#### **Martha Alexander**

Lay Charlotte, NC Christ Episcopal Church North Carolina, IV



Since 2003 I have served as a deputy from the Diocese of North Carolina to the General Convention and served on various committees. At the 78th General Convention I was Chair of the Legislative Committee on World Mission and I served as Chaplain to the Legislative Committee on The Episcopal Church in Cuba at the 79th General Convention. I have been a reader for the General Ordination Exams and am currently serving on The Church Pension Fund Board of Trustees, the Executive Council Committee on Historically Black Colleges and Universities, the Global Episcopal Mission Network Board and as the Companion Coordinator for Province IV.

Over the years I have had the opportunity to work in the church with a diversity of laypeople, priests, deacons and bishops within my diocese, province, The Episcopal Church and with companions in other countries. I commit to listening to the various voices within the church and will give prayerful consideration to all matters brought before the committee.

Thomas Alexander Lay Little Rock, AR Christ Episcopal Church Arkansas, VII



Having worked closely with the Presiding Bishop over the past several years, especially through the challenges of the pandemic, I feel called to offer my name and experience to the Church in this season of discernment. I've been a member of the Executive Council since 2015, serving on the Joint Standing Committees on Governance/Operations and Local Mission and Ministry, and chairing the Working Groups on Alcohol and Substance Abuse and on Executive Council History and Racial Reconciliation. I've been a member of the Standing Commission on Liturgy and Music since 2015, serving on the Subcommittees on the Church Calendar and the Revision of the BCP, and co-chairing the Subcommittee on Formation. I'm a three-time deputy to the General Convention, serving as a member and then Vice Chair of the Legislative Committee on Prayer Book, Liturgy, and Music. As an organist, I've served in Arkansas and Western North Carolina. This fall, I'll begin at Virginia Seminary as a postulant from Arkansas.

## Jennifer Lynn Baskerville-Burrows

Bishop Indianapolis, IN Indianapolis, V



As a parish priest, leader at the church-wide level, and now bishop, I've seen the varied ways the office of PB has been inhabited. Our church, like the world, is at an inflection point. I believe those called to be PB must be further persuaded by this particular call to the church's mission of reconciliation in Christ. In seeking to build a slate of nominees I would bring the gifts of bridge-building, collaboration, and adaptive and strategic thinking. For over 30 years I've been helping others discern their gifts for ministry. When I served on CREDO faculty leading the section on "discernment" I would remind participants that discernment is an ongoing, never ending listening toour lives that we do alone with God and in community with others. It is not about making "good choices" but about hearing and seeing well. The Holy Spirit is alive and well in the church and the world and it would be my joy to hear and see what the Spirit is up to as we make this important call.



**Gregory Brewer** Bishop Orlando, FL Central Florida, IV

Throughout my 45 years of ordained ministry, I have demonstrated the ability to work across the aisle to build consensus. Most recently, I served on the Presiding Bishop's Communion Across Difference Task Force which involved working with members from various backgrounds and theological standpoints to find a pathway toward mutual flourishing in The Episcopal Church with relation to same-sex marriage. I fervently believe that Christ's Gospel exhorts us to work together. I possess the ability to listen carefully to what other people have to say and to incorporate that into what we build collectively. I have the capacity to articulate a vision for the whole church, as well as the capability to distill language into succinct bullet points and strategy which can be executed communally. Finally – and importantly – I am steadfastly committed to praying for those with whom I work alongside.

## **Ryan Currie**

Priest Georgetown, SC Holy Cross Faith Memorial Episcopal Church South Carolina, IV



I served as the youngest member of the Diocese of South Carolina's Search Committee for our next bishop. I believe that my perspective as a member of the LGBTQ+ community and a priest was vital to our group's work, but my biggest takeaway from the experience was this: The Episcopal Church is fortunate to have so many different kinds of fruitful ministry, and it is a blessing to share in discerning God's call to individual ministers and to our collective church body. I was also tasked with logistical help during our virtual search process, which we carried out successfully.

