

Executive Council Narrative Minutes
Oak Ridge Hotel and Conference Center, Chaska, Minnesota
October 15-18, 2018

Monday morning, October 15

The meeting began at 9:00 a.m. The Most Rev. Michael Curry, Chair, offered an opening prayer, called the meeting to order and called on the Secretary, the Rev. Canon Michael Barlowe, to call the roll and make announcements.

All present, unless otherwise noted:

Michael Curry, Chair
Gay Jennings, Vice Chair

Thomas Alexander	Scott Hayashi
Lloyd Allen	Anne Hodges-Copple (arriving late)
Devon Anderson	Anne Kitch
Liza Anderson	Edward Konieczny
Jabriel Ballentine	Alexizendria Link
Diane Butler	Mally Ewing Lloyd
Jane Cislucyis	Frank Logue
Matthew Cowden	Andrea McKellar
Lillian Davis-Wilson	Steven Nishibayashi
Patricia Downing	Aaron Perkins
Noreen Duncan	Mayra Gonzalez Polanco (excused)
Cornelia Eaton	Diane Pollard
Blanca Echeverry	Holli Powell
Alice Freeman	Russell Randle
Pauline Getz	Rose Sconiers
Louis Glosson	Dabney Smith
Angela Goodhouse-Mauai	Sarah Stonesifer
Mark Goodman	George Wing
Julia Ayala Harris	Warren Wong

Ex-officio members and those with seat and voice:

Michael Barlowe, Secretary
Kurt Barnes, Treasurer
Byron Rushing, Vice President of the House of Deputies
Geof Smith, COO
Doug Anning, Acting CLO

Companion Church Partners:

David Burrows, Anglican Church of Canada – excused
William Voss, ELCA – arriving late

After announcements, Bishop Curry asked for a motion to accept the agenda. The agenda was moved, seconded and approved. The minutes of the April, 2018 meeting were moved, seconded and approved. Actions taken by the Transitional Executive Committee were ratified.

1. An agreement between the DFMS and Bishop Curry regarding a book project
2. Authorization to continue the Assessment Review Committee

TO: Executive Council
FROM: Treasurer
DATE: September 17, 2018
RE: Diocesan Assessment Review Committee

Resolved, That Executive Council Transitional Executive Committee approve the continuation of a Diocesan Assessment Review Committee to work with dioceses that do not commit to pay their full assessment to The Episcopal Church in any year, to talk with diocesan leaders about the reasons for not paying the full amount, including reviewing diocesan financial statements, and to encourage and work with such dioceses to create a plan for reaching the full assessment amount; and be it further

Resolved, That the Presiding Bishop and the President of the House of Deputies shall nominate the members of the Committee; and be it further

Resolved, That the Diocesan Assessment Review Committee have the authority to recommend that Executive Council grant a full or partial Waiver of Assessment to any diocese, allowing it to pay a lower assessment amount than asked in The Episcopal Church's budget, based on financial hardship, an appropriate plan for reaching the full assessment over time, or other factors; and be it further

Resolved, That any diocese that does not plan to pay its full assessment amount, and has not received a Waiver of Assessment be asked to account in writing to Executive Council and the wider church for that choice; and be it further

Resolved, That a diocese that does not pay its full assessment in any year, and has not received a Waiver of Assessment, shall not be eligible to receive any grants or loans from the Domestic and Foreign Missionary Society in accordance with the Canons.

Bishop Curry and President Jennings gave opening remarks and introduced the Secretary, Canon Barlowe, to discuss the proposed committee structures. He answered questions from the Council regarding the new structure. In particular, people were concerned that the work of Advocacy and Networking be continued, and that the recommendation from the last triennium for a strategic planning committee not be lost. Bishop Curry presented the

proposed amendment to the By-laws and opened discussion. Warren Wong proposed an amendment, adding one at-large member from the group serving the second triennium of their term. The amendment was seconded and passed. Back to discussion of the By-laws, the by-laws were passed as amended.

Next, Council worshipped together and took a break for lunch.

Monday afternoon

Bishop Curry called on Canon Barlowe for announcements. He welcomed guests Rob Radtke and Josephine Hicks from Episcopal Relief and Development and Mike Ehmer from the Joint Standing Committee on Program, Budget and Finance. He announced that the Presiding Officers have appointed the Chairs of the Joint Standing Committees:

The JSC on Finance	Mally Ewing Lloyd
The JSC on Governance and Operations	Jane Cislucis
The JSC on Mission Within The Episcopal Church	Frank Logue
The JSC on Mission Beyond The Episcopal Church	Dabney Smith

Canon Barlowe announced that the Transitional Executive Committee met and voted to nominate all who had been nominated for Executive Committee. The deadline for accepting nominations to the Executive Committee was extended to 5:00 p.m. on Monday.

Bishop Curry then showed a video and spoke to Council about ongoing work of the church and following Jesus. President Jennings spoke of lessons learned from disaster movies, where people facing difficult situations band together, care for one another and find new techniques and tools. She has asked the HOD Committee on State of the Church to study this.

Sally Johnson, Chancellor to the President of the House of Deputies, and Doug Anning, Acting Chief Legal Officer, gave a presentation on the role of the Executive Council as both Executive Council of General Convention and the Board of the DFMS. They showed organizational charts that illustrate the structure of the General Convention and the Executive Council. Jane Cislucis presented on the norms of the Executive Council.

Monday evening

After a reception and dinner, Council gathered for a rousing evening of competitive karaoke.

Tuesday morning, 10/17

After morning prayer, Bishop Curry called on Secretary Barlowe for announcements. Nominations are being accepted for liaison to the United Thank Offering Board. The Presiding Officers have appointed the Joint Standing Committees and those appointments were posted on the Extranet.

Bishop Curry called on Geof Smith to introduce the Chiefs and Canons for a briefing on the on-going ministries. Presentations were made by Chuck Robertson, Canon to the Presiding Bishop for Ministry Beyond the Episcopal Church, Stephanie Spellers, Canon to the Presiding Bishop for Evangelism, Reconciliation and Care of Creation, Mark Stevenson, Canon to the Presiding Bishop for Ministry Within the Episcopal Church, Todd Ousley, Bishop for Pastoral Development, Kurt Barnes, Chief Financial Officer, Doug Anning, Acting Chief Legal Officer, and Geof Smith, Chief Operating Officer.

Kurt Barnes presented the Treasurer's Report and answered questions. Then there was a motion to go into Executive Session for a briefing on the Archives project and on-going legal matters. The Vice President of the House of Deputies, senior staff and the interpreters were asked to stay for the entire session, and Mark Duffy, Archivist, was asked to stay for the portion on Archives. The Council took a lunch break during this session.

Tuesday afternoon

Executive Council reconvened in Executive Session at 2:00. When Council came out of Executive Session, the plenary session was adjourned and Council moved into committees. The rest of the afternoon was spent in committee.

Wednesday, 10/17

After morning prayer and announcements by the Secretary, Bishop Curry asked if there were any other nominations for Executive Committee. There were none. The election will take place Thursday morning.

Bishop Curry called on Russ Randle to educate Executive Council members on ethics and conflicts of interest, using hypothetical scenarios. He was assisted by the Honorable Rose Sconiers, who presided as judge. Table groups were given the assignment of arguing for or against in different situations. A representative from each table pleaded their case and Judge Sconiers made a ruling. At the end of the presentation, Mr. Randle advised that the best way to handle a situation when there is a conflict of interest is to recuse yourself, and make sure it is reflected in the minutes. Members were reminded that they are required to complete a Conflict of Interest form.

