



Adopted on: June 24, 2025

**EC 020 Approval of the Missionary Diocese of the Episcopal Church in Navajoland Constitution**

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The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That in accordance with Article V, Section 1 of the Constitution of The Episcopal Church, The Episcopal Church in Navajoland has filed a certified copy of the duly adopted Constitution of the Missionary Diocese of the Episcopal Church in Navajoland (attached as the “ECN Constitution”) with the Office of the Secretary of General Convention. In accordance with the requirements of Article V, Section 1 of the Constitution of The Episcopal Church, the ECN Constitution accedes to the Constitution and Canons of The Episcopal Church, and the Executive Council approves the ECN Constitution as submitted.

**EXPLANATION**

The Episcopal Church in Navajoland submitted a petition to the 81<sup>st</sup> General Convention of The Episcopal Church to become a Missionary Diocese in accordance with Article V, Section 1 of the Constitution of The Episcopal Church and Title I, Canon 11.3 of the Canons of The Episcopal Church (“Petition”), and the 81<sup>st</sup> General Convention of The Episcopal Church adopted Resolution C009 granting the Petition. The final step in the process is for their constitution to be approved by the Executive Council.

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**The Rev. Molly James**

Interim Executive Officer

The Domestic and Foreign Missionary Society

of the Protestant Episcopal Church in the United States of America



Adopted on: June 25, 2025

## **FIN-GO 001 2025 Archives Relocation to a Permanent Home - Negotiation and Due Diligence**

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The following is a true copy of a Resolution adopted by the Executive Council.

*Resolved*, That the Executive Council, meeting in Linthicum Heights, MD June 23 – 25, 2025, identifies St. Gabriel’s Church, Oakwood, GA, consisting of an 8,197 square foot building and other improvements located on approximately 3.5 acres of land in two parcels as the site for the Archives of The Episcopal Church (“Designated Site”) in accordance with Resolution A016 of the 81<sup>st</sup> General Convention of The Episcopal Church; and be it further

*Resolved*, That the Executive Council authorizes the Presiding Bishop or his designees to negotiate with the representatives of the owner of the Designated Site, the Diocese of Atlanta, regarding the possible acquisition of the Designated Site and to perform all other necessary due diligence of the physical and legal condition of the Designated Site, including the retaining of any experts, consultants, architects or contractors for such purpose; and be it further

*Resolved*, That any final proposal or any proposed acquisition agreement will be submitted to the Executive Committee of Executive Council for its consideration and approval consistent with this Resolution.

### **EXPLANATION**

The Archives of the Church are currently housed in a temporary location in Austin, TX pursuant to a commercial lease which is quite expensive. In addition, the facility is inadequate and does not provide sufficient storage space to include the entire collection. Accordingly, since at least 2018 the Church has been looking for a permanent location for the Archives. Several locations within and outside the Episcopal Church have been explored. For numerous reasons, these possibilities did not bear fruit.

As recently as January, 2024, the Executive Council authorized the Acting COO to pursue in more depth a possible move to another location, but on further evaluation, we concluded that that particular site was too expensive, did not have room to grow and would not have



been owned and controlled by the Church since occupancy would have been subject to a long term lease.

The 81<sup>st</sup> General Convention in 2024 passed Resolution A016 which emphasized again (after earlier GC Resolutions in 2006 and 2012) the vital importance of a permanent home for the Archives. A016 also directs the Executive Council to identify a permanent location for the Archives no later than July 1, 2025.

The Executive Council and its leadership have made enormous progress in finding a permanent location for the Archives and the officers and staff of the Church are to be commended for their diligent work in the last 18 months.

Five possible sites have been evaluated in the last few months and the site in the Diocese of Atlanta offers more benefits at a lower cost than other sites, with the significant advantage of a reasonable purchase price so that the church owns and controls it indefinitely.

As noted in the April, 2025 recommendation of the Archives Advisory Committee, the new Archives facility shall be constructed to incorporate nationally recognized and designated professional standards.