Additionally, I have interviewed many bishops in my role as a writer for Sewanee's From the Mountain magazine. I also have professional experience in coordinating travel and planning events for high-profile guest speakers, including many church leaders. Perhaps most importantly, I represent the next generation of church leaders, and it is vital we be included in searching for our next Presiding Bishop.

Angela Daniel Lay Columbia, SC St. John's Episcopal Church Upper South Carolina, IV





#### **Thomas Diaz**

Lay La Habra, CA All Saints Church Los Angeles, VIII

My name is Thomas Diaz (he/him), and I'm a passion-driven INFJ individual. I hold a master's degree in counseling psychology, from the University of The West. I have a passion for LGBTQ+ equality, social justice, and immigration justice.

Belong to the Episcopal Church, I've been able to discern what it means to be a follower of Jesus and how I can live out the gospel of Jesus Christ.

Of the many professional passions that I hold, I would like to highlight my top commitments; 1) LGBTQ+ representation and affirmation, 2) diversity in education, 3) focus on inclusion leadership. I am detailoriented, and I am driven to achieve results. I can think analytically, creatively, and collaboratively. I am prepared to be successful in a prominent position within the committee that requires interaction in the Episcopal Church and other church executives. Additionally, I can develop and engage in a collaborative approach to design a process to identify nominees for the presiding bishop's office.

Antonio Gallardo Priest La Crescenta, CA St. Luke's of the Mountains Los Angeles, VIII

The Episcopal Church is emerging from the Covid19 Pandemic invited to open its arms wider to the world in different and innovative ways. I am in conversations Church-wide, at Dioceses and in congregations to discuss what we have learned and to discern about what we need to leave behind, and what we take with us for the next phase in our journey. The charge of the Joint Nominating Committee is extremely relevant, and our first task is to listen attentively to what God is telling us through the people. That will give us the marching orders for the type of leader to prayerfully search in our Presiding Bishop. I will be honored to be part of this process, and I will bring more than 30 years of experience in matching leaders to what is needed, and a record of successfully leading and being part of church-wide initiatives with diverse teams of lay and clergy. I am a voice for those at the margins, a great listener, a good team player, and someone who can be focused and be flexible.





#### Louis W. Glosson

Lay San Jacinto, CA Church of the Good Shepherd Hemet, CA San Diego, VIII



Over the past several years I have served on two nominating bodies: Office of Black Ministries of the Episcopal Church and Search Committee for Bishop of the Diocese of San Diego. Currently, I serve asa Senior Warden at the Church of the Good Shepherd, member of diocesan Standing Committee andon the Bishop's Advisory Council. In 2022 I will complete a term on Executive Council where I have served on the GAO Committee. A longtime member of the Union of Black Episcopalians, I have served as Youth Advisor and mentor. By serving in these various positions I have gained valuable experience and knowledge about the Episcopal Church and the duties of the Presiding Bishop. My past professional experience in EEO provided a background in HR, public relations, and communications. These experiences allow me to contribute my skills and gifts to the Nominating Committee.

## Maureen-Elizabeth Hagen Deacon Portland, OR St. Stephen Episcopal Parish Portland Oregon, VIII



I take time to discern. I try to rid myself of preconceptions, and have a spirit of curiosity and wonder.I have a deep abiding love of God and God's people. I listen to many disparate voices, asking others about their dreams. I have done a lot of spiritual direction and one-on-ones. They have served me well. I have found when given the opportunity to participate, people engage.

I am strategic, tending to see the overall picture rather easily. That helps for planning, introducing change, planning events. I have put on many conferences for up to 300 people. I can focus on the details, including budgets.

Coming to the church at 41, I appreciate its great gift and practice radical hospitality.

I have had a broad exposure to TEC through my work with deacons, Forma, General Convention, Baptized for Life, Nuevo Amanecer, UBE, and theological education.

I adapt well - I moved our entire diocesan school online in 3 days. Although I work well independently, I am collaborative.

### Deborah Harmon Hines, PhD

Lay Worcester, MA Trinity Episcopal Church, Shrewsbury MA Western Massachusetts, I



I love God, family, and the transforming nature of learning. In loving God, I love the Episcopal Church. The Episcopal Church has been part of my family since I was confirmed at age sixteen. It would be my honor to serve this Church as a member of the Joint Nominating Committee for the Election of the Presiding Bishop.

