

Executive Council Minutes
Albuquerque, New Mexico
June 13 - 15, 2008

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FRIDAY MORNING, 6/13/08

The morning was spent in committee, with a break at 11:15 for Holy Eucharist. Box lunches were picked up after the worship service, and committees had the option to continue meeting during lunch.

FRIDAY AFTERNOON

The meeting was called to order by the Chair, Bishop Katharine Jefferts Schori. She introduced and welcomed new Council member Bryan Krislock. Bryan was appointed by Province VIII to fill the vacancy created by Ted Yumoto's resignation.

Bishop Katharine then called on the Secretary, Gregory Straub, for announcements and the roll call. Gregory read a letter from Lee Alison Crawford explaining that the reason she is absent is to minister to a dying parishioner. The deadline for the consent calendar is 2:45 p.m. on Saturday.

ROLL CALL

All present, unless otherwise noted.

The Most Reverend Katharine Jefferts Schori, Chair
Dr. Bonnie Anderson, Vice Chair

David Alvarez	Thomas Gossen	Petero Sabune
Tim Anderson	Joyce Hardy	Stacy Sauls
Rosalie Ballentine	Bettye Jo Harris	Dennis Stark
Hisako Beasley	Mark Harris	John Vanderstar
RPM Bowden	Angela Helt	Winnie Varghese
Jon Bruno	Josephine Hicks	Belton Zeigler
Kim Byham	Julio Holguín	
Lee Crawford - excused	Gay Jennings	<u>DMFS Officers</u>
Sharon Denton	Timothy Kimbrough	N. Kurt Barnes
Ian Douglas	Sandra McPhee	Gregory Straub
George Frazer - excused	Ted Mollegen	Linda Watt
Dorothy Fuller	Emily Morales	
Butch Gamarra	Wilfrido Ramos-Orench -	<u>Canadian Partner</u>
Bruce Garner	excused	Michael Ingham
Vicki Garvey	Terry Roberts	
Del Glover	Edward Rodman	

Bishop Katharine presented the agenda, and it was accepted. An addition to the minutes to include the names of ratified ERD Board members was announced. A motion to accept the minutes as amended was seconded and the minutes were approved.

REPORTS FROM COMMITTEE CHAIRS

JOSEPHINE HICKS – ADMINISTRATION & FINANCE

A&F will discuss building-related issues, archives relocation, requests from ECCIM and Navajoland for more funding, and grants accountability.

TERRY ROBERTS - CONGREGATIONS IN MINISTRY

CIM will consider Constable Grant applications, and will hear from Bud Holland and Matthew Price about the work of the task force studying Employment Practices.

SANDI MC PHEE – INTERNATIONAL CONCERNS

INC will spend time discussing the budget and the Anglican Covenant and will hear reports from David Copley on missionaries, Elizabeth Beach-Hacking on UTO and the Conversation on Anglican Churches in the Americas.

JOHN VANDERSTAR – NATIONAL CONCERNS

NAC will discuss the budget, hear a report from Hisako Beasley about the PB's Summit on Domestic Poverty and view a video from Jayne Oasin on anti-racism. They are preparing a resolution on cluster bombs and another urging prayers for the bishops as they travel to Lambeth.

TASK FORCE REPORTS

Bonnie Anderson reported on the work of the INC 005 Task Force. There will be a conference in Costa Rica from February 22-29, 2009, and the keynote speaker is John Kafwanka from the Anglican Communion Office.

Vicki Garvey will report for A&F059 later in the meeting.

Del Glover reported that the work of Task Force A110 is ongoing, and they will have a report in October.

OPENING REMARKS

Katharine Jefferts Schori told of her travels, both domestic and international, since the last meeting, and the need for advocacy voices. She also spoke of the upcoming Lambeth Conference and the opportunities the bishops will have to be together.

Bonnie Anderson began by asking Belton Zeigler to stand and everyone sang "Happy Birthday". She then discussed her work on Mission and Identity, including the Public Narrative project. The website for the President of the House of Deputies has been launched and will be constantly updated with information for deputies as we move toward General Convention.

Linda Watt gave an update on staffing and the regional offices. She introduced the new in-house attorney, Tom Duggan, and Bill O'Connor of PPM Building Services. She announced that Susan McCone is now the full time Director of Mission Funding and Solange DeSantis has been hired as the new editor of Episcopal Life. The Los Angeles regional office is up and running, and offices have been set up in Omaha, with Bishop Chris Epting working there at least one week per month. They have tentatively settled on some space in Seattle and expect that to be finalized soon. No decision has been made regarding a regional office in the south, but there is still hope that they will locate space in Atlanta. The Office of Black Ministries and Asian Ministries will stay in New York. July 9th is the roll-out date for Phase 1 of the re-designed website with improved search capacity. Linda thanked Su Hadden for all her work on the building restructuring and asked Brian Grieves to say a few words on behalf of the four Center Directors.

Brian reported that April 7th was the official date that the new structure began. He noted that each center had a staff retreat and he was able to attend all of them. The Center Directors meet weekly or bi-weekly and are open to hearing the concerns of people.

There was a break and then time for private conversation. After private conversation, the plenary session was adjourned and the rest of the afternoon was spent in committee.

SATURDAY, JUNE 14, 2008

The morning was spent in committee

SATURDAY AFTERNOON

Bishop Katharine called on Gregory for announcements. Butch Gamarra relayed a message from Wilfrido Ramos-Orench, thanking everyone for the cards, prayers and good wishes and gave his address in Connecticut, should anyone wish to contact him.

Executive Council members and staff participated in an anti-racism exercise facilitated by Ed Rodman.

Gregory Straub read the consent calendar – A&F 061, A&F 062, A&F 063, A&F 065, A&F 066, CIM 019, CIM 020, CIM 022, CIM 023, CIM 024, CIM 025, CIM 026, CIM 027, CIM 029, CIM 030, NAC 031.

Next, Steven Hutchinson made a presentation on behalf of the task force charged with the revision of Title IV. Advance materials had been distributed so that Council members were able to familiarize themselves with the work of the task force and the proposed revisions. Mr. Hutchinson explained the structure of the proposed new model. They seek reconciliation as their model, and seek to promote pastoral responses in healing, hoping to spend more time and energy on how to proceed rather than on what happened. There was opportunity for questions after the presentation.

Terry Roberts gave background information on Public Narrative, telling how Bonnie make a proposal to CIM about learning the ability to tell our stories and be active listeners to others. Bonnie expanded on that, saying that using the theme of Ubuntu, we are going to explore the learned art of public narrative. With that, she introduced Marshall Ganz. Marshall explained that public narrative is a leadership art that inspires action and consists of three elements, plot, character and moral. It is learning to tell a story of self, story of us, and story of now. Marshall and his facilitators will be at each of the provincial synods giving an introduction in the first step of public narrative to prepare participants for the Mission Dialog to take place at General Convention.

SATURDAY EVENING

Dinner on Saturday evening was preceded by presentations from representatives of the Diocese of Rio Grande and Province VII.

SUNDAY MORNING, 6/15/08

The Executive Council was split into two groups; one attended worship at St. Michael's and the other at St. John's Cathedral.

