



THE EPISCOPAL CHURCH

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA

FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jun 13, 2019

ECEC 008 Pension Contributions for a non-US Lay Employee

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Treasurer is directed to pay \$47,000 from the Executive Council Pension Reserve, account 11-151-3304, to make employer contributions to a long-service employee who is based outside of the United States and is not a US citizen.

The Rev. Canon Michael Barlowe

Secretary of Executive Council and

The Domestic and Foreign Missionary Society

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ECEC 009 Clergy Housing Allowance

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That a portion of the total compensation paid to each clergy employee for calendar year 2019 shall be designated to be a housing allowance; and be it further

Resolved, That the Executive Committee designates as a tax-deductible housing allowance for 2019 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

Resolved, That these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

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ECEC 010 Clergy Housing Allowance

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That a portion of the total compensation paid to each clergy employee for calendar year 2019 shall be designated to be a housing allowance; and be it further

Resolved, That the Executive Committee designates as a tax-deductible housing allowance for 2019 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

Resolved, That these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

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ECEC 011 Trust Fund 649 Conant Fund Awards

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Treasurer is directed to distribute up to \$128,515.00 from Trust Fund 649, the William Schubael Conant Fund, to the following 19 recipients for the academic year 2019-2020:

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FIN 030 Trust Fund #1197

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Trust Fund # 1197, Protestant Episcopal Bishop of San Joaquin for the benefit of Saint Paul's, Bakersfield, be established as an investment account for the Diocese of San Joaquin, CA, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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FIN 031 Trust Fund #1198

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Trust Fund # 1198, Hunt Bequest-Kitchen STPAAS be established as an investment account for St. Peter & All Saints Episcopal Church in Kansas City, MO, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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Adopted on: Jun 13, 2019

FIN 032 Trust Fund #1199

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Trust Fund # 1199, Hunt Bequest-Canterbury STPAAS be established as an investment account for St. Peter & All Saints Episcopal Church in Kansas City, MO, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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FIN 033 Trust Fund #1200

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Trust Fund # 1200, Hunt Bequest-Food STPAAS be established as an investment account for St. Peter & All Saints Episcopal Church in Kansas City, MO, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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FIN 034 Trust Fund #1201

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Trust Fund # 1201, St. Mark's Episcopal Church be established as an investment account for St. Mark's Episcopal Church in Albuquerque, NM, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

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FIN 035 Trust Fund #1202

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Trust Fund # 1202, St. Paul's KCMO Parish Endowment be established as an investment account for St. Paul's Episcopal Church in Kansas City, MO, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

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FIN 036 Change of Trust Funds 179.01, 240.00, 341.03 and 773.01

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That income and appreciation of trust funds 179.01, 240.00, 341.03 and 773.01 be used to benefit Voorhees College, and, if this is not possible, be it further

Resolved, That income and appreciation of trust funds 179.01, 240.00, 341.03 and 773.01 be used to benefit other Episcopal historically black colleges, and, if this is not possible, be it further

Resolved, That income and appreciation of trust funds 179.01, 240.00, 341.03 and 773.01 be used to support any African American Episcopalian student attending a college or university affiliated with The Episcopal Church, as the Executive Council of The Episcopal Church sees fit.

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FIN 037 Special Withdrawal from Trust Fund #188 (Gift of John H. Hewson, 1908)

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That a portion of accumulated appreciation not to exceed \$55,000 of Trust Fund # 188, Gift of John H. Hewson (1908) be used to fund management training for staff.

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FIN 038 DFMS Lay Employee Pension Parity

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That, in order to make the contributions to lay and clergy pension savings plans more equivalent, the Executive Council authorizes raising the employer base contribution from 5% to 8% of base salary for all lay employees of the Society, effective July 1, 2019; and be it further

Resolved, That, effective July 1, 2019, the Society is authorized to pay for the Medicare supplement premium for spouses of retired lay employees who have served at least 10 years; and be it further

Resolved, That, these costs be funded, as needed, from the Executive Council “reserve for lay employee benefit related expenses” during the 2019-2021 triennium and that the costs be included within the budgets adopted by General Convention in subsequent triennia.

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FIN 041 Clergy Housing Allowance

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That a portion of the total compensation paid to each clergy employee for calendar year 2019 shall be designated to be a housing allowance; and be it further

Resolved, That the Executive Council designates as a tax-deductible housing allowance for 2019 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

Resolved, That these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

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FIN 042 Sale of Property in Guam

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the marketing and sale of the following properties in Guam are approved:

Former St. Michael's Church building and lot in Dededo

Former St. Andrew's Church building and lot in Agat

Lot # 440-P-3-1 (2116 sqm) raw lot located in Agat

Lot # 440-P-3-R1 (2116 sqm) raw lot in Agat

Lot #194-2-3-3 (17,822.87 sqm) raw lot located in Agat; and be it further

Resolved, That the proceeds be used for general purposes of the Episcopal Church in Micronesia.

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GO 008 Establishment of Ad Hoc Committee of Executive Council

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That in accordance with Executive Council By-laws, Article VIII, Section 2(b), Executive Council, meeting in Linthicum Heights, Maryland, from June 10-13, hereby establishes the Foresight Committee.

- The purpose of the Foresight Committee is to bring forward to Executive Council issues key to the effective future ministry and mission of The Episcopal Church (TEC), and to do so on a regular basis for discussion, consultation, and potential action to help assure that such issues begin to be addressed in time to take effective action. The focus is be on demographic, economic, scientific and social trends reasonably forecast to have a material effect on the people, societies, and countries to which TEC ministers and where it is reasonable to anticipate that significant changes in TEC's current practices, staffing, or organization may be needed in order to minister effectively and to proclaim the Gospel. The Committee is both to provide succinct reports on such issues and to engage the expertise of Executive Council members and outside experts to illuminate such issues for Executive Council and to engage Executive Council in beginning to formulate ways to address them. After such consultation, the Committee is also to formulate possible resolutions for consideration and appropriate action by Executive Council to begin to address these issues.
- The Committee shall consist of up to nine members, including a Chair who shall be a member of Executive Council.
- The Committee shall report to Executive Council at each regular session of Executive Council.

