



# THE EPISCOPAL CHURCH

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY  
OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA

FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jan 27, 2022

## **ECEC 036 Clergy Housing Allowance**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

*Resolved*, that a portion of the total compensation paid to each clergy employee for calendar year 2021 shall be designated to be a housing allowance; and be it further

*Resolved*, that the Executive Council designates as a tax-deductible housing allowance for 2021 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

*Resolved*, that these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

**The Rev. Canon Michael Barlowe**

Secretary of Executive Council and

The Domestic and Foreign Missionary Society

of the Protestant Episcopal Church in the United States of America



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## **ECEC 037 Clergy Housing Allowances**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

*Resolved*, that a portion of the total compensation paid to each clergy employee for calendar year 2022 shall be designated to be a housing allowance; and be it further

*Resolved*, that the Executive Council designates as a tax-deductible housing allowance for 2022 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

*Resolved*, that these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

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### **ECEC 038 Protect Oak Flat**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

Resolved, that the Executive Committee of Executive Council recognizes that for generations upon generations down to the present day, native peoples have gathered at Oak Flat, Arizona (known to the Apache as Chi 'chi! Bildagoteel) to harvest acorns and plants for ceremonial prayer, medicinal purposes, and to gather for other cultural reasons. And be it further

Resolved, that the Executive Committee of Executive Council acknowledges that these are holy, sacred, and consecrated lands which remain central to the identity of native peoples in the region, including neighboring Apache tribes. And be it further

Resolved, that in keeping with General Convention resolutions 2000 D-005, to "Oppose Environmental Racism" and 2012 B023, Episcopalians are called to "Seek Environmental Justice", and be it further

Resolved, that the Executive Council urges protection of the sacred land of Oak Flat, through legislation such as the "Save Oak Flat Act bill (S.915 & H.R.1884)" or executive action.

**The Rev. Canon Michael Barlowe**

Secretary of Executive Council and

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of the Protestant Episcopal Church in the United States of America



The Right Reverend Jennifer A. Reddall  
BISHOP OF ARIZONA

September 23, 2021

The Rev. Canon Cornelia Eaton  
Executive Council of the Episcopal Church  
PO Box 720  
Farmington, NM 87499

Dear Canon Eaton,

I write to ask you and other members of Executive Council to pass a resolution opposing the transfer of 2400 acres of National Forest land in Arizona to Resolution Copper planned as a rider to the 2015 National Defense Authorization Act; and supporting the *Save Oak Flat Act* proposed by Senator Bernie Sanders (S 195) and Representative Raul Grijalva (HR 195).

50 miles  
East of  
PHX

This would be in keeping with General Convention resolutions 2000 D-005, "Oppose Environmental Racism" and 2012 B023, "Seek Environmental Justice."

Extract  
Copper

For generations upon generations into to the present day, Native peoples have gathered at Oak Flat (known to the Apache as *Chi'chil Bildagoteel*) to harvest acorns and plants, which are used for ceremonial prayer, medicinal purposes, and for other cultural reasons. They have been added to the National Register of Historic Places as a Traditional Cultural Property These are holy, sacred, and consecrated lands which remain central to the identity of Native peoples in the region, including nearby Apache tribes.

1.6  
billion  
tons  
of  
waste  
would  
be  
produced

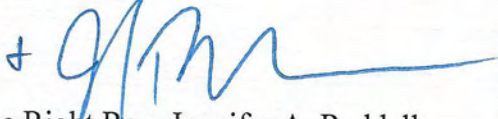
There is concern that some in the USDA hope to re-release the Final Environmental Impact Statement (FEIS) before the end of this year, starting a 60-day clock to turn over the land.

The FEIS reveals truly devastating potential impacts. In place of the Oak Flat/ Chi'chil Bildagoteel the destructive block-cave mining will produce 1.8 miles wide and 1000 feet deep crater half-filled with water contaminated by the heavy metals used to refine the ore. It will create a dangerous 1.5 m. ton mountain of waste (tailings) near Superior, AZ and deplete the streams and aquifer (all a part of the sacred ecosystem of these Native Peoples). The now-withdrawn FEIS summarizes well what is at stake: "Oak Flat is a sacred place to the Western Apache, Yavapai, O'odham, Hopi, and Zuni. It is a place where rituals are performed, and resources are gathered; its loss would be an indescribable hardship to those peoples."

Consequently, nearly all of the 574 federally recognized tribes, as well as the National Congress of Indians and the Inter-Tribal Council of Arizona support the protection of Oak Flat/ Chi'chil Bildagoteel.

If Executive Council speaks clearly about this issue, that will help the Diocese of Arizona to continue to advocate for the just use of this holy land, and give us access to assistance from the Office of Government Relations in working with our Senators and Representatives.

Yours in Christ,



The Right Rev. Jennifer A. Reddall  
Sixth Bishop of Arizona



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## **FIN 169 Use of budgetary surplus for the 2023-2024 budget**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

Resolved, that Executive Council, meeting virtually, on January 27, 2022 authorizes that up to \$ 5,000,000 of the budgetary surplus that resulted during the 2018-2021 triennium be allocated to the 2023-2024 budget; and be it further

Resolved, that this resolution is an exception to FFM-078 of June 2017.

