodist, Anglican Roman Catholic, Church of Sweden, and Presbyterian churches.
227	P	Churches Uniting in Christ	15,000	18,099	-	(18,099)	Block grant to work on reconciliation of ministries through the lens of the church-dividing issue of race.
228	P	PB Deputy for Ecumenical Relations	31,500	45,591	40,000	(5,591)	Travel and expenses representing TEC.
229	P	WCC Assembly	15,000	15,000	15,000	-	- Block grant accrual for next assembly.
230	P	Other Departmental Costs	0	57,481	-	(57,481)	
231	P	Staff Costs	959,445	706,840	756,084	49,244	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
232		Total Ecu., Interf., Global Relations	1,385,245	1,145,459	1,096,384	(49,076)	
233							
234		Ecumenical Block Grants:					
235	P	World Council of Churches	100,921	100,921	101,000	79	
236	P	Intentionally left blank	0	-	-	-	- This area is now undertaken in Mark of Mission #5.
237	P	National Ministries Unit NCC	45,766	40,510	30,000	(10,510)	Funds to support national ministries work of National Council of Churches that is done in coalition (e.g., racial and gender justice).
238	P	NCC Ecumenical Commitment Fund	155,396	175,702	180,000	4,298	Primary method of interreligious work.
239	P	Christian Churches Together US	10,325	15,326	25,000	9,674	Largest gathering of Christians, which includes Orthodox, Roman Catholics, Evangelicals, Episcopalians, and Protestants of major denominations.
240		Total Ecumenical Grants	312,409	332,459	336,000	3,541	
241							

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
242		Grants, Covenants, Grants:					
243a	P	MDG Partnership with ERD	748,208	748,208	-	(748,208)	ERD has agreed not to request a grant this year because of significant support in providing In Kind services, which constitute a real cost to DFMS (See Line 249)
243b	P	Block Grant to ERD	0	-	978,699	978,699	This grant represents the value of rental income for offices in 815; included in rental income but granted to ERD (not received in cash)
244	P	Covenant Committees	30,000	40,000	70,000	30,000	Meetings for Committees
245	P	Intentionally left blank					
246		Grants and Covenants	778,208	788,208	1,048,699	260,491	
247							
248		Grants in form of Contributed services Support to Affiliated Organizations:					This is the estimate of in-kind administrative and support services, as well as fair market value of rent, provided at no charge by DFMS to the listed organizations. As these expenses are already included in the various administrative line items, the expenses are reduced on the line immediately below to avoid double-counting.
249	P	Episcopal Relief & Development	3,180,654	3,180,654	3,111,859	(68,795)	Grant to cover full amount of provided services.
250	P	Anglican UN Office	91,298	91,298	81,384	(9,914)	Good faith partnership with Anglican Communion.
251	P	Coll/Universities Angl Communion	214,031	214,031	22,447	(191,584)	Assumes grant for full value of services received.
252	P	Episcopal Church Foundation	436,149	436,149	122,505	(313,644)	ECF will be asked to reimburse DFMS for services provided (line 14b)
253	P	Natl Assoc. Episcopal Schools	187,749	187,749	131,877	(55,872)	NAES will be asked to reimburse DFMS for services provided (line 14c)
254	P	Ch Periodical Club/BCP Society	42,186	42,186	17,377	(24,809)	Assumes grant for full value of services received.
255		Total Supp. Affiliated Organizations	4,152,067	4,152,067	3,487,449	(664,618)	
256	P	Less: Offset of Support	(4,152,067)	(4,152,067)	(3,487,449)	664,618	
257							
258		Internat'l Justice & Peacemaking:					
259	P	Grants to Partner Organizations	30,000	25,195	25,000	(195)	
260	P	Anglican Peace & Justice Network	20,000	13,333	15,000	1,667	Block Grant
261	P	Other departmental Costs	0	6,561	-	(6,561)	
262	P	Intentionally left blank					
263		Internat'l Justice & Peacemaking	50,000	45,089	40,000	(5,089)	

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
264							
265		United Thank Offering:					
266	P	UTO Other	27,000	14,979	480,160	465,181	Previous triennium did not reflect full cost of board meeting expenses. UTO Board is now considered a CCAB per agreement of UTO and EC.
267a	P	Staff Costs	628,730	549,232	693,190	143,957	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
267b	P	Less Offset from trust funds	(314,365)	(274,616)	(973,152)	(698,536)	DFMS trust funds available for UTO and other activities.
268		Total United Thank Offering	341,365	289,595	200,198	(89,397)	
269							
270		Total Angl, Ecumenical, Interfaith	8,071,058	7,712,211	8,523,172	810,960	