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GO 009 Response to Report of CPF on Resolutions 2018-C029 (Clergy Compensation by Race) and D037 (Expand Clergy Compensation Report)

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council of the Episcopal Church acknowledges receipt of the Report of the Church Pension Fund (“CPF”), in its capacity as the Recorder of Ordinations, in response to Resolutions 2018-C029 and 2018-D037; and be it further

Resolved, That, after consideration of the proposals for Implementation set forth in that Report, that CPF engage in further review and modification of the Implementation Plans, particularly addressing the issues set forth in the EXPLANATION below, including addressing education, self-reporting, privacy and data protection; and

Resolved, That CPF submit a revised proposal for implementation of the referenced Resolutions, including the manner in which the revised plans respond to the issues and concerns raised in the Explanation to the Secretary of General Convention not less than thirty days prior to the Fall 2019 meeting of the Executive Council for consideration and approval by Executive Council.

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GO 010 Background Check for Vacancy on Executive Council

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That Executive Council, meeting from June 10-13, 2019 in Linthicum Heights, Maryland, directs that before Executive Council accepts any nomination to fill an unexpired term for a vacant Executive Council seat, the nominees shall undergo the background checks and reviews described in Joint Rules of Order of the House of Bishops and House of Deputies, Section VII.21, and the review described in that rule by the Office of the Secretary of General Convention and Chief Legal Officer, in order to determine whether there is anything in that background check to preclude the proposed nomination; and be it further

Resolved, That before nominations are made at Provincial Synods for the election of lay and clergy representatives to Executive Council for 2021, that the Office of Secretary of General Convention communicate with the Presidents of each Province, to request that before nominations are made to Provincial Synods to elect such representatives, that each such nominee's name be submitted to the Office of General Convention for the background check and review described in Joint Rule VII.21 in order to determine if there is anything in that background check to preclude the proposed nomination; and be it further

Resolved, That if it is determined by Office of Secretary of General Convention, in consultation with the Chief Legal Officer, that the results should preclude a person from holding the office sought, the Office shall share the determination with the proposed nominee and remit that determination, but not the background check results, to the nominator. Background check information shall not be shared beyond the Office of the Secretary of General Convention, the Chief Legal Officer, and proposed nominees who request their own information; and be it further

Resolved, That the costs of such background checks shall be covered by the General Convention Budget.

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MB 007 Appointments to Ecumenical Committee

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That in accordance with Canon I.4.3(k), the Chair and Vice Chair nominate and Executive Council elects the following person as a member of the Presbyterian Episcopal Dialogue Committee for a term ending December 31, 2021:

Presbyterian Episcopal Dialogue Committee

The Rev. George Sherrill, Jr.
Diocese of Southern Ohio
First term

The Rev. Canon Michael Barlowe
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MB 008 Support Sustainable Peace in Burundi

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council of The Episcopal Church, meeting in Linthicum Heights, Maryland, June 10-13, 2019, expresses its concern about the ongoing political and humanitarian situation in Burundi, dating from April, 2015, when plans were announced to hold a referendum to revise the nation’s constitution; and be it further

Resolved, That the Executive Council notes, with grave concern, the observations of the United Nations Commission of Inquiry, established in 2016, that it had “reasonable grounds to believe that crimes against humanity have been committed in Burundi since April 2015,” confirming “the persistence of extrajudicial executions, arbitrary arrests and detentions, enforced disappearances, torture and cruel, inhuman or degrading treatment and sexual violence in Burundi since April 2015” (Human Rights Watch 2018 Report on Burundi: <https://www.hrw.org/world-report/2018/country-chapters/burundi>); and be it further

Resolved, That the Executive Council commends the work of the Anglican Province of Burundi and its Archbishop, the Most Rev. Martin Blaise Nyaboho, who seek to transform, empower, and promote justice in the community; and be it further

Resolved, That the Executive Council calls upon all parties to the conflict, and their international partners, to work towards a peaceful resolution to the ongoing crisis; and be it further

Resolved, That the Executive Council encourages the Office of Government Relations to partner with Anglicans and ecumenical partners to advocate for peace, human rights, and good governance in Burundi.

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MB 009 Support for Multilateralism and the Work of the United Nations

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council hereby expresses the Church's continued support for the principles of multilateralism that underpin global dialogue and concerted action in the world; and be it further

Resolved, That the Executive Council encourages all member states of the United Nations to continue to support and engage in its work and functioning, including through timely payment of their dues.

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MB 010 Continue to Support and Expand Upon Implicit Bias Training

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council of The Episcopal Church, meeting in Linthicum Heights, Maryland, June 10-13, 2019, expresses its thanks and appreciation to Dr. Ursuline Bankhead for her presentation on Implicit Bias, leading the Executive Council into a deeper appreciation of this aspect of our common life as the Beloved Community; and be it further

Resolved, That it is the desire of the Executive Council to continue this important work with Dr. Bankhead at subsequent meetings, with sufficient time devoted to presentations and training for meaningful conversations between members of the Executive Council that might result in transformations in the shared life of the Executive Council; and be it further

Resolved, That Executive Council members commit to reading and reflecting in advance of the meeting prepare hearts and minds more fully to appreciate the experience and context of the meeting in Montgomery, Alabama; and be it further

Resolved, That Implicit Bias training and presentations be a part of the work of the next triennium, beginning with the October, 2021, meeting of the Executive Council, with the result that the new class of Executive Council members will be enabled to share the fruits of this important work together.

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MB 011 Vaccines

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That The Episcopal Church has long maintained that we are guided by faith and reason, and that scientific evidence helps us to better understand God’s creation, our place in it, and ways to alleviate suffering and pain.

