Description	YTD Actual 2020
INCOME	
Diocesan Commitments	29,678,412
Program Income	2,393,092
ENS Sponsorship Income	294,894
Trust Fund Income	10,066,492
Annual Appeal	490,974
Rental Income	2,704,772
General Convention Income	5,040
Refugee Loan Program	636,194
Ordination Exam Fees	134,250
Other Income	229,512
Total General Income	46,633,632
EXPENSES	
STARTING NEW CONGREGATIONS	
EVANGELISM	
Starting New Congregations	712,854
Evangelism Initiatives	137,308
Staff Costs	417,436
Evangelism	1,267,598
RECONCILIATION AND JUSTICE	
Poverty and Social Justice	-64,797
Staff Costs	358,186
Racial Justice and Reconciliation	794,500
Staff Cost	993,632
Ethnic Ministries	1,973,226
Staff Cost	187,855
United Thank Offering	300,014
Reconciliation and Justice	3,002,943
CREATION CARE	
Staff Canta	76,773
Staff Costs	,

Description	YTD Actual 2021
INCOME	
Diocesan Commitments	30,129,591
Program Income	1,517,592
ENS Sponsorship Income	410,721
Trust Fund Income	10,222,497
Annual Appeal	536,896
Rental Income	2,708,884
General Convention Income	4,904
Refugee Loan Program	548,118
Ordination Exam Fees	126,750
Other Income	143,675
Total General Income	46,349,627
EXPENSES	
STARTING NEW CONGREGATIONS	
EVANGELISM	0.44.505
Starting New Congregations	841,595
Evangelism Initiatives	152,276
Staff Costs	432,537
Evangelism	1,426,408
DECONCH LATION AND DISTLOP	
RECONCILIATION AND JUSTICE	17,340
Poverty and Social Justice Staff Costs	,
Racial Justice and Reconciliation	269,743
Staff Cost	688,826 1,021,523
Ethnic Ministries	1,021,023
Staff Cost	201,387
United Thank Offering	325,256
Reconciliation and Justice	2,785,483
	2,705,405
CREATION CARE	
Staff Costs	83,334
Creation Care	266,344
	200,011

Description	YTD Actual 2022
INCOME	
Diocesan Commitments	29,713,658
Program Income	1,519,308
ENS Sponsorship Income	601,972
Trust Fund Income	10,950,233
Short Term Reserves	4,757,238
Annual Appeal	448,333
Rental Income	2,389,276
General Convention Income	637,221
Refugee Loan Program	339,688
Ordination Exam Fees	115,500
Other Income	119,973
Total General Income	51,592,400
EXPENSES	
STARTING NEW CONGREGATIONS	
EVANGELISM	
Starting New Congregations	502,086
Evangelism Initiatives	492,434
Staff Costs	441,417
Evangelism	1,435,937
RECONCILIATION AND JUSTICE	
Poverty and Social Justice	14,273
Staff Costs	276,590
Racial Justice and Reconciliation	843,719
Staff Cost	1,074,556
Ethnic Ministries	2,299,680
Staff Cost	251,188
United Thank Offering	336,826
Reconciliation and Justice	3,494,498
CREATION CARE	
Staff Costs	85,403
Creation Care	282,178
	202,178

Description	YTD November 2023
INCOME	_
Diocesan Commitments	27,826,007
Program Income	1,137,957
ENS Sponsorship Income	470,645
Concert Sponsorship	88,538
Trust Fund Income	8,957,614
Short Term Reserves	-
Annual Appeal	319,089
Rental Income	2,167,168
General Convention Income	12,463
Refugee Loan Program	263,955
Ordination Exam Fees	126,750
Other Income	331,308
Total General Income	41,701,494
EXPENSES	
STARTING NEW CONGREGATIONS	
EVANGELISM	
Starting New Congregations	645,445
Evangelism Initiatives	325,284
Staff Costs	490,494
Evangelism	1,461,224
RECONCILIATION AND JUSTICE	
Poverty and Social Justice	24,584
Staff Costs	401,510
Racial Justice and Reconciliation	599,213
Staff Cost	845,254
Ethnic Ministries	2,002,825
Staff Cost	195,058
United Thank Offering	293,956
Reconciliation and Justice	2,920,580
CREATION CARE	
Staff Costs	94,552
Creation Care	353,813
	-

