

THE EPISCOPAL CHURCH

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA
FOUNDED 1821 ■ INCORPORATED 1846

Adopted on: February 19, 2025

EC 019 Executive Council Committee Appointments

The following is a true copy of a Resolution adopted by the Executive Council.

RESOLVED, that pursuant to Executive Council Bylaw Rule VIII.2.(c), the Executive Council creates a *Resolved*, That the Executive Council, meeting in Linthicum Heights, February 17-19, 2025, upon nomination by the Chair and Vice Chair of the Executive Council, appoint and/or elect the following persons for terms as provided for Bylaws of Executive Council:

Joint Budget Committee:

Diane Jardine Bruce, and serving as the Chair
VIII, Los Angeles

Patty Downing
III, Delaware

Thomas Brown
I, Maine

Timothy Gee
VIII, El Camino Real

Susan Brown Snook
VIII, San Diego

Tess Judge
IV, East Carolina

Gina Angulo Zamora
IX, Litoral Ecuador

M.E. Eccles
V, Chicago

Deborah Jackson
IV, Florida

Warren Hawk
VI, South Dakota

Eric Metoyer
VIII, California

Brian Martinez
II, New York

Executive Council Committee on Corporate Social Responsibility

Sarah Lawton, and serving as Chair
VIII, California

Jamie McMahon
III, Pittsburgh

Thomas Brown
I, Maine

Heidi Kim
VI, Minnesota

Larry Hitt
VI, Colorado

Diana Wilcox
II, Newark

Winnie Varghese
IV, Atlanta

Anne Hodges-Copple
IV, North Carolina

Amy Domini
I, Massachusetts

*an additional member from the Investment committee will be nominated and appointed at a later time.

Joint Committee on Scholarships

The Rev. Dr. Deborah Jackson, chair
IV, Florida

The Rev. Nina Vest Salmon
III, Southwestern Virginia

The Rev. Trisha Thorme
II, New Jersey

HBCU Committee

Shaw, The Very Rev. Canon Dr. Martini
III, Pennsylvania

Alexander, Dr. Martha Bedell
IV, North Carolina

Burnett, Richard
V, Southern Ohio

Callaway, The Rev. Canon James
II, New York

Cunningham, Dr. Joel
IV, Tennessee

Evenbeck, Dr. Scott
V, Indianapolis

Hagans, The Rev. Dr. Canon Michele
III, Washington

Lowe, The Rev. Dr. Eugene
II, New York

Rodman, The Rt. Rev. Samuel
IV, North Carolina

Woodliff-Stanley, The Rt. Rev. Ruth
IV, South Carolina

A handwritten signature in blue ink, appearing to read 'Molly James', with a stylized, cursive script.

The Rev. Molly James
Interim Executive Officer
The Domestic and Foreign Missionary Society
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Adopted on: January 30, 2025
ECEC 005 Trust Fund #1341

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1341 **Maintenance Fund for the Papers of J. Robert Wright (2023)**, be established as an endowment account for the DFMS, for the maintenance and public display of J. Robert Wright's gifts to the Archives of The Episcopal Church.

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Adopted on: January 30, 2025
ECEC 006 Trust Fund #1350

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1350, Christ Church Endowment Trust Fund (2024), be established as an investment account for Christ Episcopal Church in St. Joseph, MO, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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Adopted on: January 30, 2025
ECEC 007 Trust Fund #1349

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1349, Trinity Episcopal Church, Jacksonville, TX, be established as an investment account for Trinity Episcopal Church in Jacksonville, TX, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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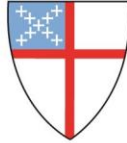
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Adopted on: January 30, 2025
ECEC 008 Trust Fund #1340

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1340, **The J. Robert Wright Fund for Ecumenical Relations (2023)**, be established as an endowment account for the DFMS, for the publication, research, and study of materials pertaining to the ecumenical relations of the Church, with a preference for distribution intending to further The Episcopal Church's relations with other Christian bodies.

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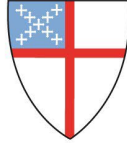
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Adopted on: January 30, 2025
ECEC 009 Trust Fund #1351

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1351, St. Anne's Episcopal Church-Lee's Summit Endowment (2024), be established as an investment account for St. Anne's Episcopal Church in Lees Summit, Missouri, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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Adopted on: Dec. 6, 2024

ECEC 011 SCOM Grants for January 1, 2025 through August 31, 2026

The following is a true copy of a Resolution adopted by the Executive Committee of Executive Council.