SUNDAY AFTERNOON

CONGREGATIONS IN MINISTRY – TERRY ROBERTS

Terry began by thanking Joyce Hardy and Butch Gamarra, as well as the rest of the committee, for all their work. CIM heard a report from Bud Holland and Matthew Price on Employment Practices for Lay People and learned that lay employees are not treated as well as clergy as far as health insurance and pension are concerned. The committee heard staff reports from Margaret Rose, Suzanne Watson, and Bud Holland, and discussed the Constable Fund grant applications. They have prepared a memo to staff with suggestions on Scenario Planning. For CIM, Terry moved the following resolutions:

CIM 028 – Adopted

To: The Executive Council
From: Congregations in Ministry
Date: June 15, 2008
Subject: The Executive Council Evaluation with Rosemari Sullivan

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico, June 13-15, invite the Rev. Rosemari Sullivan to lead members in a facilitated conversation that will include in-depth, confidential, individual interviews with every member of Council and be it further.

Resolved, That Executive Council welcome The Rev. Rosemari Sullivan to lead it in its mid-term evaluation of its life and work, including roles and responsibilities of members of Executive Council based on these interviews at its fall meeting in Helena, Montana, October 20-23, 2008.

CIM 031 – Adopted

To: The Executive Council
From: Congregations In Ministry
Date: June 15, 2008
Subject: Episcopal Appalachian Ministries

Resolved, the budget line item currently designated for “Appalachian Initiatives” be designated for “Episcopal Appalachian Ministries—Direct Grants for Appalachian Ministry Initiatives.”

Explanation

Mike Maloney, the interim Executive Director of Episcopal Appalachian Ministries (EAM) met with Bishops Von Rosenberg (East Tennessee and also chair of the EAM Board), Price (Southern Ohio), Klusmeyer (West Virginia), and Sauls (Lexington) about their common interests in ministry in Appalachia on May 29, 2008. The subject was the recognized need to reform and reshape EAM, a process the Board of EAM has already undertaken with enthusiasm and a desire to continue to be a positive force in the Appalachia and with respect to concerns in the Appalachian region.

With that goal in mind, the recommendation was made to use Episcopal Church funding designated for “Appalachian Initiatives” to make direct grants at the direction of a grants committee composed of bishops and laypeople of dioceses involved in Appalachian ministry. In 2008, 60% of the “Appalachian Initiatives” funding would be used to make direct grants and 40% used to support EAM. Thereafter, the total amount for “Appalachian Initiatives” would be used to make direct grants to support ministry, if there are grants given.

International Concerns discussed budget priorities being mindful of fiscal constraints and looked at alternative ways of securing funds. They heard from Bonnie Anderson about the work of the Task Force on the Americas and from David Copley about the missionary program. Following up on their discussion of UTO in Quito, they heard from Elizabeth Beach-Hacking and held extensive discussions on the future of the UTO. The Presiding Bishop has formed a task force, and there will be a report from that task force in October. Toni Daniels reported on the Advocacy Center. Rosalie Ballentine spoke about developing a response to the St. Andrew's Draft. Ian Douglas gave an update on the Lambeth Conference. Sandi moved the following resolutions:

INC 040 – Adopted

To: The Executive Council
From: International Concerns
Date: May 1, 2008
Subject: New Mission Partners

Resolved, that the Executive Council express its appreciation for the following appointments made on behalf of the Presiding Bishop in recent months:

Ms. Judith Lane Gregory – Diocese of Delaware – assigned as Finance Consultant in the Episcopal Church of the Sudan. This is a four-month appointment beginning May 3, 2008.
E-mail: JudithGregory@dioceseofdelaware.net
Blog: <http://www.judithgregory.blogspot.com/>
Address: 14 Rossiter Circle - Newark, DE 19702.

Ms. Margaret Griffin – Diocese of Atlanta – assigned as Partnership and Project Advisor to the Bishop of the Diocese of Central Tanganyika, Anglican Church of Tanzania. This appointment is for one year and began on March 24, 2008.
E-mail: magiwester@yahoo.com
Address: Diocese of Central Tanganyika – P.O. Box 15 – Dodoma, Tanzania

Mr. James & Mrs. Mary Higbee – Diocese of Northern California – assigned as Headmaster & Headmistress respectively in the Diocese of Rumbek in the Episcopal Church of Sudan. This appointment is for one year, and began on February 18, 2008.
E-mail: jim.higbbe@yahoo.com
Blog: <http://higbees.blogspot.com/>
Address: c/o Nairobi Guest House - P.O. Box 14127 - Plot No. 1085, Willis Road - Kampala, Uganda

Mr. Michael Tedrick – Diocese of California – assigned as Millenium Development Goals Officer at Cuttington University College in the Diocese of Liberia, Church of the Province of West Africa. This appointment is for one year and began on April 1, 2008.
E-mail: michaeltedrick@sbcglobal.net
Address: Cuttington University - Suakoko, Bong County - Post Office Box 10-0277 - 1000 Monrovia 10 - Liberia, West Africa

INC 041 – Adopted

To: The Executive Council
From: International Concerns
Date: May 1, 2008
Subject: Returned Mission Partners

Resolved, that the Executive Council express its appreciation for the following Young Adult Service Corps volunteers who faithfully completed their term of service:

Ms. Marian Dickson – Diocese of Atlanta - served as Teacher/Counselor/School Advisor in the Diocese of Central Ecuador. Her appointment started on July 27, 2007, and ended on February 24, 2008.

E-mail: marian84@yahoo.com

Blog: <http://profesoraenecuador.blogspot.com>

Address: 807 S. 19th Avenue - Hattiesburg, MS 39401.

Ms. Elizabeth White – Diocese of Olympia – initially served as Assistant to the Executive Director of Sorrento Centre with the Province of British Columbia and the Yukon, then served as Program Administrative Assistant in the Diocese of Maseno North in the Anglican Church of Kenya. Her ministry started on September 17, 2006, and ended prematurely on January 13, 2008, due to political unrest.

E-mail: dancinlizard77@hotmail.com

Blog: <http://lizwhiteyasc.blogspot.com>

Address: 9300 Milburn Loop SE - Olympia, WA 98503.

INC 042 – Adopted

To: The Executive Council
From: International Concerns
Date: May 1, 2008
Subject: Returned Mission Partners

Resolved, that the Executive Council express its appreciation for the following mission companions who faithfully completed their term of service:

Ms. Robin McNutt – Diocese of Nebraska – assigned as Missionary in the Diocese of Bor, in the Episcopal Church of the Sudan. The appointment started on November 1, 2007, but was not completed due to political unrest in that region. Ms. McNutt returned to the United States on December 14, 2007.

E-mail: robinmcntt@yahoo.com

Address: 7811 Maui Circle – Papillion, NE 68046.

INC 043 – Adopted

TO: Executive Council
FROM: Standing Committee on International Concerns
DATE: May 6, 2008
RE: NEW COMPANION DIOCESE RELATIONSHIP

Resolved, That the Executive Council meeting in Albuquerque, New Mexico from June 13-15, 2008 vote to recognize a new Companion Diocese Relationship between the Diocese of North Carolina and the Diocese of Botswana in the Church of the Province of Central Africa for a period ending on December 31, 2012, unless extended or terminated by mutual consent.