Description	YTD Actual 2020	Description	YTD Actual 2021	F		Description	YTD November 2023
MINISTRY OF PRESIDING BISHIOP TO CHURCH AND WORLD		MINISTRY OF PRESIDING BISHIOP TO CHURCH AND WORLD		MINISTRY OF PRESIDING BISHIOP TO CHURCH AND WORLD		MINISTRY OF PRESIDING BISHIOP TO CHURCH AND WORLD	-
Staff Cost	99,073	Staff Cost	101,638	Staff Cost	103,912	Staff Cost	96,927
GBEC	118,956	GBEC	113,513	GBEC	118,352	GBEC	153,280
Staff Cost	1,860,472	Staff Cost	1,912,588	Staff Cost	1,969,388	Staff Cost	1,709,274
Presiding Bishop's Office	2,559,220	Presiding Bishop's Office	2,331,597	Presiding Bishop's Office	2,925,262	Presiding Bishop's Office	2,436,715
House of Bishops	132,987	House of Bishops	184,297	House of Bishops	201,795	House of Bishops	487,846
Staff Cost	482,119	Staff Cost	495,091	Staff Cost	398,151	Staff Cost	354,986
Armed Forces and Federal Ministries	586,887	Armed Forces and Federal Ministries	568,775	Armed Forces and Federal Ministries	517,759	Armed Forces and Federal Ministries	573,314
		Pastoral development	27,514	Congregational development	6		
Staff Cost	348,718	Staff Cost	356,469	Staff Cost	361,253	Staff Cost	401,068
Pastoral Development	398,400	Pastoral Development	383,983	Pastoral Development	418,683	Pastoral Development	456,985
Ministry of PB to Church and World	3,796,449	Ministry of PB to Church and World	3,582,165	Ministry of PB to Church and World	4,181,851	Ministry of PB to Church and World	4,108,138
MISSION WITHIN THE EPISCOPAL CHURCH		MISSION WITHIN THE EPISCOPAL CHURCH		MISSION WITHIN THE EPISCOPAL CHURCH		MISSION WITHIN THE EPISCOPAL CHURCH	-
Public Affairs	17,778	Public Affairs	118,305	Public Affairs	39,143	Public Affairs	36,887
Communication Operations	35,007	Communication Operations	47,606	Communication Operations	21,332	Communication Operations	28,129
Multimedia Services	130,613	Multimedia Services	187,627	Multimedia Services	286,636	Multimedia Services	191,022
Web Services	101,560	Web Services	157,384	Web Services	127,217	Web Services	45,924
Comm Creative Services	3,490	Comm Creative Services	2,929	Comm Creative Services	3,861	Comm Creative Services	1,906
Episcopal News Service	38,646	Episcopal News Service	38,855	Episcopal News Service	88,796	Episcopal News Service	70,564
Digital Evangelism	129,024	Digital Evangelism	212,590	Digital Evangelism	293,627	Digital Evangelism	236,178
Language (Translation) services	42,104	Language (Translation) services	36,133	Language (Translation) services	27,392	Language (Translation) services	32,050
Staff Cost	2,203,266	Staff Cost	2,116,254	Staff Cost	2,132,250	Staff Cost	2,194,739
Sponsorship	19,252	Sponsorship	29,361	Sponsorship	29,655	ENS Sponsorship	28,421
Communications	2,720,739	Communications	2,947,043	Communications	3,049,910	Communications	2,865,822
				Grants for Forma	1,206		
Staff Cost	569,401	Staff Cost	577,282	Other Department Cost	110,313	Other Department Cost	51,662
Formation	902,379	Formation	960,063	Formation	1,374,655	Formation	1,717,661
Staff Costs	265,177	Staff Costs	274,232	Staff Costs	280,112	Staff Costs	257,333
Transition Ministries	357,941	Transition Ministries	362,631	Transition Ministries	368,181	Transition Ministries	346,588
Province 2	607,563	Province 2	607,563	Province 2	796,296	Province 2	700,425
Province 6	994,883	Province 6	994,883	Province 6	998,483	Province 6	957,572
Province 8	799,916	Province 8	848,805	Province 8	849,616	Province 8	851,730
Province 9	736,509	Province 9	1,133,365	Province 9	977,120	Province 9	794,000
Other Grants & Appropriations	126,375		,,	Other Grants & Appropriations	225,000	Other Grants & Appropriations	220,000
TEC Grants and Appropriations	3,265,247	TEC Grants and Appropriations	3,584,616	TEC Grants and Appropriations	3,846,515	TEC Grants and Appropriations	3,523,736
Mission within the Episcopal Church	7,246,306	Mission within the Episcopal Church	7,854,353	Mission within the Episcopal Church	8,639,260	Mission within the Episcopal Church	8,453,804