**The Rev. Canon Michael Barlowe**

Secretary of Executive Council and

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## **FIN 170 Trust Fund 1303 - Funds of St. George's (2021)**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

**Resolved**, that Trust Fund # 1303, Funds of St. George's be established as an investment account for St. George's Episcopal Memorial Church in Bismark, ND, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

**The Rev. Canon Michael Barlowe**

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## **FIN 171 Trust Fund # 1304, The Endowment Fund of the Church of the Incarnation (2022)**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

**Resolved**, that Trust Fund # 1304, The Endowment Fund of the Church of the Incarnation be established as an investment account for Episcopal Church of the Incarnation, Miami, FL, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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**FIN 172 2023-2024 Budget for The Episcopal Church**

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The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

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*Resolved*, That the Executive Council accepts the proposed 2023-2024 budget for The Episcopal Church, dated January 26, 2022, 5pm, in order to present it to the Joint Standing Committee on Program, Budget and Finance.

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**The Rev. Canon Michael Barlowe**

Secretary of Executive Council and

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Adopted on: Jan 27, 2022

## **FIN 173 Trust Fund # 1305 - St. Michael & All Angels Episcopal Church(ABQ) - Unrestricted**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

*Resolved*, that Trust Fund # 1305, St. Michael & All Angels Episcopal Church (ABQ) – Unrestricted be established as an investment account for St. Michael & All Angels Episcopal Church in Albuquerque, NM, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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Adopted on: Jan 27, 2022

## **GO 029 Amendment to VIII of the Executive Council and DFMS By-Laws to add a Whistleblower Committee**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

*Resolved*, that the Executive Council of the Episcopal Church, meeting virtually January 24-27, 2022, and in accordance with the Whistleblower Policy, adopted by the Executive Council at the October 2021 meeting, amends the By-Laws of the Executive Council and DFMS to include the creation of a Whistleblower Committee, by adding a new section 4(c) to Article VIII as follows:

### Article VIII Committees

4(c): There shall be a Joint Whistleblower Committee of the Executive Council and the Society, which shall be responsible to investigate and resolve any Concern brought to it by the Compliance Officer pursuant to the DFMS Whistleblower Policy. The Committee shall be comprised of the Chair of the Joint Standing Committee on Governance and Operations, the Chair of the Joint Audit Committee, and three individuals jointly appointed by the Chair and the Vice Chair of the Executive Council. The individuals jointly appointed by the Chair and the Vice-Chair shall be members of Executive Council. The Whistleblower Committee shall be delegated the full authority by Executive Council to determine the response (if any) to the Concern.

**The Rev. Canon Michael Barlowe**

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Adopted on: Jan 27, 2022

## **GO 032 Approval and Authorization of 2022 Parochial Report**

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The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

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*Resolved*, The Executive Council, meeting virtually January 24-27, 2022, approves and authorizes for use the 2022 Parochial Report, as received from the House of Deputies Committee on the State of the Church.

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**The Rev. Canon Michael Barlowe**

Secretary of Executive Council and

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of the Protestant Episcopal Church in the United States of America

**Annotated Parochial Report Revision for 2022 — Comments in red.**

**Membership, Attendance and Services of the Reporting Congregation**

**Total Active Participants in the Reporting Congregation** (Anyone of any age who is active in the congregation regardless of baptism or membership status): \_\_\_\_\_

**This replaces “other active participants.” The intent is to capture the full active participant number for the entire congregation. “Active Participant” is used by the ELCA as well. The definition of Active Participant is up to the congregation, which will allow for consistent numbers from that congregation over time.**

**Of the total active participants, how many are in each of the following age groups?**

Children (ages 0-12):	_____
Youth (ages 13-17):	_____
Young adults (ages 18-34)	_____
Middle adults (ages 35-64)	_____
Senior adults (ages 65 and older):	_____
Total (this should add up to the Active Participant total)	_____

**Of the total active participants, count how many and provide the percentage that are in each of the following racial/ethnic categories? (Note, that percentages should add up to 100%)**

American Indian/Alaska Native (non-Hispanic)	_____	_____
Asian (non-Hispanic)	_____	_____
Black or African American (non-Hispanic)	_____	_____
Hispanic or Latino(a)	_____	_____
Native Hawaiian or Pacific Islander (non-Hispanic)	_____	_____
White (non-Hispanic)	_____	_____
Multiracial	_____	_____

**The age and race/ethnicity categories are taken from the FACT survey, the most comprehensive survey of congregations in America. This allows for comparison with other denominations and faiths.**

**The instructions should indicate that a best guess should be made if the information is not known. The goal is to get a sense of the makeup of the congregation, but we don't intend for churches calling parishioners asking for racial/ethnic data. Percentage will be easier than pure numbers for the race/ethnicity data.**

**Age and race/ethnicity have long been requested on the report and are critical for getting the demographics of the Episcopal Church and allow for comparison with the demographics for the area the congregation is located.**

**Active Baptized Members of the Reporting Congregation at Year-End**

Members Reported Last Year =

Total Increases =

Total Decreases =

Total Active Baptized Members (end of report year) = M21:

Adult Communicants in Good standing (age 16 and over) =

Youth Communicants in Good Standing (under age 16) =

**Total Communicants in Good Standing (sum of all ages) =**

**The above are all canonical required questions.**

When was the last time the congregation's database of participants was reviewed and adjusted?

How frequently is the congregation's database of participants reviewed and adjusted?

### **Worship Attendance**

\*Note: The following attendance questions are for recording in-person worship attendance only. Do not include online participation numbers.

**Average Weekly Attendance** for All Regularly Scheduled Worship (Sundays, weekday services, holy days or special feasts observed annually). Divide total attendance by 52.

**Average Weekly Attendance gives a fuller picture of worship attendance in the congregation. ELCA and others have adopted it.**

**Total Attendance for All Non-Regularly Scheduled Worship** (Burials, marriages, baptisms conducted outside regularly scheduled worship, quinceañeras, etc.)