Bishop Curry introduced Canon Spellers for a presentation on Beloved Community. She was assisted by Jane Cislucis and Julia Ayala Harris. Council spent 90 minutes on this interactive program, working in table groups and sharing.

The consent calendar was posted. Items on the consent calendar are EC 001, EC 002, EC 003, FIN 003, FIN 004, FIN 005, FIN 006, FIN 007, FIN 008, FIN 009, FIN 011, FIN 012 and PC 001.

Wednesday afternoon

Bishop Curry introduced Canon Barlowe, Executive Officer and Secretary of General Convention, for a brief presentation about the 79th General Convention, what General

Convention said, and how that impacts the work of the Executive Council. The rest of the afternoon was spent in committee.

Thursday morning, 10/18

After morning prayer, Bishop Curry called on the Secretary for announcements. He announced that, in accordance with the Canons, Executive Council liaisons have been appointed for each of the Standing Commissions. The liaisons are the chairs of the ministry-related Joint Standing Committees. Dabney Smith is the EC liaison for the Standing Commission on World Mission, Frank Logue is the liaison for the Standing Commission on Liturgy and Music, and Jane Cislucyis is the liaison for the Standing Commission on Structure, Governance, Constitution and Canons. The expectation is that these liaisons will receive updates on the work of the Standing Commissions and vice-versa, but will not have to attend their meetings.

The first ballot for election of at-large members of the Executive Committee was distributed. Bishop Curry gave some background information about the 4 instruments of the Anglican Communion, and explained that the Executive Council elects the three representatives to the Anglican Consultative Council. Current members are Edward Konieczny, Gay Jennings and Rosalie Simmonds Ballentine. Gay Jennings may not be able to attend the next meeting in April of 2019 in Hong Kong, and Executive Council is asked to elect an alternate. Since Michael Barlowe will already be in Hong Kong for the Provincial Secretaries meeting, Bishop Curry proposed that he be elected the alternate. There was support and no opposition to this, and Michael Barlowe was elected alternate member to the Anglican Consultative Council. If President Jennings is unable to attend the spring, 2019 meeting, he will be a member from the Episcopal Church. A question was asked whether Executive Council should also elect alternates for the other orders. This will be discussed if needed at the February meeting.

Bishop Curry introduced Jane Cislucyis for a report from the subcommittee tasked with responding to GC resolution B014, which called for a recommendation on compensation for the President of the House of Deputies. Ms. Cislucyis reported that the subcommittee worked with Human Resources and developed a proposal which she presented as EC 004., which was moved. Gay Jennings, President of the House of Deputies, recused herself from this discussion and vote. Anne Kitch proposed an amendment on behalf of the Finance Committee. The amendment added “inclusive of any pension payments required by the Church Pension Fund”. The amendment was adopted, and the amended resolution was presented.

TO: Executive Council
FROM: PHoD Compensation Committee of the Transitional Executive Committee
DATE: October 16, 2018
RE: The President of the House of Deputies Compensation

Resolved, That Executive Council, acting pursuant to General Convention Resolution B014, sets the director’s and officer’s fees for the President of the House of Deputies at the annual rate of \$210,000 inclusive of any pension payments required by the Church

Pension Fund. The President is to be paid these fees as an independent contractor, and in accordance to the policies of the DFMS; and be it further *Resolved*, That the compensation period begins upon the election of the President of the House of Deputies for a 36 month period.

EC 004 was adopted as amended.

There was no election on the first ballot for Executive Committee, so a second ballot was distributed.

Rob Radtke, President of Episcopal Relief and Development, and Josephine Hicks, Vice President for Episcopal Church Programs, showed a video about the work of Episcopal Relief and Development and spoke about their work. The three priorities of Episcopal Relief and Development are Women, Children and Climate. Dr. Radtke spoke about some grants they have received, and said that they also receive about one million dollars annually from The Episcopal Church in the form of in-kind support. Ms. Hicks spoke about responses to recent disasters and emphasized the importance of the Asset Map, urging all congregations to update their presence on the asset map. There was time for questions, and several Council members spoke in praise of the work of Episcopal Relief and Development, providing first-hand accounts of support received. Dr. Radtke concluded by reminding the Executive Council that the by-laws of Episcopal Relief and Development require that Executive Council ratify the election of the Board of Episcopal Relief and Development. The resolution is on the consent calendar and will be called this afternoon.

Next, Pastor William Voss of the Evangelical Lutheran Church in America (ELCA) brought greetings from Presiding Bishop Elizabeth Eaton, and spoke of his appreciation of the relationship with The Episcopal Church and with the opportunity to become acquainted with Steve Nishibayashi, who is the Executive Council liaison to the ELCA. He also described some of the mutual concerns ELCA shares with The Episcopal Church.

There was no election on the second ballot for Executive Committee, and a third ballot was distributed.

After a short break, Secretary Barlowe announced that on the third ballot, Julia Harris was elected as the at-large member of the senior class. A fourth ballot was distributed, and in accordance with the by-laws, the name of the person receiving the lowest number of votes was taken off the ballot.

Bishop Curry called on Mally Lloyd to present the report from The Joint Standing Committee on Finance. Ms. Lloyd reported that there were only three returning members, so they spent a lot of time bringing the new members up to speed. They took their time so that the new members felt prepared to discuss and vote on each piece of legislation. Many of their resolutions are on the consent calendar. Ms. Lloyd spoke briefly about those resolutions, in particular the approval of the travel guidelines. She said that some time this triennium, the Finance Committee would like to work with the Joint Standing Committee on Governance and Operations to revamp the travel guidelines. Ms. Lloyd moved FIN 010. Russ Randle recused himself from discussion and vote of this resolution.

For: Executive Council
From: The EC Committee on Corporate Social Responsibility through the Joint Standing Committee on Finance
Date: October 18, 2018
Subject: Shareholder Engagement Work for 2019, part 2

Resolved, That the Executive Council, meeting in Chaska, Minnesota, October 15-19, 2018, approves the 2019 shareholder engagement work outlined by the Committee on Corporate Social Responsibility (CCSR) in the attached shareholder advocacy plan part 2 (Appendix 1); and be it further

Resolved, That CCSR and the Treasurer are authorized to take actions necessary to implement the shareholder advocacy plan for 2019 part 2; and be it further

Resolved, That the Treasurer is directed to file shareholder resolutions with companies listed below, substantially in the form attached (Attachment 2) but always subject to appropriate review by the Chief Legal Officer that the language conforms with regulations of the U.S. Securities and Exchange Commission.

- File a shareholder resolution with one or more of **Facebook** requesting a report on the company's impact in areas of conflict where violations of international law and human rights have been identified
- File a shareholder resolution with **DowDupont** on the construction of pipelines that endanger indigenous communities.

FIN 010 was adopted. Ms. Lloyd moved FIN 002 and spoke to it. She asked everyone to look at the budget, and went through it to explain lines where the projection was different than the actual, both in expenses and revenue. She explained that 2018 would most likely end in a deficit due to the decision to pay the salary of the President of the House of Deputies retroactively from General Convention (which she said she believed was the right thing to do, but noted that it will cause a deficit). Ms. Lloyd asked if anyone had questions about the budget before they were asked to approve it.

TO: Executive Council
FROM: Joint Standing Committee on Finance
DATE: October 15, 2018
RE: 2019 Budget for The Episcopal Church

Resolved, That the Executive Council approves the revised 2019 Budget for The Episcopal Church.