Resolved, that the Executive Committee of Executive Council, voting electronically on December 6, 2024, unanimously approved the Seminary Consultation on Mission grants recommended by the Seminary Consultation on Mission Grant committee in the total amount of \$75,216.

CDSP:

- Jeremy Armstrong - \$3,520
- Karla Henderson - \$3,520
- Garner Elliott - \$2,400
- Alyssa Sali - \$4,000
- Jeremy Feibig - \$4,000
- Rosemary MacLaughlin - \$4,000

Sewanee:

- Gary Fetter - \$4,000
- Liam Nieman - \$4,000
- Damien White - \$4,000

Seminary of the Southwest:

- Timothy Beltran del Rio - \$4,000

VTS:

- Talley Banazek - \$3,120
- Marie Duvert - \$3,120
- Karen Klein - \$2,400
- Diane Kyle - \$3,120
- Chris Leung - \$3,120
- Alexander Swain - \$3,120
- David Smith - \$3,120
- Charlotte Steffensen - \$3,776
- Addie Budnick - \$3,680

- Debora Okoth - \$4,600
- Christian Owusu - \$4,600

A handwritten signature in blue ink, appearing to read 'Molly James', with a large, stylized initial 'M'.

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Adopted on: January 30, 2025
ECEC 012 Trust Fund #1352

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1352, Lockhart CDC (2025) be established as an investment account for Lockhart Child Development Center in Concord, NC, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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Adopted on: January 30, 2025
ECEC 013 Trust Fund #1342

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1342, World Mission 80-Cent Solution (2023), established with \$64,000 for support of missionaries of The Episcopal Church, be designated as an endowment account for the Domestic and Foreign Missionary Society, and be it further

Resolved, that principal may be added at any time; and be it further

Resolved, that the dividends go into the budget to support Global Partnerships or any DFMS department overseeing the appointment of missionaries.

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Adopted on: January 24, 2025
ECEC 014 Litigation Support

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, the ECEC supports The Episcopal Church pursuing litigation as a plaintiff.

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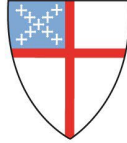
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Adopted on: January 30, 2025
ECEC 015 Trust Fund #1353

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1353, Church of the Redeemer Clergy Fund (2025) be established as an investment account for the Church of the Redeemer, Inc. in Kansas City, MO which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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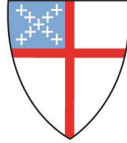
Adopted on: February 19, 2025

FIN 001 Trust Fund #1355

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that Trust Fund # 1355, St. Aidan's Episcopal Church Endowment Fund (2025), be established as an investment account for St. Aidan's Episcopal Church in Malibu, CA which may withdraw principal and/or income upon request and may add to the principal at its discretion.

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Adopted on: February 19, 2025

FIN 002 Young Adult and Campus Ministry Grants, Grant Cycle

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That the following Young Adult and Campus Ministry grants recommended by the Young Adult and Campus Ministry Council, having been reviewed and recommended by the Joint Standing Committee on Finance, are approved in the total amount of \$135,000, to be paid out of budget line item 359. The distribution of the grants is subject to the full payment of the 2024 diocesan assessment or receiving a waiver.

EXPLANATION

Campus Ministry Grants		Total
Provide seed money to assist in the start-up of new, innovative campus ministries or to enhance a current ministry. Grants \$1,000-\$8,000.		\$32,200
• Canterbury Fellowship	<i>Diocese of Wyoming</i>	\$4,500.00
• The Pace Center (Community Meals at Pace)	<i>Diocese of Virginia</i>	\$4,000.00
• Episcopal Association for College Work Canterbury House	<i>-Diocese of Northern Michigan</i>	\$3,000.00
• Programa de Universitarios	<i>Iglesia Episcopal Ecuador</i>	\$8,000.00
• St. George's + Belong UCR	<i>Diocese of Los Angeles</i>	\$5,700.00
• Supporting Faith Sharing Community Meals at the Wilson Center	<i>Diocese of Maine</i>	\$5,500.00
• Utah Episcopal Campus Ministry	<i>Diocese of Utah</i>	\$1,500.00