**Provides a fuller picture of the reach of the congregation**

**Sunday (& Saturday Evening) Attendance for In Person Worship** Divide total attendance by the total number of Sundays when services were held.

Total Attendance:

Number of Sundays In-Person Worship Was Conducted:

Average Sunday Attendance =

**ASA is kept for historical reasons and because it is still a good number to track in the context of AWA**

**Average In-Person Principal Worship Service Attendance on a Weekday** (for congregations without Sunday or Saturday evening services)

Average Principal Worship service attendance:

### **Easter and Christmas Attendance**

Total In-Person Easter Sunday Attendance (including Easter Vigil):

Total In-Person Christmas Eve and Christmas Day Attendance:

### **Number of Services:**

Provide information for in-person, hybrid, and online separately.

- in-person indicates the service was not available online and was only conducted in-person.
- Hybrid designates that the service was both in-person and online.
- Online means the service was available online only.

**If Eucharist was not celebrated at the congregation's principal services, count the services as Daily Office.**

	In-person	Hybrid	Online
Total Sunday & Saturday Evening Eucharists			
Total Weekday Eucharists or other			
Total Private Eucharists			
Daily Offices on Sunday or Saturday Evening			
Daily Offices Held on Weekdays			

	In-person	Hybrid	Online
Marriages Conducted in 2022			
Burials Conducted in 2022			

**Using the Register of Church Membership and Rites for 2022:**

- Baptisms 16 years and older
- Baptisms under 16 years of age
- Confirmations 16 years and older
- Confirmations under 16 years of age
- Received by a Bishop

Languages in Which Worship Is Conducted:

English, Spanish, Haitian Creole, Mandarin, Tagalog, Hmong, French, American Sign Language, Other (please list other languages used)

In what ways has your community worshipped this year? (check all that apply)

- In-Person Indoors
- In-Person Outdoors
- Virtual
- Hybrid (both in-person and online)

Do you track online attendance/participation?

Yes | No

If yes, how do you count online attendance/participation?

Average Weekly Online Participation in Worship (if known):

**Faith Formation**

Are regular Sunday or weekday adult education programs held? Yes No

How were religious education or spiritual formation programs held? (check all that apply)

In-person | Hybrid | Online

Number of adults engaged in religious education or spiritual formation:

Number of children and youth engaged in religious or spiritual formation:

## **Narrative Questions**

**\*Clergy, Vestry and Staff are encouraged to participate in answering these questions.**

What opportunities and challenges did the congregation face in 2022?

Looking toward the future, what changes do you hope to see in your faith community?

What does your community need in order to bring about these changes?



## **Racism Question**

We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

**Outreach Ministries and Volunteer Activity of the Congregation (Revised version of existing page)**

Using the boxes below, please indicate whether your congregation provided any of the following community service or outreach ministries during **2022**. Leave the row blank if the congregation does not participate in a listed ministry.

	Estimated total number of volunteers involved	Estimated number of new volunteers this year	Estimated number of people served per month	Does the congregation donate space for this ministry?	Does the congregation make financial or in-kind donations for programs provided by others?
1. Food pantry, soup kitchen, or meal projects					
2. Sustainable food garden/cooperative					
3. Cash, vouchers, or help with rent/utilities					
4. Day care, preschool, before-or after school programs					
5. Tutoring or literacy programs					

6. Health programs (parish nurse, clinics, health education, etc)					
7. Community organizing, organized social issue advocacy					
8. Job placement, job training, employment counseling					
9. Building projects					
10. Support Groups (bereavement, divorce, job loss, 12-step, etc.)					
11. Programs for the elderly and homebound persons					
12. Clothes closet, thrift store					
13. Homeless or no-freeze shelter					

14. Overseas sponsorship or partnerships, Sister parish or Diocese relationship					
15. Refugee Resettlement					
16. Ecumencial or Interfaith Partnerships					
17. Other, not listed.					

\* make sure there is space for people to identify what their "other, not listed" outreach program is.

The outreach ministries form is expanded to include donations of space and financial or in-kind support of these ministries.

In the past year, has the congregation completed or reviewed its profile of domestic and global mission activities on the Episcopal Asset Map, a joint project of The Episcopal Church and Episcopal Relief & Development? Yes No

### Parochial Report Completion

How many people participated in completing this parochial report?

Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it):

Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer

## Finance and Stewardship (Questions to add/edit to existing section/page)

~~Number of confirmed pledges for 2019 report year~~

Total number of confirmed pledges/commitments for 2022 report year:

Contributions from donor advised funds cannot be called pledges even if designated for the stewardship campaign Adding “commitments” allows for a broader definition of annual fund contributions.

Number of contributing households without a pledge/commitment:

Giving data on households that don't have a pledge/commitment but are still contributing.

If the congregation has an endowment or reserve funds, how did usage of those funds in 2022 change compared to 2021?

increased | decreased | same

If the congregation takes an endowment draw to fund the operating budget, what was the percentage draw from the endowment for 2022? (If there are multiple endowment funds provide the average draw percentage)

How significant is the negative impact of the pandemic on the congregation's finances in 2022?

Very significant, somewhat significant, neutral, somewhat insignificant, very insignificant

Comments:

Does the congregation have any outstanding debt?

Yes | No

If yes, how much?

What is the debt for?

What is the financial outlook for the congregation over the next 5 years?

## **Diocesan Report (Questions to add to existing report)**

What is the diocesan formula for assessments/apportionment?

Does the diocese use the parochial report financial data in determining diocesan assessments? Yes No

Do you require additional information or a supplemental form as part of parochial report filing? What information is requested?