The Archives Advisory Committee has been active in the search for a new home for the Archives and has been consulted with respect to each possible site. As noted above, in April, 2025 the Archives Advisory Committee unanimously passed a resolution recommending this site to the Executive Council.

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Adopted on: June 25, 2025



## **FIN 010 Name change: Trust Fund # 1204, St. Thomas Episcopal Church General Fund (2019)**

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The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That Trust Fund # 1204 (FIN 044 October 2019) be renamed St. Thomas Episcopal Church General Fund as requested by the owner, St. Thomas Episcopal Church in Clarkdale, AZ.

### **EXPLANATION**

This fund was established in 2019 with \$69,571.00 as an investment account by St. Thomas Episcopal Church in Clarkdale, AZ. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (St. Thomas Episcopal Church in Clarkdale, AZ) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

In October 2024, St. Thomas Episcopal Church in Clarkdale, AZ requested that TF 1204 be renamed St. Thomas Episcopal Church General Fund (from St. Thomas Episcopal Church Endowment Fund).

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**The Rev. Molly James**

Interim Executive Officer

The Domestic and Foreign Missionary Society

of the Protestant Episcopal Church in the United States of America



Adopted on: June 25, 2025  
**FIN 011 United Thank Offering**

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The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That the Executive Council, meeting from June 23-25, 2025, approve and authorize the following, as recommended by the United Thank Offering Board and reviewed and recommended by the Joint Standing Committee on Finance of The Episcopal Church. Payment comes from available United Thank Offering Ingathering funds and the Emery Trust fund as indicated.

Province	Diocese	Project Title	Amount Approved for Funding
DFMS	Archives of The Episcopal Church	Records of the Women of the Episcopal Church: 2025 Preservation and Digitization Project	35,000.00 <i>Emery Trust Award</i>
DFMS	Episcopal Service Corps & Young Adult Service Corps	Episcopal Service Corps/Young Adult Service Corps Resiliency Education and Visioning	51,000.00 <i>Emery Trust Award</i>
DFMS	Episcopal Migration Ministries	Sustaining Grant - End of Year Giving	5,000
Angola	Zambezia	Access to Water for Morrumbala District	34,960.00
Aotearoa	Polynesia	Water, Sanitation, and Hygiene in Informal Settlements	50,600.00
Brazil	Southwestern	Water, Life, and Citizenship	45,000.00
Brazil	Rio de Janeiro	Water Preservation Network Project	40,228.00
Burundi	Gitega	Gitega Water Sanitation and Hygiene Project	45,227.00
Ceylon	Columbo	Water as a Lifeline - the PULSE of Existence	26,136.00
Kenya	Mumias	Water for the Thirsty	48,385.00
Philippines	Northern Luzon	Sustainable Water Solutions for Resilient Communities	49,722.98
Southern Africa	Lesotho	Thakabanna Water System Installation	23,193.50
Tanzania	Mpwapwa	St. Philip's Mlanga Water Installation Project	49,893.00



West Africa	Gambia	Go Green, Water is Life, Treat it Right	54,964.93
West Africa	Liberia	Access to Safe Drinking Water Supply	52,760.00
TEC-1	Maine	Start-up costs: New shower and laundry project	55,000.00
TEC-1	Massachusetts	Emmanuel Church Boston, Bathroom Renovation	46,230.00
TEC-2	New York	I Sea You - Equipping Chaplains to Support the Physical, Emotional, and Spiritual Needs of Mariners Marginalized by Sea Blindness	45,000.00
TEC-3	Pennsylvania	Water for all: Leaving No One Behind	27,046.61
TEC-6	South Dakota	Indoor Plumbing and Water for Church of the Mediator, Kyle	69,050.00
TEC-6	Colorado	Laundry Outreach	8,000.00
TEC-7	Western Louisiana	Community Water Filling Station	82,000.00
TEC-7	West Texas	Pollinator Garden/Water Awareness for St. George Church and School	\$10,983.00
TEC-8	San Joaquin	St. Matthew's and Master Gardener's Rainwater Harvesting Demonstration Project	16,290.00
TEC-8	Idaho	Ripples of Opportunity	11,230.35
TEC-9	Ecuador Litoral	Rainwater Collection and Water Purification System at the Ann Stevens Elementary School	55,000.00
TEC-9	Columbia	Comprehensive project to improve the quality and supply of water to 60 families in the Diocese of Columbia	41,848.00