Development Grants		Total
Establish a new, restore a dormant, or reenergize a current campus ministry. Grants range from \$8,000 to \$30,000		\$45,000
• Campus Ministry at the Cathedral Church of St. Paul	<i>Diocese of Vermont</i>	\$25,000.00
• Future Ensemble	<i>Convocation of Episcopal Churches in Europe</i>	\$12,000.00

• Light to the Nations	<i>Diocese of Missouri</i>	\$8,000.00
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Young Adult Grants		Total
Provide seed money to assist in the start-up of new, innovative young adult ministries or to enhance a current ministry. Grants \$1,000 to \$8,000.		
• Canterbury Club -Snead State University : Christ Episcopal Church	<i>Diocese of Alabama</i>	\$4,000.00
• Epiphany Opelousas Young Adults Group	<i>Diocese of Western Louisiana</i>	\$4,000.00
• Face-to-Face Food Systems Project	<i>Diocese of the Great Lakes</i>	\$7,400.00
• Oasis de Esperanzas	<i>Diocese of Cuba</i>	\$8,000.00
• Our Own Deep Wells	<i>Diocese of Southwestern Virginia</i>	\$7,800.00
• Reunite: the Young Adults of the Episcopal Church in Europe	<i>Convocation of Episcopal Churches in Europe</i>	\$7,000.00
• St. Jude the Apostle Episcopal Church	<i>Diocese of El Camino Real</i>	\$6,400.00
• The Village: A Community for Mothers	<i>Diocese of Arkansas</i>	\$6,700.00
• Young Adult Network Advisory Council	<i>Diocese of New York</i>	\$6,500.00



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Adopted on: February 19, 2025

FIN 003 United Thank Offering 2025 Grant Focus and Criteria

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That the Joint Finance Committee of Executive Council, meeting at Linthicum Heights, Maryland from February 17 – 19, 2025 approve and authorize the United Thank Offering Board’s 2025 Grant Focus and Criteria for the 2026 Grant cycle dated December 4, 2024.

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A handwritten signature in blue ink, appearing to read 'Molly James', with a large, stylized initial 'M'.

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Adopted on: February 19, 2025

FIN 005 Diocesan Assessment Review Committee

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, that all appeals for a waiver of the assessment submitted to Executive Council in accordance with Canon I.4.6.f shall be referred to the Joint Standing Committee on Finance (FIN) for the initial review of the assessment appeal and submit a report and recommendation for action on the waiver to Executive Council.

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Adopted on: February 19, 2025

FIN 006 Forgiveness of Loans to the Diocese of South Carolina

The following is a true copy of a Resolution adopted by the Executive Council.

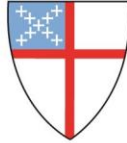
RESOLVED, That the Executive Council, meeting at Linthicum Heights, Maryland from February 17 – 19, 2025, expresses its profound appreciation for the steadfastness and perseverance of the people, clergy, and loyal congregations of the Diocese of South Carolina, through over a decade of legal turmoil, disruption, dispossession from their church homes, and uncertainty, now largely resolved; and be it further

RESOLVED, That the Executive Council in its capacity of the Board of Directors of the Domestic and Foreign Mission Society approve and authorize the following, as recommended by the Executive Council Joint Standing Finance Committee and Joint Standing Governance and Operations Committee:

1. That Executive Council forgives in full all principal and interest of all loans extended by the Domestic and Foreign Missionary Society to the Episcopal Diocese of South Carolina in the total amount of \$ 2,677,930.15 (Loan Forgiveness); and
2. The Loan Forgiveness will become effective as of the date of adoption of this Resolution.

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Adopted on: February 19, 2025

FIN 007 Honoring Nancy Caparulo

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That the Executive Council wishes to express its deep appreciation for nearly 32 years of service and support that Nancy Caparulo provided to the Domestic and Missionary Society; and be it further

Resolved, That Executive Council wishes Nancy and her husband, Ralph, many happy and healthy years ahead in Galway, New York or wherever the Lord blesses them.