YTD November 2023

> 986,814 597,017 493,263 722,443 314,413 719,865 1,148,297

> > 43,761 449,132

> > 1,995 333,898

> > 637,784

34,991

27,273 4,647,514

21,945,071

509,793 288,425 838,891 575,886 1,059,383 18,666 1,534,594 3,883,438 5,800,377

> 6,895 430,146 498,542 257,261

Description	YTD Actual 2020	Description	YTD Actual 2021	Description	YTD Actual 2022	Description	Y
	2020		2021		2022		
MISSION BEYOND THE EPISCOPAL		MISSION BEYOND THE EPISCOPAL		MISSION BEYOND THE EPISCOPAL		MISSION BEYOND THE EPISCOPAL	
CHURCH		CHURCH		CHURCH		CHURCH	
Missionary Service	1,029,799	Missionary Service	772,405	Missionary Service	988,599	Missionary Service	
EMM Non-Gov & Refugee Loans	641,578	EMM Non-Gov & Refugee Loans	637,176	EMM Non-Gov & Refugee Loans	680,561	EMM Non-Gov & Refugee Loans	
Staff Cost - OGR	525,030	Staff Cost - OGR	495,640	Staff Cost - OGR	567,051	Staff Cost - OGR	
Office of Government Relations	765,269	Office of Government Relations	789,664	Office of Government Relations	877,467	Office of Government Relations	
Inter-Anglican Budget/Secretariat	383,333	Inter-Anglican Budget/Secretariat	383,333	Inter-Anglican Budget/Secretariat	383,000	Inter-Anglican Budget/Secretariat	
Staff Cost	643,377	Staff Cost	680,521	Staff Cost	761,724	Staff Cost	
Anglican Communion	1,050,981	Anglican Communion	1,098,093	Anglican Communion	1,217,867	Anglican Communion	
Block Grants within Anglican Communion	77,986	Block Grants within Anglican Communion	68,353	Block Grants within Anglican Communion		Block Grants within Anglican Communion	
Covenants within the Anglican	566,713	Covenants within the Anglican	524,634	Covenants within the Anglican	529,535	Covenants within the Anglican	
Communion		Communion		Communion		Communion	
		Support for Ecumenical Reps	-			Global Networki-0000	
Staff Cost - Ecumenical	352,551	Staff Cost - Ecumenical	352,372	Staff Cost - Ecumenical	358,736	Staff Cost - Ecumenical	
Ecumenical, Interfaith & Global Relations	524,932	Ecumenical, Interfaith & Global Relations	471,765	Ecumenical, Interfaith & Global Relations	618,349	Ecumenical, Interfaith & Global Relations	
		Ecumenical bodies on Climate Change	-	Ecumenical bodies on Climate Change	0	Ecumenical bodies on Climate Change	
Ecumenical Dues	33,667	Ecumenical Dues	33,667	Ecumenical Dues	34,305	Ecumenical Dues	
Grants in Form of Contri Services Affil	-373,340	Grants in Form of Contri Services Affil	(373,340)	Grants in Form of Contri Services Affil	0		
International Justice and Peace Making	3,668	International Justice and Peace Making	2,797	International Justice and Peace Making	13,554	International Justice and Peace Making	
Mission Beyond the Episcopal Church	4,321,252	Mission Beyond the Episcopal Church	4,025,216	Mission Beyond the Episcopal Church	5,013,076	Mission Beyond the Episcopal Church	F
Total Mission Expenses	19,799,550	Total Mission Expenses	19,939,968	Total Mission Expenses	23,046,799	Total Mission Expenses	F
MISSION GOVERNANCE		MISSION GOVERNANCE		MISSION GOVERNANCE		MISSION GOVERNANCE	┝
HOD Other Dept Cost	448,325	HOD Other Dept Cost	518,676	HOD Other Dept Cost	689,387	HOD Other Dept Cost	T
Staff Cost	120,071	Staff Cost	1,496	Staff Cost	63,508	Staff Cost	
House of Deputies	570,141	House of Deputies	521,106	House of Deputies	776,392	House of Deputies	T
Staff Cost	856,149	Staff Cost	716,574	Staff Cost	577,598	Staff Cost	
Archives	1,191,271	Archives	1,717,163	Archives	1,158,072	Archives	
Support for Provincial Coordination	16,880	Support for Provincial Coordination	1,190	Support for Provincial Coordination	56,200	Support for Provincial Coordination	t
Staff Cost	1,583,015	Staff Cost	1,607,873	Staff Cost	1,613,418	Staff Cost	F
General Convention Office	2,643,730	General Convention Office	2,695,480	General Convention Office	5,165,319	General Convention Office	T
Mission Governance	4,422,022	Mission Governance	4,934,939	Mission Governance	7,155,983	Mission Governance	F
MISSION FINANCE LEGAL		MISSION FINANCE LEGAL		MISSION FINANCE LEGAL		MISSION FINANCE LEGAL	┢
OPERATIONS		OPERATIONS		OPERATIONS		OPERATIONS	L
						Staff anti-racism training	L
Staff Cost	559,329	Staff Cost	572,613	Staff Cost	599,762	Staff Cost	L
Chief Operating Officer	565,899	Chief Operating Officer	586,982	Chief Operating Officer	638,977	Chief Operating Officer	L
Staff Cost	384,074	Staff Cost	391,220	Staff Cost	273,256	Staff Cost	