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Adopted on: June 25, 2025

## FIN 012 Scholarships

The following is a true copy of a Resolution adopted by the Executive Council.

*Resolved*, That the Executive Council, meeting on June 23, 2025, authorizes the Treasurer to provide \$311,222.94 in support of students identified in the attached schedule; and be it further

*Resolved*, That funding of the awards is to be provided from trust funds identified in the attached schedules.

### EXPLANATION

From the 211 applications received, the Scholarship Committee is recommending awards to 107 students. Over the last 10 years, annual awards have averaged \$342 thousand.

#### 2025-2026 Scholarship Awards - Recipient List

Hispanic	Ministries			TF 857	
1	Angel	Gabriel	Roque	5,909.58	Rio Grande
2	Anthony		Rodriguez	5,909.58	Texas
3	Mariely		Gutierrez	5,909.58	Texas
4	Marissa		Salgado	5,909.58	San Diego
5	Mildred	J.	Reyes	5,909.58	Washington
6	Seth	C. Wise	Buck	5,909.58	Colorado
Sub-total				\$ 35,457.48	

Asia Ministries				TF 131, 303, 322, 398, 866, & Gates Austill	
1	Bonnie		Kim	4,494.73	No. California
2	Luke		Plien	4,494.73	Connecticut
3	Meghann		Wu	5,000	Southwest Florida
Sub-total				\$ 13,989.00	





Miscellaneous Category		TF 304, 400, 531, 623, 638, 822, 1023, 1134	
1	Riva Heron	1,000	West Texas
2	Arielle Latiolais	1,000	Western Louisiana
3	Brit Bjurstrom Frazier	1,000	Fond du Lac
4	Elizabeth Holland	1,000	Olympia
5	Emily Elaine Chambers Sharpe	1,000	North Carolina
6	Jess W Speaker III	1,000	Atlanta
7	John Marshall Gilmer	1,000	Alabama
8	Joshua Fesi	1,000	New York
9	Julie Kennedy-Hampton	1,000	Arkansas
10	Kathleen Schmidt	1,000	Colorado
11	Kathryn M. Hawkins	1,000	Eastern Michigan
12	Bethany Gugliemino	1,000	Connecticut
13	Katie Noelle Chipman-Bergsma	1,000	Northern Michigan
14	Kendall Facer	1,000	Tennessee
15	Lee Burnett	1,000	Rio Grande
16	Misty Krasawski	1,000	Tennessee
17	Nicholas Gordon	1,000	New York
18	Samuel Edward Burcham	1,000	Alabama
19	Neil Douglas Reilly	1,000	New York
20	Paige Wilson	1,000	Western Michigan
21	Susane O'Day	1,000	Georgia
22	Amanda Boyce	1,000	Alabama
23	Deborah Nicholson	1,000	Nevada
24	Scott A. Moore	5,000	Churches in Europe
25	Linda Bunch	1,000	Upper South Carolina
26	Sara Carroll Johnson	1,000	Rio Grande
Sub-total		\$30,000.00	