Has there been an increase in the number of congregations in arrears on assessment/apportionment?

Yes |no | N/A

How many total congregations in arrears in 2022?

How significant is the negative impact of the pandemic on diocesan finances in 2022?

Very significant, somewhat significant, neutral, somewhat insignificant, very insignificant

Comments:

What opportunities and challenges did the diocese face in 2022?

## Revisión del Informe Parroquial para 2022 — Comentarios en rojo.

### Membresía, asistencia y oficios de la congregación informante **Total de participantes activos en la congregación informante**

(Cualquier persona de cualquier edad que sea activa en la congregación independientemente del bautismo o de su condición de miembro: \_\_\_\_\_)

**Esto sustituye a “otros participantes activos”. La intención es capturar el número de participante activo completo para toda la congregación. La ELCA también utiliza “Participante activo”. La definición de Participante Activo depende de la congregación, la cual permitirá números consistentes de esa congregación a lo largo del tiempo.**

### Del total de participantes activos, ¿cuántos caen en cada uno de los siguientes grupos etarios?

Niños (edades 0-12):	_____
Jóvenes (edades 13-17):	_____
Jóvenes adultos (edades 18-34)	_____
Adultos de mediana edad (edades 35-64)	_____
Adultos mayores (edades de 65 en adelante):	_____
Total (esto debe añadirse al total de participantes activos)	_____

### Del total de participantes activos, ¿cuente cuántos y proporcione el porcentaje que corresponde a cada una de las siguientes categorías raciales/étnicas? (Tenga en cuenta que los porcentajes deben sumar hasta el 100%)

Nativo americano /alaskaño (no hispano)	_____	_____
Asiático (no hispano)	_____	_____
Negro o afroamericano (no hispano)	_____	_____
Hispano/latino(a)	_____	_____
Nativo hawaiano o isleño del Pacífico (no hispano)	_____	_____
Blanco (no Hispano)	_____	_____
Multirracial	_____	_____
Total (si proporciona porcentajes, el total debe sumar hasta el 100%)	_____	_____

**Las categorías de raciales/étnicas se toman de la encuesta FACT, la encuesta más completa de congregaciones en Estados Unidos. Esto permite la comparación con otras denominaciones y religiones.**

**Las instrucciones deben indicar que se debe hacer una mejor estimación si no se conoce la información. El objetivo es obtener una idea de la composición de la congregación, pero no pretendemos que las iglesias llamen a feligreses pidiendo datos raciales/étnicos. El porcentaje será más fácil que los números puros para los datos de raza/étnicas.**

**La edad y la raciales/étnicas han sido solicitadas en el informe y son críticas para obtener la demografía de la Iglesia Episcopal y permitir la comparación con la demografía para el área que la congregación está localizada.**

### Miembros bautizados activos de la congregación informante al final del año

Miembros que se informaron el año pasado = Total de aumentos =

Total de disminuciones =

Total de miembros bautizados activos (fin del año del informe) = M21:

Comulgantes adultos regulares (mayores de 16 años) =

Comulgantes jóvenes regulares (menores de 16 años) =

**Total, de comulgantes regulares (suma de todas las edades) =**

**Lo anterior son todas las preguntas canónicas requeridas.**

¿Cuándo fue la última vez que se revisó y ajustó la base de datos de participantes de la congregación?

¿Con qué frecuencia se revisa y ajusta la base de datos de participantes de la congregación?

### **Asistencia al culto**

\* Nota: Las siguientes preguntas de asistencia son sólo para registrar la asistencia al culto de forma presencial. No incluya cifras de participación virtual.

**Promedio de asistencia semanal** a todos los cultos programados regularmente (domingos, oficios entre semana, días santos o festividades especiales que se guardan anualmente). Divida la asistencia total por 52.

**Asistencia Semanal Promedio da una imagen más completa de la asistencia a la adoración en la congregación. El ELCA y otros lo han adoptado.**

**Asistencia total a todos los cultos no programados regularmente** (entierros, casamientos, bautizos realizados fuera del culto programado regularmente, quinceañeras, etc.).

**Proporciona una imagen más completa del alcance de la congregación**

**Asistencia dominical (y sábado por la noche) al culto presencial.** Divida la asistencia total por el número total de domingos en que se celebraron los oficios.

Asistencia total:

Número de domingos en que se celebró el culto presencial:

Promedio de asistencia dominical =

**ASA se mantiene por razones históricas y porque sigue siendo un buen número para rastrear en el contexto de AWA**

**Asistencia promedio en persona al principal oficio de culto en un día de semana** (para congregaciones sin oficios dominicales o el sábado por la noche)

Promedio de asistencia al oficio de culto principal:

### **Asistencia en Pascua y Navidad**

Total de asistencia presencial el Domingo de Pascua (incluida la Vigilia Pascual):

Total de asistencia presencial la Víspera de Navidad y el Día de Navidad:

### **Número de oficios**

Proporcione información presencial, híbrida y virtual por separado.

- Presenciales indica que el servicio no estaba disponible en línea y solo se realizó en persona.



- Híbrida designa que el servicio fue tanto en persona como en línea.
- Virtuales significa que el servicio estaba disponible solo en línea.