FIN 002 was adopted. Ms. Lloyd moved FIN 013 and spoke to it. She explained that this resolution is the result of ongoing work of the Assessment Review Committee, which is a committee of Executive Council. She previously provided a report to Executive Council regarding the work of the Assessment Review Committee. Louis Glosson proposed an amendment to remove West Texas from the list, for consideration in February when more information is available. The amendment was seconded and there was an extended discussion, with members speaking for both sides. The amendment failed by a narrow margin. Matthew Cowden proposed an amendment to add "forgive past due assessments

as per the agreement with the Assessment Review Committee that they will move forward with 15% between 2019 and 2021” for Arizona. This amendment was seconded and adopted. Scott Hayashi proposed an amendment for West Texas that “more information will be provided at the February meeting”. This amendment was seconded and adopted.

For: Executive Council
From: The Joint Standing Committee on Finance
Date: October 19, 2018
Subject: 2019 Requests for Waivers of the 15% Assessment

Resolved, that the Executive Council grants waivers of payment of the Assessments for the 2019-2021 triennium to the Dioceses of Arizona, Haiti, Mississippi, Puerto Rico, Virgin Islands, West Texas, according to the following schedule:

Arizona	Forgive past due assessments as per the agreement with the Assessment Review Committee that they will move forward with 15% in 2019, 2020 and 2021.
Haiti	will move from \$5000 - \$11,000
Mississippi	will pay 2019 – 11%; 2020 – 12%; 2021 – 13%
Puerto Rico	full waiver for triennium; will pay something if they can
Virgin Islands	full waiver for triennium; will pay something if they can
West Texas	will pay 2019 – 12%; 2020 – 13%; 2021 – 14% More information will be provided at the February meeting.

FIN 013 was adopted as amended. Ms. Lloyd moved FIN 014. Jabriel Ballentine proposed adding “or loan” in the first resolve. This was taken as an editorial amendment. George Wing proposed an amendment to add an additional check box when “applicant’s diocese has a pending waiver request”. This was seconded and adopted. There was a question of what to do if the waiver application is denied. Mr. Wing replied that it would be up to the grant committee to track the status of waiver requests. Anne Hodges-Copple asked that special consideration be given to individuals requesting grants when they happen to be in a diocese that doesn’t pay their assessment to see if the individual is deserving of a grant.

To: Executive Council
From: JSC Finance
Date: October 18, 2018
Subject: Competitive Grant Requirements

Resolved, That every grant or loan application that is funded from the Domestic and Foreign Missionary Society budget or from trust funds of which the DFMS is either the trustee or beneficiary, include the following, or similar, language or affirmations:

“In accordance with Canon I.4.6,

- applicant’s diocese pays its full assessment
- applicant’s diocese has been granted a waiver for years (list)

- applicant's diocese has a pending waiver request
- applicant understands that the applicant's diocese's failure to pay its assessment in full or to apply for and receive a waiver shall render the diocese ineligible to receive grants or loans from the DFMS approved by Executive Council"; and be it further

Resolved That every notification of a grant award include the following, or similar language:

“Recipient understands that the recipient's diocese's failure to pay its assessment in full or to apply for and receive a waiver shall render the diocese ineligible to receive grants or loans from the Domestic and Foreign Missionary Society unless approved by Executive Council”.

EXPLANATION

This resolution provides clarity regarding how potential applicants for grant can be alerted that eligibility is contingent on his/her diocese's adherence to the Canons.

FIN 014 was adopted as amended. This ended the report from the Joint Standing Committee on Finance.

On the fourth ballot, Rose Sconiers was elected as an at-large member of the Executive Committee from the junior class. Two others withdrew and a fifth ballot was distributed.

Jane Cislucis reported for the Joint Standing Committee on Governance and Operations. The committee spent much of their time receiving reports and updates from senior staff, at times in Executive Session. The committee elected Russ Randle as Vice Chair and Liza Anderson as secretary.

Frank Logue reported for the Joint Standing Committee on Mission Within the Episcopal Church. The committee elected Rose Sconiers as Vice Chair and George Wing as Secretary. The committee spent time getting to know each other and reviewing their GC referred resolutions. They look forward to working with such task forces as Care of Creation.

Lillian Davis-Wilson, Vice Chair of the Joint Standing Committee on Mission Beyond the Episcopal Church, reported for that committee at the request of the Chair, Dabney Smith, who departed the meeting earlier today. Ms. Davis-Wilson said that she was excited and happy to be here, and introduced the other committee members. Matthew Cowden is the Secretary. The committee shared stories, heard from Rob Radtke and Josephine Hicks of Episcopal Relief and Development, and were visited by the senior staff members. In response to a report from Canon Chuck Robertson, the committee drafted a resolution in support of Episcopal Migration Ministries. Ms. Davis-Wilson moved MB 001.

TO: Executive Council
FROM: JSC on Mission Beyond The Episcopal Church
DATE: October 17, 2018

RE: COMMENDING THE OFFICE OF EPISCOPAL MIGRATION
 MINISTRIES

Resolved, That the Executive Council of the Episcopal Church, meeting at the Oak Ridge Hotel and Conference Center October 15-18, 2018, commends the faithful work of the Office of Episcopal Migration Ministries, whose dedicated staff, during a season of flux and uncertainty, have worked tirelessly and in a sacrificial manner to support refugees in many parts of the world who seek resettlement in the United States; and be it further

Resolved, That the work of the Office of Episcopal Migration Ministries, originating in the Presiding Bishop's Fund and its humanitarian work of refugee support and resettlement since the refugee crises of the Second World War, is an integral part of the life of the branch of the Jesus Movement that is the Episcopal Church and its living into the blessing of Becoming the Beloved Community

MB 001 was adopted. This ended the committee reports. Bishop Curry asked that the "Big Picture" discussion be moved to the February meeting, and council agreed. Secretary Barlowe announced that Scott Hayashi was elected as the second at-large member of the Executive Committee from the junior class.

The consent calendar was called and adopted.

Consent Calendar

EC 001

TO: Executive Council
FROM: The Most Rev. Michael Curry, Chair and The Rev. Gay Clark Jennings, Vice Chair
DATE: October 15, 2018
RE: ELECTIONS AND APPOINTMENTS

Resolved, That the Executive Council, meeting in Chaska, Minnesota from October 15-18, 2018, upon nomination by the Chair and Vice Chair of the Executive Council appoint and/or elect the following people:

The Joint Standing Committee on Audit

Resolved, That in accordance with Canon I.4.3, the Chair and Vice Chair nominate and Executive Council elects the following people as members of the Joint Audit Committee for a three-year term beginning January 1, 2019 and ending December 31, 2021:

Dr. Delbert Glover
Diocese of Rhode Island, II
Second term

Mr. G. William Haas
Diocese of New York, II
Second term

Mr. Bryan W. Krislock
Diocese of Olympia, VIII
Second term

The Rt. Rev. Wayne Hougland
Diocese of Western Michigan, V
First term

The Rev. Mally Lloyd Ewing
Diocese of Massachusetts, I
Executive Council member

Ms. Tess Judge
Diocese of East Carolina, IV
PB&F member

The Joint Investment Committee

Resolved, That in accordance with Executive Council By-laws Article VIII, Section 4(b), the Presiding Officers nominate and Executive Council elects the following people as members of the Joint Investment Committee for a three-year term, beginning 1/1/2019 and ending 12/31/2021:

