

**TELECONFERENCE
HBCU Committee
Friday 23 March 2018; 10:00 A.M. (EDT)**

AGENDA

- I. Opening Prayer** **The Rev. Dr. Eugene Lowe**
- II. Report Following Meeting with Interest Groups** **The Very Rev. Canon Martini Shaw
and The Rev. Canon Jamie Callaway**
(Present - Chair of HBCU - Fr. Shaw; Member of HBCU - Fr. Callaway; President of St. Aug - Dr. Ward; President of Voorhees - Dr. Franklin; Black Missioner - Fr. Byrd; President of UBE - Canon Buchanan; Treasurer - K. Barnes; Consultants - Holley and Lowry; and staff from each school including Fr. Charles Fisher (St. Aug).)
- III. Report of Consultants** **Ms. Tara Holley and The Rev. Lang Lowery**
- IV. Comments** **The Rev. Ronald Byrd**
- V. Preparations for Upcoming Face to Face Meeting with St. Augustine's Board of Trustees**
(Wed, April 18th - Fri, April 20th Raleigh, N.C.)
- VI. Other Business**
- VII. Next Meeting of HBCU Committee**
- VIII. Adjournment**

**NOTES FROM MEETING
(see above agenda)
Friday 23 March 2018 10AM (EDT)**

Committee Members Present : The Very Rev. Canon Martini Shaw; The Very Rev. Jamie Callaway, The Rev. Dr. Eugene Lowe; Dr. Anita George; Dr. Joel Cunningham
Committee Members Absent: The Rev. Canon Michelle Hagans; Dr. Scott Evenbeck
Others: Mr. Kurt Barnes; Ms. Tara Holley; The Rev. Lang Lowery; The Rev. Ronald Byrd

- Meeting Called to Order by Chair (Canon Shaw) at 10:02 AM

- Opening Prayer - Dr. Lowe

- Reflections on recent NYC meeting with leadership of: Office of Black Ministries; Union of Black Episcopalians, St. Aug, Voorhees, and Church Center Staff leadership - Canon Shaw, Canon Callaway and Kurt Barnes.

- Consultant Reports - Fr. Lowery gave the following report re: St. Aug:

- a.) St. Agnes Development property Sale is in the works. Could yield 1 million dollars. Possibly end of April or early May.
- b.) Has requested A Turn Around Plan from St. Aug by Tuesday, March 27h

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c.) From the Consultant's point of view, the following is the reality: 20 million dollars per year in Revenue (17 million from Tuition and 3 million from Giving). Total Expenditures per year is approx. 24 million. This is a 4-million-dollar deficit. There has got to be a Better Business Model in place. The University (President and Board) MUST make some very difficult and important decisions re: staffing, student scholarships and Sports Program). The staff is too large. Too many students are receiving scholarships. With a student population of 800 students, about 500 are paying, while 300 are not. Down-sizing is critical.

d.) The school is running out of money and will probably not be able to make payroll in May from the Consultant's viewpoint.

There must be a plan. Tara reported the importance of this plan in her development and fundraising efforts as well. She is working with Dr. Ward and Fr. Fisher; reaching out to major donor bases and foundations; has identify at least 95 individuals who have the capacity to give large sums of money. However, there MUST be a clear, positive and hopeful message, a strong case to present in order for individuals to give. **THERE HAS TO BE A PLAN.**

- Immediate Intervention is needed. The HBCU will do its part in this intervention.

- It was decided that the HBCU's role and intervention would be to have an immediate conversation with Dr. Ward to assure that he is aware of what is needed NOW and in the near future (i.e. A Turn Around Plan). Canon Shaw will convene a telephone conversation with Dr. Ward for this afternoon at 3PM. Joining the call will be: K. Barnes, Canon Callaway and Fr. Lowery. A very serious conversation with Dr. Ward will be had regarding the immediate action needed.

- The HBCU Committee adjourned at 11:10AM (with prayers for Fr. Lowery on the death of his mother-in-law).

- Next Scheduled Teleconference of the Committee is: TUESDAY, MARCH 27, 2018, AT 4:30 P.M. (EDT).

Faithfully Submitted,

Martini Shaw+