Resolved, That the Church has long supported fact, evidence, and scientifically based policies, including through Acts of General Convention such as:

- 1991-A007 a resolution instructing Episcopalians on how to engage with people with HIV/AIDS in the workplace. The policy states unequivocally that “policies should be based on the scientific and epidemiological evidence.”
- 2009-C012 asserts that environmental “policy decisions affecting the health and well-being of humans and ecosystems must be based on scientifically evaluated data and any peer-reviewed data.”
- 2003-A011 addresses ethical issues around genetic research and interventions within the opening context that “God has entrusted us to use our medical and other capabilities to work toward healing and restoring creation where it has gone awry.”

Resolved, The proper and responsible use of vaccines is a duty not only to our own selves and families but to our communities. Choosing to not vaccinate, when it is medically safe, threatens the lives of others.

Resolved, The Executive Council expresses its grave concern and sorrow for the recent rise in easily preventable diseases due to anti-vaccination movements which have harmed thousands of children and adults.

Resolved, The Executive Council condemns the continued and intentional spreading of fraudulent research that suggested vaccines might cause harm. The spread of this misinformation has resulted in significant harm to children and families.

Resolved, The Executive Council of The Episcopal Church recognizes no claim of theological or religious exemption from vaccination for our members and reiterates the spirit of General Convention policies that Episcopalians should seek the counsel of experienced medical professionals, scientific research, and epidemiological evidence; and be it further,

Resolved, The Office of Government Relations shall advocate to the United States federal government for stronger vaccination mandates informed by epidemiological evidence and scientific research. We urge all religious leaders to support evidence-based measures that ensure the strongest protections for our communities. Furthermore, our congregations and dioceses are asked to partner with medical professionals to counter false information, and to become educated about programs in their communities that can provide vaccinations and

Resolved, The Office of Government Relations shall advocate to the United States federal government for stronger vaccination mandates informed by epidemiological evidence and scientific research. We urge all religious leaders to support evidence-based measures that ensure the strongest protections for our communities. Furthermore, our congregations and dioceses are asked to partner with medical professionals to counter false information, and to become educated about programs in their communities that can provide vaccinations and immunizations at reduced or no cost to those in need.

A handwritten signature in black ink that reads "Michael Barlowe". The signature is written in a cursive style with a long horizontal flourish at the end.

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MW 003 UTO Grants

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland from June 10-13, 2019, approve and authorize the following, as recommended by the United Thank Offering Board and reviewed and recommended by the Joint Standing Committee on Mission Within The Episcopal Church. Payment comes from available United Thank Offering grant funds.

Global Partnerships	Emery Trust #335 Award	\$21,500
United Thank Offering in Partnership with Jasmine Road and the Diocese of Upper South Carolina	Julia Chester Emery Internship	\$35,000
Upper South Carolina & Voorhees College	Presiding Bishop's Award: Voorhees College Campus Community Initiative	\$73,700
Alabama	Start Up Funds for Latino Ministry: Todos Santos@All Saints, Montgomery	\$14,450

Central Gulf Coast	Pensacola Area Interfaith Justice Ministry	\$30,000
Central New York	Building United Communities	\$69,800
El Camino Real	San Pablo Tutoring Program	\$22,300
Episcopal Migration Ministries	Refugees as Advocates (RA)	\$49,722.30
Hawaii	Wallyhouse Peace Garden	\$9,900
Indianapolis	Trinity Haven Furnishings Project	\$63,575
Iowa	Faith and Grace Garden Greenhouse	\$10,604.67
Iowa Companion with Nzara, South Sudan	Nzara Pre-Natal and Birth Clinic	\$28,520
Louisiana	DAWN – Developing Adolescents for Workforce Navigation	\$19,460

Maine	Sophia's House: Start Up Costs	\$39,000
Massachusetts	Orientation to American Culture	\$26,350
Michigan	Corner Shower Laundry at St. Peter's	\$70,000
Mississippi Companion with Honduras	Teach Them to Fish: Microindustry Mission	\$36,000
North Dakota	Star Lodge Interpretive Center	\$58,418
Northern Indiana	Gethsemane Center for Reconciliation's Leadership Development Initiative	\$35,314.81
Northwest Texas	Swahili Worship Materials to Remove Boundaries	\$4,884.60
Olympia Companion with Jerusalem	Developing the Mother's Empowerment Program at the Princess Basma Centre	\$142,335

Pittsburgh Companion with Uganda	St. Andrew's Senior Secondary School Physical Plant Development	\$85,655
Rio Grande	Bilingual Borderlands Youth Ministry with St. Paul's in Marfa, Texas	\$38,000
Rochester	Crossroads of Caring	\$36,914
San Joaquin	Latino Missioner and Church Planter	\$50,000
Southern Ohio	A Learning Journey: A Path to Crossing Boundaries Together	\$25,000
Western Massachusetts	St. Mark's Afterschool Program in Worcester	\$39,500
Anglican Communion Awards		
Jerusalem and the Middle East	Improve Education by Introducing a New, Unified, Interactive Teaching Methodology at Educational Institutions	\$80,000

Kenya, Diocese of Mumias	ACK Ebenezer Street Children's Rehabilitation Center	\$89,145
Pakistan, Diocese of Raiwind	Community Health and Training Project	\$65,383
South Africa, Diocese of Grahamstown	Breaking Barriers: Opening Opportunity Through Technology	\$39,209.17
Spain	Café Cabrera at El Buen Samaritan	\$98,000



The Rev. Canon Michael Barlowe
Secretary of Executive Council and
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2019 United Thank Offering Grant Awards

Thank you to everyone who, through their personal spiritual discipline of gratitude, contributed to the 2018 Ingathering. Through your gratitude and generosity, we were able to grant **\$1,535,740.55**. Of this, \$28,100 funded the 2019 Young Adult and Seminarian grants (which can be found here: <https://unitedthankoffering.com/granting/young-adult-seminarian-grants-awarded-2018/>). Below you will find the listing of the 33 grants awarded as a part of our annual grant process, utilizing the remainder of the 2018 Ingathering funds and a portion of the Emery Trust (as designated below). This year, the focus of our granting process was: **Go: crossing boundaries created by race, culture, and economics to create communities that listen deeply and learn to live like Jesus.** The UTO Board received over \$4 million dollars in requests in 2019. With your help, and the encouragement that you give to others to join the United Thank Offering, we hope to raise additional funds to support even more of our wonderful applicants. Remember that every penny given to the United Thank Offering is given away the following year to support innovative mission and ministry in the Episcopal Church. Since our official founding in 1889, UTO has awarded 5,296 grants for a total of \$138,629,911.07. (For a complete listing of all UTO grants, please visit: <https://unitedthankoffering.com/granting/1883-2018-grant-list/>.)