INC 044 – Adopted

TO: Executive Council
FROM: Standing Committee on International Concerns

DATE: May 19, 2008
RE: NEW COMPANION DIOCESE RELATIONSHIP

Resolved, That the Executive Council meeting in Albuquerque, New Mexico from June 13-15, 2008 vote to recognize a new three-partner Companion Diocese Relationship between the Dioceses of Puerto Rico, Ecuador Central and Ecuador Litoral for a period ending on December 31, 2011, unless extended or terminated by mutual consent.

When INC 045 was presented, an amendment to change the wording to “our own government” was proposed, seconded and passed.

INC 045 – Adopted as amended

To: The Executive Council
From: Standing Committee on International Concerns
Date: June 15, 2008
Subject: Cluster Bombs

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico, June 13-15, condemns the use of cluster bombs and calls upon all governments, including our own governments, to negotiate and sign an international treaty prohibiting their production, transfer, stockpiling, and use.

Explanation

Cluster bombs are containers filled with smaller bombs (bomblets or submunitions) that are dropped from the air or fired from land or sea. They were first used in World War II and are now stockpiled by at least 76 states and have been used in at least 31 countries and disputed territories. Experts point to 210 different types of cluster munitions including projectiles, bombs, rockets, missiles, and dispensers. They open in midair and the bomblets then spread over a large area, sometimes the size of two to three football fields, killing or injuring those on the ground, regardless of whether they are combatants or civilians. Those bomblets that fail to explode on impact remain on the ground, like unexploded landmines, and are a continuing lethal threat to all living in the area. Billions of submunitions are now stockpiled and ready to be used by more than 70 countries.

In Vietnam, it is estimated that up to 300 people die annually from cluster bombs and other objects left by the US and South Vietnamese military forces. In post-war [Kosovo](#) unexploded cluster bomblets caused more civilian deaths than landmines. When 18 people were killed and 136 wounded by U.S. made cluster bombs after the cease-fire following Israel’s war with Lebanon in 2006, the State Department launched an inquiry into their use. That inquiry has not been made public. Locations affected by cluster bombs include: Afghanistan, Albania, Bosnia and Herzegovina, Cambodia, Chad, Croatia, Eritrea, Ethiopia, Iraq, Kosovo, Kuwait, Laos, Lebanon, Montenegro, Russia, Saudi Arabia, Serbia, Sierra Leone, Sudan, Syria, Tajikistan, Vietnam, and Western Sahara.

Unlike land mines, there is no international legal instrument that covers cluster bombs and some countries, including the U.S., consider them legitimate weapons. The Government of Norway has convened international meetings to pursue a treaty banning cluster munitions that “cause unacceptable harm to civilians.” On May 28, 2008, over 111 nations meeting in Dublin completed negotiations on a new international treaty that commits their governments to stop using cluster bombs and to destroy their existing stockpiles within eight years. The agreement also calls for strong standards to protect those injured by them and to make sure that contaminated areas are cleaned up as quickly

as possible and that the weapons are immediately destroyed. The United States did not attend the meeting. Other countries not signing the ban or attending the meeting were China, India, Israel, Pakistan and Russia – all users or producers of cluster bombs.

Proponents of cluster bombs, such as the United States, argue that they are highly effective in combat against certain targets. The United States and Britain have used them in Iraq, but Britain broke with the U.S. and signed the treaty in Dublin. Questions of international humanitarian law come into play as cluster munitions users must weigh “proportionality” of military advantage versus civilian impact. That impact, however, is particularly high with cluster bombs because of the large area they contaminate and the danger subsequently of those that fail to explode. According to the Washington Post, “U.S. officials argue that technological advances will ensure that future cluster bombs reliably explode or quickly disable themselves, so they will not be a hazard to civilians later.” Presently the U.S. cannot export cluster bombs because of a law requiring that they detonate at a rate of 99% - current versions do not do so.

According to the New York Times, more than 40 million land mines have been destroyed since that treaty went into force, trade in land mines has “virtually ended,” and only Russia and Myanmar were still using them as of 2007.

Within the Anglican Communion, the Provinces of Aotearoa, New Zealand and Polynesia, the Episcopal Church of Brazil, the Anglican Church in Hong Kong, the Church of Melanesia, the Church of Mexico, the Scottish Episcopal Church and the Church in Wales are all supporting the ban.

Other notable factors about cluster bombs

- Cluster bombs cause death and injury to civilians not only during war and conflict but for years following; one-third of all recorded cluster munitions casualties are children who are attracted to their small size, sometimes bright color, and curious shapes;
- 400 million people worldwide are estimated to be threatened by cluster bombs in their areas, and 60% of cluster bomb casualties occur during everyday activities;
- The existence of cluster bombs hampers post-conflict rebuilding and rehabilitation; their removal being costly and dangerous and uses funds that could be spent on other urgent humanitarian needs;
- While many nations have used cluster munitions, the U.S. has been the largest producer, stockpiler, user and exporter of them;
- The Episcopal Church at its 71st General Convention in 1994 called for “an international ban on the use, production, stockpiling, and sale, transfer, or export of antipersonnel mines,” munitions that similarly endanger civilians and contaminate land.

<http://www.stopclustermunitions.org/>

http://www.hrw.org/doc/?t=arms_clusterbombs

<http://www.stopclusterbombs.org/>

Before presenting INC 047, Sandi offered the memo from the committee on missionary support as suggested reading.

Report from International Concerns Committee

Date: 15 June, 2008

Re: Missionary Support

The International Concerns Committee (INC), meeting in Albuquerque from June 13-15, 2008 received a report from The Rev. David Copley, Director of Mission Personnel regarding current financial support needs for Appointed Missionaries, Volunteers for Mission and Young Adult Service Corps missionaries of The Episcopal Church, serving around the world.

The Director of Mission Personnel indicated that rising costs due to increases in pension and health insurance for missionaries combined with a static budget will result in a long-term reduction in the numbers of missionaries supported by The Episcopal Church. He further indicated that a significant evaluation as to the way that The Episcopal Church supports missionaries needs to be undertaken.

Conversations have begun with the Standing Commission on World Mission (SCWM), Episcopal Church Center staff, and current and former missionaries, as to the best way to address this difficulty. As a result a Working Group on Missionary Support made up of staff, and members of both the SCWM and INC, and chaired by the Director of Mission Personnel will provide suggestions as to how support for missionaries can be guaranteed in the next triennium.

INC expressed appreciation for the efforts of the Working Group and offered to cooperate with the Working Group as appropriate. INC looks forward to hearing a report from the Working Group as to how INC can support its finding, particularly in the drafting of our Blue Book Report with resolutions.