**Si la Eucaristía no se celebró en los oficios principales de la congregación, cuente esos oficios como el Oficio Diario.**

	presenciales	híbrida	virtuales
Total de eucaristías vespertinas del domingo y el sábado			
Total de eucaristías entre semana u otras: presenciales			
Total de eucaristías privadas			
Oficios diarios los domingos o sábados por la noche			
Oficios diarios celebradas entre semana			

	presenciales	híbrida	virtuales
Bodas celebradas en 2021			
Entierros celebrados en 2021			

### **Uso del Registro de Membresía y Ritos de la Iglesia para 2022:**

- Bautizos a mayores de 16 años
- Bautizos a menores de 16 años
- Confirmaciones a mayores de 16 años
- Confirmaciones a menores de 16 años
- Personas recibidas por un obispo

Idiomas en que se celebra el culto:

Inglés, español, criollo haitiano, mandarín, tagalo, hmong, francés, lenguaje de signos americano, otro (sírvase apuntar otro idioma que se use)

¿De qué manera su comunidad celebró el culto este año? (marque todo lo que corresponda)

- Presencial en el interior
- Presencial al aire libre
- Virtual
- Híbrida

¿Haga un seguimiento de la asistencia/participación virtual?

Sí | No

Si lo hace, ¿cómo se cuenta la asistencia/participación virtual?

Promedio semanal de la participación virtual en el culto (si se conoce).

### **Formación en la fe**

¿Se llevan a cabo programas regulares de educación para adultos los domingos o entre semana? Sí No

¿De qué forma se llevaron a cabo los programas de educación religiosa o formación espiritual?

Presencial | Virtual | Ambas

Número de adultos que participan en la educación religiosa o la formación espiritual:

Número de niños y jóvenes dedicados a la formación religiosa o espiritual:

### **Preguntas narrativas**

**\* Se alienta al clero, a la junta parroquial y al personal a participar para responder estas preguntas.**

¿Qué oportunidades y desafíos enfrentó la congregación en 2022?

Mirando hacia el futuro, ¿qué cambios espera ver en su comunidad religiosa? ¿Qué necesita su comunidad para lograr estos cambios?

**Cuestión de racismo**

Los invitamos a contar historias de cómo han pasado el último año en nombrar, abordar y dismantelar las injusticias del racismo en ustedes, las congregaciones y las comunidades.

## Ministerios de Extensión Comunitaria y Actividad Voluntaria de la Congregación (Versión revisada de la página existente)

Usando los cuadros a continuación, indique si su congregación brindó alguno de los siguientes servicios comunitarios o ministerios de extensión durante **2022**. Deje la columna en blanco si la congregación no participa en el ministerio mencionado.

	Número total aproximado de voluntarios que participan	Número aproximado de voluntarios este año	Número aproximado de personas atendidas al mes	¿La congregación dona espacio para este ministerio?	¿La congregación hace donaciones económicas o en especie para programas proporcionados por otros?
1. Despensa de alimentos, comedor de beneficencia o proyectos de comidas					
2. Huerto de alimentos sostenible/cooperativa					
3. Efectivo, vales o ayuda con el alquilero los servicios públicos					
4. Programas de guardería, preescolar, antes o después de la escuela					
5. Programas de tutoría o alfabetización					
6. Programas de salud (enfermera parroquial, clínicas, educación para la salud, etc.)					
7. Organización comunitaria, defensa organizada de problemas sociales					
8. Inserción laboral, capacitación laboral, asesoramiento de empleo.					

9. Proyectos de construcción (como Habitat for Humanity)					
10. Grupos de apoyo (duelo, divorcio, pérdida de empleo, 12 pasos, etc.)					
11. Programas para ancianos y personas confinadas en el hogar					
12. Armario de ropa, tienda de segunda mano					
13. Refugios para personas sin hogar					
14. Organizaciones de socorro, patrocinios o asociaciones en el extranjero, relación parroquia / diócesis acompañante					
15. Reasentamiento de refugiados					
16. Asociaciones ecuménicas o interreligiosas					
17. Otros, no enumerados					

\*asegúrese de que haya espacio para que las personas identifiquen cuál es su programa de alcance "otro, no listado".

**El formulario de ministerios de divulgación se amplía para incluir donaciones de espacio y apoyo financiero o en especie de estos ministerios.**

En el último año, ¿la congregación completó o revisó su perfil de actividades misioneras nacionales y globales en el Mapa de Recursos Episcopales, un proyecto conjunto de la Iglesia Episcopal y el Fondo Episcopal de Ayuda y Desarrollo? Sí No

### **Conclusión del Informe Parroquial**

¿Cuántas personas participaron en la realización de este informe parroquial?

Identifique los roles de quienes participaron en completar este informe parroquial (sin incluir a los miembros de la junta parroquial que solo votaron para aprobarlo): Ejemplos: Rector/Vicario, guardián, miembro de la Junta Parroquial, tesorero, miembro del personal, voluntario

## Finanzas y administración (preguntas para agregar/editar a la sección/página existente)

~~Número de promesas confirmadas para el año del informe 2019~~

Número total de promesas/compromisos confirmados para el año del informe 2022:

**Las contribuciones de los fondos designados por los donantes no pueden llamarse promesas, incluso si están designadas para la campaña de mayordomía.**

**La adición de "compromisos" permite una definición más amplia de las contribuciones anuales al fondo.**

Número de hogares contribuyentes sin compromiso/promesa:

**Dar datos sobre los hogares que no tienen una promesa / compromiso, pero que aún están contribuyendo.**

Si la congregación tiene una dotación o fondos de reserva, ¿cómo cambió el uso de esos fondos en 2022 en comparación con 2021?

aumentó | disminuyó | se quedó igual

Si la congregación realiza una extracción de una dotación para financiar el presupuesto operativo, ¿cuál fue el porcentaje extraído de la dotación para 2022? (Si hay varios fondos de dotación, proporcione el porcentaje de extracción promedio).