Professionally, I have served on several high-level search committees. I have a long track record of service to the Episcopal Church. I know the Episcopal Church broadly after serving as National President of UBE (1982-88), Church Pension Fund Trustee (2000-2012), Trustee of the Diocese of Western MA (2005-2015), Vestry of Holy Spirit Episcopal Church (2015-2000), and Deputy to General Convention from WMA (1991 - 2012). I bring my analytical and administration skills honed as Vice Provost at the University of Massachusetts Medical School and my pedagogy skills Professor of Radiology, Nursing and Cell Biology. I am married to Rev. John Edgar Freeman.

**Toni C. Hogg** Lay Hayes, VA Abingdon, White Marsh, Gloucester,VA 23183 & St. Aidan's, Virginia Beach, VA 23452 Southern Virginia, III



I have been privileged to serve on numerous committees and boards in the wider church. I have been a lay deputy to General Convention since 2006. I have served on the Presiding Bishop's Confirmation Committee (Bishop Curry was elected), Ministry Committee and presently serve on the Joint Standing Committee on Nominations. I believe that my experience, acquired insight and skills are well-suited to the continuing challenges of General Convention and the committee work. I have been blessed to witness and learn from so many others in the church, and this has left me wellversed in discernment, listening and dialogue skills which impart to me an inclusive perspective of The Episcopal Church. **Michael Buerkel Hunn** Bishop Corrales, NM Rio Grande, VII



As Canon to the Ordinary for Bishop Michael Curry and his chaplain at the General Convention that elected him Presiding Bishop I experienced the election and transition of one PB to another first hand. As Transition Minister for the Diocese of the North Carolina for over 12 years I learned much about what makes for healthy transitions in the church. As a participant in Presiding Bishop Curry's installation and transition to the work of Presiding Bishop I understand the critical ministry of the church-wide staff, the work of Executive Council and the inner workings of the Church Center. I am committed to a smooth, welcoming and empowering transition for the next Presiding Bishop of the Episcopal Church.

# **Deborah M. Jackson** Priest Hixson, TN St. Paul's Episcopal Church (Chattanooga, TN) Florida, IV



Prior to becoming a priest, I had a career in marketing and management in the insurance industry, during which I acquired many skills that inform and amplify my ordained ministry. I currently serve as an associate dean at the School of Theology at Sewanee, a position I began after six years as a parish priest. My work now focuses on formation of church leaders, especially planning orientation for new seminarians and supporting their overall experience. I provide pastoral care, and collaborate with others as needed to ensure an environment of seamless care for the students. I have also enjoyed serving the wider church as the National Chaplain for the Junior Daughters of the King, and as a delegate of TEC to the United Nations Commission on the Status of Women. I have experience in event planning and project management, and I have served on numerous executive search committees. If elected, it would be my honor to serve on this committee, and with God's help, to contribute to the mission of the Church in the world.

#### **Dixie Roberts Junk**

Priest Westwood, KS St. Paul's Episcopal Church Iglesia Episcopal de San Pablo; Kansas City, KS Kansas, VII



Ministering in a bi-lingual, multi-cultural urban context & working with the Office of Latino/Hispanic Ministries has given me training & practical experience affirming cultural competency, listening, & advocating for diverse voices. I hope to use my experience to foster a committee that respects all voices & perspectives of TEC. In my work & serving on non-profit boards I have focused on leadership development. I welcome an opportunity to share the potential of adaptive, creative, engaged leadership to energize the committee process. I've had a versatile career & worn many hats: As an architect I coordinated teams of diverse individuals to design, develop & construct projects. Being a business owner required creative problem solving & adaptability. I've needed to be resourceful, innovative & technically savvy as a parish priest to remain relevant in a changing world. This variety allows me to be adaptive and serve the committee where most needed.





At the heart of my vocation is deep listening and honoring the voices of local communities. As I travel across the Upper Peninsula of Michigan, ministering alongside small, yet deeply committed and gifted communities of faith, I hear that now, more than ever, we long for genuine connection, with one another, the broader church, and especially with God.