INC 047– Adopted

To: Executive Council
From: International Concerns Committee
Date: 15 June, 2008
Re: World Mission Sunday 2009

Resolved, That the Executive Council, meeting in Albuquerque from June 13-15, 2008 direct the staff at the Episcopal Church Center to adopt “Missionary Support” as the theme for the 2009 World Mission Sunday; and be it further

Resolved, that the staff develop educational materials for World Mission Sunday 2009 outlining the ministries of, and support needed, for Appointed Missionaries, Volunteers for Mission and Young Adult Service Corps missionaries of The Episcopal Church, serving around the world; and be it further

Resolved, that consideration be given for a special collection to be taken in all congregations of The Episcopal Church to support the work of current Appointed Missionaries, Volunteers for Mission and Young Adult Service Corps missionaries; and be it further

Resolved, that the offering received on World Mission Sunday 2009 to support missionaries be recognized and celebrated, as appropriate, at the General Convention 2009.

INC 048– Adopted

To: Executive Council
From: International Concerns Committee
Date: 13 June, 2007
Re: Presiding Bishop’s Advisory Group on the United Thank Offering

Resolved, That the Executive Council, meeting in Albuquerque from June 13-15, 2008 commend the appointment of the Presiding Bishop's advisory group on the United Thank Offering, recognizing the need for the clarification of the relationship between the United Thank Offering committee and the Episcopal Church. The Executive Council anticipates a status report from the advisory group at its next meeting in Helena, Montana

Explanation

The International Concerns committee of the Executive Council acknowledges the need for clarification of status, role, and accountability driven both missiological and legal concerns.

NATIONAL CONCERNS – JOHN VANDERSTAR

National Concerns spent a considerable amount of time on budget priorities and also on assisting in drafting an Executive Council resolution that will be offered later in the meeting. They heard from Hisako Beasley on the Presiding Bishop's Summit on Domestic Poverty and heard staff reports from Toni Daniels and Chris Epting.

In introducing NAC 032, John spoke about Richard Parkins and his devoted service to Migration Ministries. An amendment was proposed, seconded and adopted to change the wording and add parentheses from EMM to The Domestic and Foreign Missionary Society.

NAC 032 – Adopted as amended

TO: Executive Council
FROM: Standing Committee on National Concerns
DATE: June 15, 2008
RE: GRATITUDE AND APPRECIATION TO RICHARD PARKINS

Resolved, That the Executive Council of the Episcopal Church, meeting in Albuquerque, New Mexico, June 13-15, 2008, expresses its deep gratitude and appreciation for the many contributions of Richard Parkins through his enormous service to us in increasing our consciousness of the plight of refugees and asylees in the United States and in other countries; for his exemplary fourteen year service to the Episcopal Church as Director of Episcopal Migration Ministries (The Domestic & Foreign Missionary Society is one of the ten organizations with agreements with the federal government to resettle refugees throughout the United States, which was several times recognized by the government as the outstanding resettlement program); and for his wider service to humanity as Chair of the Refugee Council USA, a coalition of twenty-three organizations dedicated to the welfare and protection of refugees.

Well done good and faithful servant.

Several amendments were proposed for NAC 033. An amendment to strike the Church's mission and ministry and add God's mission was proposed, seconded and passed. Grammatical amendments to delete a dash and delete a comma were proposed, seconded and passed by majority.

NAC 033 – Adopted as amended

TO: The Executive Council
FROM: The Standing Committee on National Concerns
DATE: June 15, 2008

SUBJECT: Lambeth Conference 2008

Resolved, the Executive Council of The Episcopal Church, meeting in Albuquerque, NM, June 13 – 15, 2008, commits to pray for the bishops of The Episcopal Church as they journey to Lambeth to gather with their colleagues from throughout the Anglican Communion. We call upon all in The Episcopal Church to join us in these prayers.

We rejoice in the fact that Lambeth 2008 is designed to equip the bishops for leadership in God's mission and strengthening the Anglican Communion through discussion and conversation grounded in the reading and study of Holy Scripture, invoking the presence of the Holy Spirit in all that they undertake, and respecting the Biblical admonition that we are all one in Christ Jesus (neither Jew nor Greek, male nor female, slave nor free).

Although these structured discussions will not include the voice and face of the Bishop of New Hampshire, who has not been invited to participate, we pray that his voice will be heard through those who are there speaking the truth about The Episcopal Church and hearing the truths of others, to the benefit of the wider Communion.

We look forward to our bishops' safe return and the opportunity for all of The Episcopal Church to engage them in discussions of their experiences at Lambeth 2008 in order to enrich the Church's understanding of and consideration of matters vital to our common life in Jesus Christ.

This concluded the report from National Concerns.

ADMINISTRATION AND FINANCE – JOSEPHINE HICKS

Josephine began her report with a discussion of A&F 064. Rosalie Ballentine asked what the status of the Archives move was, and Pan Adams answered that they have made an offer on a property in Austin.

A&F 064 – Adopted

TO: Executive Council
FROM: Standing Committee on Administration & Finance
DATE: June 14, 2008
RE: Archives Relocation and Logistics

Resolved, That Resolution AF-040 of October 28, 2006 be hereby amended such that the Archives Strategy Committee be authorized to spend up to \$2,450,000 from sources to be determined by the Treasurer for activities previously approved.

Explanation

This resolution combines amounts that were authorized by AF-040 in October 2006 (\$2 million) plus an intended additional \$450,000 through the Archives operating budget.

In discussing the proposed DFMS budget for 2007, committee Minutes reflect that due to "...The pressing need of the Archives to mount a feasibility study for major fund-raising was raised and agreement reached that \$150K per year of the triennium should be added to the budget..."

That amount was added to the 2007 budget but was not spent. At 12/31/07, the Finance Office accrued the total amount but the external auditors asked that it be reclassified as a

credit to 2007 earnings. The effect was to restore the \$150K to short-term reserves. Anticipating the availability of this unspent amount, no allocation was included in the 2008 budget.

The Archives Strategy Committee has increased its work in 2008 and expects additional funds will definitely be required when we have land under contract and have a clearer idea of costs for due diligence and fundraising.

In introducing A&F 067, Josephine said that the committee asks the Presiding Officers to appoint a task force that includes someone from A&F and someone not from A&F.

A&F 067 – Adopted

TO: The Executive Council
FROM: The Standing Committee on Administration & Finance
DATE: June 13, 2008
RE: Analysis of building operating costs at the Church Center and a strategy regarding related agencies and organizations

Resolved, That a Task Force of Executive Council members be appointed by the Presiding Officers to undertake an analysis of building operating costs at the Episcopal Church Center and to recommend a cost sharing strategy for the agencies and organizations related to the Episcopal Church housed within the Episcopal Church Center. The efforts of the Task Force will be supported by appropriate staff members identified by the Chief Operating Officer; and be it further

Resolved, That said Task Force will report its analysis and make recommendations to the October, 2008 meeting of Executive Council.

A&F 068 – Adopted

TO: The Executive Council
FROM: The Standing Committee on Administration & Finance
DATE: June 14, 2008
RE: Task Force to Review Executive Council By-Laws and structure

Resolved, that the Executive Council requests the presiding officers to appoint a task force to review the Executive Council by-laws, including but not limited to the internal structure of the Executive Council, its standing committees and scope of work and provide a status report back to Executive Council at the January 2009 meeting.

EXPLANATION

Good governance calls for periodic reviews of by-laws and internal structures.