GENERAL CONVENTION ADOPTED BUDGET July 2,2015

2016-2018 TRIENNIUM

DETAIL:GOVERNANCE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
275		Presiding Bishop's Office:					
276	Ca	Governance-Related Costs	153,319	102,212	153,319	51,107	Advisory Council, Chancellor, costs for attending Lambeth, PB transition costs.
277	Ca	Title IV	820,654	545,123	883,730	338,608	Forecast for 2013-2015 is now higher. Outside legal counsel; internal staff counsel.
278		Total Presiding Bishop's Office	973,973	647,335	1,037,049	389,714	
280		General Convention:					
281a	Ca	Interim Bodies	630,449	842,643	1,100,000	257,357	Includes work previously done by Committees, Commissions, Agencies, Boards and Task Forces. Includes translations.
281b	Ca	Title IV Training	941,500	-	300,000	300,000	To provide resource development and training for diocesan representatives on Title IV.
282	Ca	Structural Reform Study	200,000	200,000	-	(200,000)	One-time budget item in 2013-2015 for TREC
283	Ca	Site and Facilities GC	2,057,342	2,057,342	2,218,500	161,158	No change in logistics assumed presently. Offset by line 8 fee income \$1.3 mil
284	Ca	Official Youth Presence	125,000	110,000	125,000	15,000	Includes pre-Convention training; travel; mentors; 18 youth
285a	Ca	Less Constable Grant Income	(125,000)	-	-	-	Budgeted programs do not qualify for Constable grants
285b	Ca	GC Children's Program	-	25,000	25,000	-	GC Mandate that was not budgeted in GC2012. This program facilitates attendance of young families and deputies.
286	Ca	Digital and Other Publications	66,866	66,866	75,000	8,134	Updates to C&C; Blue Book; more translation
287	Ca	Secretariat	177,810	177,810	185,000	7,190	Secretariat volunteer support staff (approx. 35) transportation, lodging; Cognate Chair meetings; training for legislative process;
288a		Total General Convention Costs	4,073,967	3,479,661	4,028,500	548,839	
290a		Executive Council:					
290b	Ca	EC Other Cost	972,438	56,246	55,000	(1,246)	Translation; shipping; equipment; etc.
290c	Ca	General Convention		15,350	30,000	14,650	Includes funding for 10 members to attend GC.
290d	Ca	Executive Council Meeting 1		202,883	205,000	2,117	
290e	Ca	Executive Council Meeting 2		221,852	215,000	(6,852)	
290f	Ca	Executive Council Meeting 3		232,855	225,000	(7,855)	
290g	Ca	Executive Council Meeting 4		-	-	-	
290h	Ca	HOB Special Comm		-	-	-	
290i	Ca	Exec Council Liaisons to Interim Bodies		55,059	75,000	19,941	\$1,500 per person per meeting; also combines line 290k-l
290j	Ca	Exec Council Administrative		23,080	-	(23,080)	
290k-1	Ca	Executive Council Committees	107,000	797,068	274,438	(522,630)	2013-2015 due to audit additional work
290a		Total Executive Council	1,079,438	1,604,393	1,079,438	(524,955)	