The United Thank Offering Invites Every Episcopalian to:

Notice the Good Things That Happen Each Day.

Give Thanks to God for Your Blessings.

Make an Offering for Each Blessing.

Through UTO, your Blessings become Blessings for Others.

Historical Grants

Each year the UTO Board awards grants which fall outside of the regular parameters of our granting process but within the historical practices of UTO. When UTO was founded, the Ingathering Funds were used to send and support UTO Missionaries. In 1923, the Emery Trust (335) was created to care for the Emery Lounge and Rooms and the items contained there within, in addition to support the rest and care of the UTO missionaries. For many years, the Emery Trust funded the Gifts to Missionary grant award until 2006 when it stopped being utilized. Beginning in 2018, with thanks to the Executive Council, Archives and Global Partnerships team, the UTO Board was able to award the trust to support missionaries or the upkeep of archival UTO materials. We will always list this grant along with the annual awards, just as was done in the past, however, we will be certain to demarcate the award as being from the trust. Additionally, in the spirit of the early UTO missionaries, the UTO Board continues to support young women through our internship program. This internship gives young women an opportunity to experience intentional mentoring and opportunities to learn, grow, and discern where God is calling them next in their life adventures. It also helps them share the ministry and work of UTO with others. The final grant listed below is a practice the UTO Board created years ago to support and partner with the Presiding Bishop. Historically, UTO has funded grants to the Domestic and Foreign Missionary Society to support new work which the church budget had not yet expanded to fund. These awards have supported everything from staff positions, conferences, creation of educational resources, and contributing to building projects.

Global Partnerships	Emery Trust #335 Award	\$21,500
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Bringing together YASC alumni, we seek to listen to their stories of mission service and the impact going to another part of the world to serve had on them personally and professionally, and to develop more intentional ways of sharing the YASC story with the wider Church and young adults in particular.

United Thank Offering in Partnership with Jasmine Road and the Diocese of Upper South Carolina	Julia Chester Emery Internship	\$35,000
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This proposal is for the Julia Chester Emery Intern to serve as the Residential Services Intern at Jasmine Road, providing education, planning, transportation, crisis intervention, and support for residents, assisting the Residential Services Coordinator, and ensuring all activities promote the residents' recovery and the overall mission of Jasmine Road.

Upper South Carolina & Voorhees College	Presiding Bishop's Award: Voorhees College Campus Community Initiative	\$73,700
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This project will empower Voorhees College Campus-Community Initiative (VCCCI) to renovate a building to serve as an Admissions Center and to upfit a Wellness and Fitness Complex. This two-part project allows Voorhees to meet the needs of students and community by providing access to education and wellness limited in rural South Carolina.

2019 Annual Grants

This year the UTO Board received 75 applications and were able to fund 33 grants (including the three above). One grant supports a diocese which receives block grants from General Convention. Five grants fund projects in the Anglican Communion. Four grants are companion projects, meaning two dioceses that have a relationship with one another, working together on a grant project. This year, the Board has also welcomed Episcopal Migration Ministries (EMM) affiliates to apply through the EMM Office, similar to how congregations are invited to apply through their diocese for screenings, so that UTO can better respond to the oversight experience of EMM affiliates and our historic relationship with EMM. This does not mean that EMM will be funded every year, but they happen to have received a grant in the inaugural year of this offering.

Episcopal Church Awards

Alabama	Start Up Funds for Latino Ministry: Todos Santos@All Saints, Montgomery	\$14,450
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This grant will allow All Saints, a historically white congregation, to welcome, partner and integrate a Latino congregation recently displaced. This project will allow us to cross ethnic, language and age boundaries that divide us in worship and faith formation to be one community, learning to live like Jesus.

Central Gulf Coast	Pensacola Area Interfaith Justice Ministry	\$30,000
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Grounded in Micah 6:8, the Pensacola Area Interfaith Justice Ministry brings together a broad cross-section of the faith community to tackle serious community problems (such as affordable housing, failing schools, criminalization of childhood), and holds decision-makers accountable for implementing researched and effective solutions for solving them.

Central New York	Building United Communities	\$69,800
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Building United Communities integrates New Americans/refugees with traditionally white churches. It utilizes sustained dialogues, an integration framework, learning communities, and a national conference. A replicable model to seed new iterations of Christian worship and shared life allows for embrace of New American members, maintaining the beauty of both cultures.

El Camino Real	San Pablo Tutoring Program	\$22,300
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San Pablo Apostol Mission, a Spanish-speaking congregation, is seeking to support a new tutoring program where English-speaking tutors from neighboring Episcopal congregations address student learning and language barriers. The educational attainment rate for the Latino population in Seaside, California is 55%, one of the worst in the United States.

Episcopal Migration Ministries	Refugees as Advocates (RA)	\$49,722.30
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Refugees as Advocates (RA) will build refugees' skills to advocate for their rights and advance their standing in and understanding of the community. As participants learn leadership skills and put them into practice, they will deepen their ties to the community, becoming stronger advocates for themselves and other vulnerable populations.