The Rev. Andrew Walter (Chair)
Diocese of Washington, III
Second term

Mr. James S. Simon
Diocese of Ohio, V
First term

Ms. Marion Austin
Diocese of San Joaquin, VIII
First term

Mr. Gordon B. Fowler, Jr.
Diocese of Pennsylvania, III
First term

Ms. Janet Brown
Diocese of California, VIII
First term

Mr. Dale O Akinla II
Diocese of New York, II
First term

Mr. John Talty (Vice Chair)
Diocese of New York, II
First term

Executive Council member (to be announced)

Executive Council Economic Justice Loan Committee

Resolved, That the Executive Council appoints the following people as members of the Executive Council Economic Justice Loan Committee for a three-year term, beginning 1/1/2019 and ending 12/31/2021:

Ms. Lindsey Parker (Chair)
Diocese of Massachusetts, I
First term

The Rev. Paula Jackson
Diocese of Southern Ohio, V
First term

Mr. Timothy Gee

Diocese of El Camino Real, VIII
First term

Ms. Kat Taylor
Diocese of California, VIII
First term

Mr. Will Mebane
Diocese of Massachusetts, I
Second term

The Rev. Andrew Walter (Investment Committee member)
Diocese of Washington, III
Second term

The Hon. Warren Wong (Executive Committee member)
Diocese of California, VIII
Second term

Executive Council Committee on Corporate Social Responsibility member (to be announced)

Executive Council Committee on Historically Black Colleges and Universities

Resolved, That the Executive Council appoints the following people as members of the Executive Council Committee on Historically Black Colleges and Universities for a three-year term, beginning 1/1/2019 and ending 12/31/2021:

The Rev. Canon Jamie Calloway
Diocese of New York, II
Second term

The Rev. Dr. Eugene Lowe
Diocese of New York, II
Second term

The Rev. Dr. Canon Michele Hagans
Diocese of Washington, III
Second term

The Very Rev. Dr. Martini Shaw
Diocese of Pennsylvania, III
Second term

Dr. Joel Cunningham
Diocese of Tennessee, IV
Second term

Dr. Anita P. George
Diocese of Mississippi, IV
Second term

Mr. Scott Evenbeck
Diocese of New York, II
Second term

The Rt. Rev. Arthur B. Williams, Jr.
Diocese of Ohio, V
First term

Dr. Sean Decatur
Diocese of Ohio, V
First term

The Honorable Martha B. Alexander
Diocese of North Carolina, IV
First term

Executive Council Committee on Corporate Social Responsibility

Resolved, That the Executive Council appoints the following people as members of the Executive Council Committee on Corporate Social Responsibility for a three-year term, beginning 1/1/2019 and ending 12/31/2021:

The Rt. Rev. Douglas Fisher (chair)
Diocese of Western Massachusetts, I
Second term

The Rev. Canon Brian Grieves
Diocese of Hawaii, VIII
Second term

Mr. Paul Neuhauser
Diocese of SW Florida, IV
Second term

Mr. Casey C. Clark
Diocese of Pennsylvania, III
First term

The Rev. Kirsten Snow Spalding
Diocese of California, VIII
First term

Assessment Review Committee

Canon Rosalie Simmonds Ballentine
Diocese of the Virgin Islands, II
Second term

The Rev. Patricia Downing
Diocese of Delaware, III
First term

The Rt. Rev. William M. Klusmeyer

Diocese of West Virginia, III
Second term

Ms. Nancy Koonce
Diocese of Idaho, VIII
First term

The Rt. Rev. Mark Lattime
Diocese of Alaska, VIII
Second term

The Rev. Mally Ewing Lloyd, Chair
Diocese of Massachusetts, I
Second term

The Rt. Rev. Gregory Rickel
Diocese of Olympia, VIII
Second term

The Rev. Dr. James E. Taylor
The Episcopal Church in South Carolina, IV
Second term

EC 002

To: Executive Council
From: Audit Committee
Date: October 18, 2018
Subject: Appointment of Independent Auditors

Resolved, That the Executive Council, upon the recommendation of the Audit Committee, hereby approves the appointment of Grant Thornton, LLP, to audit all accounts under the management or control of the Council and the Domestic and Foreign Missionary Society for the year ending December 31, 2018.

EXPLANATION

Pursuant to its By-Laws, Article III, Sec. 4, the Executive Council, upon recommendation from the Audit Committee, approves the appointment of an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the Council and the Society.

After issuing an RFP for independent auditors and interviewing five finalists, the Audit Committee voted in September 2017 to re-appoint Grant Thornton for the years 2018-2020 subject to annual review. Executive Council approved this recommendation on October 18, 2017.

EC 003

TO: Executive Council
FROM: Rob Radtke, President & CEO
DATE: September 7, 2018
RE: Ratification of Episcopal Relief & Development Board Elections

In accordance with Episcopal Relief & Development’s bylaws section 3.02 paragraph (a), after the Episcopal Relief & Development Board elects a director or directors, the election must be ratified by the Executive Council

Episcopal Relief & Development respectfully requests that Executive Council ratify the election below which took place at a board meeting on September 6, 2018.:

FOR RATIFICATION:

After being duly re-nominated by The Presiding Bishop and Chair of the Episcopal Relief & Development Board:

Ms. Rosalie Simmonds Ballentine
Ms. Sophie Hollingsworth
The Rev. David C. Killeen
Mr. John “Jock” MacKinnon
Ms. Laura Ellen Muglia

are re-elected to serve as members of the Board of Episcopal Relief & Development in the class 2021(b) (term ends on 12/31/21).

After being duly nominated by The Presiding Bishop and Chair of the Episcopal Relief & Development Board:

Ms. Teri Lawver
Mr. Matthew Silva

are elected to serve as members of the Board of Episcopal Relief & Development in the class 2021(a) (term ends on 12/31/21).

FIN 003

For: Executive Council
From: The Joint Standing Committee on Finance
Date: October 15, 2018
Subject: Trust Fund #809 – Theological Education for Latin America and the Caribbean (1977)

Resolved, That the Canons to the Presiding Bishop for Ministry Within the Episcopal Church and for Ministry Beyond The Episcopal Church be authorized to use income distributed during 2018 from Trust Fund No.809, up to \$362,487.00, for educational and theological programs (including continuing education and individual scholarships), as recommended by the Commission on Theological Education for Latin America and the Caribbean (CETALC) at its meeting in the Dominican Republic, July 31 – August 4, 2018; and be it further

Resolved, That disbursement of funds will be conditioned upon the receipt of appropriate documentation to secure financial and operational accountability acceptable to the Canons and the Treasurer; and be it further

Resolved, That any balance not awarded by the Canons during 2019 be reinvested.

EXPLANATION

The Commission on Theological Education for Latin America and the Caribbean is charged with the responsibility of reviewing all requests for funding from the income of Trust Fund #809 (fund established with the proceeds from the sale of the Seminary property in Puerto Rico). The Commission carefully reviews and respectfully submits their recommendations to the Executive Council for affirmation once each year. The resolution will make up to \$362,487.00 available for the following requests from the Commission, subject to receipt of proper documentation and reports for any prior awards.