Josephine noted that the Diocesan Commitment Committee, chaired by Gay Jennings, continues their work and the Travel Guidelines Task Force has come up with revised guidelines that the Management Team will look at. This concluded A&F's report.

Next, the consent calendar was called and adopted.

CONSENT CALENDAR – *Adopted*

A&F 061 - Adopted

To: The Executive Council
From: The Joint Standing Committee on Administration & Finance
Date: June 13, 2008
Subject: Trust Fund #1021 (UTO Contributions/Ingathering Funds)

Resolved, that Trust Fund # 1021, UTO Contributions/Ingathering Funds, be established as an investment account for the United Thank Offering, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1021 UTO Contributions/Ingathering Funds (2008)

This fund was established with \$1,000,000 from the United Thank Offering. This is a custodial-type trust fund, meaning that DFMS is not trustee for these funds but is simply providing the owner (United Thank Offering) with access to investment management through DFMS endowment.

A&F 062 - Adopted

To: The Executive Council
From: The Joint Standing Committee on Administration & Finance
Date: June 13, 2008
Subject: Trust Fund #1024 (Church of the Epiphany, Rumford, RI)

Resolved, that Trust Fund # 1024, Church of the Epiphany, Rumford, RI, be established as an investment account for Church of the Epiphany, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1024 Church of the Epiphany, Rumford, RI (2008)

This fund was established with \$422,271.01 from Church of the Epiphany. This is a custodial-type trust fund, meaning that DFMS is not trustee for these funds but is simply providing the owner (Church of the Epiphany) with access to investment management through DFMS endowment.

A&F 063 – Adopted

To: The Executive Council
From: The Joint Standing Committee on Administration & Finance
Date: June 13, 2008
Subject: Trust Fund #1026 (Grace Church, Millbrook, NY)

Resolved, that Trust Fund # 1026, Grace Church, Millbrook, NY, be established as an investment account for Grace Church, which may withdraw principal and/or income upon request, and may add to the principal at its discretion.

EXPLANATION

Trust Fund # 1026 Grace Church, Millbrook, NY (2008)

This fund was established with \$121,075.00 from Grace Church. This is a custodial-type trust fund, meaning that DFMS is not trustee for these funds but is simply providing the owner (Grace Church) with access to investment management through DFMS endowment.

A&F 065 – Adopted

For: Executive Council
From: The Standing Committee on Administration & Finance
Date: June 15, 2008
Subject: Cuttington University College (CUC) Draw from Trust Fund # 844

Resolved, That a total of \$100,000 be withdrawn from Trust Fund #844 (Cuttington University College Endowment Fund) and be remitted to Cuttington University College (CUC) to finance consulting work and other fees associated with CUC’s application to the Overseas Private Investment Corporation (OPIC) for a loan of up to \$7 million to expand the Cuttington University Graduate School of Business and Economics in Liberia.

EXPLANATION

This withdrawal request comes from the Board of Governors of Cuttington University (Liberia) to release up to \$100,000 from Trust Fund 844 to finance consulting work and other fees associated with an application by CUC to the Overseas Private Investment Corporation (OPIC) for a loan of up to \$7 million to expand the Cuttington University Graduate School of Business and Economics in Liberia.

The Board of Governors intends to repay these funds upon receiving the loan proceeds.

A&F 066 – Adopted

For: Executive Council
From: Administration & Finance Committee
Date: June 15, 2008
Subject: Trust Fund #1025

Resolved, that Trust Fund # 1025, The St. James Church, Griggsville, Illinois, Endowment Fund, be established as an investment account for St. James Church, Griggsville, Illinois, which may withdraw principal and/or income upon request, and may add to the principal at its discretion. St. James Church reserves the right to direct the DFMS, by means of a resolution of its vestry, to pay income and/or principal from this trust to the charitable organizations operating in Pike County, Illinois, which the vestry identities.

EXPLANATION

Trust Fund # 1025, St. James Church, Griggsville, Illinois, Endowment Fund (2008)
This fund was established with \$128,680 from St. James Church, Griggsville, Illinois. This is a custodial-type trust fund, meaning that DFMS is not trustee for these funds but is simply providing the owner (St. James Church, Griggsville, Illinois) with access to investment management through DFMS endowment. St. James has asked that, if requested by the parish, the DFMS would pay income and/or principal from this fund to charitable organizations operating in Pike County, Illinois. St. James anticipates that, within the next three years, it will contact the DFMS regarding the distribution of funds from this account for charities in Pike County, Illinois.

CIM 019 – Adopted

To: The Executive Council
From: Congregations in Ministry
Date: June 15, 2008
Subject: Constable Fund Appropriations

Resolved, that the Executive Council, meeting in Albuquerque, New Mexico, June 13-15, 2008, approves the recommendations for Constable Fund re-allocations and distributions as follows noting a \$160,145.15 available balance for 2008:

- Cancels grant 11 titled Middle East Study and restores that \$35,000 to available balances (this was duplicated by grant 29)
- Returns the following amounts from lapsed grants which are now completed or abandoned (see Attachment A):

\$9,935.05 from grant 3
5,000.00 from grant 15
1,075.92 from grant 26
4,494.33 from grant 18
20,000 from grant 29
10,000 from grant 34

making a new total of \$245,650.45 available for 2008.

CIM 020 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

**Province IX, Haiti, and Virgin Islands Participation in Episcopal Youth Event 2008
\$50,000**

This request provides support for a minimally-sized delegation of five persons (four youth and one adult) from each Province IX diocese plus Haiti and the Virgin Islands (Province II) to the Episcopal Youth Event to be held in San Antonio, Texas in July 2008. Funding will supplement fundraising efforts to assure that every Episcopal Church diocese in Latin America and the Caribbean will be able to participate.

As the Episcopal Youth Event has continued to grow into a representative youth leadership and formation event partially fulfilling the mission priority engaging young adults, youth, and children, the fulsome participation of youth from every Latin American and Caribbean diocese becomes essential. Nothing can substitute for the incarnational reality of participating in a leadership formation event like EYE2008—lifting youth into leadership and mission within the Episcopal Church and into the world beyond.

Amount recommended: \$50,000

CIM 022 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

Making All Episcopalians Peacemakers
\$15,000

Through many General Convention resolutions (including 2006 Resolution D018: Active Nonviolence Training) http://www.epfnational.org/publish/EPF_Resolutions.shtml resources to assist dioceses and congregations teach Episcopalians to be peacemakers have been called for. Through a process of consultation and collaboration across the Episcopal Church, the Episcopal Peace Fellowship working with the Advocacy Center plans to produce and distribute an interactive teaching and formation Tool Kit, "Making All Episcopalians Peacemakers" that will strengthen and expand the capacity of individual members, chapters and Episcopal parishes to dismantle violence, do justice and strive to be peacemakers. The Kits will be designed in a "how to" format, offering resources and consultants, with modules on topics such as:

- How to design and implement a Peace Camp for children and youth
- How to design and implement non-violence training at a vestry retreat

Amount Recommended: \$15,000

CIM 023 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

Sudanese Clergy Leadership Institute
\$20,000

The Sudanese Leadership Institute is to address the twenty nine Sudanese Clergy who are among the approximate 40,000 Sudanese who have come to the Episcopal Church. Many of these clergy persons have only a few months of formal theological learning and nearly 80% hold no diplomas or degrees. In addition, as they settle into a new culture they continue to experience many obstacles in their life in the United States.