Hawaii	Wallyhouse Peace Garden	\$9,900
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A Peace Garden at St. Elizabeth's Episcopal Church in the diverse community of Kalihi-Paloma, Honolulu. An ethnic mix from Asia, the Pacific, the Americas, housed and unhoused, we seek to replace the "misguided 'warrior' energy" of protecting turf with the meaningful work of digging dirt and sharing its bounty.

Indianapolis	Trinity Haven Furnishings Project	\$63,575
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Trinity Haven, a new cooperating ministry of the Diocese of Indianapolis, will be Indiana's first dedicated residence for lesbian, gay, bisexual, transgender, or queer/questioning (LGBTQ) homeless youth. The Trinity Haven Furnishings Project will create a home environment for our young residents that is safe, soothing, durable and welcoming.

Iowa	Faith and Grace Garden Greenhouse	\$10,604.67
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This project adds a greenhouse to share plants with our neighbors across the Metro area, allowing those who are food-insecure or starting a new life chapter to participate in the process of planning and growing food. We learn from one another and we build common community through our efforts.

Iowa	Nzara Pre-Natal and Birth Clinic	\$28,520
Companion with Nzara, South Sudan		

The Diocese of Iowa wants to help its partner Diocese of Nzara, South Sudan create a birthing/prenatal center inside the existing Primary Care Clinic. Currently mothers are seen in unsanitary rooms by unpaid Midwives and Birthing Assistants without the benefit of any equipment beyond a blood pressure cuff and stethoscope.

Louisiana	DAWN - Developing Adolescents for Workforce Navigation	\$19,460
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DAWN offers youth the knowledge and skills needed for entry into the workforce and maintaining employment to improve economic security for their future. It includes work-related social skills (work ethic, leadership); basic skills (completing forms, interviewing, resumes, financial management); options (college, trade school, careers); and mentoring through a beginning job.

Maine	Sophia's House: Start Up Costs	\$39,000
<p>After three years of intense planning, Sophia's House is becoming a reality late fall 2019. As a project of The Center for Wisdom's Women (CWW) and modeled on Thistle Farms in Nashville, TN, it will provide a unique and much needed residential community of healing for women, rooted in love.</p>		
Massachusetts	Orientation to American Culture	\$26,350
<p>An ecumenical coalition of Brazilian immigrant and American churches will launch a new educational effort to complement a well-received English instruction program. ProGente Connections (PGC) will launch Orientation to American Culture, bringing American volunteers into community with immigrants, and providing high-quality educational resources to enhance economic opportunity and cultural exchange.</p>		
Michigan	Corner Shower Laundry at St. Peter's	\$70,000
<p>St. Peter's Episcopal Church basement will be renovated so that Manna Community Meal Soup Kitchen homeless guests can shower and have clean clothes after eating at the soup kitchen. The homeless will have supportive employment by providing laundry service to the local Corktown restaurants, which will sustain the project.</p>		
Mississippi	Teach Them to Fish: Microindustry Mission	\$36,000
Companion with Honduras		
<p>The Diocese of Honduras will provide a liaison to the Mississippi project manager. The liaison will act as a translator, facilitator, and cultural advisor to advance the work of this project in the churches of Honduras, and will keep the Bishop of Honduras advised of the work progress. The Diocese of Mississippi will provide a project manager to teach fused-glass crafts, as well as business skills to manage, market and integrate the work of the Honduran churches into the sale of the crafts in the tourist region of Roatan. The Mississippi Diocese will provide supplies and promote the ministry locally.</p>		
North Dakota	Star Lodge Interpretive Center	\$58,418
<p>We are constructing a 2700 sq ft Interpretive Center that will use sustainable and renewable energy to make this facility available and affordable to use all year. It will be a self-contained lodge with bedrooms, bathrooms, kitchen and a 1300 sq ft open room for meetings and reconciliation group activities.</p>		
Northern Indiana	Gethsemane Center for Reconciliation's Leadership Development Initiative	\$35,314.81
<p>The Gethsemane Center for Reconciliation works to further the Church's priority of racial reconciliation and justice. Building on our decade-plus of reconciliation work and established community relationships, the staffing, technological improvements, and marketing development funded will allow us to develop new leaders and an infrastructure for reconciliation efforts.</p>		
Northwest Texas	Swahili Worship Materials to Remove Boundaries	\$4,884.60
<p>For the past five years, Heavenly Rest has supported a growing refugee African Congregation. This congregation wishes to worship in their native language of Swahili. This grant will provide the funds to provide worship and faith formation materials in Swahili and will assist with the first step of worshipping together.</p>		
Olympia	Developing the Mother's Empowerment Program at the Princess Basma Centre	\$142,335
Companion with Jerusalem		
<p>The Mother's Empowerment Program (MEP) is designed to support the mothers of the Children with Disabilities (CWD), as the primary care givers of their children, by teaching the mothers to become shadow therapists, in addition to providing them with psychosocial support and educational awareness about children's rights.</p>		

Pittsburgh	St. Andrew's Senior Secondary School	\$85,655
Companion with Uganda	Physical Plant Development	

St. Andrew's Secondary School provides an inclusive full high-school education for blind, orphaned, disabled and non-disabled students. The school needs a second finished permanent classroom building, main hall, security fencing and four additional pit latrines for students and staff to save students walking many kilometers to access government-certified secondary education.

Rio Grande	Bilingual Borderlands Youth Ministry with St. Paul's in Marfa, Texas	\$38,000
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St. Paul's Episcopal Church and Young Life Big Bend are prayerfully obeying God's call to reach every un-churched and spiritually disinterested young person residing in the West Texas borderlands with the Gospel of Christ. Our start up ministry will serve, love, and minister to youth and families on both sides of the US/Mexico border.

Rochester	Crossroads of Caring	\$36,914
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Crossroads of Caring: Will fund a program to develop spiritual caregivers in the Rochester area. The program includes classroom instruction and clinical internship experience using the Clinical Pastoral Education (**CPE**) model. We will train 8 qualified adult candidates who, as graduates, will serve parish mission programs and community agencies that work with marginalized populations.

