

EPISCOPAL RELIEF AND DEVELOPMENT BOARD OF DIRECTORS

Membership

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| Ms. Teri Lawver, <i>Chair</i> | New Jersey, II | 2024 |
| Ms. Shirley Allen | Texas, VII | 2023 |
| The Rt. Rev. Jennifer Baskerville-Burrows | Indianapolis, V | 2023 |
| Mr. Michael Carscaddon | Atlanta, IV | 2023 |
| Mr. Miguel Escobar | Long Island, II | 2022 |
| The Rt. Rev. Mary Gray-Reeves | North Carolina, IV | 2022 |
| Ms. Sophie Hollingsworth | Massachusetts, I | 2021 |
| Mr. Kenneth Jones | Maryland, III | 2023 |
| Ms. Karen Longenecker | Rio Grande, VII | 2023 |
| Mr. John MacKinnon | New York, II | 2021 |
| Mr. David Martin | Iowa, VI | 2022 |
| Dr. Robert McCouch | Long Island, II | 2023 |
| Ms. Laura Ellen Muglia | Olympia, VIII | 2021 |
| The Rev. Steven Paulikas | Long Island, II | 2023 |
| The Rt. Rev. Wilfrido Ramos-Orench | Puerto Rico, IX | 2022 |
| Mr. Matt Silva | West Texas, VII | 2024 |
| Canon Rosalie Simmonds Ballentine | Virgin Islands, II | 2021 |
| Mr. N. Kurt Barnes, <i>Ex Officio</i> | New York, II | |
| The Most Rev. Michael Curry, <i>Ex Officio</i> | North Carolina, IV | |
| Dr. Robert Radtke, <i>Ex Officio</i> | New York, II | |
| The Rev. Geoffrey Smith, <i>Ex Officio</i> | New Hampshire, I | |

Changes in Membership

Mr. Daniel McNeel 'Neel' Lane, Chair - left in 2018, replaced by Ms. Teri Lawver, Chair
 Mr. Mark D. Constantine – left in 2019, replaced by Mr. Matt Silva
 The Rev. David C. Killeen – left in 2020, replaced by Mr. Kenneth Jones
 The Rt. Rev. Jeffrey D. Lee – left in 2020, replaced by The Rt. Rev. Jennifer Baskerville Burrows
 Ms. Chiseche Mibenge – left in 2019, replaced by Mr. Miguel Escobar
 The Rev. Canon Genevieve Razim – left in 2020, replaced by Mr. Michael Carscaddon
 Mr. Thomas W. Stoever, Jr. – left in 2020, replaced by Ms. Karen Longenecker

Mandate

MISSION STATEMENT -- Episcopal Relief and Development is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief and Development serves to bring together the generosity of Episcopalians and others with the needs of the world. --Episcopal Relief and Development faithfully administers the funds that are received from the Church and raised from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering. --Episcopal Relief and Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people. Episcopal Relief and Development is a 501 (c)(3) non-profit organization closely affiliated with the General Convention of the Episcopal Church through our Board and staff relationships. A 21-person Board of Directors is responsible for governance of Episcopal Relief and Development. The Board includes both lay and clergy members who are nominated jointly by the Chair of the Board of the Corporation and the Presiding Bishop of the Episcopal Church, USA. Each director serves a three-year term.

Summary of Work

Core Values

As part of the Episcopal branch of what our Presiding Bishop, The Most Reverend Michael B. Curry, calls The Jesus Movement, seeking and serving Christ in all people near and far, everything we do and the way in which we do it is inspired by five core values:

Faith: Faith in Jesus is at the center of our mission as an organization. It gives us the power and the courage to follow Jesus' example by reaching out in compassion to serve the most marginalized and respond to human suffering.

Dignity: We respect the dignity of every human being, seeking and serving Christ in all people as they, in turn, empower themselves and transform the communities in which they live and work.

Relationship: Our relationships are the foundation upon which all our work is built. As we accompany and serve our partners, we nurture and sustain our relationships, thereby unlocking abundance wherever it may be.

Leadership: We lead through learning and collaboration, inspiring creativity and innovation in all aspects of our work and cherishing the many gifts God has given to our partners and to us.

Excellence: Being, doing, and giving our very best is how we are good stewards of God's abundance.

Every action we take is measured against these core values.

Our Program Approach

Our programmatic philosophy recognizes that genuine, sustainable change happens only when it comes from within an individual and within a community. Through our Asset-Based Community Development methodology, we never impose solutions; rather, we listen, learn and work together to build upon local knowledge and strengths that already exist. As a result, our partners and community members are able to live and sustain fuller, more productive lives. Our tag line reflects this programmatic approach: “Working together for lasting change.” Our programs impact the lives of over 3 million people annually.

Commitment to Disaster Preparedness and Response

Since our founding in 1940, as the "Presiding Bishop's Fund for World Relief" in the midst of World War II, we have been committed to providing disaster relief. To this end, Episcopal Relief & Development works with global Anglican partners to better prepare for and respond to disasters, whether natural or human-made. At the core of this goal is our Disaster Risk Reduction and Management Initiative and “Pastors and Disasters” tool-book of core competencies and standards, best practices and case studies. Our US Disaster Program connects, equips and inspires leaders of US dioceses to prepare for hazards that might affect their communities, to mitigate the impact of disasters, and to help vulnerable people make a full and sustained recovery. We have a full on-line resource library, network of diocesan disaster coordinators, expert volunteer consultants and regional trainings.

The Episcopal Asset Map, a joint project with The Episcopal Church, is a disaster preparedness tool that also provides a platform to highlight the ways Episcopalians are living out Christ's love in our communities. The profile for each congregation, school, or other Episcopal entity on the Map not only identifies its location and assets available in case of a disaster, it also tells stories of ministries at each location.

Global Development Priorities

We address the needs of communities around the world by focusing on three transformative priorities: Women, Children, and Climate.

Our work with Women focuses on helping communities promote the rights of women and children and move toward the vision that everyone deserves a life free from violence in a society where they are treated with dignity and respect. Only then can communities truly heal and thrive.

Our work with Children supports and protects kids under six so they reach appropriate health and developmental milestones. This focus on early development is foundational and critical to helping children achieve their full potential as future contributing members of their communities.

Our Climate-related work focuses on how families and communities can work together to adapt to the effects of rapidly changing weather patterns. This work includes preparing for and recovering from climate-influenced events such as floods, hurricanes and other disasters.

Sustainable Development Goals

The Sustainable Development Goals (SDGs) build on the work of the Millennium Development Goals (MDGs). Inspired by these global goals, all of Episcopal Relief & Development's international development programs seek to mobilize local resources and expertise toward sustainable, community-led programs that address poverty, hunger, disease, gender inequality, access to clean water, inclusive and sustainable economic growth, sustainable agriculture, and climate resilience.

“Go with the people. Live with them. Learn from them. Love them. Start with what they have. Build on what they know. But with the best leaders, when the work is done, the task accomplished, the people will say, ‘We have done this ourselves.’” - Lao Tsu, Chinese Philosopher, 700 B.C.