DETAIL:GOVERNANCE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
292a	Ca	Support for Provinces I-VIII Coordination	285,000	245,000	135,000	(110,000)	Provinces I-VIII will make decisions about how to share \$80K in 2016, \$40K in 2017, 0 in 2018. Translation \$5K per year. Expectation that better-resourced dioceses will provide additional support for the effectiveness of the Provincial structure.
292b	Ca	Support for Province IX Coordination		30,000	50,000	20,000	Maintained at \$10K annually for Province IX
293		Support for all Provinces	285,000	275,000	185,000	(90,000)	
294		House of Deputies:					
295	Ca	Advisory Council	80,750	75,438	93,600	18,162	Assumes \$1,500 per person per meeting; two meetings annually; 12 people
296	Ca	Discretionary Fund	5,460	2,355	3,300	945	Charitable contributions
297a	Ca	Communications Consultants		257,864	250,000	(7,864)	Previously included as staff, line 298
297b	Ca	Other Departmental Costs	171,385		270,395	270,395	Includes office expenses/ parliamentary training/ travel for HOD President, VP, Exec Asst, Chancellor/ contribution towards PHOD healthcare costs
298	Ca	Staff Costs	506,381	393,432	303,481	(89,951)	Salary adjustment for Exec Asst and move of some funds to line 297a.
299		Total House of Deputies	763,976	729,089	920,776	191,687	
300							
301		Office of General Convention:					
302	Ca	Departmental Costs	894,958	830,682	1,010,700	180,018	Includes travel, office expenses; continuing technology upgrades for paperless convention; travel; parochial report mailing cost; registrar of GC costs.
303	Ca	Staff Costs	2,804,277	2,868,557	3,253,686	385,129	Includes addition of \$175K for Digital editor (independent consultant)
304		Office of General Convention	3,699,235	3,699,239	4,264,386	565,147	
305							
306		Archives:					
307a	Ca	Digital Archives/Electronic Records	51,000	195,000	375,000	180,000	To continue project of E-Records archiving begun at 2/2014 Council meeting; reflects \$40K not expected to be spent in 2013-2015
308a	Ca	Rent and storage	-	126,000	210,000	84,000	Known increases for off-site storage; seminary rent not yet negotiated
308b	Ca	Other costs	541,500	431,218	308,811	(122,407)	Includes acquisition, preservation, supplies, records, shipping and freight
309	Ca	Staff costs	2,109,685	2,092,068	2,338,995	246,927	
311		Archives	2,702,185	2,844,286	3,232,806	388,520	

DETAIL:GOVERNANCE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
312							
313a		General Board of Exam. Chaplains:					In last five years, 96 dioceses have utilized General Ordination Exams; 192 seminarians among 70 dioceses took the 2015 exams.
313b	Ca	GBEC Income	(300,000)	(294,100)	(561,729)	(267,629)	User fees assumed to cover all costs.
313c	Ca	GBEC Non-staff	274,061	251,938	339,550	87,612	Examinations and office costs.
313d	Ca	GBEC Staff costs	190,939	298,595	222,179	(76,417)	Part-time work of director and assistant
313e		GBEC Total	165,000	256,434	-	(256,434)	
317		Total Governance Expenses	13,742,773	13,535,437	14,747,956	1,212,519	

GENERAL CONVENTION ADOPTED BUDGET July 2,2015

2016-2018 TRIENNIUM

DETAIL: ADMINISTRATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
320		Chief Operating Officer					Assisting the Presiding Bishop's role as Chief Executive Officer, the Chief Operating Officer oversees the staff of the Episcopal Church Center and coordinates the work of mission programs, communications, finance, and administration. The Chief Operating Officer works under the direction of the Presiding Bishop.
321	Co	Staff anti-racism training	-	487	-	(487)	Included in line 322
322	Co	Other departmental costs	85,994	242,733	125,000	(117,733)	Includes travel, office expenses, employee wellness events. In 2013-2015 increase reflects requests from EC to study location/relocation of the Church Center; response to GC resolution.
323	Co	Staff costs	1,602,947	1,817,979	2,163,345	345,366	Chief of Operations for Haiti added; previously funded by Episcopal Relief & Development
324		Total Chief Operating Officer	1,688,941	2,061,199	2,288,345	227,146	
326		Finance:					
327	Co	Controller's Office Department Costs	701,785	901,974	760,000	(141,974)	Higher audit costs + inflation; reflects temporary staff due to key employee vacancies during 2013
328	Co	Treasurer's Office Department Costs	977,000	1,082,654	1,172,000	89,346	Higher D&O insurance costs + inflation
329	Co	Debt Service Principal & Interest	7,900,000	7,624,861	7,005,000	(619,861)	Includes Principal =\$4,440,000; remainder is interest. Decline due to debt reduction and renegotiation of interest rates.
330	Co	Controller's Office Staff Costs	2,790,769	2,529,840	3,031,035	501,195	Decline in 2013-2015 due to vacancies in key positions including Controller, Asst. Controller.
331	Co	Treasurer's Office Staff Costs	3,120,192	3,093,570	3,381,319	287,749	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
332	Co	Treas. Recovery from Unrestricted	(276,000)	(276,000)	(293,000)	(17,000)	Accounting work for investment portfolio recovered from trust funds
334		Total Finance	15,213,746	14,956,900	15,056,354	99,454	