San Joaquin	Latino Missioner and Church Planter	\$50,000
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We propose to hire a Latino Missioner who would establish a Spanish-speaking congregation at the Cathedral, work with congregations to discern their call to Latino Ministry, and work with Faith in the Valley to strengthen our commitment and response to the needs of immigrants and refugees in the diocese.

Southern Ohio	A Learning Journey: A Path to Crossing Boundaries Together	\$25,000
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We will create a Learning Journey Community focused on training leaders to facilitate cross-racial and cross-cultural relationships and just communities. We will hire a Coordinator to develop training materials and an online toolbox for the diocese to mobilize our churches to foster the creation of just communities.

Western Massachusetts	St. Mark's Afterschool Program in Worcester	\$39,500
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Saint Mark's Afterschool Program will serve vulnerable inner-city middle school children who presently have no productive, safe place to go at day's end. Serving this markedly diverse community comprised of Latino, African-American, Middle Eastern and African refugee populations promises to receive and bear witness to the unifying love of Jesus.

	Anglican Communion Awards	
	Improve Education by Introducing a New, Unified, Interactive Teaching Methodology at Educational Institutions	
Jerusalem and the Middle East		\$80,000

This project aims at crossing boundaries by improving the quality of education of Christian and Muslim students, and by adopting active learning techniques based on a creative and interactive teaching methodology. It will raise students' self-learning and creative thinking while connecting students throughout the Middle East and beyond.

Kenya, Diocese of Mumias

**ACK Ebenezer Street
Children's Rehabilitation Center**

\$89,145

ACK Ebenezer Street Children Rehabilitation program is an urgent intervention in Mumias Diocese. We envision holistic transformation of destitute children in deplorable conditions. We will offer education, pastoral care, skills training and psychosocial support. We are seeking funding for constructing the facility.

Pakistan, Diocese of Raiwind

Community Health and Training Project

\$65,383

Christians are the minority in Pakistan and face discrimination, harassment, violence and challenges in education and employment. 80% of Diocesan parishes are situated in slums and rural areas, parishioners live in shabby, muddy houses. They are deprived of basic needs of water and sanitation. This project will cross the social and economic barriers a lack of access to clean water and sanitation causes our small Christian communities by building bathrooms for community use and health education programs to empower women to make better choices to support the health and development of their families to overcome poverty and marginalization.

**South Africa,
Diocese of Grahamstown**

**Breaking Barriers: Opening Opportunity
Through Technology**

\$39,209.17

To start a new technology education program providing ICT training and computers to disadvantaged South African students. With these resources and cooperation with two historically advantaged Anglican schools, students will be able to access information, opportunities and resources otherwise denied to them by their race and socio-economic background.

Spain

Café Cabrera at El Buen Samaritan

\$98,000

The Good Samaritan is a beloved parable about the need to cross boundaries. By creating the Good Samaritan Center, we will be able to welcome people in their recovery process or while on pilgrimage and bring them into relationship with Anglicans/Spaniards, to form one community of love and care.



THE EPISCOPAL CHURCH

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA

FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jun 13, 2019

MW 004 Linguistic Diversity and Evangelism

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland from June 10-13, 2019, mindful of the considerable linguistic diversity within The Episcopal Church and its worshipping communities, and desiring to equip our worshipping communities with appropriate Scriptural and liturgical resources to worship in their native languages (including sign languages for hearing impaired communities) as an important way to advance the spread of the Gospel, requests that The General Convention Office have staff or an appropriate contractor analyze information from the 2018 Parochial Reports to report to Executive Council and the wider church about the number of congregations who host or conduct worship in a language other than English (including sign language for hearing impaired congregations), the languages used, and to the extent the data can be readily gathered, information on whether these congregations have prayer books authorized by The Episcopal Church or another province of the Anglican Communion in their language, and whether these congregations have the full Scriptures in their native language; and be it further

Resolved, That to the extent reasonably feasible, it is requested that the above report include the number of congregations lacking either or both (a) Scriptures in their native language and (b) an authorized version of the BCP in their native language, together with estimates of the cost and effort needed to assure that these Scriptural and BCP resources are made available to such congregations and to those intending to begin mission work in these linguistic communities, and be it further

Resolved, That if a full report is not available, we request an interim report two weeks in advance of the October Meeting using currently available data.

The Rev. Canon Michael Barlowe

Secretary of Executive Council and

The Domestic and Foreign Missionary Society

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FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jun 13, 2019

MW 005 Regarding Vaccination Policies

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland from June 10-13, 2019, adopts the following policies with respect to the vaccination standards within Episcopal institutions and programs:

All Episcopal institutions, programs, facilities, and services must ensure the safety of participants which should include requiring that all participants and staff participating are vaccinated in accordance with the United States Centers for Disease Control and Prevention's (CDC) Immunization Schedule and/or applicable state law; and,

Outside of the United States, local health agencies, ordinances and protocols should be followed in place of the CDC Immunization Schedule in the same spirit of ensuring participants are protected from preventable disease through the use of immunization and the best available medical services and research; and be it further

Resolved, That a participant may be exempted from this vaccination requirement only by presenting a certificate from a licensed physician to the staff stating that due to the physical condition of the participant one or more specified immunizations would endanger the participant's life or health; and be it further

Resolved, That the coordinator of applicable programs and facilities should review for completeness the immunization records of all participants, staff, and volunteers for the safety of all involved in the program; and be it further

Resolved, That dioceses, parishes, schools, camps, daycare and childcare programs, and other programs at Episcopal facilities or sponsored by Episcopal institutions should strive to ensure funding is available or partner with charities to ensure that vaccinations can be made available so that no child is prohibited from participation due to financial burden of vaccination; and be it further

Resolved, That the Chief Legal Officer is requested to create a model policy for the church based on this resolution.