EXPLANATION

Nancy Caparulo was hired February 16, 1993 to work in the Treasurer's Office at 815 Second Avenue. Nancy worked wonders with words. She worked with all the Finance Committees of Executive Council and General Convention, taking Minutes and handling correspondence. Around 2000, she was given the additional role of Executive Assistant to the President of the House of Deputies (George Werner and Bonnie Anderson).

Nancy retired from full-time employment in 2015 but was immediately rehired part-time as a staff liaison to the Society's many finance committees. If you needed to respond to a letter, you could just tell Nancy what you wanted to say and it was completed in a few minutes, with exactly what needed to be said. Truly a faithful and dedicated part of the DFMS over her years of service.

A handwritten signature in black ink, appearing to read 'Molly James', written in a cursive style.

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Adopted on: February 19, 2025

FIN 008 Economic Justice Loan Committee

The following is a true copy of a Resolution adopted by the Executive Council.

RESOLVED, that the Joint Standing Committee on Finance (FIN) shall be responsible for overseeing the assets set aside by General Convention and Executive Council for loans that support greater economic justice by enhancing people's ability to improve their economic well-being and empowering the powerless and oppressed (Economic Justice Loans);

RESOLVED, that periodically FIN shall submit a report to the Executive Council outlining the status, performance, types and borrowers of the Economic Justice Loans.

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Adopted on: February 19, 2025

GO 001 DFMS Employee Handbook

The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That the Executive Council meeting in Linthicum Heights, MD from February 17-19, 2025, hereby approves the revised Domestic and Foreign Missionary Society Employee Handbook.

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Adopted on: February 19, 2025

GO 002 Committee on Deaf and Disability Inclusion

The following is a true copy of a Resolution adopted by the Executive Council.

RESOLVED, that pursuant to Executive Council Bylaw Rule VIII.3.(d), the Executive Council Joint Standing Committee on Governance and Operations creates a Subcommittee on Disability and Deaf Inclusion to create resources, trainings and other materials on disability and deaf access, anti-ableism and cultural competency as well as consult with disability policy experts to move The Episcopal Church towards full inclusion; and be it further

RESOLVED, That the Executive Council Joint Standing Committee on Governance and Operations charges the subcommittee to explore and make recommendations to Executive Council by General Convention 2027; and be it further

RESOLVED, That the Subcommittee shall report on its progress and any recommendations to the Executive Council Joint Standing Committee on Governance and Operations.

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Adopted on: February 19, 2025
GO 003 Committee on Scholarships

The following is a true copy of a Resolution adopted by the Executive Council.

RESOLVED, that pursuant to Executive Council Bylaw Rule VIII.2. (c), the Executive Council creates a Committee on Scholarships (Committee) to administer and oversee those certain scholarships of The Episcopal Church at <https://www.episcopalchurch.org/wp-content/uploads/2024/03/Scholarship-Trust-Funds-2024.pdf> ; and be it further

RESOLVED, That the Executive Council authorizes a budget up to \$10,000 for this triennium for the work of the committee with composition to consist of eight to ten members jointly nominated by the Presiding Officers and appointed by the Executive Council; and be it further

RESOLVED, That the Committee shall report on its progress and any recommendations to the Executive Council and shall continue its work and existence until an act of the Executive Council.

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Adopted on: February 19, 2025

GO 004 Committee on Historically Black Colleges and Universities

The following is a true copy of a Resolution adopted by the Executive Council.

RESOLVED, that pursuant to Executive Council Bylaw Rule VIII.2.(c), the Executive Council creates a Committee on the Historically Black Colleges and Universities (Committee) to continue the work of the Executive Council under previous task group and committees of Executive Council to continue to support and understand the role of Historically Black Colleges and Universities and the important relationship with The Episcopal Church; and be it further

RESOLVED, That the Executive Council charges the committee to explore and make recommendations to Executive Council by General Convention 2027 the long-term needs of the HBCUs to ensure access to students of color for future generations; and be it further

RESOLVED, That the Executive Council authorizes a budget up to \$15,000 for this triennium for the work of the committee with composition to consist of eight to ten members jointly nominated by the Presiding Officers and appointed by Executive Council; and be it further

RESOLVED, That the Committee shall report on its progress and any recommendations to the Executive Council and shall continue its work and existence until an act of the Executive Council.

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