¿Cuán significativo es el impacto negativo de la pandemia en las finanzas de la congregación en 2022?

Muy significativo, algo significativo, neutral, algo insignificante, muy insignificante

Comentarios:

¿Tiene la congregación alguna deuda pendiente?

Sí | No

Si es así, ¿cuánto?

¿Para qué es la deuda?

## **Informe Diocesano (Preguntas para agregar al informe existente)**

¿Cuál es la fórmula diocesana para las tasaciones/prorrateo?

¿Utiliza la diócesis los datos financieros del informe parroquial para determinar las tasaciones diocesanas? Sí No

¿Necesita información adicional o un formulario complementario como parte de la presentación del informe parroquial? ¿Qué información se solicita?

Yes |no | N/A

¿Ha habido un aumento en el número de congregaciones atrasadas en la tasación/prorrateo?

Sí | no | N / A

¿Cuántas congregacionestotales atrasadas en 2022?

¿Cuán significativo es el impacto negativo de la pandemia en las finanzas diocesanas en 2022?

Muy significativo, algo significativo, neutral, algo insignificante, muy insignificante

Comentarios:

¿Qué oportunidades y desafíos enfrentó la diócesis en 2022?



# THE EPISCOPAL CHURCH

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY  
OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA

FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jan 27, 2022

## **MB 033 Call and Prayer for Averting Conflict**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

Resolved, That Executive Council expresses grave concern about the escalation of tensions and military buildup along the border of Russia and Ukraine, and denounces any invasion which would cause great suffering and harm; and be it further

Resolved That Executive Council condemns the illegal annexation of Crimea in 2014 and laments the harms caused to that population and to all Ukrainians, reiterating the 2014 statement of then Presiding Bishop Jefferts Schori that such actions “put the lives of many innocent people at risk, and threaten peace and security far beyond that region of the world”; and be it further

Resolved, That the Church urges the United States to respond wisely, condemning any violation of territorial integrity while holding armed intervention to be a last resort; and be it further

Resolved, That the Executive Council gives thanks for Pope Francis’s call for a day of prayer for peace this Wednesday, and urge all members of The Episcopal Church to continue to pray, individually and in their congregations in the coming days, with the hope of averting conflict.

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Resuelve que el Consejo Ejecutivo exprese su grave preocupación por la escalada de las tensiones y la acumulación militar a lo largo de la frontera entre Rusia y Ucrania, y denuncie cualquier invasión que pueda causar grandes sufrimientos y daños; y que además

Resuelve que el Consejo Ejecutivo condena la anexión ilegal de Crimea en 2014 y lamenta los daños causados a esa población y a todos los ucranianos, reiterando la declaración de 2014 de la entonces Obispa Presidenta Jefferts Schori de que tales acciones "ponen en riesgo la vida de muchas personas inocentes y amenazan la paz y la seguridad mucho más allá de esa región del mundo"; y sea además

Resuelto, que la Iglesia insta a los Estados Unidos a responder con sabiduría, condenando cualquier violación de la integridad territorial y considerando la intervención armada como último recurso; y sea además



Resuelto, que el Consejo Ejecutivo agradece el llamamiento del Papa Francisco a una jornada de oración por la paz este miércoles, e insta a todos los miembros de la Iglesia Episcopal a seguir rezando, individualmente y en sus congregaciones en los próximos días, con la esperanza de evitar el conflicto.

Traducción con DeepL

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A handwritten signature in black ink, reading "Michael Barlowe". The signature is fluid and cursive, with a long horizontal stroke at the end.

**The Rev. Canon Michael Barlowe**  
Secretary of Executive Council and  
The Domestic and Foreign Missionary Society  
of the Protestant Episcopal Church in the United States of America



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Adopted on: Jan 27, 2022

## **MW 051 Young Adult and Campus Ministry Grants, Grant Cycle 2022-23**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

*Resolved*, that the following Young Adult and Campus Ministry grants recommended by the Office of Young Adult and Campus Ministry (YACM) and its council, having been reviewed and recommended by the Joint Standing Committee on Mission Within the Church, are approved in the total amount of \$160,000.00 to be paid out of budget line item 359. The distribution of the grants is subject to the full payment of the 2021 diocesan assessment or receiving a waiver.

### **Campus Ministry Grant (\$1,000-\$8,000)**

Trailhead: Episcopal Campus Ministry (Diocese of East Tennessee) \$6,000.00

Western Carolina University Episcopal Campus Ministry (Diocese of Western North Carolina) \$2,000.00

The Canterbury Club (Diocese of Georgia) \$2,258.00

Trinity Episcopal Church (Diocese of West Virginia) \$3,000.00

### **Development Grant (\$8,000-\$30,000)**

Building the Relational Community: A Narrative Approach to Campus Ministry Fundraising and Ministry Development (Province 5)  
\$24,137.33

Christian Athlete Circles (Diocese of Western North Carolina) \$14,327.33

Trinity Episcopal Service Corps (Diocese of Indianapolis) \$16,000.00

University Episcopal Community/Black Excellence Spiritual Collective (Diocese of Minnesota) \$30,000.00

Programs Manager for Summer Staff Training and Anti-Racism Work (Episcopal Camps & Conference Centers) \$22,000.00

Young Adult Ministry Network in the Diocese of Western Massachusetts (Diocese of Western Massachusetts) \$28,277.34

**Project Grant (\$100-\$2,000)**

Barth House Episcopal Center and Barth House College Chaplaincy (Diocese of West Tennessee) \$2,000.00