In learning to live out my vocation I've developed skills in community organizing, creating processes and spaces to listen for collective discernment and the Holy Spirit. I am passionate about small churches/dioceses, children and youth ministry, dismantling racism, evangelism, and re-imagining theological formation for all. My skills and experience also include transitions ministry, communications (including design, editing, and publishing), and ministry development (recognizing and cultivating the potential in others). If elected to this committee, I will work tirelessly to ensure the integrity of the search process.

#### **Mark Andrew Lattime**

Bishop Fairbanks, AK Alaska, VIII



Having served 10 years in the Diocese of Alaska, I have come to appreciate most my ability to listen deeply to others. Not all people communicate in the same way the dominant/Western culture expects. I have learned that it is crucial to listen as much with the eyes as with the ears; to be present to what is being said, but to attend as well to what is being left unsaid. There is a skill to both emotional intelligence and cultural awareness. Living in and serving among the diverse communities of Alaska has help me to hone these skills. I've also come to appreciate how so many of the important and worthy discussions and ministries that the Episcopal Church invests resources of time, energy, and money in are lost on small remote communities that are led by lay leaders and where infrastructure limitations make participation impossible. As we consider candidates for the next Presiding Bishop, it will be important that the interests and hope of the whole church is heard.

Janet Lee MacNally Deacon Minneapolis, MN St. Paul's Minnesota Minnesota, VI



My secular career was as a teacher and coach for Speech and Theatre Arts. As such I have developed and enhanced the skills of listening as an important partner in any communication endeavor as well as the ability to communicate in both written and spoken word with clear and concise messaging. I can speak in person, on Zoom or on tape. As we continue to find our way in the 21st Century with everything that has come our way from a global pandemic to the urgency to face and change the long standing systematic racism that has plagued our nation for the past two hundred and forty four years the church finds herself in an unique place to provide a significant and spiritual voice at the table. It will be important, at this juncture, to hear the voices of all her faith communities, from the largest of cities, to the Native American missions, to the suburbs, each with a different and yet equal vision as to what the church should be in this place in time. Also, like all of us, I can Zoom. **Kevin Matthews** 

Priest Greensboro, NC St. Mary's House North Carolina, IV



While I was in seminary, I had the privilege to attend General Convention in New Orleans in 1982, when Archbishop Desmond Tutu was our guest and speaker. That experience brought home to me the importance of know the Church as a global and justice-oriented community. That understanding has remained with me throughout my career, which has led me to parish, cathedral, diocesan, and academic positions. Currently, I serve as a college chaplain to campuses in Greensboro, North Carolina, including UNC Greensboro & NC A&T; my current ministry keeps me future oriented, working with students who want to see a different church. This will be my fifth General Convention as a deputy. Additionally, I served on a Bishop nominating committee in my diocese and several times on the Commission on Ministry.

## Anne Maxwell Priest Jackson, MS St Andrew's Episcopal Cathedral Mississippi, IV



Praying in church for "John, Our Presiding Bishop" growing up I thought that was his first and last name since that's how we always said it. 45 years later I am the Cathedral Dean where John Allin served as Bishop of Mississippi when there were no women priests. Serving on Commission on Ministry, Fresh Start leader for 15 years in 3 diocese, General Convention deputy for 3 terms, many search committees both in and out of church, has taught me the vast array of skills and gifts people can have for ministry. Having an open mind and heart reveals those gifts in another. Pre-ordination I was a therapist in psychiatric hospitals. I have a masters in counseling and over 20 years experience leading small groups, practicing active listening, adaptive leadership, and seeking healthy change for transformed lives. I joyfully accept this nomination. **Jose Antonio McLoughlin** Bishop Asheville, NC Western North Carolina, IV



José Antonio McLoughlin is the seventh bishop, and first Hispanic, of the Episcopal Diocese of Western North Carolina. Prior to his election as bishop, José has served in the dioceses of Oklahoma, Southeast Florida, and Virginia. José is a hands-on bishop, dedicated to the people of the diocese and the clergy who serve them. He has committed to being fully engaged in the church's ministry with youth, minorities, and underserved populations, and is passionate about raising up a new kind of leadership food the church in our day. While not disregarding the great traditions of the Church, Bishop José believes that changes are necessary in the ways the church ministers in our day, and many of those changes must originate from the ministry of the bishop. Born in San Juan, Puerto Rico,Bishop José is bilingual, enjoys music, playing the drums, all things aviation and studying 18th century American history.