The purpose of The Institute is to offer opportunities to provide theological and other educational training and exposure in order to strengthen the ministries within Sudanese communities and deepen relationships with the larger Church.

Amount Recommended: \$20,000

CIM 024 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

Creating a Public Narrative for Mission (with additional 37,500 in 2009)

\$37,500

The purpose of the project is to train 1,000 bishops and deputies at General Convention to become trainers and spokespersons in their dioceses and parishes for creating public narratives about the identity and mission of the Episcopal Church. Marshall Ganz, PhD, of the Kennedy School of Harvard University will facilitate training, together with a team of research fellows. The aim is to train members of Executive Council, the Joint Standing Committee on Planning & Arrangements and some other church leaders to be presenters at the nine provincial synod meetings that precede the 76th General Convention. At Convention Dr Ganz, his assistants and the trained members of the Episcopal Church team will lead table conversations in four sessions. The first session will ask people to answer the question, "What is my story?" The second, "What is your story?" The third, "What is our story?" The fourth, "What does our story lead us to do?" The expectation is that the members of General Convention will arrive at a missional understanding of their role together as the church. Having experienced the four sessions, members of Convention will be equipped to replicate the exercise in their dioceses and parishes.

Amount recommended: \$37,500 with another \$37,500 deferred to 2009 cycle

CIM 025 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

From data to action – A crucial bridge in vocational development and lifelong learning for deacons (with \$5,000 deferred to 2009)
\$20,000

This project serves as a bridge to connect the wealth of information gleaned from a series of Constable-funded, regional programs for deacons, to new strategies and resources for the whole church. Based on that information, and a convergence of other ministry related initiatives (further described in this proposal) the grant will enable:

- The development of locally adaptable frameworks for lifelong learning
- The identification of best practices in deacon formation programs
- The integration of initiatives currently underway with the evolving vision and strategies for lifelong learning
- The identification of additional partners (seminaries, journals, diocesan programs) to carry this work forward

Amount recommended: \$20,000 with another \$5,000 deferred to 2009 cycle

CIM 026 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

Small Church Best Practices Summit: Christian Transformation (plus any additional lapsed funds that become available in 2008 up to \$64,530)
\$20,000

The desire is to hold a summit just prior to General Convention 2009 in Anaheim, California where “best practices” can be shared by the people who are currently doing the work “in the field” as a way for others to learn new and creative practices. If successful, this summit could continue on an annual (or biennial or even triennial) basis, with a different “best practice” focus for each event. For 2009, the focus will be **Christian Transformation—what is working in small congregations to effectively prepare Christians for “Christ-like, loving service to God, neighbor, and all creation.”**¹ The design of the conference is for a representative from each of approximately twenty small church groups/dioceses (identified in application) to identify a best practice that would be beneficial and transferable to other small congregations. Each representative will then identify two people currently engaged in that practice to present at the training. It is anticipated that while the practices presented will be diverse the end will be the same—as a result of a practice Christian transformation, or growth in “Christ-like, loving service to God, neighbor and all creation” is occurring.

Amount recommended: \$20,000 plus any additional lapsed funds that become available up to \$64,530

CIM 027 – Adopted

TO: Executive Council
FROM: Standing Committee on Congregations in Ministry
DATE: June 15, 2008
RE: Constable Fund

Resolved, That the Executive Council, meeting in Albuquerque, New Mexico from June 13-15, 2008, recommend the following proposal for a Constable Fund grant:

Nuevo Amanecer/New Dawn
\$50,000

Together we grow and are strengthened
The purpose of Nuevo Amanecer which is scheduled for June 30-July 3, 2008 is to bring together a broad representation of the Latino/Hispanic community of the Episcopal Church to train, motivate and empower leaders (lay and ordained) for a more effective ministry. This formation will be done through plenary presentations, workshops, small group discussions and other group activities which have been carefully designed to accomplish that purpose. The workshops include: The Church and Immigration; Vocation and the Ordination Process, The Millennium Development Goals, Episcopal Identity, Starting and Sustaining a Latino Congregation, Prayer and Spiritual Growth, Life Long Christian Formation, Evangelism, Music and Worship, Stewardship, etc.

Amount recommended: \$50,000

NAC 031 – Adopted

TO: Executive Council
FROM: Gary Williams
DATE: May 5, 2008
SUBJECT: **Jubilee Programs**

Here is a list of Jubilee Programs to be reviewed by Executive Council on June 12-16, 2008.

NEW

1. Turnabout, Inc.
All Saints' Episcopal Church
100 Lower Maryland Road
Sunderland, Maryland 20689
Diocese of Maryland
2. St. Matthias Episcopal Church
7056 S. Washington Avenue
Whittier, CA 90602
Diocese of Los Angeles
3. Misión México Albergue
4a Oriente y 5a Privada Sur #27 Centro
Tapachula, Chiapas 30,700
Diocese of Southeastern Mexico
4. Chapel of Christ the King Youth
Program
425 East 17th Street
Charlotte, NC 28206
Diocese of North Carolina
5. Urban Spirit/KB Ministries
421 South Second Street
Louisville, KY 40251
Diocese of Kentucky
6. St. Thomas Episcopal Church
2100 Hilton Avenue
Columbus, GA 31906
Diocese of Atlanta

REAFFIRMATION

7. Dayspring Center, Inc.
P.O. Box 44105
Indianapolis, IN 46244-0105
Diocese of Indianapolis
8. Christ Church, Canaan, CT
P.O. Box 965
Canaan, CT 06018
Diocese of Connecticut
9. St. Paul's Episcopal Church and CDC
451 Van Houten Street
Paterson, NJ 07501
Diocese of Newark

End of consent calendar

As chair of the budget committee, Josephine presented Executive Council resolution EC 17. Tom Gossen proposed an amendment to add "Economic justice". This was seconded and adopted. John Vanderstar proposed an amendment to add "poverty", and after discussion this was changed to "extreme poverty", and then "poverty, especially extreme". An alternate amendment, placing under Advocating for poor the phrase "especially extreme poor" was proposed by Rosalie Ballentine. This failed and the discussion returned to "poverty, especially extreme poverty". This amendment was adopted. Stacy Sauls proposed another amendment, adding "Solidarity with refugees, migrants, people living with disabilities, the poor". This was seconded and adopted.