DETAIL: ADMINISTRATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
336		Human Resources:					
337	Co	Retiree Medical Costs	1,710,808	1,861,865	1,800,000	(61,865)	Covers medicare supplement for all lay retirees and clergy with less than 20-years of service. Our experience in the past decade reveals "actuarial gains" from the death of retired missionaries and employees more than offset by the increasing cost of health care, nursing care, and premium costs. We believe this will remain the case in the next triennium.
338	Co	Departmental Costs	685,967	827,778	823,000	(4,778)	Departmental costs include both compulsory (the cost of doing business such as Workers Compensation and Unemployment Insurance) and discretionary expenses (employee development program, management training, and wellness initiatives). We are expecting increases in Workers comp costs (+\$30,000 for the triennium) and are requesting restoring the portion of the employee training and continuing education budget from \$12,000 to \$24,000 per year (or +\$36,000 for the triennium). Software enhancements to UltiPro and UltiRecruit (attendance tracker for use by managers & supervisors).
339	Co	Staff Costs	1,187,075	1,193,992	1,313,154	119,163	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
340		Total Human Resources	3,583,850	3,883,635	3,936,154	52,520	
342		Legal:					
343	Co	Departmental Costs	188,765	301,905	200,000	(101,905)	Outside counsel; travel; etc.
344	Co	Legal Exp Churchwide Conflict Res.	2,000,000	3,619,536	2,500,000	(1,119,536)	Defense of property; trademarks; etc. Reduced expenses for property litigation as breakaway group activity lessens.
345	Co	Staff Costs	786,441	847,564	864,977	17,413	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
346		Total Legal	2,975,206	4,769,005	3,564,977	(1,204,028)	
348		Information Technology:					
349i	Co	Total Departmental costs	863,246	1,243,621	1,069,000	(174,621)	Extensive new technology investigation, support for churchwide-purchasing programs; infrastructure support based on previous accruals; overdue maintenance/upgrade on power supplies for all network infrastructure, upgrade to latest Windows environment, Office 365 Cloud services. Could enable revenue generation if funds for marketing are available in the future.
350	Co	Staff costs	2,051,917	2,057,659	2,230,584	172,924	
351		Total Information Technology	2,915,163	3,301,280	3,299,584	(1,697)	

DETAIL: ADMINISTRATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
353		Facilities Management					Facilities Management includes some items related to the maintenance of the Episcopal Church Center, as well as operational costs of the churchwide staff including the mailroom, leasing costs for office equipment, office supplies, and corporate printing. The largest elements of this budget are for utilities, building management and engineering, and cleaning and security services.
354	Co	Building Service and Maintenance	4,917,884	5,509,495	5,502,985	(6,510)	This is a gross number; some reimbursements appear in line 15.
355	Co	Mail Center	266,757	230,647	283,085	52,438	
356	Co	Purchasing	423,624	388,217	295,708	(92,509)	Renegotiated copier contracts have saved approx. \$50K annually. Some costs have been assigned to individual departments.
357	Co	Staff Costs	955,508	958,346	1,049,261	90,915	All staff costs include annual increases of 2% in each year and an estimated 8.5% increase in annual health insurance premiums.
358		Total Facilities Management	6,563,773	7,086,705	7,131,038	44,333	
360		Total Administrative Expenses	32,940,680	36,058,723	35,276,451	(782,272)	