**Tracie Gail Middleton** Deacon Fort Worth, TX Trinity, Fort Worth Fort Worth, VII

This committee's responsibilities include collecting input from across the church to build a profile of the who we'll be looking for in our next presiding bishop. I have experience in designing surveys, aggregating data, and visualizing results. Most of my work experience has been in journalism and communications. I'm good at distilling large amounts of information. I've participated in nominations processes in my diocese, at the Association for Episcopal Deacons, and on the Joint Standing Committee for Nominations. I've enjoyed creating administrative and tracking tools and tapping into the (usually fewer than) "six degrees of separation" among every member of the church to connect with potential candidates. There are also occasional deeply reflective conversations about discernment. This committee is also tasked with providing for the pastoral care of nominees, their families, and staffs. I feel strongly about designing each step with posterial care in mind.

#### Steven Nishibayashi

Lay Glendale, CA St. Mary's (Mariposa) Los Angeles, VIII



As a member of Executive Council since 2015, I have experienced the complex governmental structure of the Episcopal Church and the importance of having a wise, visionary leader in the Presiding Bishop. I have nearly 50 years of service in the Diocese of Los Angeles and the broader church. Through my work on the Standing Committee, Commission on Ministry, and as Chair of the Bishop Coadjutor Search Committee (1999) in the Diocese of Los Angeles, I have learned the vital importance of developing the trust of potential candidates by respecting the confidentiality and integrity of any discernment process, especially for nomination for Presiding Bishop. I believe I bringthe skills and experience necessary for this process of discernment.

**Thomas W. Peters** Priest Cheshire, CT Christ Church, Bethlehem Connecticut, I



I have served on 3 nominating committees seeking candidates to lead organizations, from head of school in a secular world, to parish rector and diocesan bishop in a religious world. For each, I brought an appreciation for the historical significance of the institution as well as an appreciation for the need to respond to new and changing dynamics. In each search, a "first" was achieved: first female head of the school, first female rector and one who supported gay rights, and first bishop from outside the diocese. Subsequent experience as a deputy to General Convention 2015 and on theTask Force on Provinces gave me greater appreciation for the work of TEC. Today I work in a bi- vocational capacity, the leader of a small church seeking to redefine itself in an increasingly secular world and a classroom teacher in a secular school seeking to find a sense of spiritual direction and meaning. I would love to bring this balance and experience to the search for a new leader for TEC.

#### **Richard Pryor III**

Lay Kent, OH Christ Church, Kent Ohio, V



As a recent graduate of the University of the South, I was able to serve in a number of leadership roles in All Saints' Chapel and elsewhere. Throughout those four years, I was able to meet a variety of students, faculty, and guests, giving me exposure to the church and those in it that would have been impossible anywhere else. I have augmented those experiences with serving at three General Conventions, doing mission work in the broader Anglican Communion, serving as an editor of the new magazine Earth & Altar, and serving on my diocesan task force for young adult ministry. These experiences have taught me three things - first, what an asset Bishop Curry is to this church; second, what a great task his successor will face; and third, what a wide range of opinions there are in this church. I will bring a skill at listening to others, a style of decision-making bathed in prayer and discussion, and a joy in working hand-in-hand with God and other people.



**Phoebe Alison Roaf** Bishop Memphis, TN West Tennessee, IV

I would welcome the opportunity to serve on the Joint Nominating Committee for the Election of a Presiding Bishop. Before ordination I was a public policy analyst and a business attorney. In both vocations I collaborated with others to identify mutually beneficial solutions for the parties involved. This entailed researching pertinent issues, formulating questions, engaging in active listening, resolving conflict, analyzing and synthesizing information, and presenting the findings before groups of various sizes. Nothing is wasted in God's economy as these skills have been an integral part of my current vocation. I would prayerfully approach the work of the Joint Nominating Committee with an open heart and mind.