Episcopal, Lutheran, Methodist (ELM) Campus Ministry at Washington State University (Diocese of Spokane)  
\$2,000.00

**Young Adult Ministry Grant (\$1,000-\$8,000)**

Jovenes Episcopales De Cuba (Diocese of Cuba) \$8,000.00

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**The Rev. Canon Michael Barlowe**

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Adopted on: Jan 27, 2022

## **MW 052 Conant Trust Grants, Grant Cycle 2022-23**

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

Resolved, that the following Conant Trust Grants recommended by the Conant Trust Grant Review Committee, having been reviewed and recommended by the Joint Standing Committee on Mission Within the Church at the Executive Council meeting, held virtually January 24-27, 2022. These grants are approved in the total amount of \$117,965.25. The sixteen recommended grant recipients are:

Anthony Baker, Seminary of the Southwest, Theological Wisdom in the Anthropocene Age. \$6,300.00

Thomas Buchan, Nashotah House, Oxford Pilgrimage: An Intensive Study Abroad Experience. \$3650.00

Elizabeth DeGaynor, The Virginia Theological Seminary, Evangelicals and Education (K-College) - Christian Formation & Political Influence. \$13,600.00

James Farwell, The Virginia Theological Seminary, Mapping Dōgen Zen for Christian Comparative Liturgical Theology. \$9,224.00

Daniel Heischman, The Virginia Theological Seminary, Expanded Voices in Governance: A Project to Enrich and Diversify a Core D.Min. Course. \$3,650.00

Marlon Johnson, Seminary of the Southwest, Exploring Racial Harm and Healing Across the Diaspora: A Proposal to Enhance Culturally-Inclusive Healing Practices within Counselor and Theological Education. \$7155.25

John Knight, The Virginia Theological Seminary, Re-working Original Sin: How Cognitive Science Research Can Enrich Our Understanding of Human Sinfulness. \$10,300.00

Melody Knowles, The Virginia Theological Seminary, Research and Writing of Bible and Film: An Intercultural and International Exploration. \$10,066.00

Sheryl Kujawa-Holbrook, Bloy House, Injustice and the Care of Souls. \$6,050.00

Scott MacDougall, Church Divinity School of the Pacific, Intercultural Theological Dialogue as a Contribution to Decolonizing the Anglican Communion. \$2500.00

Ruth Meyers, Church Divinity School of the Pacific, Worship in Multiracial Congregations. \$13,177.00

Matthew Olver, Nashotah House, A History of the English and American Prayer Books: An Introduction for Students. \$8,554.00

Margaret Adams Parker, The Virginia Theological Seminary, Broadening the Church's vision in the visual arts, theology, and pastoral ministry - through shared worship, conversation, and community with the Episcopal Church in Navajoland. \$3,638.00

Stephanie Ramirez, Seminary of the Southwest, Deepening my spiritual and cultural identity through transformative travel. \$2,300.00

April Stace, General Theological Seminary, Vocation and Strengths Training in Theological Field Education. \$7,950.00

Sylvia Sweeney, Bloy House, Empowering Christian Action in Our Age of Ecological Crisis. \$9,851.00

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Adopted on: Jan 27, 2022

### **MW 053 UTO Grants Criteria**

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The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Cleveland from January 24 – 27, 2022, at which a quorum was present and voting.

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Resolved, that the Mission Within the Episcopal Church of Executive Council, having met January 24-27, 2022 virtually, affirm and uphold The United Thank Offering's three-year focus on areas of ministry that service those who society has left out and left behind, addressing the worldwide incarceration crisis. The 2023-2025 UTO grants will directly support programs, innovative mission and ministry projects that focus on: preventative programs and intervention, prisoner support outreach, prison reform work, or post-prison re-entry.

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**The Rev. Canon Michael Barlowe**

Secretary of Executive Council and

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# Ofrenda Unida de Gracias

## Enfoque y criterios para las subvenciones de 2023



*La UTO fue fundada para apoyar misión y ministerio innovadores que el presupuesto de la Iglesia no alcanza aún a financiar*

**En el transcurso de tres años, la Ofrenda Unida de Gracias, en el espíritu de Mateo 25:36, se centrará en áreas del ministerio que sirven a aquellos a quienes la sociedad ha abandonado**

**Por tanto, las subvenciones de la UTO se centrarán en 2023 en los proyectos de la misión y ministerio innovadores que abordan todos los aspectos de la crisis de encarcelamiento en todo el mundo específicamente:**

- Programas e intervenciones preventivas;
  - Programa en apoyo de los presos;
  - Labor en pro de la reforma carcelaria;
  - Reinserción social .después de la cárcel

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### **Margen de la financiación:**

La Junta de la Ofrenda Unida de Gracias [UTO, por su sigla en inglés] aceptará solicitudes de \$ 1.000 a \$ 55.000. Tenga en cuenta: le pedimos que solicite sólo lo que necesite para su proyecto a fin de que podamos financiar tantos proyectos como sea posible. En circunstancias de extrema necesidad, los solicitantes pueden solicitar hasta \$ 100.000; Sin embargo, debe justificar claramente por qué el proyecto requiere ese nivel de apoyo de la UTO y mostrar un nivel adecuado de apoyo en especie