The Rev. Canon Michael Barlowe

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FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jun 13, 2019

MW 006 Regarding the U.S. Relationship With Cuba

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

Resolved, That The Executive Council of The Episcopal Church, meeting in Linthicum Heights, Maryland, June 10 - 13, 2019, having considered recent changes to the U.S. policies regarding Cuba, expresses deep concern that additional restrictions on remittances and travel and recent efforts to marginalize Cuba will cause U.S. – Cuba relations to deteriorate further; and be it further

Resolved, In July, 2018, General Convention voted to re-admit the Episcopal Church of Cuba as a diocese of The Episcopal Church. This action is an important link in rebuilding relationships that were severed more than 50 years ago. The Episcopal Church has long called for an end to provisions that hamper the mission of the Church in Cuba and that contribute to the suffering of the Cuban people. We are concerned that any additional travel and financial restrictions will have a negative and harmful impact on our religious activities; and that it will be increasingly difficult for our clergy to obtain visas to come to the U.S. from Cuba and to go to Cuba from the U.S.; and be it further

Resolved, That in our experience, religious exchanges, travel, and engagement, particularly when there is a shared faith tradition, help sustain faith communities and contribute to religious expression and religious liberty. We believe that bridge building, fellowship, and continuing to be in relationship will allow us to transform the political dynamics between the U.S. and Cuba. Overall, the impact of these policy changes will mostly be felt by the Cuban people, who have lived under the U.S. economic embargo for the last 60 years.; and be it further

Resolved, That these policy changes are also likely to negatively impact U.S. relations with Canada, the European Union, Latin American and Caribbean nations. [RLB1] Furthermore, limiting the frequency and amounts of remittances that can be sent from residents of the U.S. to relatives and friends in Cuba will increase economic hardship for many Cuban families and will further isolate the Cuban people; and be it further

Resolved, That we therefore reiterate The Episcopal Church's call for an end to the embargo; and we reassert our commitment to strengthening relations between the Cuban and American peoples.

The Rev. Canon Michael Barlowe

Secretary of Executive Council and

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FOUNDED 1821 • INCORPORATED 1846

Adopted on: Jun 13, 2019

MW 02a Roanridge Trust Fund Grants

The following is a true copy of a Resolution adopted by the Executive Council at its meeting in Linthicum Heights from June 10 – 13, 2019, at which a quorum was present and voting.

MW 002-1

Resolved, That the Executive Council, meeting in Linthicum Heights, Maryland from June 10-13, 2019, approve and authorize the following, as recommended by the Roanridge Trust Grant Review Committee and reviewed and recommended by the Joint Standing Committee on Mission Within The Episcopal Church. Payment comes from available Roanridge Trust grant funds.

1. Embracing Abundance: Cultivating Vocational Resources in Community, Diocese of California: \$20,000.00

[This grant requests focuses on the needs of Reyna Ortega, our young adult Farm Manager who has been exploring her own sense of vocation and call for the last few years, particularly when it comes to preaching, leading worship and facilitating Bible study. Recently, she has felt a stronger calling to reach more deeply into her own monolingual immigrant farmworker community here in Ventura County, CA, to help facilitate community-building and healing, particularly among women. We have convened a discernment committee to support her in this, as well as in her ongoing call to preaching God's word and sharing God's love. Our desire is to devote time and energy this year weaving together the ever-expanding tools and resources The Abundant Table employs to support young adults in their vocational discernment and leadership development, focusing specifically on supporting our young adult farm manager, and also developing a broader community-supported and culturally-specific contextual discernment process along the way. This project will directly serve The Abundant Table farm manager and her family as well as the women in the local Spanish speaking immigrant farmworker community, most of whom are undocumented.]

2. Wild Church: Training for Church Outside the Walls in Upper Peninsula, Diocese of Northern Michigan: \$20,000

[Our new ministry initiative, "Wild Church" will train leaders for creating and fostering opportunities for church outside the walls of a church building. We will specifically develop ecumenical partnerships, work with existing community organizations, and focus on Care for Creation, a shared interest and passion of many who live in the Upper Peninsula. ...The Wild Church Network is a collection of faith communities reconnecting with God in the wilderness. We have begun communication with that network and they are glad to welcome us and work with us as we develop this ministry and empower leaders to plant and nourish these communities in the Upper Peninsula, as there are currently no other communities in the U.P. that we are aware of who belong to this network.]

3. Saint Marks Garden of Hope Caring and Sharing Training Program, Diocese of Georgia: \$9,770.00

[The Garden of Hope has become a place for children to learn about the wonders of God's creation, a sanctuary for birds and butterflies, an organic vegetable and flower garden, a venue for prayer and meditation where at-risk teens come to volunteer and learn new skills, and a place which provides nutritional food to the homeless, the lonely and the elderly in and around the small town of Brunswick. With the "Caring and Sharing" Training Program we are proposing, small town and rural church leaders and lay persons will be able to begin their Gardens of Hope at the beginning. This training will offer an opportunity for rural church leaders and lay persons to gain a community footprint and promote an effective and sustainable outreach to address the needs of the disadvantaged with a hands-on approach.]

4. Grace Leadership Project, Diocese of New York: \$20,000.00

[We will offer: A year-long Praxis Position through our existing fellowship program, Grace Year (graceyear.org). Grace Year is a residential, experiential learning, service-based fellowship program at Grace Episcopal Church in Millbrook, New York. We ask recent college graduates ages 21-28, "Who could you become with the gift of a year?" Fellows spend a year discerning that question by living in intentional community in our vicarage, serving in local Praxis Positions at non-profits and faith communities, and studying spirituality, leadership, and justice. ... The Grace Leadership Project (GLP) will accomplish Goal #1 by also empowering and equipping a young adult leader to co-create a rural church ministry (Grace Week) in the capacity of being a Grace Year Fellow serving in a Praxis Position.]