EC 017– *Adopted as amended*

TO: Executive Council
FROM: Budget Committee
DATE: June 15, 2008
RE: BUDGET PRIORITIES

Resolved, that the Executive Council proposes the following priorities for mission in the 2010-2012 triennium and to guide the deliberations of the Joint Standing Committee on Program, Budget & Finance in developing The Budget for The Episcopal Church:

Doing Justice & Alleviating Poverty

Addressing:

- Racism
- Xenophobia
- Ethnocentrism
- Poverty, especially extreme poverty

Advocating for:

- Environmental stewardship
- Education
- Literacy
- Healthcare
- MDGs
- Economic justice

Solidarity With:

- Refugees
- Migrants
- People living with disabilities
- The Poor

Claiming Our Identity

- Christ centered
- Multi-cultural, inclusive, multilingual, international church
- Archives – our living History
- Communication
- Lifelong Christian formation
- Liturgy and music
- Social justice
- Identity is multi-level: congregations, dioceses, provinces and churchwide
- Articulate what it means to be Christian, Anglican, Episcopalian

Growing Congregations

- Congregational development and revitalization
- Church planting and redevelopment
- Evangelism of underserved populations
- Multicultural
- Children, youth and young adults
- Stewardship
- Discipleship development
- Discernment and formation for lay and ordained ministries

Strengthening Governance and Foundations for Mission

- Accountability standards and measuring outcomes
- Education about governance and polity
- Leadership development
- Reviewing provincial and diocesan composition
- Enhancement of communication and technology including multicultural materials
- Methods of working
- Infrastructure
- Stewardship and fund development

- Legal services
- Legal and operational support for transitional dioceses

Promoting Anglican Partnerships

- Missionary personnel
- Anglican Communion funding
- Overseas Dioceses
- Covenant Partnerships
- Peace, International Affairs and Migration

Council was reminded that budget requests will still be coming in. John Vanderstar asked if there would be discussion with staff before the budget proposals go in, and Kurt responded affirmatively. Josephine said that in October, Council will look at a draft budget.

Vicki Garvey reported on the work of Task Force A&F 059. The task force, consisting of members of A&F (Vicki Garvey and David Alvarez) and INC (Julio Holguín and Timothy Kimbrough) with help from Skip Windsor of the Audit Committee, were charged with developing a process to ensure accountability and evaluate outcomes with respect to block grants. They have come up with seven questions to be asked for each grant and implications for non-response.

On behalf of the Audit Committee, Stacy Sauls reported that the audit was received and accepted by the committee and that the Archives has prepared a policy for record retention.

Companion Church Reports

Michael Ingham continues to give thanks to God for the partnership between the Episcopal Church and the Anglican Church of Canada which he thinks represents a model for the whole Anglican Communion. Four days ago, the government of Canada apologized to the indigenous people. The apology was about the residential schools, recognizing that it was wrong to remove children from their homes and separate them from their parents. In his apology, the Prime Minister said that these institutions gave rise to abuse and neglect and for this we are sorry. This was a historic occasion and the apology was brought about by pressure from churches. Michael recently returned from the General Assembly Council where the Anglican Church of Canada adopted their response to the St. Andrews Draft.

Vicki Garvey, as liaison with ELCA, reported that at their last meeting she was awed by their sense of liturgy. There was time for anti-racism training at their meeting, and they also addressed sexism. The final draft of their new sexuality report is available on line.

Post Meeting Evaluation - see Attachment B

Betty Jo Harris asked that everyone spread the word that PBS will air “Traces of the Trade” on June 24th.

Thank you to Gay Jennings for developing the worship and preparing the booklets.

CLOSING REMARKS FROM CHAIR AND VICE CHAIR

Bonnie Anderson thanked her assistant, Kim Tucker, for all her help and wished the bishops well at Lambeth. She noted some different voices at this meeting and received positive comments for the Public Narrative piece. She was struck by how short the meeting was, and was struck by what Michael Ingham had to say about the indigenous people. How can we become advocates for the indigenous people? Bonnie would like to get a group together to discuss this and feels we need to take a good look at our relationship with the indigenous people. She ended with a quote from the Hope Indians:

Message from the Hopi Elders

You have been telling the people that this is the Eleventh Hour.
Now you must go back and tell people that THIS is the hour.
And there are things to be considered:
Where are you living?
What are you doing?
What are your relationships?
Are you in right relation?
Where is your water?
Know your garden.
It is time to speak your truth.
Create your community.
Be good to each other.
And do not look outside yourself for the leader.
This could be a good time!
There is a river flowing now very fast.
It is so great and swift that there are those who will be afraid.
They will try to hold onto the shore.
They will feel they are being torn apart, and they will suffer greatly.
Know the river has its destination.
The elders say we must let go of the shore,
Push off into the river.
Keep your eyes open.
And our heads above the water.
See who is in there with you and celebrate.
At this time in history, we are to take nothing personally,
Least of all ourselves.
For the moment that we do, our spiritual growth and journey
Comes to a halt.
The time of the lone wolf is over. Gather yourselves!
Banish the word struggle from your attitude and vocabulary.
All that we do now must be done in a sacred manner and in celebration.

We are the ones we've been waiting for.

The Elders
Oraibi, Arizona
Hopi Nation

Katharine Jefferts Schori spoke about the things that struck her at this meeting. One was the discussion of missionaries and the thought that maybe the days of sending people out as missionaries is over. Another was the increase in companion dioceses – we can learn a great deal more about each other – and also the resolution asking the whole church to hold the bishops in their prayers as they go to Lambeth, with the focus on the whole, rather than the individual not invited. Bishop Katharine gives thanks to the work of this body and their sense of cohesiveness.

The meeting was adjourned at 4:30 p.m.