DFMS GRANTMAKING

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013- 2015 Adopted by GC2012	Forecast Triennium 13-15 (January 2015)	Final Proposed Budget Triennium 16-18	Comments	Type BG Block Grant LTD Sustainability/Long-term Development SP Specific Purpose F Fellowships
27	P	Goal: Starting New Congregations	2,000,000	2,003,504	3,000,000	Additional funding for new church starts and Mission Enterprise Zones in partnership with dioceses. We anticipate a collaborative effort. Will assist underserved populations, including Hispanic communities.	SP
28	P	Goal: Expanded Evangelism Initiative	0	0	2823225.834	This line resulted from a floor amendment during GC2015.	SP
61a	0	Total Province IX	1,000,000	1,015,240	550,000	-	LTD
67 (Moved)	P	Campus Ministry Grants	300,000	339,631	400,000	Specific purpose program grant. Increase reflects expressed need from grant application process	SP
62	P	Grant for Forma	-	-	100,000	Block grant supporting independent church-wide network	BG
74	Ca	College for Bishops Grant	237,099	237,099	250,000	A grant to support Living Our Vows training for bishops; peer coaching; represents about 15% of the College for Bishops total budget; other support comes from bishops and external fundraising	G
81	P	Episcopal Service Corps	200,000	200,000	-	Agreed to support emerging network for 2013-2015 triennium only.	LTD
108i	P	Jubilee Ministry Grants	150,000	100,000	200,000	-	SP
116	P	Racial Justice and Reconciliation	25626	45963	2000000	Plans of racial reconciliation, reflects 0.7% of income	NI
120f	P	Fellowships	145,000	80,000	-	-	F
120i	P	State Public Policy Networks	25,000	15,000	-	-	Miscellaneous
121	P	Creation Care Green Initiatives	-	-	650,000	Special purpose grants for Creation Care Initiatives to include items such as diocesan grants, clergy formation, internships, camp programs and other initiatives	SP
138	P	Stewardship Development (TENS)	385,264	266,530	150,000	Originally entered into as one-time-only grant partnership with The Episcopal Network for Stewardship to support a local network empowering churchwide stewardship.	BG
145	0	TEC Block Grants	-	-	-	-	BG
146	P	Haiti	1,064,176	1,064,176	1,064,176	-	BG
147	P	Virgin Islands	513,513	513,513	513,513	-	BG
148	0	Province 2 Total	1,577,689	1,577,689	1,577,689	-	BG
149	P	North Dakota	544,000	544,000	544,000	-	BG
150	P	South Dakota	2,100,000	2,100,000	2,100,000	0	BG
152	P	Alaska	1,300,000	1,300,000	1,300,000	0	BG
153	P	Navajoland	1,000,000	1,224,060	1,000,000	0	BG
154	P	Guam	150,000	150,000	150,000	-	BG

DFMS GRANTMAKING

LINE NO.	Co/Ca/P Corporate	DESCRIPTION	Triennium 2013-2015	Forecast Triennium 13-15	Final Proposed Budget	Comments	Type
164	P	Province 9 Total Block Grants	2,993,830	2,997,180	2,993,830	Proposal would be for Province IX total to stay the same but possibly allocated differently among dioceses.	BG
165	P	Other Block Grants	225,000	181,961	-	For 2013-2015 Line 165 includes • AIDS Coalition at \$75K • Ministries with Disabled and Episcopal Conference for the Deaf \$25K each • Appalachian Initiatives and Appalachian Ministries funded at \$42K and \$58K, respectively.	BG
167	P	Long-term Development Grants - Domestic	-	-	1,500,000	Long-term development (including theological training) grants to help the Native American dioceses of Alaska, Navajoland, N. Dakota, S. Dakota	LTD
170	P	Indigenous Theological Training	400,000	355,487	-	Funds moved to line 167	SP
173a	P	Historically Black Episcopal Colleges + Un	2,025,000	2,025,000	1,645,000	One of these institutions has closed. Grant to be shared equally by the remaining two colleges.	BG
173b	p	Educational Enterprise Grants	-	-	400,000	Long-term development grants shared by St. Augustine's and Voorhees	LTD
193	P	Inter-Anglican Budget/Secretariat	700,000	1,012,000	1,200,000	Block grant restored to earlier levels; consistent with 2014-15 contribution.	BG
200	P	Burundi	12,000	8,000	12,000	-	BG
201	P	Central Africa	9,000	6,000	9,000	-	BG
202	P	Congo	21,000	21,000	21,000	-	BG
203	P	Sudan	36,000	29,566	36,000	-	BG
204	P	Conf of Angl Prov in Africa (CAPA)	18,000	18,000	25,000	Recognizes increased role of CAPA and increased opportunity for partnership	BG
205	P	Afr Network Theol Ed (ANITEPAM)	12,000	12,000	12,000	-	BG
206	P	Epis Church of Philippines	45,000	45,000	45,000	-	BG
208	P	Caribbean	6,000	4,000	6,000	Office expenses for partnership officer for the Caribbean based in Panama.	BG
209	P	Cuba	106,000	106,000	106,000	A block grant for general operations of the diocese; includes \$30K for bishop salary	BG
210a	P	Brazil Secretariat	-	42,000	42,000	-	BG
213b	P	Covenant Long-term Development Fund	-	-	300,000	Long-term development grants for Covenant partners: Brazil, IARCA, Liberia and Mexico. See lines 210, 214-216.	LTD
214	P	IARCA	1,436,856	1,436,856	1,292,000	Block grant to Central America	BG
215	P	Liberia	366,369	366,369	386,369	Block grant	BG
216	P	Mexico	620,964	620,964	350,000	Block grant	BG
221	P	Program Development Grants	120,000	80,000	80,000	Special purpose grants to meet emergent unpredicted needs throughout the triennium	SP
227	P	Churches Uniting in Christ	15,000	18,099	-	Block grant to work on reconciliation of ministries through the lens of the church-dividing issue of race.	BG
229	P	WCC Assembly	15,000	15,000	15,000	Block grant accrual for next assembly.	BG
235	P	World Council of Churches	100,921	100,921	101,000		BG