Foreign Category				TF 362, 371, 548, 655, 744, 807, 810	
1	Stephen	Mnangat	Arapel	793.00	Kenya
2	Amos		Mutezimana	793.00	Burundi
3	B. Wla	Nyema	Thompson	793.00	Liberia (CUC)
4	Crisólita	Nkembo Moisés	João	996.00	Luanda, Angola
5	Daniel	Areman	Katome	793.00	Kenya
6	Emmanuel		Togbah	793.00	Liberia (CUC)
7	Hawa	Hannah	Hassan	1,800.00	Sierra Leone, Diocese of Bo
8	Isaac	Muhoro	Mureithi	793.00	Kenya, Diocese of Kirinyaga
9	JACKSON	STEVEN	MROPE	7,500.00	Honduras
10	KAHINDO		THAYISEKWA	793.00	Congo
11	Karitza		Allen	1,580.00	Tanzania
12	KISEMBO	MUNGANGA	CELESTIN	793.00	Congo
13	Mary	Ayath	Thiik	1,000.00	South Sudan (Diocese of Wau)
14	Niyonzima		Kamana	793.00	Congo
15	Zachariah	Biet	Abel	793.00	South Sudan (Diocese of Pacong)
Sub-total				\$ 20,806.00	

Missionary and Clergy Children				TF 127, 478, Baird, & Percy Silver	
1	(Lillian) "Gavin"		Dellaria	1,000	Pennsylvania
2	Aderyn (Diana)		Seefeldt	1,000	Milwaukee
3	Alice		Boerner	1,000	Iowa
4	Ava		Mathews	1,000	Newark
5	Cambria		Bold	1,000	Minnesota
6	Cathleen		Cowell	1,000	Western Kansas
7	Eliza		DeLashmutt	1,000	New York
8	Emma	Mackenzie	Lowden Barillas	10,000	Virginia
9	Hattie		Landry	1,000	Alabama
10	Isabel		Morck	10,000	Massachusetts
11	Jacob		DeCarlen-Bumiller	1,000	Massachusetts
12	James		Walters	1,000	Virginia
13	Kiersten		Rau	1,000	Southwest Florida
14	Lena		Dill	1,000	Colorado
15	Liam		Roberts	1,000	North Carolina
16	Lyra		Bornholdt-Collins	1,000	New Hampshire



17	Magdalene	Claire	Wilson	1,000	Pennsylvania
18	Olivia		Norman	1,000	Southwest Florida
19	Rachael	Rae	Buchanan	1,000	Southern Virginia
20	Rachel		Pinti	1,000	Western New York
21	Robert		Bush	1,000	Connecticut
22	Samuel	T.	Shelby	1,000	Central Florida
23	Sophia	Rose	Lund	1,000	Chicago
<i>Sub-total</i>				<b>\$ 41,000.00</b>	

<b>Black Ministries</b>				<b>TF 40, 173, 606, 770, 771, 787, 876</b>	
1	Emma		Emmanuel	1,225.00	Texas
2	Tyhiana		Tomlim	1,225.00	Washington
3	Abraham		Kok	9,660.00	South Dakota
4	Adebisi		Opeymi	1,225.00	Arizona
5	Agol		Anei	1,225.00	Western Michigan
6	Bernadette		Gillians	9,660.00	South Carolina
7	Braydan		Williams	1,225.00	Southern Ohio
8	Bryan		Williams	1,225.00	Ohio
9	Charlotte		Hamilton	1,225.00	West Missouri
10	Daly		McCartney	1,225.00	Texas
11	Demarius		Walker	9,660.00	Indianapolis
12	Elikplim		Zanthia	9,660.00	New York
13	Eric		Celestin	1,225.00	Atlanta
14	George		Black	9,660.00	
15	Hawa		Sowa	1,225.00	Central Pennsylvania
16	James		Holcomb	9,660.00	Central Golf Coast
17	Jayden		Newton	1,225.00	Georgia
18	Jayden		Odhiambo	1,225.00	Minnesota
19	John	Khot	Atem	9,660.00	Western Michigan
20	Jonah		Mackenzie	1,225.00	
21	Lavonnie		Claybon	9,660.00	West Tennessee
22	Linda		Etim	9,660.00	Long Island
23	Micah		Geary	1,225.00	Kansas
24	Noni Shezi		Nonhlanhia	9,660.00	
25	Paul		Hyppolite	1,225.00	Haiti