I. DIOCESAN PROGRAMS	Awards
Brazil, Amazonia	10,000
Brazil, Sur Occidental	10,000
Costa Rica	10,000
Cuba	10,000
Dominican Republic	10,000
Ecuador Litoral	10,000
El Salvador	10,000
Guatemala	10,000
Haiti	10,000
Honduras	10,000
Mexico, San Andres	10,000
Mexico, Norte	10,000
Mexico, Occidente	9,000
Mexico, Sureste	10,000
Panama	9,000
Puerto Rico	10,000
Virgin Islands	<u>10,000</u>
<i>Sub-total</i>	168,000
II. PROVINCIAL PROGRAMS	
Province IX	35,000
IARCA CAETS	<u>31,500</u>
<i>Sub-total</i>	66,500
III. BECA LEONARDO POMERO	
Ashton Jacinto Brooks, Dominican Republic	5,000
IV. RESEARCH AND PRODUCTION	
Luis Carlos Teixeira Coelho, Brazil	5,000
V. POST-GRADUATE	
Romy Leonel Arroyave, Guatemala	2,511
Angel R. Rivera, Puerto-Rico	7,539
Edwin G. Martinez, El Salvador	<u>3,133</u>
<i>Sub-total</i>	13,183
VI. CONTINUING EDUCATION	
Alida A. Diaz Perez, Dominican Republic	3,500
TOTAL	261,183.34

FIN 004

To: Executive Council
From: The Joint Standing Committee on Finance
Date: October 18, 2018

Subject: Accept the Revised Investment Policy Statement

Resolved, That the Executive Council accepts the revised Investment Policy Statement of the Domestic & Foreign Missionary Society revised September 28, 2018.

Explanation

Pursuant to the By-Laws of the Executive Council, VIII.4, the Joint Investment Committee's (IC) charter shall be reviewed annually by the Joint Investment Committee and the Council and renewed annually by the Council.

The IC produces an Investment Policy Statement which serves as its charter. (See Attachment A).

FIN 005

TO: Executive Council
FROM: The Joint Standing Committee on Finance
DATE: October 19, 2018
RE: Updated Travel Guidelines

Resolved, That the revised official Travel Guidelines for the Domestic and Foreign Missionary Society are adopted, effective 12/1/2018.

EXPLANATION

The Travel Guidelines and T&E form work well and reflect minimal editorial changes for 2019. (See Attachment B).

FIN 006

For: Executive Council
From: The EC Committee on Corporate Social Responsibility through the Joint Standing Committee on Finance
Date: October 18, 2018
Subject: Shareholder Engagement Work for 2019, part 1

Resolved, That the Executive Council, meeting in Chaska, Minnesota, October 15-19, 2018, approves the 2019 shareholder engagement work outlined by the Committee on Corporate Social Responsibility (CCSR) in the attached shareholder advocacy plan (Appendix 1); and be it further

Resolved, That CCSR and the Treasurer are authorized to take actions necessary to implement the shareholder advocacy plan for 2019; and be it further

Resolved, That the Treasurer is directed to file shareholder resolutions with companies listed below, substantially in the form attached (Attachment 2) but always subject to appropriate review by the Chief Legal Officer that the language conforms with regulations of the U.S. Securities and Exchange Commission.

- Request **Kraft Heinz** to report on its efforts to curtail labor trafficking in its supply chain and sex trafficking;

- Refile as lead filer resolutions on human rights with **Motorola** and **Caterpillar**
- File a shareholder resolution with one or more of **Booking Holdings (Booking.com)** and **Trip Advisor** requesting a report on the company’s impact in areas of conflict where violations of international law and human rights have been identified
- File a shareholder resolution with **Olin**, requesting adoption or compliance with the “Sandy Hook Principles” in their business planning and operations
- File (as lead or co-filer) resolutions with **Chevron, Devon, Marathon Petroleum, Delta** and **Ameron** seeking reports on company goals for reducing methane emissions
- File shareholder resolutions with **Chevron** and **NextEra**, if dialog fails, seeking information on company plans to manage carbon asset risk and comply with a regulatory scenario that holds global temperature rise below a 1.5/2-degree Celsius threshold
- File shareholder resolutions with **Phillips 66, Marathon Petroleum, and Wells Fargo** on the construction of pipelines that endanger indigenous communities.

FIN 007

For: Executive Council
 From: The EC Committee on Corporate Social Responsibility through the Joint Standing Committee on Finance
 Date: October 15, 2018
 Subject: CCSR Operating Procedures

Resolved, that Executive Council adopts the following procedures to enable the work of the Executive Council Committee on Corporate Social Responsibility.

Approval of Advocacy Plan

In order for CCSR to carry out its work with portfolio companies through shareholder resolutions, dialogue and correspondence, Executive Council must review and approve CCSR’s proposed courses of action. Accordingly, CCSR will at least annually submit to Council a list of proposed issue areas (“advocacy plan”) based upon General Convention and Executive Council policy statements/resolutions. Upon approval of such advocacy plan by the Council, CCSR shall be authorized to work on the identified issue areas with companies in the DFMS portfolio(s) for which CCSR provides guidance. From time to time, CCSR may propose to EC adding or deleting issue areas.

The issue areas identified shall be based on policy statements/resolutions of the General Convention and/or Executive Council.

CCSR shall identify and list companies that may be included in executing the advocacy plan work. The identified companies may be potential targets for shareholder resolutions, dialogues or correspondence. From time to time, CCSR may add or delete companies from the list of potential targets for CCSR/Church action. CCSR will advise Council of the proposed changes before implementing

Procedures for Executive Council Approval of Shareholder Resolutions

In the case of a shareholder resolution, no shareholder resolution shall be filed in the name of The Episcopal Church without first obtaining an affirmative vote of Executive Council identifying the publicly traded company involved, the subject matter of the action, and if reasonably feasible, the basic text of the resolution. Target companies for possible shareholder resolutions shall be identified on the Extranet at least 30 days before Executive Council approval is to be sought. This identification is critical to enable members of Executive Council to comply fully with conflict of interest rules governing Executive Council and to comply fully with any applicable professional or fiduciary role an Executive Council member may hold beyond service on Executive Council.

CCSR will attach text in draft or final form to any resolution proposed to EC. (Final texts are frequently not available for a Council meeting because they are often drafted in cooperation with ecumenical and interfaith partners of the Church; or may be subject to formal requirements, rules, and deadlines, under the securities laws.) If only draft text is available prior to seeking approval of EC, in order to assure timely filing, EC may approve such draft text where it conforms to church policy. The EC will be informed of the filing of any shareholder resolution by a posting on the Extranet. Once a final text has been approved in a triennium, it may be used in that triennium with additional companies.

Procedures for Corporate Dialogues and Correspondence

From time to time, CCSR may participate (through its chair, a member of the committee, or a staff member or consultant) in dialogues regarding issue areas previously approved by EC. CCSR will report at least annually to EC regarding such dialogues.

From time to time, CCSR may participate (through its chair, a member of the committee, or a staff member or consultant) in correspondence regarding issue areas previously approved by EC. CCSR will report at least annually to EC regarding such dialogues.

Procedures for Sign-on Letters

From time to time, questions may arise regarding policies or actions by a government or corporate entity that are contrary to policies or statements adopted by the General Convention and/or Executive Council.

The ecumenical and interfaith investor community, working through the Interfaith Center on Corporate Responsibility (“ICCR”), commonly endeavors to respond by expressing the shared views of investors of faith regarding such policies or actions. Frequently the response takes the form of a joint statement (commonly referred to as a “sign-on letter”).

Sign-on letters generally become available through ICCR on short notice and with short deadlines.

CCSR desires to sign onto such letters when they affirm existing Church policy. Accordingly, CCSR wishes to use the following procedures when considering sign-on letters.