DFMS GRANTMAKING

LINE NO.	Co/Ca/P Corporate	DESCRIPTION	Triennium 2013-2015	Forecast Triennium 13-15	Final Proposed Budget	Comments	Type
237	P	National Ministries Unit NCC	45,766	40,510	30,000	Funds to support national ministries work of National Council of Churches that is done in coalition (e.g., racial and gender justice).	BG
238	P	NCC Ecumenical Commitment Fund	155,396	175,702	180,000	Primary method of interreligious work.	BG
239	P	Christian Churches Together US	10,325	15,326	25,000	Largest gathering of Christians, which includes Orthodox, Roman Catholics, Evangelicals, Episcopalians, and Protestants of major denominations.	BG
243a	P	MDG Partnership with ERD	748,208	748,208	-	ERD has agreed not to request a grant this year because of significant support in providing In Kind services, which constitute a real cost to DFMS (See Line 249)	BG
243b	P	Block Grant to ERD	-	-	978,699	This grant represents the value of rental income for offices in 815; included in rental income but granted to ERD (not received in cash)	BG
259	P	Grants to Partner Organizations	30,000	25,195	25,000	0	BG
260	P	Anglican Peace & Justice Network	20,000	13,333	15,000	Block Grant	BG
292a	Ca	Support for Provinces I-VIII Coordination	285,000	245,000	135,000	Provinces I-VIII will make decisions about how to share \$80K in 2016, \$40K in 2017, 0 in 2018. Translation \$5K per year. Expectation that better-resourced dioceses will provide additional support for the effectiveness of the Provincial structure.	SP
		Block Grants	18,408,278	18,824,158	18,050,276		BG
		Long-term Development	1,200,000	1,215,240	2,750,000		LTD
		Special Purpose	3,255,000	3,123,622	7,288,226		SP
		New Initiative	25,626	45,963	2,000,000		NI
		Fellowships	145,000	80,000	-		F
		Miscellaneous	25,000	15,000	-		Miscellaneous
			23,058,904	23,303,983	30,088,502		