#### **Bill Robison**

Lay Wauwatosa, WI Trinity EC, Wauwatosa, WI Milwaukee, V



In my roles as a parent, business owner, volunteer and member of the Episcopal Church, I have sought to identify strengths and skills in those around me, to recognize and nurture those gifts, and encourage others to realize their impact on others. Since my first service as deputy in Anaheim 2009,I have been involved in a number of bodies where I discerned the potential usefulness of my own gifts. Among others, I served on the House of Deputies Committee on Confirmation of the Presiding Bishop, and the Task Force on Review of Presiding Bishop Election and Transition Process, studying the work from nomination through consecration and transition, and its effects on the candidates, their families, home dioceses, and the church. I also served on the Nominating Committee for the 12th Bishop of my own diocese. All this has taught me much about the honesty, confidentiality, humility and effort required as central to the charge of this committee. I feel called to offer my gifts to this work.

Audrey C. Scanlan Bishop Mechanicsburg, PA Central Pennsylvania, III



I came to work in the church with a varied set of experiences that included working as an Executive Chef, schoolteacher, in the Guidance Department of an Elementary School, and as founder of two non-profits serving emotionally needy children. I honed my gifts of organization and administration as an entrepreneur and as a manager offering supervision and oversight that is essential in transforming a vision to a sustainable enterprise.

I possess clarity of thought and a visual learning style that perceives organizational structure as strength. The work of this committee will need to be able to see clearly the current gifts and challenges of our church and identify places in our structural system of strength, need, and openness to change. Determining priorities and creating plans to accomplish goals while allowing for organic shifts is essential. I believe that I am competent in leading with these ideas in mind. I also am a published writer and appreciate good communication.

Mary Frances Schjonberg Priest Bradley Beach, NJ Newark, II



During the nearly 14 years I worked for the Episcopal News Service, I often traveled with the presiding bishop across The Episcopal Church and the Anglican Communion. I saw how each one reacted to the demands of the job. I saw the work of the presiding bishop evolve, within the bounds of the Constitution and Canons, to meet the challenges facing the church and the world. I also experienced how those changes impacted the churchwide staff. Each of the three presiding bishopsfor whom I worked had a different style, so I witnessed both the flexibility and rigidity of the bounds of the office. My work also allowed me to get acquainted with many members of the House of Bishops and learn about how they are managing change in their dioceses. I feel called to offer my knowledge and experience of the breadth and depth of the church, and my communications skills, tothe work of discerning and nominating a slate of bishops from which General Convention will choose our 28th presiding Bishop.



**The Hon. Rose H. Sconiers** Lay Buffalo, NY St. Philip's Western New York, II

As a retired Judge, having served in City Court, Supreme Court and Appellate Court, I have acquired the necessary skills to be objective by listening to facts and making decisions that affect the lives of individuals, families and communities. I have also served in several leadership positions in the church, the courts and the community. I will utilize my life learned skills and God given gifts of compassion and humility to serve the Nominating Committee for the election of a new Presiding Bishop.

#### **Molly Stevenson**

Lay Hahira, GA Christ Episcopal Church Georgia, IV



I love our church! A 6-time General Convention Deputy, my understanding and appreciation for the governance and polity of the Episcopal Church is strong, having served on legislative committees during Convention and on the SCME 2009-2015. Diocesan involvement includes many commissions and committees. In 2019, I was on the Transition Committee for the election of the 11th Bishop of Georgia where we organized and facilitated the Q & A sessions around the diocese. CDI solidified my facilitation and consensus building skills. 11 yrs as parish administrator reinforced the importance of discretion and confidentiality, and balancing the need for transparency. My strongest qualification to serve on the JNCPB is being the mom of 6 kids. That gift taught me to completely rely on God and be led by the Holy Spirit, to listen and try to get myself out of the way. I fail several times each day but our God is full of Grace and lets me have a redo every time. I would be honored to serve on the JNCPB.