1. CCSR, acting through its chair, may request that the Treasurer execute the sign-on letter.. The Treasurer will first consult with the Director of the Office of Government Relations and the chair of an appropriate committee of Executive Council to confirm that the letter affirms existing Church policy. After such consideration and consultation, the Treasurer will then execute the sign-on letter.
2. Participation in sign-on letters may include all areas that are supported by existing Episcopal Church policy. CCSR will report to EC at least annually regarding all letters signed, citing Church policies that support the action.

Background and Explanation

Executive Council Committee on Corporate Social Responsibility

The Committee on Corporate Social Responsibility (CCSR) (formerly known as the Social Responsibility in Investments Committee) is created by and reports to Executive Council through the JSC on Finance.

CCSR’s purpose is to assist the Church, the General Convention and Executive Council in developing and applying the ethical teaching of the Church, particularly as expressed in policy actions or statements of the General Convention and/or Council, in dealing with social and environmental issues that may be raised as a consequence of the fact that the Church, as an investor of faith, holds securities of entities and

organizations that may be organized or operated in ways that may be inconsistent with the ethical teaching of the Church.

Investors (shareholders) are empowered by law to participate in shareholder democracy through interacting with company boards and managements and voting their shares. CCSR helps the Church participate as an ethical investor in this shareholder democracy. CCSR works principally by filing and supporting shareholder resolutions addressing issues raised by the Church's ethical teaching with companies in the Church's portfolio and undertaking dialogue and correspondence with the managements of such companies regarding such issues.

When investors vote their shares, they are actively participating in board policy-setting and corporate governance and helping to make corporate democracy work the way it is intended. Shareholders may vote their shares either in person, by attending a shareholder meeting, or by signing and submitting a written or electronic instrument (a "proxy"), usually on a form sent to the shareholder by the company. Such an instrument authorizes others to vote on behalf of the shareholder in accordance with the instructions the shareholder gives in that instrument, thus allowing the shareholder to vote without attending the meeting in person. Voting by such means is commonly called "proxy voting" or "voting your proxies."

Voting on a resolution sponsored by a corporation's management or filed by another investor applies the Church's ownership interest directly in support of or opposition to that resolution. Voting helps the corporation's board, management, and shareholders know where the Church stands on the issues raised by the resolution. Voting helps to keep social, environmental or corporate governance issues on the corporation's agenda. For these reasons, the Episcopal Church and the Church Pension Group (CPG) vote their shares and urge other investors of faith to vote their shares, as well. To facilitate voting shares, the CPG and CCSR have developed proxy-voting guidelines, which are used by the CPG and the Church and made available by the CPG for use by investors of faith of the Church.

In addition, CCSR may consider other corporate social responsibility matters, such as, for example, divestment of securities of companies in a given industry, or alternative investments, sometimes called positive or impact investments. (As a result of such work, Executive Council created the Economic Justice Loan Committee in 1997.)

CCSR assists the Church in developing and carrying out its policies; CCSR does not make Church policy. While CCSR is an implementing body, it may from time to time recommend policy to Council or develop policy at the behest of Council.

CCSR does not manage the investment of any Church assets. In the course of dealing with an entity or organization the securities of which the Church owns at a given moment, CCSR thereafter may maintain small portfolio holdings in that entity or organization in order to enable the Church to continue and complete its work with that entity or organization regardless of any subsequent investment decisions or actions by the Church's portfolio managers. (These small holdings comprise what historically has been referred to as the "100 share list," which holdings hereafter shall be called the "Advocacy Account.")

At any time in consultation with CCSR, Executive Council may direct CCSR to undertake corporate social responsibility work in addition to or other than the work with companies in the portfolio that CCSR already has undertaken, including working on new issue areas or with new companies or new industries. Similarly, the General Convention may direct certain work for CCSR to carry out. In any such event, CCSR will endeavor to complete the work.

CCSR will communicate with the Economic Justice Loan committee and the Investment Committee and other interim bodies as may be appropriate. On behalf of the Church, CCSR will participate in the work of the Interfaith Center for Corporate Responsibility.

FIN 008

TO: The Executive Council
 FROM: The JSC on Finance
 DATE: October 18, 2018
 RE: Clergy Housing Allowances.

Resolved, That a portion of the total compensation paid to each clergy employee for calendar year 2019 shall be designated to be a housing allowance; and be it further
Resolved, That the Executive Council designates as a tax-deductible housing allowance for 2019 those allowances requested and presented by clergy employees of the DFMS to the Treasurer as indicated in the attached list; and be it further
Resolved, That these allowances will be made pursuant to Internal Revenue Code Section 107 and Internal Revenue Service Regulations S1.107 up to 100% of the annual cash salary of such clergy.

EXPLANATION

This resolution is required because clergy employees are compensated by the Domestic and Foreign Missionary Society (DFMS) for the services as ministers of the gospel; and Clergy Housing Allowances must be approved by the governing body. Requests received will be considered as soon as practicable, either by the Executive Council or by the Executive Committee, on behalf of the Executive Council.
 The requested amounts are within the salary limitations. Individual salaries are available for review in the Treasurer’s Office.

FIN 009

For: Executive Council
 From: The Joint Standing Committee on Finance
 Date: October 15, 2018
 Subject: 1) New Custodial Trust Funds and 2) Changes to Existing Custodial Trust Funds

Resolved, That the following New Custodial Trust Funds be established as investment accounts for the identified owners

TF No.	New Custodial Trust Funds	Owners	Investments
1183	Vickery Endowment Fund	St. Michael’s Episcopal Church of Austin, TX	\$ 54,009.00
1184	St. Andrew’s Outreach Fund	St. Andrew’s Episcopal Church of Newcastle, ME	\$ 30,000.00
1185	St. Mark’s Episcopal Church Endowment – Major Maintenance Fund	St. Mark’s Episcopal Church of Palo Alto, CA.	\$ 525,088.62

1186	St. Mark's Episcopal Church Endowment – Organ Fund	St. Mark's Episcopal Church of Palo Alto, CA	\$ 25,817.29
1187	St. Mark's Episcopal Church Endowment – All Souls Garden,	St. Mark's Episcopal Church of Palo Alto, CA	\$ 203,382.86
1188	All Souls Episcopal Church Endowment Fund	All Souls Episcopal Church in Ft. Myers, Fl	\$ 15,100.00
1189	WMO – St. Mary's Episcopal Church, Dodson Fund	St. Mary's Episcopal Church in Kansas City, MO	\$ 200,000.00
1190	WMO - Episcopal Diocese of Lexington Eastern Kentucky Fund	Episcopal Diocese of Lexington, KY	\$ 304,000.00
1191	WMO - Episcopal Diocese of Lexington Lancaster Fund	Episcopal Diocese of Lexington, KY	\$ 208,948.91
1192	St. John's Essex NY Financial Reserve Account	St. John's Episcopal Church in Essex,, NY	\$ 345,623.43
1193	St. John's Episcopal Church Velma Marie Wood Youth Fund	St. John's Episcopal Church, of Fallbrook, CA	<u>\$ 5,000.00</u>
		Total New Custodial Trusts	\$ 1,916,970.11

who may withdraw principal and/or income upon request, and may add to the principal at their discretion; and be it further

Resolved, That based on a written request from the Rt. Rev. Jonathan B. Hart of the Episcopal Church of Liberia (ECL), the Executive Council authorizes that \$251,760.00 be withdrawn from Trust Fund 853 (Class 26) and be distributed to ECL Liberia, to bridge a significant gap in its budget due to rental vacancies; and be it further

Resolved, That from that amount, \$162,000 be used to reimburse the Domestic and Foreign Missionary Society which had advanced the said sum on July 23, 2018 because of the urgency of the request; and, be it further

Resolved, That the remaining \$82,761.00 be available to ECL; and be it further

Resolved, That **Trust Fund # 1129**, Sackett Projects Fund be renamed to “St. George Operating Reserve Fund” as per the Vestry’s approval of July 25, 2018.