	2013-2015 Total	Staffing at 1/1/2015	Staffing in Draft Budget 2016-2018	2016				2017				2018				2016-2018 Total
				Salary	Medical	Other	Total	Salary	Medical	Other	Total	Salary	Medical	Other	Total	
				Advocacy & Social Justice	2,582,460	9	9	728,071	132,678	133,694	994,443	738,834	143,956	152,869	1,035,658	
Anglican Communion	1,580,210	7	7	383,636	59,826	88,290	531,753	392,034	64,911	89,864	546,809	399,874	70,429	91,607	561,910	1,640,472
Archives	2,059,251	7	7	540,426	118,914	96,151	755,491	551,235	129,022	97,992	778,248	562,259	139,989	103,008	805,256	2,338,995
Chief Operating Officer	1,604,823	4	5 includes CO for Haiti	524,924	70,627	106,720	702,270	535,422	76,630	108,809	720,861	546,131	83,143	110,940	740,214	2,163,345
Communication	6,304,362	18	18	1,557,867	370,960	304,768	2,233,595	1,590,448	402,491	311,055	2,303,994	1,622,257	436,703	317,114	2,376,074	6,913,663
Congregational Development	1,874,039	5	5	423,396	142,110	97,002	662,508	431,864	154,189	98,897	684,951	440,502	167,295	100,830	708,627	2,056,086
Controller	2,794,818	8	8	684,884	169,115	125,333	979,332	698,582	183,490	127,759	1,009,830	712,554	199,086	130,233	1,041,873	3,031,035
Development Office	2,406,781	8	8	953,906	87,441	175,373	1,216,720	972,984	94,436	176,694	1,244,114	983,263	97,076	178,522	1,258,861	3,719,695
Director of Mission	1,460,629	4	4	363,876	83,236	67,174	514,286	371,154	90,311	68,481	529,946	378,577	97,988	69,815	546,379	1,590,612
Ecumenical & Interfaith	692,066	2	2	159,883	42,692	41,681	244,256	163,081	46,321	42,497	251,898	166,343	50,258	43,329	259,929	756,084
EMM Government	6,647,007	30	30	1,523,601	539,789	294,622	2,358,012	1,554,073	585,671	300,489	2,440,234	1,585,155	635,454	306,229	2,526,837	7,325,083
EMM Non-Government	1,299	0	0	0	0	450	450	0	0	450	450	0	0	450	450	1,350
Ethnic Ministries	2,086,749	6	6	518,169	89,413	123,440	731,022	529,214	97,013	125,977	752,205	539,798	105,259	128,443	773,501	2,256,727
Facilities (Bldg Svcs and Mail)	979,756	3	3	221,922	73,974	42,121	338,017	226,361	80,262	42,918	349,540	230,888	87,084	43,731	361,703	1,049,261
Federal Ministries	990,075	3	3	264,877	17,301	38,041	320,220	270,175	18,772	74,655	363,602	275,578	20,367	76,121	372,067	1,055,889
Formation	1,278,085	4	4	323,421	66,779	59,585	449,786	331,407	72,456	61,010	464,872	338,035	78,614	62,194	478,843	1,393,502
GBEC	207,134	1	1	55,439	6,103	10,672	72,213	56,548	6,621	10,867	74,036	57,679	7,184	11,066	75,929	222,179
General Convention	2,945,501	7	7.3 includes addition of digital editor	769,284	126,334	159,270	1,054,888	784,670	137,072	162,393	1,084,134	800,363	148,723	165,578	1,114,664	3,253,686
House of Deputies	506,927	2	1 shifts to consultant line	79,013	5,425	14,377	98,815	80,593	5,886	14,655	101,135	82,205	6,386	14,939	103,531	303,481
Human Resources	1,215,553	3	3	321,009	46,039	59,022	426,070	327,429	49,952	60,176	437,557	333,977	54,198	61,352	449,528	1,313,154
Information Technology	2,056,519	6	6	519,701	106,137	96,069	721,907	530,095	115,159	97,937	743,190	540,696	124,948	99,842	765,486	2,230,584
Legal	803,676	2	2	216,282	25,062	39,656	281,000	220,608	27,192	40,432	288,231	225,020	29,503	41,222	295,745	864,977
Missionary Staff	3,235,895	2	2	967,453	42,797	114,850	1,125,100	987,417	46,434	117,039	1,150,890	1,007,165	50,381	119,335	1,176,881	3,452,871
Pastoral Development	1,179,660	2	2	272,825	43,072	70,639	386,536	278,591	46,733	71,561	396,884	284,163	50,705	72,965	407,833	1,191,253
Presiding Bishop	3,207,777	9	7	734,253	123,773	184,961	1,042,987	748,938	134,293	188,923	1,072,155	763,917	145,708	192,639	1,102,264	3,217,406
Refugee Loan Collection	626,852	3	3	154,454	46,432	29,346	230,232	157,543	50,147	29,377	237,067	160,694	54,158	29,937	244,790	712,089
Title IV	662,068	1	1	169,728	31,389	30,637	231,754	173,123	33,900	30,660	237,683	176,585	36,612	31,264	244,461	713,898
Treasurer	3,220,297	8	8	815,384	131,058	151,139	1,097,581	832,400	142,198	151,424	1,126,023	849,048	154,285	154,381	1,157,714	3,381,319
UTO	630,045	2	2	137,861	51,807	33,664	223,331	140,618	56,210	33,976	230,804	143,430	60,988	34,637	239,055	693,190
Total	55,840,316	166	164	14,385,546	2,850,282	2,788,748	20,024,576	14,675,438	3,091,730	2,889,834	20,657,003	14,959,766	3,348,719	2,947,568	21,256,054	61,937,633

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