26	Philip		Robinson	1,225.00	Bethlehem
27	Rebecca		Wallace-West	1,225.00	Western Massachusetts
28	Ronan		Lucas-Retherford	1,225.00	Colorado
29	Thon		Deng	9,660.00	Western Michigan
30	William		Kaszibwe	9,660.00	Massachusetts
<i>Sub-total</i>				<b>\$ 137,970.00</b>	

<b>Native Ministries</b>				<b>TF 13, 29, 42, 48, 50, 61, 77, 87, 989, 1017</b>	
1	John		Tomosco	2,000	Hawaii
2	Lavender Roberts			10,000	Albany
3	Maria		Alanis	10,000	Utah
4	Sascha		Anderson	10,000	Rio Grande
<i>Sub-total</i>				<b>\$ 32,000.00</b>	

**Grand Total: 107 students** **\$ 311,222.94**

**The Rev. Molly James**  
 Interim Executive Officer  
 The Domestic and Foreign Missionary Society  
 of the Protestant Episcopal Church in the United States of America



Adopted on: June 25, 2025

**FIN 013 Name change: Trust Fund # 1137, Episcopal Church of the Incarnation Investment Account (2016)**

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The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That Trust Fund # 1137 (FFM-043 2016) be renamed Episcopal Church of the Incarnation – Unrestricted Investment Account, as requested by the owner, The Episcopal Church of the Incarnation in Highlands, NC.

#### **EXPLANATION**

This fund was established in 2016 with \$355,230.01 as an investment account by The Episcopal Church of the Incarnation in Highlands, NC. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but as custodian is providing the owner (The Episcopal Church of the Incarnation in Highlands, NC) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

The Episcopal Church of the Incarnation in Highlands, NC has requested this name change.

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Adopted on: June 25, 2025

**FIN 014 The Church of the Holy Spirit Rainy Day Fund, IL (2025)**

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The following is a true copy of a Resolution adopted by the Executive Council.

Resolved, That Trust Fund # 1354, The Church of the Holy Spirit Rainy Day Fund, IL (2025), be established as an investment account for The Church of the Holy Spirit in Lake Forest, IL, which may withdraw principal and/or income upon request and may add to the principal at its discretion.

**EXPLANATION**

This fund was established with \$2,743,561.05 as an investment account by The Church of the Holy Spirit in Lake Forest, IL. This is a custodial-type fund, meaning that DFMS is not trustee for these funds but, as custodian, is providing the owner (The Church of the Holy Spirit in Lake Forest, IL) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

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Adopted on: June 25, 2025  
**FIN 015 Clergy Housing Allowance**

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The following is a true copy of a Resolution adopted by the Executive Council.

*Resolved*, That a portion of the total compensation paid to each clergy employee for the remainder of calendar year 2025 shall be designated to be a housing allowance; and be it further

*Resolved*, That the Executive Council designates as tax-deductible housing allowances for 2025 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further

*Resolved*, That these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

#### **EXPLANATION**

Clergy Housing Allowances must be approved by the governing body. Requests received will be considered as soon as practicable, either by the Executive Council or by the Executive Committee, on behalf of the Executive Council.

The requested amounts on the following page are within the salary limitations. Individual salaries are available for review in the Treasurer's Office.

<b>Employee</b>	<b>2025 Amount Requested</b>
Dyer, Maurice A.	\$32,800.00

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**The Rev. Molly James**  
Interim Executive Officer



The Domestic and Foreign Missionary Society  
of the Protestant Episcopal Church in the United States of America





Adopted on: June 25, 2025  
**FIN 016 China Trust Funds**

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The following is a true copy of a Resolution adopted by the Executive Council.