EXPLANATIONS

Each custodial trust fund is established with the sum indicated as an investment account for a church or parish. These are custodial-type funds, meaning that DFMS is not trustee for these funds but, as custodian, is providing the owners with access to investment management through DFMS endowment. The owners may add to or withdraw principal funds at their discretion.

In a letter received July 11, 2018, Bishop Hart explained that ECL's biggest major tenants - Ecobank Liberia Ltd., NOCAL, 4 empty units (from 7 available), Bishop Ferguson (Maryland Co.) - have not been replaced. Coupled with revenue decline and growing parish indebtedness, the Board of Trustees working with the finance department has recast a budget that would formulate strategies to bridge this gap. Seventy-five percent of the amount mentioned is to meet obligations for the third and fourth quarters of the 2018 budget year, a budget in which many expenditure lines were reduced to allow ELC to manage by objective and contain escalating future deficits. Consequently, The Episcopal Church of Liberia wishes to make a special draw of \$251,760.00 to get through the end of the year.

Because of the urgent need of the request, on July 23, 2018 the Treasurer, in consultation with the Chief Operating Officer and Canons to the Presiding Bishops, advanced 162,000 USD against a promissory note signed by Bishop Jonathan Hart to meet salary and compensation obligations. Only the difference -- \$82,761.00 -- will be sent to ECL.

Trust Fund 853 of Class 26 was established to benefit the Episcopal Church of Liberia (ECL) and, as of September 30, has over \$800,000.00 of accumulated appreciation. At the 59th Diocesan Convention of the Episcopal Church of Liberia, the Bishop proposed and the Convention endorsed a proposal for raising an endowment of not less than three million dollars for the Diocese. Income added to principal.

Trust Fund # 1129 St. George Operating Reserve Fund (2015)

This fund was originally named "Sackett Projects Fund" but the owner, St. George Episcopal Church in Jacksonville, FL, wishes to rename it. This is a custodial-type fund; the DFMS is not trustee for these but custodian, where the owner may add or withdraw principal funds at its discretion.

FIN 011

For: Executive Council
From: The Joint Standing Committee on Finance
Date: October 16, 2018
Subject: Draw from Trust Fund 853

Resolved, That based on a written request from the Rt. Rev. Jonathan B. Hart of the Episcopal Church of Liberia (ECL), the Executive Council authorizes that \$251,760.00 be withdrawn from Trust Fund 853 (Class 26) and be distributed to ECL Liberia, to bridge a significant gap in its budget due to rental vacancies; and be it further

Resolved, That from that amount, \$162,000 be used to reimburse the Domestic and Foreign Missionary Society which had advanced the said sum on July 23, 2018 because of the urgency of the request; and, be it further

Resolved, That the remaining \$82,761.00 be available to ECL.

EXPLANATION

In a letter received July 11, 2018, Bishop Hart explained that ECL's biggest major tenants - Ecobank Liberia Ltd., NOCAL, 4 empty units (from 7 available), Bishop Ferguson (Maryland Co.) - have not been replaced. Coupled with revenue decline and growing parish indebtedness, the Board of Trustees working with the finance department has recast a budget that would formulate strategies to bridge this gap. Seventy-five percent of the amount mentioned is to meet obligations for the third and fourth quarters of the 2018 budget year, a budget in which many expenditure lines

were reduced to allow ELC to manage by objective and contain escalating future deficits. Consequently, The Episcopal Church of Liberia wishes to make a special draw of \$251,760.00 to get through the end of the year.

Because of the urgent need of the request, on July 23, 2018 the Treasurer, in consultation with the Chief Operating Officer and Canons to the Presiding Bishops, advanced 162,000 USD against a promissory note signed by Bishop Jonathan Hart to meet salary and compensation obligations. Only the difference -- \$82,761.00 -- will be sent to ECL.

Trust Fund 853 of Class 26 was established to benefit the Episcopal Church of Liberia (ECL) and, as of September 30, has over \$800,000.00 of accumulated appreciation. At the 59th Diocesan Convention of the Episcopal Church of Liberia, the Bishop proposed and the Convention endorsed a proposal for raising an endowment of not less than three million dollars for the Diocese. Income added to principal.

FIN 012

For: Executive Council
From: The Joint Standing Committee on Finance
Date: October 15, 2018
Subject: Renamed Custodial Trust Fund #1129

Resolved, That **Trust Fund # 1129**, Sackett Projects Fund be renamed to “St. George Operating Reserve Fund” as per the Vestry’s approval of July 25, 2018.

EXPLANATION

This fund was originally named “Sackett Projects Fund” but the owner, St. George Episcopal Church in Jacksonville, FL, wishes to rename it. This is a custodial-type fund; the DFMS is not trustee for these but custodian, where the owner may add or withdraw principal funds at its discretion.

P&C 001

To: The Executive Council
From: Global Partnerships
Date: October 3, 2018
Subject: New Mission Partners

Resolved, That the Executive Council express its appreciation for the following appointments made on behalf of the Presiding Bishop in recent months:

Rev. Dr. Donald Drew Binder – Diocese of Virginia – assigned as Chaplain to the Archbishop in the Diocese of Jerusalem. He is accompanied by his wife, Christine. His appointment started on October 1, 2018.

E-mail: ddbinder@gmail.com

Mr. Noah Bullock – Diocese of Vermont - Episcopal Volunteer in Mission with Foundation Cristosal, in the Diocese of El Salvador. This appointment started on April 1, 2018.
E-mail: director.cristosal@gmail.com

Dr. Jenny Coley, PH – Diocese of Long Island – extended mission service and a new assignment as Mission Partner in Health in the Diocese of Tanga, Anglican Church of Tanzania. This appointment started on October 1, 2018.
E-mail: abdihealth@yahoo.com

Mr. Stephen Nagy – Diocese of Connecticut – assigned as Episcopal Volunteer in Mission with St. Paul's Within the Walls, Rome, Italy, Convocation of Episcopal Churches in Europe. His appointment began on September 13, 2018.
E-mail: stephen.nagy@mac.com

Rev. Mary June Nestler – Diocese of Utah – assigned as Course Director and Lecturer at St. George's College, in the Diocese of Jerusalem. Her assignment began on July 1, 2018.
E-mail: mjnjerusalem@gmail.com

Rev. Dr. Joseph Samuel Pagano, PhD, and Rev. Dr. Amy Elizabeth Richter, PhD – Diocese of Maryland – assigned as Episcopal Volunteers in Mission with the College of Transfiguration, Anglican Church of Southern Africa. Their appointment started on April 1, 2018.
E-mail: revjpagano@gmail.com and revamyrichter@gmail.com
Blog: <http://www.amyandjoegotoafrica.com>

Rev. Joseph Tracy Rivers and Mrs. Carolyn Rivers – Diocese of Pennsylvania – assigned as Episcopal Volunteers in Mission at St. George's College in the Diocese of Jerusalem. Their appointments began on June 21, 2018.
E-mail: jtrivers3@att.net