### **La Ofrenda Unida de Gracias aceptará:**

- Solicitudes de subvenciones para costos de puesta en marcha de NUEVOS ministerios o costos de puesta en marcha de NUEVOS proyectos o programas dentro de un ministerio ya existente que se añada con un propósito que no sea simplemente aumentar el número de participantes del programa actual.
- Solicitudes de subvenciones de capital inicial para nuevos cargos, ya sea a tiempo completo o parcial, para un nuevo ministerio (véase antes).
- Una solicitud de subvención por diócesis dentro de la Iglesia Episcopal.
- Una solicitud adicional de cualquier diócesis de la Iglesia Episcopal que reciba fondos del Presupuesto de la Convención General (para obtener una lista completa, consulte el Formulario del Proceso de Solicitud).
- Dos solicitudes de cada Provincia de la Comunión Anglicana con 5 o más diócesis que deben ser de dos diócesis diferentes dentro de la provincia, y una solicitud de aquellas [provincias] con menos de 5 diócesis.
- NOTA: Solo las instituciones episcopales (parroquias, diócesis, provincias, escuelas, seminarios, comunidades monásticas, organizaciones episcopales y otras entidades episcopales afiliadas) tienen derecho a recibir estos fondos. Las asociaciones con entidades no episcopales son bienvenidas y alentadas, pero una entidad episcopal debe servir como receptora de los fondos, líder del proyecto, gerente activo **o propietario de...**

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### **Una solicitud de subvención a la Ofrenda Unida de Gracias debe:**

- Gastar el dinero de la subvención como se indica en el presupuesto presentado y devolver el informe final dentro de un año de la recepción de los fondos de la subvención o solicitar, 3 meses antes de la fecha límite, una extensión de hasta un año adicional.
- Compartir cualesquier recursos virtuales finales con toda la iglesia a través de la UTO.
- Mostrar cómo se protegerá, mantendrá y sostendrá en el futuro el equipo informático, si se solicita en el presupuesto, (téngase en cuenta que la UTO no puede financiar contratos de servicio para computadoras).
- Detallar los costos de construcción (consulte el ejemplo de un presupuesto de construcción para obtener ayuda);
- Probar apoyo económico o en especie, o ambos.

## La Ofrenda Unida de Gracias no financiará:

- Campañas de capital o reducciones de deuda.
- Presupuestos operativos (lo que significa que el presupuesto y el programa propuestos son los mismos que el año anterior, lo que incluye partes de los salarios de las personas que ya reciben salarios a tiempo completo).
- Mantenimiento diferido (las reparaciones o actualizaciones de la planta o instalación física deben estar vinculadas al ministerio o proyecto específico del uso real).
- Deudas contraídas o en las que se haya incurrido antes de la fecha de concesión de la subvención.
- Beneficios laborales, tarifas, impuestos, costos de seguridad social, verificación de antecedentes o toma de huellas dactilares.  
Mantenimiento de un sitio web o impresión de materiales de mercadeo; sin embargo, se puede financiar el desarrollo, la creación o la traducción inicial de materiales, videos o de un sitio web.
- Sitio o programas del proyecto durante dos años consecutivos (por ejemplo, no se puede aspirar a dos proyectos diferentes en el mismo edificio dos años seguidos o de la misma diócesis de la Comunión Anglicana dos años seguidos).
- Honorarios o cualquier pago de cualquier tipo a un individuo sin factura.
- Compra de artículos consumibles (por ejemplo, tarifas de despacho o de cualquier tipo, alimentos, medicinas, artículos de papel, artículos de tocador, combustible de cualquier tipo, útiles escolares, cualquier cosa que se les dé a quienes asisten a un programa, viajes, kilometraje, alojamiento durante la noche, tarjetas de regalo) , etc.
- Honorarios de arquitectos o ingenieros, permisos o seguros de cualquier tipo.
- Fondos de contingencia o costos generales, incluidos los servicios públicos.
- Alquiler o arrendamiento de cualquier tipo.
- Becas, matrícula, cuotas de campamento o incentivos de asistencia.
- Solicitudes financiadas previamente.
- Solicitudes de subvención incompletas.
- Solicitudes de subvención de una diócesis episcopal o anglicana que tenga un informe actual de subvenciones de la UTO pendiente o demorada.
- Solicitudes de diócesis que no han pagado su contribución completa o que no han recibido una exención del Consejo Ejecutivo, conforme al Canon I.4.6 (f-g).
- Solicitudes de subvenciones en las que el 51% de las partidas presupuestarias atribuidas a la UTO para la financiación se consideren fuera de los criterios (partidas fuera de los criterios pueden aparecer en el presupuesto, pero deben financiarse a través de un apoyo semejante; consulte el presupuesto de muestra para obtener más información).
- Solicitudes de respuesta a emergencias.

## Adicionalmente:

- Para todas las solicitudes de huertos o agrícolas:
  - La UTO financiará: suelo, estiércol, árboles, arbustos, sistemas de riego.
  - La UTO NO financiará: fertilizantes, plantas, flores, semillas.
- La UTO solo financiará **la mitad** de la compra real de un vehículo solicitado en Estados Unidos (excepto en las diócesis que reciben fondos del presupuesto de la Convención General) y el presupuesto debe mostrar de dónde provendrá la otra mitad de los fondos.
- La UTO exige una factura de venta propuesta con un desglose de los costos que debe acompañar a **todas** las solicitudes de equipo informático (y la justificación de la elección dado el costo), un vehículo (es decir, cualquier cosa con ruedas que se puedan conducir), terreno o la compra de un edificio existente (tanto en Estados Unidos como en otros países).
- La UTO financiará un vehículo solo durante un año; **NO** se permitirán extensiones, independientemente de la ubicación

Únase a la Junta de la Ofrenda Unida de Gracias para uno de los seminarios web que se anuncian en la página de sugerencias útiles

o ¡diríjase al correo [hmelton@episcopalchurch.org](mailto:hmelton@episcopalchurch.org) con preguntas!