*Resolved*, That the Executive Council wishes to enable the expansion of ministries to people of Chinese descent; and be it further

*Resolved*, That the Treasurer shall grant \$30,000 to be made available to the Episcopal Diocese of Los Angeles in 2025 from the appropriate restricted China Trust Funds, to partner with The Episcopal Diocese of Taiwan to support an evangelism mission from the Diocese of Taiwan to visit the Diocese of Los Angeles.

#### **EXPLANATION**

The request comes from the bishop of the Diocese of Los Angeles in support of a partnership collaboration with the diocese of Taiwan: In late July 2025, the bishop of Taiwan will lead a 15-member mission team on a ten-day visit to Los Angeles. The two dioceses have also entered a companion diocese relationship, pledging to work together in a variety of ways, including seminarian and curate exchanges, youth and summer camp exchanges, and evangelism. To support the visit of Bishop Chang and his delegation, the Diocese of Los Angeles respectfully requests a grant of \$30,010.

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Adopted on: June 25, 2025

**FIN 017 The Ven. Stannard Baker Memorial Resolution**

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The following is a true copy of a Resolution adopted by the Executive Council.

*Resolved*, Pursuant to Article VIII, Section 3(d) the Executive Council Joint Standing Committee on Finance (Finance Committee) can create “subcommittees to carry out specific work.” Furthermore, “The chair of a Joint Standing Committee has the authority to appoint the membership of a subcommittee.”; and be it further

*Resolved*, That pursuant to Resolution D023 of the 81<sup>st</sup> General Convention, a Working Group be created as a subcommittee of Finance Committee to address the following issues and report to the Finance Committee their findings in this triennium

1. How to provide ongoing support of the diaconal ministry; and
2. How the request for \$200,000 made in the resolution for this triennium in the third resolve of D023 will be utilized; and be it further

*Resolved*, That the term for this Working Group will end at the end of this triennium or until it has completed its work, whichever is earlier, and that funding for the work of the Working Group will be provided by the Office of the General Convention; and further

*Resolved*, That a final report be made to the Finance Committee and the 82<sup>nd</sup> General Convention; and be it further

*Resolved*, That the Finance Committee create the Working Group which shall be comprised of two to three representatives from the Episcopal Church Executive Council, two to three members from the Association of Episcopal Deacons (AED) and two representatives from the office of the Presiding Bishop and President of the House of Deputies; and be it further

*Resolved*, That the following individuals be hereby appointed to serve on the AED Working Group:

The Venerable Aaron Perkins  
Scott Haight, Esq.  
Dianne Audrick Smith  
Betsey Bell

Convener  
Executive Council, Finance Committee  
Executive Council, Finance Committee  
Staff of the Presiding Bishop



The Venerable Miguel Bustos	Staff of the Presiding Bishop
The Rev. Deacon Lillian Davis Wilson	PHOD Representative
The Rev. Deacon Angela Goodhouse	PHOD Representative
The Rev. Deacon Carter Hawley	AED Executive Director
The Rev. Deacon Kristi Neal	AED President
The Rev. Dr. Brendan Barnicle	AED Board Member
The Rev. Deacon Keith McCoy	President of Fund for the Diaconate

### EXPLANATION

Resolution D023, passed by the 81st General Convention, sought the development of a long-term plan for the ongoing support of the diaconate of the Episcopal Church by setting up a Working Group. Furthermore, it requests the Executive Council's Joint Standing Committee on Finance to consider a one-time, \$200,000 allocation to Association of Episcopal Deacons to support the diaconal ministry in the Episcopal Church.

In its deliberations on requests made in resolutions arising out of the 81st General Convention, the Executive Council Joint Standing Committee on the Budget requested additional information on the use of the requested \$200,000 in order to consider allocating those funds. The matter has now come to the Finance Committee to address.

Work of this Working Group will be funded by the Office of the General Convention from Interim Bodies allocation for no more than two in-person meetings. All other work will be conducted on-line.

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