Dr. Jennifer Eileen MS Weeks, PhD – Diocese of Arizona - assigned as Episcopal Volunteer in Mission in the Diocese of Panama. Her appointment began on January 13, 2018.
E-mail: jemsweeks@gmail.com

Rev. Della Wager Wells – Diocese of Rhode Island – assigned as Volunteer in Mission, at St. George's College in the Diocese of Jerusalem, through the Porter Fellowship from Berkeley Divinity School at Yale. This appointment started on September 1, 2018.
E-mail: dellawagerwells@gmail.com
Blog: <https://dellasinjerusalem.wordpress.com/>

And be it further

Resolved, That the Executive Council express its appreciation for the following Young Adult Service Corps appointments made on behalf of the Presiding Bishop in recent months:

Mr. Henry Mitchel Bibelheimer – Diocese of Oklahoma – assigned as a YASC Volunteer in the Episcopal Church in the Philippines. His assignment began on September 15, 2018.
E-mail: mbibel10@gmail.com
Blog: <https://yascmitchel.wordpress.com/>

Ms. Elizabeth Grace Bleynt – Diocese of Western North Carolina – [second year extension as a YASC Volunteer](#) - to serve as Chaplaincy Assistant at the Mission to Seafarers in the Diocese of Western Kowloon, Hong Kong. Her assignment resumed on September 18, 2018.

E-mail: bleyneg0@sewanee.edu

Blog: <http://shipvisitingwithelizabeth.blogspot.hk>

Mr. Zachary Jeffers – Diocese of Upper South Carolina – [second year extension as a YASC Volunteer](#) - to serve as Chaplaincy Assistant in the Diocese of Wellington, Anglican Church in New Zealand. His assignment resumed on February 14, 2018.

E-mail: zjeffer@g.clemson.edu

Blog: <http://zjeffersyasc.blogspot.com/>

Ms. Kellan Lyman – Diocese of Atlanta – [second year extension as a YASC Volunteer](#) in the Church in the Philippines. Her assignment resumed on March 6, 2018.

E-mail: kellan.lyman@gmail.com

Blog: <http://kellaninthephilippines.blogspot.com/>

Mr. Henry Harrison McLeod – Diocese of Upper South Carolina – assigned as a YASC Volunteer in the Diocese of Costa Rica. His assignment began August 20, 2018.

E-mail: mcleodh3@winthrop.edu

Ms. Lydia Grace Pendleton – Diocese of New Hampshire – assigned as a YASC Volunteer in the Diocese of Puerto Rico. Her assignment began on September 10, 2018.

E-mail: lgpendleton17@gmail.com

Blog: <https://yasclydia.wordpress.com/>

Ms. Madeline Parker Roberts – Diocese of Maine – assigned as a YASC Volunteer in the Diocese of Liverpool, Church of England. Her assignment began on September 15, 2018.

E-mail: madeline.roberts26@gmail.com

Blog: <https://medium.com/@missionmads>

Mr. Gregory Morgan Steffensen – Diocese of Virginia – assigned as a YASC Volunteer in the Diocese of Central Tanganyika, Anglican Church of Tanzania – His assignment began on July 25, 2018.

E-mail: steffensengm@gmail.com

Blog: <https://www.gregindodoma.org/>

And be it further

Resolved, That the Executive Council express its appreciation for the following Young Adult Service Corps volunteer companions who faithfully completed their term of service:

Ms. Sarah Caroline Anderson – Diocese of Mississippi – assigned as a YASC Volunteer in the Diocese of Rift Valley, Anglican Church of Tanzania. Her assignment began October 10, 2017, and ended on July 31, 2018.

E-mail: sarahcand@gmail.com

Blog: <http://sarahandersonyasc.wordpress.com>

Ms. Amelia Bjelland Brown – Diocese of Albany – assigned as a YASC Volunteer in the Anglican Communion Office, Church of England. Her assignment started on September 18, 2017, and ended on September 30, 2018.

E-mail: abjellandbrown@gmail.com

Blog: <http://ameliasyearwithyasc.weebly.com>

Ms. Eleanor Duncan Campbell – Diocese of Virginia – assigned as a YASC Volunteer in the Diocese of Costa Rica. Her appointment started on September 5, 2017, and ended on September 30, 2018.

E-mail: eleanor.d.campbell.11@gmail.com

Blog: <http://annoincostarica.wordpress.com>

Ms. Adrienne Davis – Diocese of Southern Virginia – **second year extension as a YASC Volunteer** with the Helpers for Domestic Helpers in Hong Kong Island, Hong Kong. Her assignment resumed August 20, 2017, and ended on August 31, 2018.

E-mail: adavis7@mail.umw.edu

Blog: <http://adrienneyasc.blogspot.com/>

Ms. Aspen Gomez – Diocese of Texas – assigned as a YASC Volunteer in the Diocese of Costa Rica. Her assignment began on September 5, 2017, and ended on September 30, 2018.

E-mail: aspen.gomez@yahoo.com

Blog: <http://aspengomez.wordpress.com>

Mr. Benjamin Hansknecht – Diocese of Central New York – assigned as a YASC Volunteer in the Visayas Area Mission, Church in the Philippines. His assignment began on September 5, 2017, and ended on September 30, 2018.

E-mail: hansknechtb@gmail.com

Blog: <http://missiontothephilippinesblog.wordpress.com>

Ms. Jourdan Johnson – Diocese of Connecticut – **initially a YASC Volunteer, she extended her assignment as Episcopal Volunteer in Mission** in the Diocese of South Western Brazil. Her assignment resumed on January 29, 2018, and ended on August 31, 2018.

E-mail: beijos88@gmail.com

Blog: <http://yascbrazil2016.blogspot.com/>

Mr. Jack Mann Karn – Diocese of Vermont - **initially a YASC Volunteer, he extended his assignment as Episcopal Volunteer in Mission** with the Jerusalem Peacebuilders, Inc. at Christ Church, Nazareth, the Diocese of Jerusalem. His assignment resumed on January 19, 2018 and ended on July 31, 2018.

E-mail: jackkarn@jerusalempeacebuilders.org

Blog: <http://servingintheholylnd.blogspot.com/>

Ms. Emily Kirk – Diocese of East Tennessee – **second year extension as a YASC Volunteer** in the Diocese of Liverpool. Her assignment resumed on June 28, 2017, and ended on September 30, 2018.

E-mail: kirkemily23@gmail.com

Blog: <http://ekirkyasc.blogspot.com/>

Ms. EmmaLee Rachael Schauf – Diocese of Pittsburgh – assigned as a Young Adult Service Corps volunteer in the Diocese of Liverpool, Church of England. Her appointment began on August 28, 2017, and ended on September 30, 2018.

E-mail: emmaleerachael@hotmail.com
Blog: <http://justagirlservinggod.wordpress.com>

Ms. Caroline Whitley Sprinkle – Diocese of North Carolina – assigned as a Young Adult Service Corps volunteer, in the Diocese of Northern Luzon, Episcopal Church in the Philippines. Her appointment began on September 5, 2017, and ended on September 30, 2018.

E-mail: carolinewsprinkle@gmail.com
Blog: <http://carolinesprinkle.wordpress.com>

End of Consent Calendar

Bishop Curry called on the Secretary for announcements. Secretary Barlowe announced that the February meeting will be in Oklahoma. A motion to adjourn was moved and seconded. The meeting was adjourned at 12:30 p.m. and Bishop Curry offered a closing prayer. And blessing.