## Anne Swardson Lay Paris, France Cathedral of the Holy Trinity, Paris Convocation of Episcopal Churches in Europe, II



As a Christian, I have learned the power of the Word. As a journalist for four decades, I have learned the power of words. As a lay member of numerous Cathedral and Convocation bodies, including as president of the Council of Advice, I have learned how important it is not just to write and speak, but to listen and understand. I have participated in two canon searches, one dean search and one bishop search. In a practical sense, this means I can write press releases and other communications that convey the work of the Nominating Committee, I can help prepare a profile for what we seek and otherwise ensure that all written communications do the job we intend. Because the Convocation is spread across seven countries, I am very experienced with managing and acting via video conference. As one of the chief organizers of the April 2019 consecration in Paris of our bishop, Mark Edington, I'm also skilled in making things happen, in an organized, punctual and calm way.

**Brian Thom** Bishop Boise, Idaho Idaho, VIII



I have served my entire ordained ministry in the Intermountain West. As priest and bishop, I have happily ministered for the last twenty-nine years in the Diocese of Idaho. This experience has left me with a particular appreciation for the character of life in rural, western states. The breadth of the Episcopal Church was opened up to me through participation in each General Convention since 1994. I served several triennia on the Standing Committee on Ministry and for the last two Conventions on the Special Committee on Marriage. For this triennium, I am participating in the work of the Task Force on Liturgy and Prayer Book Revision. The fruition of these many experiences will help me serve the Joint Nominating Committee for Election of the Presiding Bishop well. I will bring an important perspective from a smaller and more dispersed portion of the Church, providing a more complete picture of the Episcopal Church our next Presiding Bishop will serve.

## Margaret Thor Deacon Arden Hills, MN St. John in the Wilderness, White Bear Lake, MN Minnesota, VI



Several words come to mind when describing my competencies and skills that are important in serving on the nominating team including leadership, teamwork, responsible, decisive, listener, good interviewer, and organized. I spent the majority of my 32-year career at the IRS as a manager and senior manager leading groups of individuals in accomplishing a specific plan and meeting deadlines. In both leading people and working on teams, I listened carefully to those I worked with to ensure they were heard and their ideas incorporated to achieve our mission. I employed these skills on the search team for the X Bishop of Minnesota. I was the lead of the planning team for the discernment retreat which involved overall organization of the event, interviewing and listening skills, timeliness, and decision making. I am a deacon fulfilling my call to serve God in the world. I use my skills to bring people together demonstrating God's love at homeless shelters, feeding ministries, and advocacy.

**Megan M. Traquair** Bishop Sacramento, CA Northern California, VIII



The search for nominees for Presiding Bishop is so vital, that it must be both effective and Spiritfilled. My skill in forming teams, focused on their mission while retaining their pastoral nature, has been a critical and positive addition to the committees I serve. I have a strong ability to listen, elicit information, and organize these learnings. I believe in and have guided smooth clergy transition processes from many angles. I have a good eye for the workings of large systems and an interest in how it all feels at the ground level. The quality of the search team interaction will affect the experience of the rest of the church. There are many stakeholders in this journey and a clear path, regular communication, and much prayer is needed. It will shape how The Episcopal Church can participate and be heard. My competency in these areas can assist the Joint Nomination Committee in both wise action and the quality of its communal life during a very important time of holy discernment.



**Robert C. Wright** Bishop Atlanta, GA Atlanta, IV

I bring over thirty years of studying, practicing and inspiring leadership in complex organizations. I have learned much as a board member and member of search committees for Deans and Heads of Seminaries, Episcopal Schools and Independent schools. With members of the Diocese of Atlanta,I have developed right-sized search processes for congregations and created and implemented a diocesan wide leadership training for clergy, laity and young people for the eighth largest diocese in the Episcopal Church. Through these experiences, I have deepened my ability to listen and discern direction with people with multiple interpretations and have increased my capacity to create catalytic questions helping groups move from inquiry to impact. I relish the opportunity to offer my experience and enthusiasm for the Lord of the Church at this inflection point in our common life.