	B	C	D	E	F	G	H	I	J	K	L	M	N
1	Constable Fund Grants												
2	Grant Number	Year Approved	Title	Amount Granted	2001 Expenses	2002 Expenses	2003 Expenses	2004 Expenses	2005 Expenses	2006 Expenses	2007 Expenses	2008 Expenses through 5/29/08	Unspent Balance
3													
4	1	2001	Anti-Racism	285,378.50	(85,000.00)	(140,000.00)	(60,378.50)			(6,911.18)	6,911.18		-
5	2	2001	EMM Video	41,000.00	(17,985.54)	(24,642.83)	1,628.37		(2,664.74)	2,664.74			-
6	3	2001	Middle East	168,000.00	(8,959.60)	(111,754.40)	(30,741.00)			(1,609.95)	(5,000.00)		9,935.05
7	4	2002	Continuing Education for Bishops	25,000.00		(12,368.81)	(14,985.86)	2,354.67					-
8	5	2003	Ordination Process	95,000.00			(38,000.00)	(21,755.00)		(29,244.00)	(6,307.89)	8,800.00	8,493.11
9	6	2002/2003	Young People GC 2003	117,400.00			(121,734.52)	(44.68)					-
10	7	2003	Faith Formation Video	47,800.00			(47,800.00)						-
11	8	2004	Nathan Network	105,000.00				(47,996.77)	(19,633.22)			(936.76)	36,433.25
12	9	2004	International Anglican Youth Network	41,900.00				(26,895.82)	(16,000.00)	995.82	(731.50)		(731.50)
13	10	2004	Windows on Mission Video	50,000.00					(44,362.55)	1,273.73	(6,911.18)		-
14	11	2004	Middle East Study	35,000.00									35,000.00
15	12	2004	EMM Diocesan Diaries	57,000.00					(40,731.35)	(16,268.65)			-
16	13	2004	Theological Education & Christian Formation	224,000.00					(38,045.41)	(42,957.54)	(76,556.10)	(20,874.40)	45,566.55
17	14	2005	Global Mission Training Events	10,000.00						(1,500.00)		(8,500.00)	-
18	15	2005	WM Worship Project	5,000.00									5,000.00
19	16	2005	AGR Mission Overview Video	15,000.00						(11,700.00)			3,300.00
20	17	2005	Global Mission Printing	5,000.00					(4,813.60)	(186.40)			(0.00)
21	18	2005/2006	GC 2006 Children	123,885.00					(116,048.84)	3,179.59	(1,521.42)		9,494.33
22	19	2005	Province IX Education Resources	50,000.00					(5,062.44)	(1,273.73)	(33,438.76)		10,225.07
23	20	2005	Renewal of Catechumenal Resources	30,000.00					(10,731.64)	(2,664.74)	(11,978.08)		4,625.54
24	21	2005	2005 EYE Berea, KY	40,000.00					(19,378.04)	(20,621.96)			-
25	22	2005	Faith in Action	90,000.00					(66,646.40)	(23,353.60)			-
26	23	2005	Chaplain Formation Program	150,000.00					(6,156.05)	(47,555.79)	(96,706.31)		(418.15)
27	24	2005	EAM Clergy Collegium	75,000.00					(7,251.40)	(31,993.55)	(29,528.65)	(2,419.25)	3,807.15
28	25	2005	Filling the Gap	75,000.00					(8,239.26)	(34,337.29)	(12,877.36)	(3,793.33)	15,752.76
29	26	2005	Prison Ministries Education Resources	10,000.00					(2,329.61)	(6,594.47)			1,075.92
30	27	2006	YASC Consultation 2006	26,000.00						(23,109.35)		(2,890.65)	-
31	28	2006	South African Anglican Conference	50,000.00						(50,000.00)			-
32	29	2006	Holy Land Leader Exchange replaces #11	35,000.00						(140.00)	(3,545.06)	(2,278.57)	29,036.37
33	30	2006	Deployment Redesign	70,000.00						(13,684.68)	(49,705.00)		6,610.32
34	31	2006	EMM Hurricane Katrina	5,000.00						(5,000.00)			-
35	32	2007	Anglican Communion Response to Malaria and HIV/AIDS	29,000.00							(7,032.00)		21,968.00
36	33	2007	Black Clergy and Lay Women's Gathering	35,000.00							(8,790.00)		26,210.00
37	34	2007	CCAB of Color Gathering	10,000.00									10,000.00
38	35	2007	Cancionero: A New Songbook for Latino-Hispanic Episcopal Congregations	25,000.00									25,000.00
39	36	2007	Convocation of American Churches in Europe										
40	37	2007	Education Events	14,650.00									14,650.00
41	38	2007	Creating the Global Conference	11,000.00							(978.49)	(7,000.00)	3,021.51
42	39	2007	Empowering Women Advocates	29,000.00									29,000.00
43	40	2008	Resourcing and Renewing Ecumenical and Interfaith Leadership	10,500.00									10,500.00
44			PB's Summit on Domestic Poverty	25,000.00								(425.09)	24,574.91
45				2,346,513.50	(111,945.14)	(288,766.04)	(312,011.51)	(94,337.60)	(408,094.55)	(358,213.80)	(344,696.62)	(40,318.05)	388,130.19
46			Opening balance 1/1/2004	1,491,592.92									
47			Grants awarded through February 2008	(2,346,513.50)									
48			Dividends 2004 through 2007	812,811.08									
49			Dividends in 2008 @ \$1.07 x 189,023.039 shares	202,254.65									
50			Unused grants restored @ 6/15/08	85,505.30									
51			Available for new grants in 2008	\$ 245,650.45									
52					For 2008ff	Not before 2009							
53	1	2008	Province IX, Haiti, and VI at EYE 2008	50,000.00									
54	2	2008	Anti-Racism Training Europe Convocation	32,000.00									
55	3	2008	Making Episcopalians Peacemakers	15,000.00									
56	4	2008	Sudanese Clergy Leadership	20,000.00									
57	5	2008	Public Narrative			37,500.00							
58	6	2008	Lifelong Learning for Deacons	20,000.00	5,000.00								
59	7	2008	Small Church Best Practices	20,000.00									
60	8	2008	Nuevo Amencer/New Dawn	50,000.00									
61				244,500.00	42,500.00								
62													
63	514.00 Gift of Marie Louise Constable (1939)												
64	To establish the "Constable Fund." To be invested in perpetuity, net income to be used for the purposes of the Society, preferably for work of religious education not provided for within the budget. Appropriation of income must be approved by Executive Co												
65	189,023.039 shares MV \$3.8 mil												
66													

Attachment B

Real Time Evaluation – Albuquerque

How is the scheduling of this meeting?

- See us try to away from Father's Day or Mother's Day or days when it is important for us to be with our families.
- Miss the 4-day meetings and when we have added it has been easy to come up with the money and for the next triennium I'd like to go back.
- Exact opposite – 4-day meeting encourages to take a lot of time to do things.
- Seemed that committee time was very tight. Almost seemed like if there had been a little more time to tie up loose ends, it was hard to finish.
- If in the next triennium you do go to a 3-day or 4-day model I recommend you don't have a 3-day meeting with a Sunday – half of today wasn't a meeting.
- Committee time felt particularly tight – there is no traveling time in this schedule. Time block should be 9-11:50 – no time to move from point A to point B.
- Box lunch was a good thing.

How could the scheduling have been better?

If there were more time, how would you allocate it? What was missing for lack of time?

- Fun
- We would have been able to have fuller discussions in the meetings – people who have trouble saying things felt crunched.
- When we were in Quito we had a chance to participate with the diocese instead of just listening to a presentation. If we had done that here it would have benefited us as well as them.
- More and deeper community building.
- We aren't spending as much time in the bible study groups and that is an important time to get to know people better.

Do you have suggestions for the agenda committee to take into consideration the next time they meet?

Next meeting of EC is 10/20-23 is a 4-day meeting in order to consider the budget.

Howe can we make the most of our time in Helena?

- Getting as much material out as early as possible so we have time to do it and to try to encourage committees to interact on some things. I don't know that too many people have been able to utilize electronic meetings – it's more than a phone call. As much as we can do is helpful to facilitate things.
- Committee chairs and staff – submit reports as soon as possible and as soon as the GCO receives them they will be sent out.
- Helpful either to chairs or council members to have a brief education about using technology to meet? Yes.
- I see some of us with computers and I have one at home but I don't know how to use it if it were here – could download to the laptop instead of printing. If we

brought computers we would save a few trees. Need to be taught how to do that so we can be comfortable with it.

- Don't forget that we have Rosemari's report at the next meeting and I hope to schedule some conversation time to talk about it in depth.
- If the GCO is going to send a great deal of material it would be helpful if we were to get a list of stuff we have been sent.
- In terms of arrangements would it be possible to ask at the next hotel to have plugs available at or near the tables – we need an electrical source.

Other comments?

Re laptops, been to other meetings where a block purchase of online at the meeting with one password would be cost saving and helpful.

The chairs have been the worst experience of pain that any we have had.

In past we've had water at the tables. Preferred.