6. Harbor Roots Farm: Chaplains on the Harbor Olympia: \$20,000.00

[Harbor Roots is a faith-based supportive employment project that creates living-wage jobs-- specifically for rural millennials with criminal records, who are in recovery from drug and alcohol addiction, and have a history of homelessness. We are located in rural Grays Harbor County, which has the highest opioid overdose death rate in the state of Washington and the highest rate of methamphetamine consumption in the nation. The desired outcome of Harbor Roots Farm's training program is to equip and raise up millennial leaders who have personally experienced poverty and incarceration, and are concretely as well as spiritually leading this region toward a new vision of God's healing, God's justice, and God's abundance.]

7. SSFM Collaborative Entrepreneurial Mission Center, Diocese of Central Pennsylvania: \$15,000.00

[The Stevenson School for Ministry will develop A Collaborative Mission Center with The ELCA, Lower Susquehanna Synod who just completed a 3 year renewal process with 40 of its 200 congregations. The CMC is being designed to provide training and resources for both face-to-face and on line leadership development and resourcing. The CMC is being designed to strengthen lay leadership and clergy leadership by providing content, tools, and models and spiritual practices to support congregations both in need of transformation and adaptive change to strengthen and equip leadership to implement a greater impact in their geographic communities.]

8. CPE for Lay Pastoral Caregivers, Diocese of Los Angeles: \$10,000.00

[In the eastern region of the Los Angeles Diocese, there is a collection of small parishes that serve the rural communities in the deserts that ring the L.A. basin. These rural communities stand in stark contrast to the urban center of Los Angeles off to the west. They are in geographically remote, sparsely populated towns, which thrive in the austere beauty of the Mojave Desert. These rural communities are host to several Episcopal parishes that struggle to function liturgically without the support of full-time clergy. ... These parishes have complex pastoral needs and group dynamics, both of which are difficult to address given the irregular presence of ordained leadership. We propose to empower the lay leadership with skill building training focused explicitly on pastoral care needs. Moreover that training has the ability to empower and equip lay leadership to support the common life of these faith communities and help to focus their energies in the vitality unique to each parish context.]

9. Leadership Bootcamp, Diocese of Missouri: \$15,000.00

[Clergy and laity are being called into mutual leadership roles in their congregations. Part-time clergy are becoming the norm for our rural communities. Both clergy and laity need to be trained, mentored, and aided to become leaders of the Church. Rural church leaders

especially need ready access to high-quality training opportunities not otherwise available to them given their distance from higher-educational centers. ... Leadership Boot Camp provides models that bridge best practice and knowledge of corporate business leaders to that of the insights of the major leaders of the Bible. The program provides a common vocabulary, instills knowledge of theories and best practices, and provides the analytical tools that leaders need to assess and prosper.]

10. Forming Leaders in Largely Rural and Culturally Diverse Dioceses, Diocese of Olympia (for Dioceses of Olympia and Rio Grande): \$10,098.00

[Our thirteen years of combined experience in two different dioceses have highlighted the need for preparatory courses for many students prior to entering local formation for ordination. Many rural dioceses (including Rio Grande and Olympia) use the Seminary of the Southwest's Iona Collaborative Course Materials, but we have found that many of our students enter unprepared to engage in the course materials at the level intended. ... We would like to offer basic training in the Bible, Episcopal Ethos, and Study Skills, particularly for individuals who are considering ordination. By providing this training, we will be building leaders across these dioceses who will be better able to minister within their cultures and contexts, and who will be able to creatively minister to their rural communities, bringing hope and healing to support the vitality of the congregations.]

11. Rural & Migrant Ministry, Rural University of the People, Diocese of Rochester: \$20,000.00

[Rural & Migrant Ministry,(RMM,)founded in 1981, was created by the Diocese of New York in covenant with four other Protestant denominations, and has stood alongside rural workers (especially farmworkers) and their families as they have sought to improve living and working conditions. In 2000 the Diocese of Rochester became a covenanting partner with RMM. We have addressed systemic issues of injustice through an array of Programs and actions that have helped disenfranchised people create their own organizations and ministries. ... Now we have reached the point where we desire to become more intentional and cohesive in the educational program we offer. We are initiating a university of the rural people.]

12. Church Lands, Diocese of Western Michigan: \$18,975.00:

[Plainsong Farm & Ministry, in the Diocese of Western Michigan, proposes the ChurchLands program. This program addresses a nationwide need of rural church leaders to learn about and take action on opportunities for evangelism, racial reconciliation, and creation care through intentional land stewardship, with a pilot project carried out in our province.]

13. Waycross Camp and Conference Center, Diocese of Indianapolis: \$15,000.00

[Our world is polarized. Waycross hopes to raise awareness about systemic racism and white privilege; fear of "the other;" and conflict transformation techniques, both in our church and in the local community. We plan to do this with new program initiatives and retreat offerings, open to diocesan, provincial, and national church groups. Using a rhetorical education model, we hope to train a young-adult cohort of diverse college graduates, who are in a time of discernment, who can then help facilitate programs and engage with the local rural and town communities.]

14. Co-creating Beloved Community, Diocese of Southern Ohio: \$15,000.00

[The Diocese of Southern Ohio is deeply engaged in the work of Becoming Beloved Community. We are learning that there are varied responses to this vision based on socio-cultural context. Our rural congregations are predominantly white, many located in the foothills of the Appalachian Mountains. The opinion is often expressed that "if we don't have minorities worshipping with us or living in our communities, why do we need to be talking about race and ethnicity?" In other words, many living in rural, White communities do not understand the relevance of Becoming Beloved Communities to their lives, congregations or communities. We see an opportunity to explore the roots of injustice as it is experienced and perpetrated by these communities so that we might truly live into our baptismal calls to "seek and serve Christ in all persons" and "respect the dignity of every human being." Therefore, we will partner with key rural

communities to develop a culturally specific set of community engagement strategies that will be more effective in inviting people into this work.]

Available funds for grants: \$209,145.00

Total grants recommended: \$208,843.00



The Rev. Canon Michael Barlowe
Secretary of Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America