Description	YTD Actual 2020	Description	YTD Actual 2021	Description	YTD Actual 2022	Description	YTD November 2023
Facilities Management	2,307,582	Facilities Management	2,478,534	Facilities Management	2,455,361	Facilities Management	2,331,923
HR Staff Cost	518,316	HR Staff Cost	518,095	HR Staff Cost	532,448	HR Staff Cost	330,609
Human Resources	641,205	Human Resources	636,330	Human Resources	1,027,998	Human Resources	798,208
Staff Cost	504,881	Staff Cost	964,117	Staff Cost	1,128,472	Staff Cost	1,027,347
Legal	1,105,226	Legal	1,396,472	Legal	1,517,525	Legal	1,188,398
Staff Cost	862,505	Staff Cost	892,122	Staff Cost	950,031	Staff Cost	866,612
Information Technology	1,286,042	Information Technology	1,214,928	Information Technology	1,388,354	Information Technology	1,212,905
Controller's Office Staff Cost	886,384	Controller's Office Staff Cost	946,430	Controller's Office Staff Cost	957,393	Controller's Office Staff Cost	950,398
Treasurer's Office Staff Cost	1,133,965	Treasurer's Office Staff Cost	1,164,860	Treasurer's Office Staff Cost	1,159,074	Treasurer's Office Staff Cost	1,057,729
Debt Financing & Repayment	2,200,032	Debt Financing & Repayment	1,847,950	Debt Financing & Repayment	1,547,109	Debt Financing & Repayment	240,093
Finance	4,974,566	Finance	8,198,080	Finance	6,159,682	Finance	3,100,377
Staff Cost	602,061	Staff Cost	613,463	Staff Cost	560,739	Staff Cost	429,770
Development Office	1,101,518	Development Office	1,134,182	Development Office	1,159,702	Development Office	1,171,233
Mission Finance Legal Operations	11,982,037	Mission Finance Legal Operations	15,645,508	Mission Finance Legal Operations	14,347,600	Mission Finance Legal Operations	10,301,585
Total Expense	36,203,609	Total Expense	40,520,416	Total Expense	44,550,382	Total Expense	38,047,035
Combined Net Activities	10,094,427	Combined Net Activities	5,829,211	Combined Net Activities	6,811,450	Combined Net Activities	- 3,653,645